

FINANCIAL TIMES

US productivity

Is soaring computer use behind the miracle?

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Spain's socialists

Preparing for the post-González era

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International Corporate Finance

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FT WEEKEND

FAKE: Chapter One of a summer mystery

TOMORROW

Adam Opel raises investment and backs expansion

Adam Opel chairman David Herman hit back at critics of the role the company was playing in the global strategy of General Motors, its US parent. He defended Opel's foreign expansion, saying the globalisation of the Opel marque was now vital as western European markets became saturated. He also said Opel would bring out 26 new models and model variations by the end of 2001 and was raising investments this year by 50 per cent. Opel reported a 19 per cent rise in pre-tax profits last year to DM477m (\$276m). Page 15

EU plans tough pollution targets: European Union environment ministers were last night close to setting tough targets for reducing air pollution that could require more than Ecu60bn (\$87.5bn) of investment by industry. Page 14

Block on state aid halted: A European Commission decision to block Ecu18m (\$20.34m) of state aid to Franco-Italian semi-conductor manufacturer SGS-Thomson was postponed after lobbying from the French and Italian governments and research commissioner Edith Cresson. Page 2

FCC chief says merger 'unthinkable': Reed Hundt (left), chairman of the US Federal Communications Commission, came out strongly against the possibility of a merger between AT&T and SBC Communications, one of the country's big regional telephone companies. He said such a combination would hamper competition and was "unthinkable". Page 16; US phone companies retreat. Page 15

Labelling plan condemned: US agriculture secretary Dan Glickman said a European Union proposal to label genetically modified agricultural products was "unacceptable" and would restrict trade. Page 4

US trade gap widens: The US goods and services trade deficit widened by 7.5 per cent in April to \$8.4bn but exports, powered by sales of telecoms equipment, rose to record levels, the Commerce Department said. Page 7

Jospin backs Emu: France's new Socialist prime minister, Lionel Jospin, admitted the country's public finances were in a "serious" state but said he was committed to reaching European economic and monetary union on time. Page 14

Ex-Nomura chief indicted: Former Nomura securities president Hideo Sakamaki was indicted by Tokyo prosecutors for his role in the company's recent financial scandal over payments to corporate extortionists. Page 6

Netanyahu faces split: Israeli prime minister Benjamin Netanyahu is seeking to rally his ministers before a no-confidence vote in which two of his coalition partners are threatening to withdraw support. Page 5

Unisys chief quits: James Unruh, chairman and chief executive of Unisys, is to resign after seven years at the helm of the often troubled US computer group. His decision comes after six successive quarters of improved financial performance at the company. Page 16

Saudi prince seeks African stake: A Saudi Arabian prince is understood to be negotiating to acquire a 30 per cent stake in Ghana's state-owned National Investment Bank and could channel up to \$1bn into African projects. Page 15

Ivory trade ban eased: A seven-year ban on the global ivory trade was lifted, allowing three southern African states to sell ivory to Japan from their "excess" elephant herds subject to some conditions. Page 14

Kenyans MPs come to blows: Kenyan MPs traded punches in parliament and riot police clashed with students in the capital Nairobi as the opposition staged protests to press for constitutional reforms. Page 5

Crickets washed out: Rain prevented play on the first day of the second cricket Test between England and Australia at Lord's in London. England won the first of the six-match series.

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STOCK MARKET INDICES

New York: Dow Jones Ind. 9,438.59 (+34.83)	NASDAQ Composite 1,440.88 (+8.43)
Europe and Far East:	
CAC40 3,789.27 (+12.05)	DAX 3,748.27 (+18.03)
FTSE 100 4,653.7 (+3.3)	Nikkei 20,507.25 (+10.03)

US LUNCHTIME RATES

Federal Funds 5.75%	3-mth Treas. Bill 5.00%
Long Bond 5.70%	Yield 5.70%

OTHER RATES

UK 3-mth Interbank 5.75%	UK 10 yr Gilt 5.75%
France 10 yr OAT 5.75%	Germany 10 yr Bund 5.75%
Japan 10 yr JGB 5.75%	

NORTH SEA OIL (Anglo)

Brut Dated 57.33	(17.17)
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STERLING

DM 2.6396	(2.8516)
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Gold

New York: Gold 360.5	(330.1)
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Dollar

New York: Dollar 1.4589	(1.4589)
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Other

DM 1.7247	(1.7270)
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Other

DM 1.7247	(1.7270)
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Pledge comes despite admission over 'serious' state of public finances

France will join Emu on time, says Jospin

By David Buchanan in Paris

Mr Lionel Jospin, France's Socialist prime minister, admitted yesterday that the country's public finances were in a "serious" state, but claimed his government was still committed to reaching European economic and monetary union on time.

In his keynote speech to the National Assembly, Mr Jospin promised there would be "no pause, retreat, going back" on the promises that brought his leftwing coalition to power.

He announced a 4 per cent rise in the national minimum wage on July 1, and an immediate halt to civil service job cuts, and confirmed his opposition to privatisation.

Mr Jospin said the new administration would not implement the previous centre-

right government's plans to privatise France Telecom, the Thomson-CSF defence electronics company and the Aerospatiale aviation and defence group.

He indicated he would carry through other campaign pledges, such as reducing the standard working week from 39 hours to 35, but only over the five-year lifetime of the parliament. He said he would call a national conference on wages, jobs and working time in September.

Putting off big economic decisions until September, Mr Jospin said he would prepare any changes to the current budget and draft the 1998 Budget on the basis of a special audit of the country's public finances, which he would receive in mid-July. However, after a fortnight in power, he



Lionel Jospin, France's new Socialist prime minister, set to pursue his leftwing agenda. Picture: AP

warned ominously that - according to "first indications" - the state of public finances appeared "serious".

His words suggest France is running an overall budget deficit this year well above 3 per cent of national output, a target that countries are supposed to hit to qualify for

Emu. But, in an hour-long speech in which he never used the word deficit, Mr Jospin gave no indication of whether or how he would correct this.

Mr Jospin, given a standing ovation by his Socialist, Communist and Green majority, was sharply criticised by the centre-right opposition for

inconsistency. "You are going to have to choose between your pledges to your voters and to our European part-

ners."

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Emu countdown, Page 2

Philip Stephens, Page 12

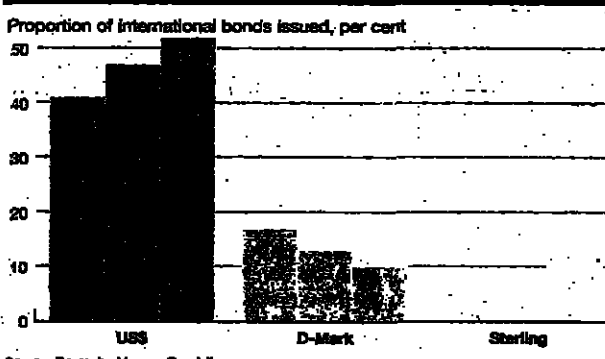
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Fears over soft euro boost dollar bonds

By Edward Luce

Global bond investors prefer dollar issues



Source: Deutsche Morgan Grenfell

The volume of international bonds issued in US dollars hit a weekly record yesterday as worries over the European monetary union project persuaded investors to shun Europe's leading currencies.

With almost \$4.5bn of new dollar-denominated bond offerings since Monday, the volume of dollar debt issued so far this week has already overtaken the previous weekly record of \$1.4bn set earlier this month - itself a big margin over the earlier record of \$1.1bn set last September.

Among others to tap the dollar market yesterday, Russia launched a \$2bn 10-year bond - the largest ever fixed rate eurobond to be offered by an emerging market borrower. Other countries borrowing in dollars included Cyprus, the Philippines and South Africa.

Bond economists say the shift to dollar issues is being driven by growing investor anxiety that Europe's single currency, the euro, will be a "soft" currency after its

planned launch in January 1999. A weak euro would reduce the returns on euro-denominated bonds once the proceeds were converted into dollars. It could also lead to volatile interest rates in Europe, making it difficult for investors to rely on stable returns on their euro-denominated bond holdings.

By contrast, sentiment on the US economy is generally upbeat with few expecting the Federal Reserve to raise inter-

est rates when it meets in July. "There is definitely a feeling that the [interest rate] convergence process in Europe will run out of steam while the US economy is showing few signs of inflationary pressures," said Mr Mark Cliffe, an economist at Hong Kong and Shanghai Bank in London.

Analysts say the record volume of dollar issuances also reflects strong global liquidity and the absence of global inflationary pressures. "This is a

borrowers' paradise," said one syndicate manager at Deutsche Morgan Grenfell. "Companies are tapping funds at very low interest rates, yet the demand has remained very strong."

With the interest rate on Japanese government long bonds at just 1.6 percentage points, many Japanese investors are putting money into higher-yielding dollar-denominated assets.

In contrast, the yield on the long-dated US Treasury bond, which acts as the benchmark for all US dollar bond issues, is 6.80 percentage points. Similarly, low interest rates across most of Europe have boosted the pool of liquidity and encouraged European pension

and insurance portfolio managers to switch to the dollar in search of higher returns. This has created a virtuous circle of demand for US dollars and strong supply in the currency.

"The US dollar - and to a certain extent UK sterling - will continue to be the investor currency of choice while interest rates remain so low everywhere else," said one New York fund manager.

The proportion of international bonds denominated in US dollars has risen from 47 per cent in 1996 to 52 per cent so far this year, well above the 41 per cent registered in 1995.

Philip Stephens, Page 12;

Bonds, Page 22;

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EU nears agreement to cut air pollution

By Sander Thoenes in Luxembourg

European Union environment ministers were last night close to setting tough new targets for reducing air pollution.

They would include standards for vehicle fuel and emissions that could require more than Ecu60bn (\$87.5bn) of new investment by industry.

The council of ministers was expected to agree limits on sulphur and benzene content in petrol and diesel, and on harmful vehicle emissions. These would go well beyond what the European Commission originally proposed last year. Mandatory limits would be set for 2000 and even stricter "indicative targets" for 2005, subject to review in 1999.

Dutch officials estimated that upgrading refineries and introducing new technologies to reduce vehicle emissions would cost industry Ecu6bn a year over 10 years. The European Petroleum Industry Association put the total bill just for cutting sulphur in fuel at Ecu30bn. The industry lobby group also warned that refining such fuel would boost carbon dioxide emissions.

But the European Automobile Manufacturers Association said it could not use new technology to restrict vehicle emissions unless refiners cut the sulphur content in fuel.

Mrs Margreth de Boer, the Dutch minister who chaired the council, said the new French and UK governments had abandoned their predecessors' objections to the cuts, ensuring that the southern states would be outvoted.

But, last night, Italy, Spain, Portugal and Greece were still holding up agreement.

Mr Michael Meacher, UK environment minister, said he backed the most radical proposal for cutting sulphur emissions, even though meeting the targets would be expensive for UK refiners.

"We're trying to be as green and ambitious on the issue of sulphur as any European country," he added.

The ministers were also pre-

Continued on Page 14

Hague defeats Clarke to take UK Tory leadership

By John Kampfner and Robert Peston

Mr William Hague last night sensationally defeated former chancellor Mr Kenneth Clarke for the leadership of Britain's Conservative party, promising to end divisions and transform its structures after its general election defeat last month.

After a bitter three-round contest to succeed Mr John Major, Mr Clarke announced he was bowing out of frontline politics after seeing his vote collapse.

Many of the 164 Tory MPs who determined the outcome of the leadership battle accused the former chancellor of opportunism.

Mr Clarke, a staunch pro-European, had struck a deal on Wednesday with Mr John Redwood, one of the party's most prominent Eurosceptics, who had been eliminated in the penultimate round of the contest. The size of Mr Hague's

victory - 82 votes to 70 - far exceeded the expectations of his team. At 36 he becomes the youngest leader of the Conservative party since William Pitt the younger in 1783.

In a party riven by division, Mr Hague has been described by his opponents as "vague" and "of no fixed ideology". His supporters admit he is largely an unknown quantity, but say he represents the mainstream on the centre right.

Within an hour of the result being announced Mr Major, the former prime minister, handed over to Mr Hague after more than six turbulent years at the helm.

Mr Hague told activists at Conservative headquarters: "Hard words have been said, but I am determined no grudges will be borne by anyone in our party. We all start from a clean slate. It is my responsibility to lead this party and it is also my responsibility to heal this party."

Calling for an end to factions, and to divisions over European policy that dogged Mr Major's rule, Mr Hague said he would ensure that the party spoke with "one voice".

"If I have to, I will put some noses out of joint," he added. "If I have to, I will make myself unpopular for a time."

His victory creates a new generation of British political leaders. At 44, Mr Tony Blair is the youngest prime minister for more than 150 years.

But with Labour enjoying a huge parliamentary majority of 179, many Tories believe the most Mr Hague can achieve is to run Mr Blair close at the next general election due by 2002.

Mr Hague was "discovered" by Mrs Margaret, now Lady, Thatcher in 1977, when at the age of 16 he gave a speech to the Conservative conference.

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NEWS: EUROPE

France's new Socialist premier proffers no fix to deteriorating finances

Jospin complicates Emu conundrum

By David Buchanan in Paris

"Situation serious, no immediate remedy" was the message that Mr Lionel Jospin, the prime minister, yesterday effectively delivered on the state of France's public finances in his keynote speech to the National Assembly.

Every incoming government naturally tends first to exaggerate the situation inherited from its predecessor and then, after a few weeks or months of being in charge, to minimise the country's plight, even to claim sharp improvement.

But the pressing urgency of European monetary union, planned in 18 months' time on the basis of countries' performance in the 1997 fiscal year, leaves little scope for such traditional political game-playing.

So when Mr Jospin said yesterday that "the first indications given to me lead me to believe that the situation of the public finances is serious," he has nothing like the usual time in which to turn these finances around.

France's new Socialist premier qualified this dire warning by saying: "We reaffirm our determination to achieve economic and monetary union according to the timetable laid out in the

The blackboard may have been swapped for an elaborate tapestry and the scratched teachers' table for a fancier gold-trimmed version, but Mr Lionel Jospin, France's new premier yesterday overcame the change in surroundings to maintain his schoolmasterly image, reports Andrew Jack in Paris.

In his tight, high-pitched tone, he confidently launched into an hour-long speech to the country's National Assembly, bolstered by lengthy welcoming applause from his majority, which occupied comfortably more than the left half of

[European Union] treaty."

If, therefore, the special audit of public finances which Mr Jospin has ordered for mid-July confirms the "seriousness" of the situation he referred to yesterday, the government will presumably take some corrective action. In mid-September, when the National Assembly will be recalled early to amend the 1997 budget and to approve next year's budget.

But for the moment, Mr Jospin has left doubts hanging in the air as to how far France's overall deficit is running above the European

semicircular chamber.

The teacher-turned-education minister did not neglect his past, repeatedly stressing the importance of education, promising improved conditions for students and free access to school meals for those on low incomes.

He addressed stern glances and periodically wagged his finger at his hecklers on the right, who cried "700,000" - a reference to his election pledge to create jobs - as he confirmed he would close down France's Superphénix nuclear fast reactor.

Halfway through his speech, he broke from the

prepared text as the opposition snorted at his defence of the compromise on monetary union reached in Amsterdam this week. "If you don't think the result is adequate, tell the President of the Republic, who publicly welcomed it," he retorted.

There was little reaction from Mr Alain Juppé, France's outgoing Gaullist prime minister, who was relegated to a nondescript seat in the middle of the chamber and had barely exchanged a word with fellow-members of his party before the session started.

Mr Jean Tiberi, Gaullist

mayor of Paris plagued by corruption allegations and charges of ballot-rigging, fiddled with his sleeves as Mr Jospin stressed the importance of ensuring the independence of the judicial system from political interference.

But Mr Robert Hue, the Communist leader, who holds the balance of power in the new assembly, was among those to shake his head at the news that the minimum wage would rise just 4 per cent. The opposition will not prove to be the only unruly elements in Mr Jospin's new class of the National Assembly.

On the other side of the budget ledger, however, Mr Jospin was cautious about tax-cutting.

Instead of announcing the tiny half point cut in the reduced (5.5 per cent) rate of value-added tax that had been predicted, the prime minister merely said the finance ministry would examine "perspectives" for lowering VAT.

On most other economic

that the squeeze is over.

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On most other economic campaign promises, Mr Jospin either gave no details of their implementation or set on it the distant timetable of the end of the

current parliament in 2002.

Thus he said the government plan to create public jobs for 700,000 unemployed youth would bear "fruit from this autumn", while his main mechanism for opening job slots up in the private sector - a framework law reducing the standard working week from 39 to 35 hours - was promised for the "end of the legislature".

Mr Jospin will have to put the solidarity of his leftwing "pink, red and green" majority to future tests, but yesterday he concentrated on pleasing his newly elected troops so as to ensure they all backed him in last night's confidence motion.

The 4 per cent increase in the national minimum wage which he announced for July 1 was the least the Socialist premier could do to placate his Communist coalition partners, because the Juppé government raised the minimum wage by that amount when it took office.

Equally, he could do little yesterday but confirm the cancelling of the Rhine-Rhône canal project and the halting of the Superphénix nuclear plant, because those were the terms demanded by Ms Dominique Voynet, the Greens leader, for taking the environment ministry.

EUROPEAN NEWS DIGEST

Russian tax code backed

President Boris Yeltsin declared an "enormous victory" in his reform drive yesterday after the Communist-dominated parliament dropped earlier threats and conditionally approved a new tax code at its first reading.

The code, which is seen as a critical weapon in the government's fight to put its finances in order and improve Russia's investment climate, will simplify existing regulations, broaden the tax base, and enable the government to plan its 1998 budget on a clearer basis.

In spite of their misgivings, the majority of MPs swung behind the initiative, perhaps fearing Mr Yeltsin would dissolve parliament if they proved confrontational. However, they can present amendments before a second reading in November.

John Thornhill, Moscow

Kuchma 'sacks' premier

Mr Leonid Kuchma, Ukraine's president, bowed to domestic and international political pressure yesterday by effectively sacking Mr Pavlo Lazarenko as prime minister. Mr Lazarenko had been widely blamed for presiding over a corrupt administration and stalling desperately needed economic reforms, something he vehemently denied.

In an official statement, the president's press office said that Mr Lazarenko had stepped down temporarily and cited poor health as the reason. However, Mr Lazarenko's aides said he had been in good health when he met Mr Kuchma earlier in the day, and suggested that the prime minister had been fired.

John Thornhill

Demirel looks for new PM

Rival centre-right politicians lobbied for the task of forming Turkey's next government yesterday as President Süleyman Demirel began talks with party leaders after the resignation of Mr Necmettin Erbakan, the Islamist prime minister.

Mr Mesut Yilmaz, leader of the conservative Motherland party, is a leading candidate. Motherland's 128 seats in parliament make it second only to Mr Erbakan's Welfare. But Mrs Tansu Çiller, head of True Path, which formed the secular wing of the outgoing government, is also a contender.

The Istanbul Stock Exchange rose 3 per cent on hopes that Mr Erbakan's resignation would end the crisis caused by a confrontation between the Islamists and the staunchly secular military.

Kelly Courrier, Ankara

Swiss bank in prices call

The Swiss National Bank wants its role in maintaining price stability more clearly spelt out in the constitution. At present, its primary objective is to run its monetary policy in "the general interests of the country". However, Mr Jean-Pierre Roth, vice chairman of the bank's governing board, said yesterday that since price stability was the most important target for the central bank, this should be recognised in the planned revision of the articles dealing with monetary policy.

Swiss money supply is growing at 7 per cent a year, well above target. Mr Hans Meyer, the bank chairman, told a press conference the overshooting was justified by the weakness of the economy and did not pose a "direct inflationary threat". The economy is expected to grow by 0.5 per cent this year.

William Hall, Zurich

Wide gap in insurance costs

A young driver living in Berlin pays about four times more for basic car insurance than somebody of the same age in Lisbon, according to a survey comparing car insurance premiums in eight European Union countries by the European Consumers' Organisation and the Association des Consommateurs Test Achats, a Belgian consumer organisation.

For a young person living in the capital and driving a VW Golf, the yearly average premium for basic third party car insurance ranged from only Ecu346 (\$390) in Portugal to as much as Ecu1,391 in Germany.

"Consumers across Europe pay vastly different prices for their car insurance," they said. But the absence of a real internal insurance market hampered competition and stopped consumers shopping around.

Reuters, Brussels

ECONOMIC WATCH

Spanish production soars

The recovery in Spanish economic activity was graphically demonstrated by a record 17.7 per cent jump in April industrial production, according to the official index. The rise was exaggerated by a difference in the number of working days compared with the same month last year because of the Easter holidays. But, on an adjusted basis, the 12-month increase was still 12.5 per cent, three times the previous month's rate. The growth spurt left

output for the first four months of the year 5.9 per cent up, after adjustment, compared with the same period in 1996. Capital goods and machinery led the April rise with a year-on-year adjusted increase of 14 per cent, followed by consumer goods with 12.5 per cent. The economy ministry said the "extraordinarily high" monthly figures reflected the increasingly strong trend of domestic demand, combined with buoyant exports. The industrial recovery follows a 1.3 per cent fall in output last year.

David White, Madrid

Cresson halts EU block on state aid to chips venture

By Emma Tucker in Brussels

A European Commission decision to block Ecu18m (\$30.34m) of state aid to SGS-Thomson, the Franco-Italian semiconductor manufacturer, has been stalled at the last minute, following frantic lobbying from the French and Italian governments and Mrs Edith Cresson, the commissioner for research.

An investigation by the competition authorities in Brussels concluded that the Italian government aid, to help develop new integrated circuits, went beyond what is allowed for research purposes under state aid rules.

In a letter to Mr Jacques Santer, Commission president, Mrs Cresson, a former French premier, called for the decision to be delayed, arguing that Mr Karel Van Miert, competition commissioner, had not taken into account US support for its semiconductor industry.

The case raises serious questions about the way some powerful companies are allegedly manipulating state aid rules to obtain big



Cresson: broader interpretation of research guidelines

pay-outs under the banner of research and development.

Mr Van Miert has targeted it as a central area of abuse in a new crack-down on government subsidies which are on the increase in the European Union.

"Member states have found that one of the few ways left for them to give money to companies is by calling it R&D and then getting the Commission to accept it," said an industry expert in Brussels.

The row over the SGS-Thomson aid came to a head

at this week's Commission meeting when Mr Van Miert proposed a ban because the money would assist the company - a leading semiconductor manufacturer - with normal commercial activities.

Some 58 new products were described in the aid proposal, many of which are already on the market. They included semiconductors in the fields of computers, power supply, telecoms, cars, and radios.

But Mrs Cresson invoked a rarely used rule that allows

the Commission to put off a decision for a week, to muster opposition to Mr Van Miert's verdict. She argues he is taking too rigid a view of the state aid guidelines.

SGS-Thomson is 30 per cent owned by the French government, 30 per cent owned by the Italian government and 40 per cent private. Under state aid rules, some aid can be paid for industrial research but it must be confined to the development of an initial prototype and not adaptation for commercial use.

EU treaty joy for German private banks

By Andrew Fisher in Frankfurt and Emma Tucker in Brussels

Germany's private banks reacted with relief yesterday to the European Union treaty declaration on their public sector competitors, saying it did not give public banks any special protection from competition rules.

Having strongly opposed the attempt of Chancellor Helmut Kohl to amend the EU treaty to protect Germany's public sector Landesbanks, the German private sector banking association, said it was "satisfied" with the outcome.

It now expected the European Commission to deal with its long-standing complaint against Westdeutsche Landesbank - Germany's biggest public sector bank - over the terms on which it received DM4bn (\$2.30bn) of capital through the injection of a state-owned housing development concern.

The association, whose 300 members include Deutsche Bank, Dresdner Bank and Commerzbank, said it awaited the Commission's decision "with confidence". The private sector banks claim WestLB received the extra capital on overly favourable terms. WestLB rejects this.

The association had feared the original German protocol to the treaty, submitted ahead of this week's Amsterdam summit, would fence off public sector banks from competition and subsidy rules by enshrining their guarantee status in EU law.

But the declaration inserted at Mr Kohl's insistence, was watered down after other member states objected. The declaration, which is not legally binding, says the way Germany enables local authorities to make available "a comprehensive and efficient financial infrastructure" is a matter for the country itself. But it adds

that "such facilities may not affect the conditions of competition to an extent beyond that required in order to perform these particular tasks and which is contrary to the interests of the community".

Mr Kohl was mainly concerned to ensure the myriad savings banks (Sparkassen) were not put at any disadvantage by intensifying competition between Germany's private and public banks. Because of their historical guarantee status, Landesbanks - which perform financial services for regional states (Länder), local authorities and Sparkassen - obtain triple-A credit ratings from international rating authorities.

This enables them to borrow money more cheaply and thus lend at more advantageous rates. The Commission said in an internal paper ahead of the summit that "competition within the banking sector is currently distorted by public guarantees and will further be distorted if the protocol were accepted".

The Commission had no comment yesterday. But it was suggested the declaration would have no legal impact, should the state guarantees of the Landesbanks be challenged by the Commission. It would have preferred no mention of German public banks in the treaty, as this could influence a future European Court ruling.

The declaration's wording appears mainly aimed at the Sparkassen, on whose support Mr Kohl is relying heavily to convince a sceptical German public to accept the single currency. However, the German private banks and the Commission did not object to the savings banks but were concerned at the competitive position of the Landesbanks, which have become increasingly active in large-scale banking business.

Waigel resolves Bundesbank row

By Ralph Atkins in Bonn

Germany's finance minister, Mr Theo Waigel, yesterday resolved his dispute with the Bundesbank over gold and currency reserves, striking a deal which confirmed that proceeds from a planned revaluation would not be used to help meet the 1997 entry criteria for the single European currency.

In a joint statement, Mr Waigel and Mr Hans Tiet-

meyer, Bundesbank president, agreed that moves towards European economic and monetary union created scope for revaluing Germany's foreign currency reserves "to nearer market value" when the central bank draws up its 1997 accounts.

But the principles on which currency holdings are revalued will be decided by the Bundesbank only later this year, and profits will

not be distributed until Spring 1998.

The agreement draws a line under a damaging conflict in which the Bonn government had sought originally to realise some proceeds this year from the revaluation.

Mr Waigel was subsequently forced to back down after fierce protests from the Bundesbank, which described the move as "undermining the credibility

and stability" of the planned single European currency.

After an hour-long meeting in Bonn, Mr Tietmeyer described yesterday's deal as "a workable and good solution".

The Munich-based Ifo economic institute yesterday forecast that Germany would fail to meet the 3 per cent Maastricht target set for public sector deficits as a proportion of gross domestic product.

Hard choices for Spain's socialist 'dinosaur'

The party's number two may be forced out, but González is likely to be re-elected leader, reports David White

Mr Felipe González, who led Spain's Socialist party away from Marxism and through almost 14 years in government, attended the gathering of European socialists in Sweden earlier this month. Looking around he commented: "I am the dinosaur here."

Since their election defeat 15 months ago, Spain's socialist leaders have watched the UK's Labour party and, more surprisingly, the French socialists sweep back into power. They sense the need for a new start if they, too, are to make a comeback. But for Mr González's party - which since Spain's restoration of democracy has spent twice as much time in government as out of it - renewal is no easy task.

A three-day congress starting in Madrid today is set to re-elect the

55-year-old Mr González as leader of the Spanish Socialist Workers' Party, a post he first won at the age of 32 when General Franco was still in power and the party held its meetings in France. Senior colleagues warn that the proceedings will produce "no big impression of novelty". Nonetheless, it will be here that they begin preparing for the post-González era.

The most immediate issue is a clash over the future of Mr Alfonso Guerra, the party's long-standing number two and behind-the-scenes controller. Once Mr González' elder ego and for eight years his deputy prime minister, the waspish Mr Guerra has long since become estranged from the pragmatic Socialist leader. His followers form a hardline clan within the party. Mainstream

opponents reckon his demotion is overdue. Convinced he cannot muster more than 25 per cent support in the congress, they aim to oust him by scrapping the deputy-leader post.

Other changes are due in the hierarchy, with plans to reduce the bloated 36-member executive committee and make room for younger faces and a larger proportion of women.

The fighting threatens to eclipse policy debates at the congress, the party's first in opposition since 1981. In that time, its make-up has changed. Of almost 1,000 congress delegates, two-thirds have university degrees, and a similar proportion hold some public office, mostly mayors and councillors. Regional "barons" have established powerful positions, making a shake-out all

the more difficult.

A heavier defeat in last year's general election would have led to a prompt, more radically-minded conference. But the González campaign outstripped expectations, coming off 300,000 votes short of a fifth successive victory.

The result raised hopes among the socialists that the minority Popular party government would make enough mistakes for them to stage an early return to power. But as the economy has improved and the government has settled in, this prospect has begun to dissolve.

Although it is still close behind the PP in opinion polls the Socialist party remains under a cloud of corruption charges. Its congress coincides with the trial of the former Civil Guard police chief, Mr Luis Roldán, a case which brings

together all the main threads running through recent Socialist scandals - personal graft, illegal party financing and covert reprisals against Basque terrorism.

Socialist leaders foresee an interim period of a year or 18 months while the party considers what its new message should be and how to tackle the succession to Mr González, who may make way at the next election for another premiership candidate. Mr Javier Solana, the Nato secretary-general, would be a front-runner if he relinquished his Brussels post.

Also open is the party's approach to political alliances. In France, it has a fresh example of a left-wing pact, including Communists in a socialist-led cabinet. This was also the case back in 1982, when Spain's socialists won

their first landslide victory. At that time, Mr González shunned the French precedent.

Kept at arm's length, the Communist-led United Left coalition is Spain's third party, with an official line differing sharply from the socialists on crucial questions such as Europe and Nato. As long as the present leaders remain, Mr González on the one hand and the messianic Mr Julio Anguita as Communist chief on the other, conciliation is out of the question, though at a regional level partnerships are starting to be formed.

Since Spain does not operate the same two-round voting system as France, a national-level pact would have a more limited impact on election seats. But some Socialist planners now believe a broad left-wing platform may be their best chance for regaining power.

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سكاي نيوز

Confidential Brussels study says Britain's much trumpeted 'flexibility' reflects weak economic structure

UK labour model 'no match for Germany'

By Robert Taylor, Employment Editor, in London

Germany's social market economy produces a stronger national performance than the UK model of flexible labour markets and relatively low levels of social protection, according to a confidential European Commission paper.

The study, which has been circulated to employers and trade unions, argues that the UK example "can be seen as a response to competitive weakness - given its low levels of capital and human resource investment."

"The key features of UK economic and social policy - the reliance on flexible labour markets,

relatively low levels of social protection and flexible exchange rates - are a reflection of its weaker economic structure as much as an indication of political choice."

The report, prepared by the office of Mr Padraig Flynn, social affairs commissioner, appears at a time when Mr Tony Blair, Britain's prime minister, is preaching the merits of UK-style flexibility to mainland Europe, while also stressing the need for high-quality education and training.

"The UK appears to have a continual struggle to maintain cost competitiveness, because demand for its products and services is

relatively price-sensitive," the report says. "Unlike German producers, most UK producers do not normally command a quality price premium. Having less control over their markets, they are less willing to make long-term investments."

By contrast, the German social model is praised. The EU study accepts that "it may create some short-run inflexibility in periods of rapid change, and consensus between the social partners has not always been fully maintained". But, it asserts: "The German model has been the basis for supporting innovation and structural change over the medium to longer term."

The Commission blames unification, not high social costs for rising German unemployment. "It is difficult to see how unification could have been attempted without the German system of social solidarity," says the report.

Germany's overall economic performance has been superior to that of the UK in recent years, it argues, pointing out that German investment is running at 21 per cent of gross domestic product, against 15.5 per cent for the UK and an EU average of 18.19 per cent.

Also, unemployment in west Germany is no worse than in the UK, though the two countries are

at different points in the economic cycle.

The report says that west German social spending actually declined between 1980 to 1990 from 29 to 27 per cent of GDP, and the "sharp rise" since then to more than 30 per cent is due to unification. Over the same period, UK social spending rose from 21 to 28 per cent, only 3 per cent below the level for the whole German economy.

While the German budget deficit may be at or beyond the Maastricht treaty's convergence limit, which is "hardly surprising with 4.5 per cent of German gross domestic product being transferred each year to the east, the

real economy remains fundamentally sound with low inflation and a foreign trade surplus.

"The German economy does not have a fundamental competitiveness problem," says the study. "It has a balance of trade surplus and stable real unit labour costs."

The report accepts the German economy has some structural weaknesses. It points to a 12 per cent deterioration in manufacturing cost competitiveness over the past 10 years. It also criticises the country's "underdeveloped services due to restrictive regulations, its under-representation in some leading-edge technology sectors and its relatively low employment rate for women".

Polish sell-offs to fund pensions

By Christopher Bobinski in Warsaw

The proceeds from the sale of some of Poland's largest corporations and financial institutions are to be used to fund pension reforms, according to a government document given to members of parliament.

Under the scheme, 52 companies including giants like Polska Nafta, which owns Poland's refineries, Polish Oil and Gas (PGNIG), the integrated natural gas company, and Orbis, the hotel chain, are to be privatised to plug the budgetary gap.

The plan envisages the establishment of compulsory private pension funds to provide future retirement benefits through investing a fifth of the present social security payment. This amount is currently paid by employers and is spent directly on payments to existing pensioners.

The budgetary gap, estimated at around 1 per cent of GDP, will begin to appear in 1998 when the reform comes into force.

The privatisation list also includes PKO BP, the country's largest retail savings bank, Telekomunikacja Polska, the national telecoms operator, pharmaceutical producers and a group of power generators including the Kozienice and Pulawice plants.

The planned direct link between pensions reform and privatisation proceeds commits the government and its successors to a long-term programme of disposals whose abandonment would jeopardise budgetary stability.

The list also contains institutions whose privatisation is under way such as KGHM Polska Miedz, the copper producer, Ciech, the chemicals trader, and PZU, the state-owned insurance company and the sale of the Pekao SA banking group, and LOT, the national airline, which are at the planning stage.

Yugoslavia seeks end to financial isolation

Milosevic is resuming debt talks as a way to rebuild relationships, writes Anthony Robinson

Serbia's increasingly desperate president, Mr Slobodan Milosevic, is making a determined new attempt to break out of international financial isolation by resuming stalled debt restructuring talks with the London Club representing 350 commercial bank creditors.

The talks re-open in London on Monday with Mr Robert Gyenge of Chase Manhattan bank leading the club's international co-ordinating committee. Yugoslavia, the rump federation made up of Serbia and neighbouring Montenegro, will be represented by a new team led by Mr Danko Djunic.

Mr Djunic, a fluent English-speaker who headed Deloitte and Touche in Belgrade and also worked for J.P.Morgan, is a technocrat not a politician. But he was recently chosen by Mr Milosevic to become deputy prime minister of Yugoslavia with overall responsibility for economic reform.

He is an advocate of rapid privatisation and tight monetary and fiscal controls but

argues: "If we do not succeed in removing financial sanctions we will not be able to go forward and the economy will be strangled by balance of payments constraints".

The main ambition of Mr Milosevic is to remain in power for another four

President now convinced of need to attract foreign capital to revitalise the economy

years. He is trying to switch his power-base from the Serbian presidency to the hitherto powerless Yugoslav one. But he is now convinced of the need to attract foreign capital to help revitalise an unreconstructed socialist-style economy crippled by war, four years of United Nations-imposed trade embargoes and the "outer wall" of financial sanctions

backed by the US and the European Union.

The complication is that these sanctions remain in place as a means of putting pressure on Mr Milosevic to comply with the Dayton peace accords and send indicted war criminals to the UN war crimes tribunal in The Hague. Washington in particular, as Mrs Madeleine Albright, the US secretary of state, made clear last month, is in no mood to let him off the hook.

Blackballed from the IMF, Mr Milosevic has watched with increasing frustration as Slovenia, Croatia and Macedonia have restructured their share of the debts of former Yugoslavia with both the Paris and London Clubs of official and commercial creditors and then gone on to raise hundreds of millions of dollars through sovereign and corporate bond issues and equity placements.

Each former republic accepted a share of the former Yugoslav debt calculated as a percentage of the \$4.2bn outstanding from the

Yugoslavia: ability to pay debt crippled by embargo

External debt

Paris Club \$3.6bn

London Club \$2.4bn

World Bank \$1.0bn

Other official \$0.7bn

EIB \$0.2bn

IMF \$0.1bn

Exports (\$m)

UN trade embargo

1989 90 91 92 93 94 95 96

1988 New Financing Agreement, the last rescheduling agreement for all-Yugoslav debt before the federal state disintegrated in 1991.

Slovenia accepted 16.4 per cent of the NFA debt, Macedonia 5.4 per cent and Croatia 28.5 per cent. Last November, Yugoslavia agreed to assume a 36.52 per cent share of the former federation's debt, dropping its earlier claim to be treated as the sole successor to Yugoslavia. In total, Yugoslavia could be liable for around \$2.5bn, including overdue principal and interest.

While the political obstacles to full normalisation of

the Yugoslav situation remain formidable, the Yugoslav team is coming to London with a strong mandate to build on progress to date and to work out a deal.

Ms Parvizi Shereva of ING Barings believes that creditor banks are also looking for a deal which could involve the issuance of Brady bonds rather than the more conventional bonds issued by the other former Yugoslav states.

Mr Djunic sees successful debt restructuring as merely the first step towards the normalisation of relations with the other former Yugoslav republics and the rest of

the world. "The real danger lies in treating the outer wall of sanctions as an excuse for not doing anything," he says. "Certain things would have to be done anyway if we were to qualify for IMF loans and these would take months to prepare."

"So we intend to push ahead with things that we would have to do anyway, whether sanctions existed or not. This means pressing ahead with privatisation, bank restructuring and other reforms, even though we know we cannot undertake serious restructuring without new money."

Serbians redraft state sales plan

Serbia's government yesterday presented its revised draft privatisation law, saying it was also working towards selling important utilities such as the electricity supplier EDS and the oil company Nis, writes Guy Dinmore in Belgrade.

"It's very important that we carry out ownership transformation. There is an absolute political will to carry it out," said Mr Milan Beko, privatisation minister, forecasting that 80 per cent of enterprises would be sold within two years.

The draft will be presented to parliament on June 30 and is expected to come into effect on November 1.

Workers will receive free shares with a nominal value of up to DM6,000 (\$3,500) and up to 50 per cent of the capital of some companies would be given free, he said.

The sale of 49 per cent of Telecom Serbia this month to Italy's Stet and OTE of Greece demonstrated that foreign investors had confidence in Serbia, Mr Beko said. Economists estimate the private sector holds only 5 per cent of Serbia's capital but accounts for some 30 per cent of gross domestic product.

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NEWS: WORLD TRADE

WORLD TRADE NEWS DIGEST

Salmon war talks resume

The US and Canada have resumed talks over dividing the Pacific salmon catch after a month of often bitter recriminations. Canadian officials said they were "cautiously optimistic" as their US counterparts were authorised to fix quotas. The Canadian side walked out of the last round, claiming the US was negotiating in bad faith because its representatives lacked the authority to set catch limits.

The Canadian team wants a long-term agreement to protect salmon stocks and balance each country's catch of the other nation's indigenous fish. The US and Canadian commercial fishing fleets intercept salmon native to the other country, but Canada claims the balance weighs heavily in the US favour. The two nations have relied on one-year, patchwork accords to prevent over-fishing since 1992.

Scott Morrison, Vancouver

Efta nations sign accords

The four members of the European Free Trade Association (Efta) yesterday signed a free trade agreement with Morocco and declarations of co-operation with Jordan and Lebanon, which are expected to lead to free trade accords. The Efta states - Norway, Switzerland, Iceland and Liechtenstein - plan accords with all the countries to be associated with the European Union in a Euro-Mediterranean free trade zone due for completion by 2010.

Efta now has 13 free trade agreements, including 10 with central and eastern European countries plus Israel and Turkey. Talks with Tunisia are well under way and negotiations with Cyprus are due to begin later this year.

Frances Williams, Geneva

Hungary scraps surcharge

Hungary announced yesterday it would abolish its import surcharge, currently at 3 per cent, from July 1. This is in keeping with the original government pledge to phase it out by mid-1997.

The surcharge was initially set at 8 per cent in March 1995 to curb the widening trade deficit, and formed a plank of the emergency government austerity programme introduced by the then finance minister, Mr Lajos Bokros.

The surcharge has been reduced in steps - the last change was a 1 percentage point cut in May. Actual revenues in 1995 were Ft73.15bn, well above the projection of Ft56bn, rising to Ft98.75bn (\$530m) last year. Revenues in the first four months of this year amounted to Ft20bn.

Kester Eddy

China approves lottery deal

US Heritage, a unit of Chancellor Corporation, has been given final approval by the Chinese Foreign Investment Authorisation Division to begin lottery operations in China. Operations will begin with five drawings a week. The first lotteries will be based on televised horse racing results from Hong Kong.

AP-DJ, San Francisco

US agriculture secretary attacks EU labelling plan as a restriction on trade

Genetic products row worsens

By Maggie Urry

A European Union proposal to label genetically modified agricultural products is "unacceptable" and would restrict trade, according to Mr Dan Glickman, US secretary of agriculture.

Mr Glickman said that he had told Mr Franz Fischler, the EU agriculture commissioner, that any plan to label products as containing genetically modified organisms would involve segregating a bulk commodity and would be impracticable and "clearly trade-inhibiting".

After that meeting, Mr Fischler said he understood US concerns but that European consumers wanted to know what they were eating. The Commission would discuss the issue and put forward proposals in a few weeks, he said.

Mr Glickman used a speech to the International Grains Council conference in London yesterday to stress:

"We will not tolerate segregation" of genetically modified crops from traditional products.

He said while he respected European consumers' concerns over public health, "sound science must trump passion".

He continued: "Test after rigorous scientific test has proven these products to be safe".

Mr Glickman said food labelling should relate only to health risks. The US would consider any proposals on labelling which were not discriminatory but so far had "not seen a label that meets the test".

He said that European supermarkets which were pressing for labelling should not "fall prey to emotion". Rather than calling for segregation of the products on behalf of their customers, they should educate consumers that the products were "safe and good for the world".

He said that US farmers had found genetically modified crops gave sizeable savings in pesticide use, had reduced water consumption and increased yields. This year between 5 and 10 per cent of plantings of soybeans and corn in the US were of genetically modified seeds.

He said European farmers would be at a competitive disadvantage if they did not grow the new crops.

Only through the use of biotechnology could the world feed its growing population, he said.

Nearly half the world's crops were destroyed by pests and diseases.

Growing pest-resistant crops would alleviate world hunger, reduce pesticide damage to the environment, and save rain forests from being cleared for food production, he claimed.

Commodities and Agriculture, Page 24



Glickman: "Tests proved genetically modified products safe"

Digital video disc sales on a roll

By Alice Rawsthorn

US: DVD sales forecasts

	1997	2000	2003	2006
DVD penetration (% US video homes)	0.8	10.1	25.3	38.8
DVD penetration (% US video sales)	1.0	12.0	28.5	43.0
Estimated DVD sales (m)	5.8	17.1	40.8	62.9
Retail DVD Price/Title	24.85	23.48	22.10	20.91
Retail DVD Revenue	140	4,034	9,018	13,021

Source: Paul Kagan Associates

Four out of ten US households will own digital video disc (DVD) players in 10 years' time, when DVD software will generate annual sales of about \$13bn.

Paul Kagan Associates, a Californian research consultancy specialising in the entertainment industry, forecasts that the number of DVD players sold in the US should increase from 800,000 in 1997 to 40m in 2006.

Over the same period, according to Kagan's research, the number of DVD titles sold will rise

from 5.8m, worth \$140m, to 62.9m worth \$13,021m, creating a lucrative new market for Hollywood movie studios.

Digital video disc has been billed as the most promising electronics product of the 1990s.

The first DVD systems, which the electronics industry hopes will replace the video cassette as the main

medium for watching films at home, went on sale in Japan and North America last year, and will be introduced to Europe this autumn.

Despite the electronics industry's optimism about the new product's prospects, DVD's initial development was clouded by rows over technical specifications.

Several movie studios, including Paramount and Walt Disney, were so unnerved by the conflict that they delayed releasing their films on the new discs.

Warner, Sony and MGM have issued their films on DVD, but only 100 titles were available when the first systems came out in the US last winter.

However, consumer response has been strong, and nearly 100,000 DVD players were sold in the US in the first three months.

Kagan predicts that the number of available titles will double this year, and more than double in 1998.

It expects all the Hollywood studios and larger independent film distributors to start releasing DVD titles within the next year.

By the year 2000, it expects one in eight of US homes to have bought DVD players, and some 172m titles, worth \$4bn, to be purchased that year.

Three years later, a quarter of all households will own DVD players and the software market should be worth \$9bn.

DVD Market Projections: published in *Video Investor* report by Paul Kagan Associates, 126 Clock Tower Place, Carmel CA 93923. Tel: 408 624 1336.

Online music sales 'to reach \$1.6bn in US'

By Alice Rawsthorn

Some \$1.6bn-worth of recorded music, roughly 7.5 per cent of the market, will be sold online in the US in 2002, a new report from Jupiter, the Internet research consultancy, says.

Development of the online market, whereby music is purchased by mail order from Internet sites or sent as a digital signal direct to consumers on their computer hard disks, is one of the chief challenges facing the global music industry.

At present, most online music transactions are conducted by mail order from specialist sites, such as CDnow, or online subsidiaries of established record retailers, notably Tower Records.

Direct delivery systems are proliferating, following improvements in speed and efficiency. Most sell music from independent record labels, but others are pirate operations distributing songs free. Several multinational music groups are now finalising plans to take part in online trials.

Jupiter's report is one of the first attempts to assess the future value of online music sales. The fledgling market should treble in value from \$18.2m in 1996 to \$47m this year, and is then poised for growth.

By 2002, when half all US households should have Internet access, Jupiter expects online music sales to be worth \$1.6bn, with \$1.2bn extra turnover generated by music-related merchandise.

The digital music market will expand in other countries, albeit more slowly, reflecting the lower level of Internet penetration.

Jupiter also expects growth in the advertising revenue generated by US music Internet sites. Revenue should rise six-fold to \$12.1m this year, reaching \$650m, or 4 per cent of all online advertising, by 2002.

Independent record labels will continue to exploit the growth of online sales, according to Jupiter, but multinational music groups, such as Sony and PolyGram, will maintain their dominance of the global market-place.

Music Industry And The Internet, 1995 from Jupiter. 627 Broadway, New York, NY 10012. Tel: 212 750 6060.

Airbus set to clinch \$6bn Northwest order

By Richard Tomkins in New York

Airbus Industrie said yesterday it was close to winning an order worth up to \$6bn from Northwest Airlines, the fourth biggest US carrier, giving it a much-needed lift in Boeing's home market.

The order comes at a time when Boeing has been squeezing the European aircraft maker in the US by signing up US airlines to buy Boeing aircraft exclusively for about 20 years.

Airbus said Northwest Airlines had signed a memorandum of understanding to order 80 A319 airliners and take out options on 100 more, for delivery between 1999 and 2003.

Based on an average price of around \$40m, the value of the first 50 aircraft would be \$2bn and the total order \$6bn.

The memorandum of understanding is a commitment to buy rather than a firm order. But Mr John Dasburg, Northwest's chief executive, said he hoped it would result in a final agreement soon.

The A319, a twin-engine, 125-seat aircraft, is the smallest in Airbus's range. It has the same flight deck as the 150-seat A320 and the 185-seat A321, so pilots can interchange between the three.

Northwest is one of Airbus's best customers in the US. It was the first US carrier to order the A320, and currently has 50 of the aircraft, with another 20 on order. It also has the right to buy 16 of Airbus's wide-body A330 aircraft between 2004 and 2006.

Other customers for Airbus's narrow-body jets in the US have included United Airlines, America West Airlines and Federal Express, but Airbus has failed so far to find a significant US market for its wide-body aircraft.

TI Group's Dowty aerospace business yesterday announced contracts worth more than \$170m. This brings the amount of new business Dowty has announced at the Paris Air Show to more than \$270m. In addition, Dowty has been selected to supply the landing gear systems for the new Airbus A340-500 and A340-600 aircraft.

Dowty's two contracts were to supply a \$100m propeller system for Lockheed Martin's C-27J Spartan transport aircraft, while Messier-Dowty, the joint venture between TI Group and Snecma of France, secured a \$70m contract to supply landing gear for the Fairchild Dornier DO328-300 commuter jet.

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Where wine is 'more mentally challenging than Wall Street'

By Eva Kaluzynska

For five midsummer days every year, Bordeaux plays host to the Vinexpo, the world's biggest and most influential wine trade fair. About 45,000 visitors are estimated to have attended this year's event, which ends today. "It's the wine world's equivalent of the Cannes Film Festival," said Mr Jacques Lurton, a Bordeaux-based winemaker.

France has long ceased to have a monopoly on world-class wines. Each Vinexpo attracts increasingly confident newcomers, and non-French producers now account for 37 per cent of the floor space. This week, 35 countries were showing their wines, including Algeria, Lebanon, Macedonia, Morocco, Moldova, Slovenia, Tunisia and Ukraine.

The greatest of the great Bordeaux, French châteaux, however, do not have stands at Vinexpo. Instead, they open their gates for lavish, exclusive parties for clients and contacts during the event.

"It came because the wine world is evolving so fast that I want to have a sense of what's happening elsewhere," said winemaker Ms Zelmia Long, executive vice-president of Moët Hennessy California Wineries. "If I could find the same content somewhere else, I would go there," she added.

But many also come for the spectacular celebration



of wine that the Bordeaux setting provides. "You spend the week on a high, window-shopping the wines of the world," said Mr Alain Georger, psychiatrist-turned-bubbly maker at Maison Parigot et Richard in Savigny les Beaune, in Burgundy. He comes to meet his customers, and to taste wines unavailable at home.

Many also attend the London Wine Trade Fairs each May at Olympia, which attracts high-class exhibitors cultivating the open UK market, but it is a modest, compact, no-frills affair compared with Vinexpo.

The week is an opportu-

nity to network and trade information as well as wine. This is the first Vinexpo since consumers in northern Europe and Pacific Rim countries shunned French wines in response to President Jacques Chirac's programme of nuclear tests in the Pacific.

At the start of the week, exhibitors at the Australian stand snapped Mr Alain Juppé, the former French prime minister, trying a glass of their wine. Elsewhere, the talk is of a phylloxera outbreak in Chile. The country had until now been spared the ravages of a pest that has devastated

most other plantings at one time or another. California too, is suffering phylloxera and cannot produce enough wine to satisfy customers. Faithful, including US buyers, are looking elsewhere for supplies.

South Africa is still enjoying something of a honeymoon since the end of apartheid and is finding it easy to sell everything it makes. That worries some. Sell early, sell often, seems to be the motto in some wineries. Buyers who have been gunged out of purchases are not happy.

The vast vineyards of east and central Europe, thought to have huge potential when the region opened up after the cold war, are failing to deliver. The potential may still be there, but prospective investors have been strangled by red tape. They have turned their attention to countries where the atmosphere is more friendly to entrepreneurs.

Hungary, with its great sweet Tokay wines, is one of the few places where they still feel the struggle is worth the trouble, given opportunities elsewhere.

"I never get bored with wine," said a New York importer searching for mid-price Bordeaux reds to fill a gap left by shortages in California. He recently re-entered the business after a time on Wall Street. "Wine's more intellectually challenging than Wall Street," he says, "and it's more fun."

Mile-high summit to preach stability and democracy

Boris Yeltsin finally gets a place at the top table this weekend with the Group of Seven elite, writes Gerard Baker in Denver

It is amazing what can be done to revive the flagging appeal of an annual gathering just by inviting someone new and changing the name.

That at least must be the hope of the leaders of the world's main industrialised countries as they arrive today in Denver, Colorado, for their annual get-together.

The Group of Seven summits, as they used to be known, have in recent years become predictable exercises in which the heads of government of the US, Japan, Germany, France, the UK, Italy and Canada, speak glowingly of each other and rededicate themselves to pursuing the virtues of open markets, fiscal rectitude, exchange rate stability and world peace.

But this weekend the proceedings will be enlivened by the irrepressible alternative figure of Mr Boris Yeltsin, who will be attending the session for the first time as a full member of the elite. It will not be the Russian president's first summit. He has attended two of the last three meetings (he missed last year's in Lyons through illness), but only as a separate digest following the main course of meetings between the other leaders. This year, though, he will still be excluded from one of the sessions on international financial questions, he will be very much involved in the feast itself.

The full Russian presence,



Denver debaters: The G7 leaders (from left, Hashimoto, Chrétien, Kohl, Clinton, Chirac, Blair, and Prodi) and Russia's President Yeltsin in his first full-time attendance

celebrated all over Denver this week in flags and helpful tips in the local press on where the Russian delegation might like to eat, is reflected in the gathering's new name - the Summit of the Eight.

The agenda for Denver is the usual tour d'horizon of world economic and political concerns. In two areas, establishing an international framework for improving financial stability and finding ways to encourage the development of democracy around the world, some concrete decisions are likely.

But for the most part it will be just an opportunity to talk and listen.

As usual, there will be two separate sets of discussions among the three presidents, four prime ministers and one chancellor, beginning tonight over dinner in a mock-Georgian mansion. In separate sessions over the weekend the foreign and finance ministers will address their own concerns.

On Saturday, seated around a table of Colorado cherry, oak and maple in the Denver public library, the leaders will focus on what is

still the main reason for the gathering: discussion of common international economic issues.

Four main subjects will dominate: ■ Global growth prospects. President Bill Clinton will have to try hard to resist the temptation to crow as the US economy continues to be a star performer. He and Mr Tony Blair, the British prime minister, will once again encourage the others to revive their sluggish economies with more flexible labour markets and deregulation.

But the US, conscious that not all have benefited from the current American expansion, is also keen to promote debate on how the world should deal with the challenge of globalised markets. "Permeating all the discussions," Mr Robert Rubin, US Treasury secretary said this week, "will be... how to bring the benefits of the global economy and technology to the least skilled in all of our economies."

Japan will be pressed to promote domestic demand-led growth, especially in the

light of this week's news of a sharp jump in its trade surplus. An important element will be recognition of the differences in economic performance of different African nations, and the encouragement of private sector capital flows.

There will also be calls for action against corruption in developing countries. The US wants other countries to agree to a recent OECD recommendation that bribery should not be considered a tax-deductible expense.

■ Continuing the Russia's integration into the global economic system. Mr Yeltsin will seek and get further support from his fellow leaders for his efforts to advance the painful process of transition to a market economy.

The Russian leader's symbolic attendance at the meeting is itself an important indication of how seriously the G7 countries regard public demonstrations of support for the still fragile reform programme.

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including Lyle Lovett, Ronnie Spector and Eartha Kitt, the talks will turn to political matters on Sunday. As ever, the important issues will be Bosnia, the Middle East, and instability in Asia.

The US has moved to a tougher line on Bosnia in the last month, and it will urge the others to join it in pushing harder for the indictment of the most prominent war criminals, as well as pressing the parties for a quicker return of refugees.

The leaders will also seek to find common ground in their approach towards the continuing threats to stability posed by Iran and Iraq, though there are sharp differences between the US, continental European countries and Japan on how to deal with those countries.

There will be agreement on a proposal to find new ways to foster democracy around the world. Officials will be told to report back with specific recommendations to next year's summit in Birmingham, England.

One big issue will be present in a disembodied form throughout China's growing economic importance in Asia, the return of Hong Kong in 10 days' time. Beijing's poor human rights record and political tension within the US about Chinese trade will ensure a leading role for China in the discussions, even if Beijing is not yet represented at the summit.

The final communiqué on Sunday will attempt to sound as energetically positive a note as possible.

But expectations are not high. At an altitude of 5,400 feet Denver is known as the "Mile-High City".

The achievements are not expected to match the surroundings, for all the novelty of the Russians' presence. "Mile high but an inch deep," was the pre-summit verdict of one veteran US economist and summit-watcher.

Inspection pact 'will save millions'

By Nancy Dunne in Washington

Making sense of a regulatory regime is no mean feat. A US-EU pact to accept each other's testing and certification procedures, to be signed at the G7 meeting in Denver, is one of mind-numbing complexity.

But Mr Jay McBride of the National Marine Manufacturers' Association in Chicago understands the pact well: he is convinced it will save millions for boat and yacht manufacturers on both sides of the Atlantic and make them more competitive in third markets.

"American inspectors will cost less because it's going to be me," he said. Under the new pact, associations like

his will be qualified to become approved third-party inspectors for the EU. At present, the EU has only two inspectors in the US, and as work piles up, time is lost and inspections become costly.

The US Commerce Department's National Institute of Standards is the body designated to certify inspectors for pleasure craft. Over the next 18 months, US and EU regulators will be working together in a "confidence-building" exercise before each other's reports are finally accepted.

The process is similar under the "mutual recognition agreements" (MRAs) for five other sectors worth about \$47bn in trade: medical devices, telecoms, terminal

equipment, electro-magnetic compatibility testing, and electro-magnetic-magnetic safety equipment.

Despite different regulatory regimes and customs, both sides have been able to overcome bureaucratic objections and agree to accept each other's expertise, but not rules, in testing and certification.

"It will cut red tape, reduce costs and bring products for healthcare, patients, information technology users and other consumers onto the market faster, without compromising on quality," Sir Leon Brittan, EU trade commissioner, said. "It will make existing business cheaper and encourage companies to expand into new

markets and new products." This fiendishly complicated means the terms of medical inspectors, which each year cross the Atlantic to examine manufacturing conditions in 200-300 pharmaceutical companies, can stay at home, after a three-year transition period.

The US and the EU will in most cases accept each other's inspections. The savings in air fares will be spent on more unscheduled inspections by local authorities.

It costs \$50,000 for each new model of aircraft to undergo electro-magnetic compatibility testing, which assures equipment does not harm networks or other devices. Under the MRA, the testing and certification performed by one governmental

regulator will be accepted by the other's regulatory body.

Approval by certifying bodies for electro-magnetic compatibility of telecoms equipment can take up to eight months because of the limited number of inspectors and backlog of demand. Delays will be cut to under six weeks as harmonisation progresses.

The key to final approval of the MRAs was the Transatlantic Business Dialogue, a group of business leaders in the US and EU who first reach consensus among themselves, then keep pressure on the negotiators for agreement. They estimate \$1.37bn a year in savings by reducing the time necessary to certify telecoms and information products.

Netanyahu coalition cracking

By Judy Dempsey in Jerusalem

Benjamin Netanyahu, Israeli prime minister, will today try to rally his ministers behind him before a no-confidence vote in which two of the coalition partners are threatening to withdraw support.

The vote, expected early next week, follows the resignation of Mr Dan Meridor as finance minister on Wednesday. He has said he can no longer serve in a government "torn by distrust and intrigue".

It also signals a growing consensus in the political establishment that, even if Mr Netanyahu's government survives the vote, it will be unable to govern without urging from one crisis to the next.

This is because the coalition is beholden to different interest groups which are at loggerheads over implementing any coherent economic and political strategy.

The government's future rests with Mr Natan Sharansky, head of Yisrael Ba'Aliya, the Russian immigrant party, which has four seats in the Knesset (parliament), and Mr Avigdor Kahalani, head of the seven-member Likud party.

Their support is crucial for keeping the government's 66-seat majority in the 120-seat Knesset. Mr Netanyahu needs 61 votes to survive. Mr Sharansky, who is also aide and industry minister, as still to decide whether he will attend today's cabinet meeting. Over the past two weeks, he has held several stormy sessions with Mr Netanyahu, criticising him for reneging on the coalition agreement and a recent promise to consult the party's key appointments.

These include the recent selection of a new ambassador to Moscow and Kiev, which Yisrael Ba'Aliya supporters said had been made by Mr Avigdor Lieberman, director-general of the prime minister's office, who is blamed by Mr Meridor for orchestrating his resignation. "Sharansky is really fed up with the style of government," a close aide said. "There is a limit to his patience with Netanyahu. He might still be prepared to give the prime minister the benefit of the doubt, but it is far from certain."

Mr Sharansky said his party "already has one leg out of the coalition". He stayed away from last week's cabinet meeting and instructed his party to vote against the government in several bills on Wednesday.

Parliamentary deputies of the Third Way are also increasingly vocal in their criticism of Mr Netanyahu's style of government, fearing it is damaging their party's image. "Everyone says it's getting more and more difficult for us to share the responsibility for his [Mr Netanyahu's] behaviour," Mr Yehuda Harel, one of the party's deputies, said.

Even members of the prime minister's own Likud party wonder how long the coalition can continue. "Concern has grown that the coalition is completely unstable and could fall in the vote," Mr Moshe Katsav, tourism minister, said.

Economists are anxiously awaiting the appointment of a new finance minister. Mr Ariel Sharon, infrastructure minister, who in a previous post had organised the building of the settlements, has been constantly mentioned. Foreign exchange reform, Page 22

Kenyan MPs come to blows in budget protest

Kenyan riot police clashed with students and MPs traded punches in parliament yesterday as the opposition staged protests in the capital to press demands for sweeping constitutional reforms. Reuters reports from Nairobi.

Opposition members of parliament disrupted a budget speech by the finance minister, Mr Musalia Mudavadi, before the clashes with MPs of the ruling Kenya African National Union (KANU).

Police and the feared paramilitary General Service Unit (GSU) clashed with hundreds of students in and

around the University of Nairobi close to the city centre, witnesses said.

President Daniel arap Moi, who witnessed the chaos in parliament, has agreed to ease a tough law restricting public assemblies but ruled out any more constitutional reforms until after general elections to be held this year.

The contents of the keenly awaited 1997-98 budget were still unknown last night because Mr Mudavadi's speech was rendered inaudible by the stamping and shouting of opposition MPs.

They waved banners say-

ing "No Reforms, No Budget" and state television stopped its live broadcast of the speech as Mr Mudavadi made his 13th attempt to start. Printed copies of the speech were not distributed. "There is pandemonium inside parliament. There was an exchange of blows between parliamentarians. It is total chaos," said opposition MP Mr Paul Mutie, who was earlier expelled from the chamber for disorderly behaviour.

The government imposed tight security in central Nairobi to foil opposition plans for a rally outside parliament.

ILO to boost its role in setting standards

By Frances Williams in Geneva

Mr Michel Hansenne, director-general of the International Labour Organisation, intends to push ahead with plans to strengthen the agency's standard-setting role, despite vigorous opposition from some developing countries.

However, proposals for a social label certifying countries which respect core labour standards seem likely to be dropped in their present form. They produced a highly negative reaction from poor nations and only a tepid response from richer ones.

Mr Hansenne, summing up the labour standards debate at the United Nations agency's annual conference which ended yesterday, said it had revealed a "fairly broad consensus" in favour of a solemn pledge by ILO members at next year's conference to respect basic worker rights. This would be accompanied by a strength-

ened supervisory mechanism to monitor compliance.

The ILO's core conventions outlaw forced labour, exploitative child labour and discrimination in the workplace, and uphold the right to organise unions and bargain collectively.

Though a number of important developing countries - including China, India, Malaysia, Indonesia, Mexico, Colombia, Egypt and Iran - disagreed with the idea, ILO officials said they were a minority.

The proposal for a declaration is said to have wide support among unions and employers (which are also ILO members under its tripartite structure) as well as among industrialised nations and some developing countries such as Chile, the Philippines and Argentina.

Colombia last week delivered a fiercely critical statement on Mr Hansenne's proposals on behalf of the 113 members of the non-aligned group, but individual countries have taken a more

nuanced approach. A draft declaration and possible monitoring mechanism will be considered by the ILO's governing body in November.

Mr Hansenne acknowledged his social label idea had not been well received but said he still saw a need for a multilateral and voluntary alternative to the proliferation of private social labelling schemes.

The ILO conference also adopted a \$481m budget for the 1998-99 biennium, a cut in real terms of 3.6 per cent from 1996-97, approved a revised convention on private employment agencies and paved the way for possible agreement at next year's conference on protection for contract workers.

The ILO's standards committee yesterday censured Iran, Burma, Morocco, Nigeria, Sudan and Swaziland for violating fundamental labour standards including forced labour, discrimination and denial of the right to organise unions.

PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows.

- He proposes to grant licences under the Telecommunications Act 1984 ("the Act") to General Telecommunications Limited and Eurocell Holdings ("the Licensees") to run telecommunication systems throughout the United Kingdom. Each licence will be for a period of 25 years subject to earlier revocation in specified circumstances.
- The principal effect of both licences will be to enable each Licensee to install and run telecommunication systems throughout the United Kingdom. The Licensees will be able to provide a wide range of services but excluding mobile radio services and certain international services. Both Licensees authorise consent to a wide range of other systems, including earth orbiting apparatus, allowing the provision of some types of international satellite service. On securing a share of 25% or more of the market in respect of particular services in an area specified by the Director General of Telecommunications, the Licensees may be obliged to make available those telecommunication services to all who reasonably request them within that area.
- Each licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under each licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
- The Secretary of State proposes to grant both of the licences in response to applications from the Licensees for such licences because he considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunication services.
- He proposes to apply the telecommunications code ("the Code") to both Licensees subject to certain exceptions and conditions throughout the United Kingdom. The effect of the exceptions and conditions to the application of the Code is that each Licensee will have duties:
 - to comply with various safety and environmental conditions, in particular (with certain exceptions) to install lines underground or only on such above-ground apparatus as is already installed for any purpose;
 - to comply with conditions designed to ensure efficiency and economy on the part of the Licensees, in connection with the execution of works on land concerning the installation, maintenance, repair or alteration of its apparatus;
 - to consult certain public bodies before exercising particular powers under the Code, including the local planning and highway authorities and English Nature, Scottish Natural Heritage, the Countryside Council for Wales, the National Trust and the National Trust for Scotland, as well as relevant electricity suppliers;
 - to keep and make available records of the location of underground apparatus and copies of the exceptions and conditions in the licence to its powers under the Code; and
 - to ensure that sufficient funds are available to meet certain liabilities arising from the execution of street works.
- The reason why the Secretary of State proposes to apply the Code to the Licensees is that the Licensees will each need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under the proposed licences.
- The reason why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the systems are installed as safely and economically as possible, and that the Licensees can meet (and relevant persons can enforce) liabilities arising from the execution of works.
- Representations or objections may be made in respect of either the proposed licences, the application of the Code to the Licensees and the proposed exceptions and conditions referred to above. They should be made in writing by 21 July 1997 and addressed to the undersecretary at the Department of Trade and Industry, Communications and Information Industries Directorate, 2.57 Grey, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licences can freely be obtained by writing to the Department or by calling 0171 215 1756.

Anthony J Eden-Brown
Department of Trade and Industry

20 June 1997

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NEWS: ASIA-PACIFIC

Compromisers defeat Thai reforms

Ted Bardacke reports on the weak leadership which led to economic turmoil

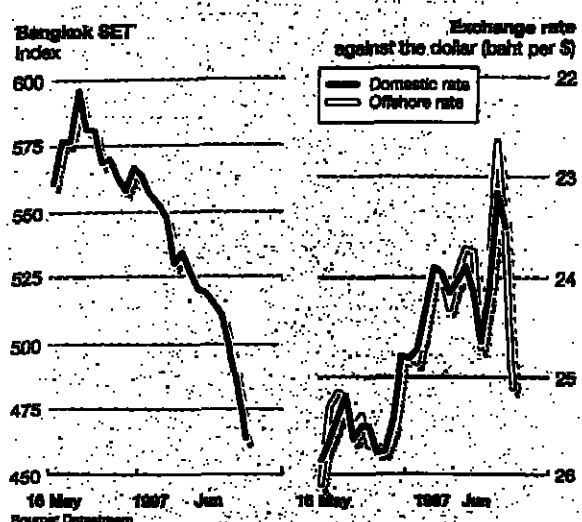
The post of Thailand's finance minister has been filled by a banker, a lawyer, a civil servant, a central banker and another banker in the past two years. None has been able to rein in an economy that has lurched from overheating to a deep freeze with lightning quickness.

Odds are that the next finance minister will have similar difficulties in solving Thailand's mounting economic problems. Yesterday's resignations by Mr Amnuay Viravan, finance minister, and his protégé, Mr Narongchai Arkarasane, commerce minister, have exposed once again the failings of a political system that rewards compromisers rather than leaders, and thwarts attempts at reform.

Mr Amnuay, a non-elected minister, needed decisive backing from prime minister Chavalit Yongchaiyudh to implement plans - which many began to argue were not nearly strong enough - to overhaul the Thai economy. He did not get it, as the prime minister sought to placate the wishes of more politically connected members of his six-party coalition, particularly the second largest party, Chart Pattana.

Now Gen Chavalit is in a bind. If he puts forward a determined technocrat or financier, that person will be subjected to the same politi-

Thailand: no one's in charge



cal constraints as Mr Amnuay was, thus limiting effectiveness. But if he opts for someone more politically savvy, he will get a load of vested interests along with him.

"I don't see at the moment a strong candidate available to really take control of the situation given the political constraints in the cabinet. My suggestion to government... is to seek advice from the IMF," says Mr Graham Catterwell, head of Thai equities at Deutsche Morgan Grenfell.

The new minister's agenda is quite clear, says a senior Thai banker. He must be

draconian with the finance sector, closing most Thai finance companies and some banks which have negative net worth. A mechanism for clearing the real estate market, with the inevitable fall in prices, needs to be established. Once these two measures are in place, the authorities can move towards a more flexible exchange rate.

"The problem is that most of the candidates are from the financial establishment," says the banker. "These policies involve pain and they won't want to hurt their own kind."

Mr Amnuay himself had

begun to receive similar criticism, as his policy to prop up each and every financial institution was seen as helping bad companies at the expense of the healthy ones. That policy is unlikely to change, says Mr Poosana Premachok, aide to the prime minister and head of the search committee for a new finance minister.

"Amnuay was doing a good job. All we really need is someone with a different style, a better marketer," said Mr Poosana. "But the policies will remain the same."

Some analysts suggest the only way out is to create a government of national unity with Gen Chavalit kicking out Chart Pattana and the four other minority partners to bring in the opposition Democrats, who have only two seats fewer in parliament. The Democrats would then be given complete control of the economy, ridding the coalition of its current divisiveness.

But so far the Democrats haven't been approached, says the party spokesman, Mr Abhisit Vejajiva. He argues that Gen Chavalit will not risk ditching Chart Pattana because that could lead to them joining up with the Democrats to form an entirely new government with Gen Chavalit on the outside looking in. But as long as Chart Pattana

remains in the coalition, the Democrats won't get full control of economic portfolios, their pre-condition for joining any government.

"We are sensitive to the people who are complaining about the economy and who want us to help," says Mr Abhisit. "But we made promises in the campaign. It would be a question of reconciling those two things."

Almost forgotten in all the financial mess and political problems is that fact that the country is in the process of writing a new constitution. The draft will be ready in August and debated by parliament, where most political parties have expressed reservations about charter provisions that would strip them of power and privilege.

With rising layoffs and lower government spending creating a critical mass of discontented people, many political activists are constructing a scenario that dwarfs the current financial turmoil in its intensity if parliament rejects the new constitution for the same basic reason that they rejected Mr Amnuay.

"I'm really worried," says democracy activist Mr Gothom Arya. "We don't have very much time to deal with a lot of very complex issues. The consequences of not dealing with them are very grave."

N Korean decision expected on talks

By John Burton in Seoul

The North Korean leadership is expected to decide later this month whether to take part in peace talks agreed to this week by its representatives at a preliminary session, South Korean officials said yesterday.

Representatives of North and South Korea and the US agreed in New York on Wednesday that a preparatory meeting of the four-party talks, also to include China, would take place in New York on Geneva next month or in August.

But it is uncertain whether the Pyongyang leadership will endorse the deal, which would represent a breakthrough in replacing the armistice that ended the 1950-53 Korean war with a peace treaty.

"It's already the sixth time that [the North Korean representative in New York] agreed to our proposal that Pyongyang come out for preparatory talks" only to have the decision reversed by the North Korean government, a foreign ministry official said.

The US and South Korea warned that they will break off working-level meetings on the peace talks if North Korea refuses the proposal this time, he added.

Officials in Washington gave a more positive assessment of the just concluded talks in New York by saying that "positive progress" had been made and that a preliminary session was likely.

North Korea has been demanding large-scale food aid to feed its starving population before accepting the peace talks.

Pyeongyang yesterday accused South Korea of making a "kind of declaration of war" by conducting recent amphibious war games that proved that Seoul and Washington were ready to strike while the famine-stricken North was weak.

ASIA-PACIFIC NEWS DIGEST

Nomura chief indicted

The former president of Nomura Securities, Mr Hiden Sakamaki, was yesterday indicted by Tokyo prosecutors for his role in the company's recent financial scandal over payments to corporate extortionists. Most indictments in Japan lead to convictions, and Nomura is now expected to receive a big penalty for the scandal.

Mr Sakamaki, who was company head 1991-1997, was arrested in a blaze of publicity last month on charges of paying ¥49.73m (\$428,700) to *sokaiya* - corporate gangsters who demand money from companies in exchange for not revealing sensitive information about them. The prosecutors yesterday made new charges against Mr Sakamaki, alleging that he conspired with another Nomura official to hand over ¥320m in cash to the *sokaiya* in a Nomura reception room in March 1995.

Meanwhile, Dai-ichi Kangyo Bank, also ensnared in the scandal, learned yesterday that several regional governments would exclude the bank from bond underwriting business.

Gillian Tru, Tokyo ■ A Japanese court yesterday ordered Nomura Securities to pay back most of a client's investment losses. The Hiroshima District Court awarded ¥1.3m (\$38,000) to a 73-year-old plaintiff who was not given sufficient explanation that the warrant bonds he was buying were risky, a court official said.

China on growth target

China's economy maintained growth in May with industrial output up 12 per cent on last year and inflation continuing to slow. China appears on target to achieve projected 8.9 per cent GDP growth for 1997, but economists expect a further easing of credit in the third quarter to ensure the economy does not slow too fast.

The state sector continued to rack up heavy losses with an estimated 50 per cent of state-owned enterprises in the red in the five months to May, according to the State Statistical Bureau.

Tony Walker, Beijing

UK hardens Burma stance

Britain's government has toughened its stance on trade with Burma in a move that underlines its determination to pursue an ethical approach to foreign policy. Mr Derek Fatchett, Foreign Office minister, said the government would no longer provide financial support for trade promotion activities with Burma until there is progress towards democratic reform and respect for human rights. British officials will continue to provide companies with routine advice about doing business in Burma, but that advice will make clear the political and human rights situation.

Peter Montgomerie, London

Delhi tax amnesty about-turn

India's finance ministry has been forced into an about-turn over a tax amnesty launched this week. The ministry said yesterday that people under investigation for foreign exchange irregularities would not be eligible to declare their "black" assets and thereby escape penalty. Several top politicians and businessmen under investigation for alleged foreign exchange offences would, under the tax officials' initial statement, have escaped penalty by declaring their "black" assets. The amnesty is designed to encourage people and companies to come clean on undeclared assets such as houses and jewellery.

Khozem Merchant, New Delhi

Blair to meet Jiang for talks in HK

By John Ridding in Hong Kong and George Parker in London

British and Chinese leaders plan to hold talks while in Hong Kong for ceremonies marking the transfer of sovereignty over the territory at midnight on June 30, officials said yesterday.

The proposed meeting between Mr Tony Blair, UK prime minister, and President Jiang Zemin of China, is meant to signal a strengthening in ties following Sino-British disputes in recent years. Both sides are keen to arrange talks, though a meeting may fall short of a formal summit.

The Foreign Office in London said it made sense for the two leaders to

meet, although no details had yet been arranged. "We have had our differences - we still do - but it is a case of looking forward to the future of Hong Kong and making sure things work out," the Foreign Office said.

The British and Chinese leaders are most likely to hold the talks on June 30 before the handover ceremonies.

Other high-level contacts are expected at the handover. Mr Chris Patten, Hong Kong governor, will meet Mrs Madeleine Albright, US secretary of state, to discuss issues concerning Hong Kong and the US. British and US officials are also set to meet Mr

Tung Chee-hwa, the territory's post-colonial leader.

The various governments are seeking to play down a rift over British and US plans to boycott the swearing in of the provisional legislature, a Beijing-backed body replacing the existing elected Legislative Council. China has signalled this will not stand in the way of high-level meetings with Britain and the US.

But Britain and China remain divided on Beijing's demand that armed troops be allowed into Hong Kong before the handover. Britain has rejected this, citing an earlier agreement to station unarmed troops in Hong Kong barracks in

the run-up to the handover.

Advisers to China on the transition say Beijing is keen on a "new beginning" with Britain.

"A meeting between Mr Jiang and Mr Blair would give them a chance to get to know each other and to put behind them the difficulties of the recent past," said one member of the preparatory committee, the Beijing-backed body overseeing the handover.

China has approved the appointment of Mr Robert Francis Cornish, head of the British Trade Commission in Hong Kong, as Britain's first consul-general in post-colonial Hong Kong, Beijing officials said yesterday, Reuters reports.

Mainland port gets ready to welcome Taiwanese trade

Preparations are well under way in the city of Xiamen to welcome business from China's prodigious territory: the largest passenger terminal in China is newly built, the renovation of the ferry port is progressing and the container shipping facilities have been expanded.

But these are not preparations for Hong Kong. The old port is opening its arms in expectation of another prize: direct trading links with Taiwan.

As the state media trumpet the imminent resumption of Chinese sovereignty in Hong Kong, Xiamen is symbolic of how Chinese ambitions towards Taiwan have been bolstered by the handover process - the city, which looks out across the Taiwan Straits towards the island that Beijing has regarded as a renegade province since it broke with Communist rule in 1949, is banking on the Hong Kong formula working for Taiwan.

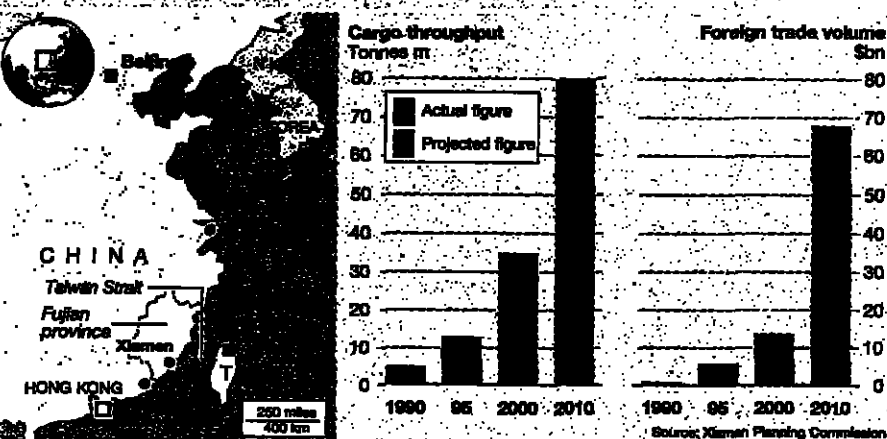
Mr Wu Jie, deputy director of the Xiamen foreign investment committee, says: "With the return of Hong Kong to China, the flights and the shipping routes between Hong Kong and Taiwan are direct so the return of Hong Kong should make a difference... it should break the deadlock in cross-strait relations."

The Chinese leadership, buoyed by the confidence surrounding the Hong Kong handover and the enthusiasm for the late Deng Xiaoping's "one country, two systems" blueprint for managing a devoutly capitalist territory within a communist state, hopes to bring Taiwan back under its wing.

As with Hong Kong, Beijing has seen that the crucial steps towards eventual reunification will be the establishment of normal trading relations and then drawing Taiwanese business into the mainland economy.

However, expectations seem to be running ahead of the cross-strait relationship and Beijing may be pressed to meet the hopes for Taiwan raised by the Hong Kong handover. The Taiwan government, which remains deeply suspicious of Beijing and reluctant to concede

Xiamen offered as a natural gateway for Taiwanese



anything which might prejudice any future negotiations on the relationship, has shown little inclination towards resuming direct links.

Taiwanese rules strictly prohibit direct trading, transport and communication links with the mainland. Large-scale Taiwanese investment in sensitive sectors such as infrastructure, finance and high technology are banned.

Most Taiwanese business is routed through Hong Kong. When Hong Kong returns to Chinese sovereignty at midnight on June 30, de facto direct links with the mainland will have been restored and there is eager - some say over-eager - expectation in Xiamen that the handover will hasten normalisation of relations.

The city, once known as Amoy, sees itself as the natural gateway for Taiwanese businessmen. It is a 45-minute flight from Taiwan, and approximately 70 per cent of the Taiwanese can speak the local Fujian dialect and trace their ancestors back to the province.

Mr Wang Yanfei, vice general manager at Xiamen International Airport, explains that the promise of Taiwanese traffic was one of the reasons why the city of just 1.2m people has built a large passenger terminal with a capacity for 10m passengers a year.

"When direct links are restored, Xiamen will be the most important place of entry for Taiwan compatriots. More than 2m Taiwan-

ese visit the mainland each year via Hong Kong and Macao and when they can travel directly, most of them will come in through Xiamen," he says.

Taiwanese-invested businesses already account for more than 40 per cent of Xiamen's industrial output and officials expect that to rise if relations improve.

At the Xiamen Municipal Planning Commission, Mr Ma Hongbin says: "Restoration of direct links plays a very important role in our strategy for developing the city". The passenger wharf is being renovated with a view to enabling ordinary Taiwanese and their mainland relatives to visit each other frequently and cheaply by ferry.

The third phase of construction is under way at the city's main container port, which is expanding capacity in anticipation of the restoration of direct links. And in nearby Meizhou Bay, also in Fujian province, China plans to invest ¥200bn (\$24.1bn) to create a 100m tonne container port by 2005, according to reports in the official Chinese media this week.

Earlier this year, the first ship in nearly half a century sailed direct from Xiamen to Kaohsiung in south Taiwan. The revised rules only permit transshipment, whereby goods from the mainland are reloaded in Taiwan and shipped on elsewhere, but not imported into the island.

"It has taken us 14 years to resolve the Hong Kong

issue. It will take less time to restore relations and win back Taiwan. We have experience in building first the business relationship and then the political one," said one local government official.

Beijing is also eager to make the most of the momentum generated by the Hong Kong handover. The goal is "peaceful reunification", but the terms are even more generous than those offered Hong Kong.

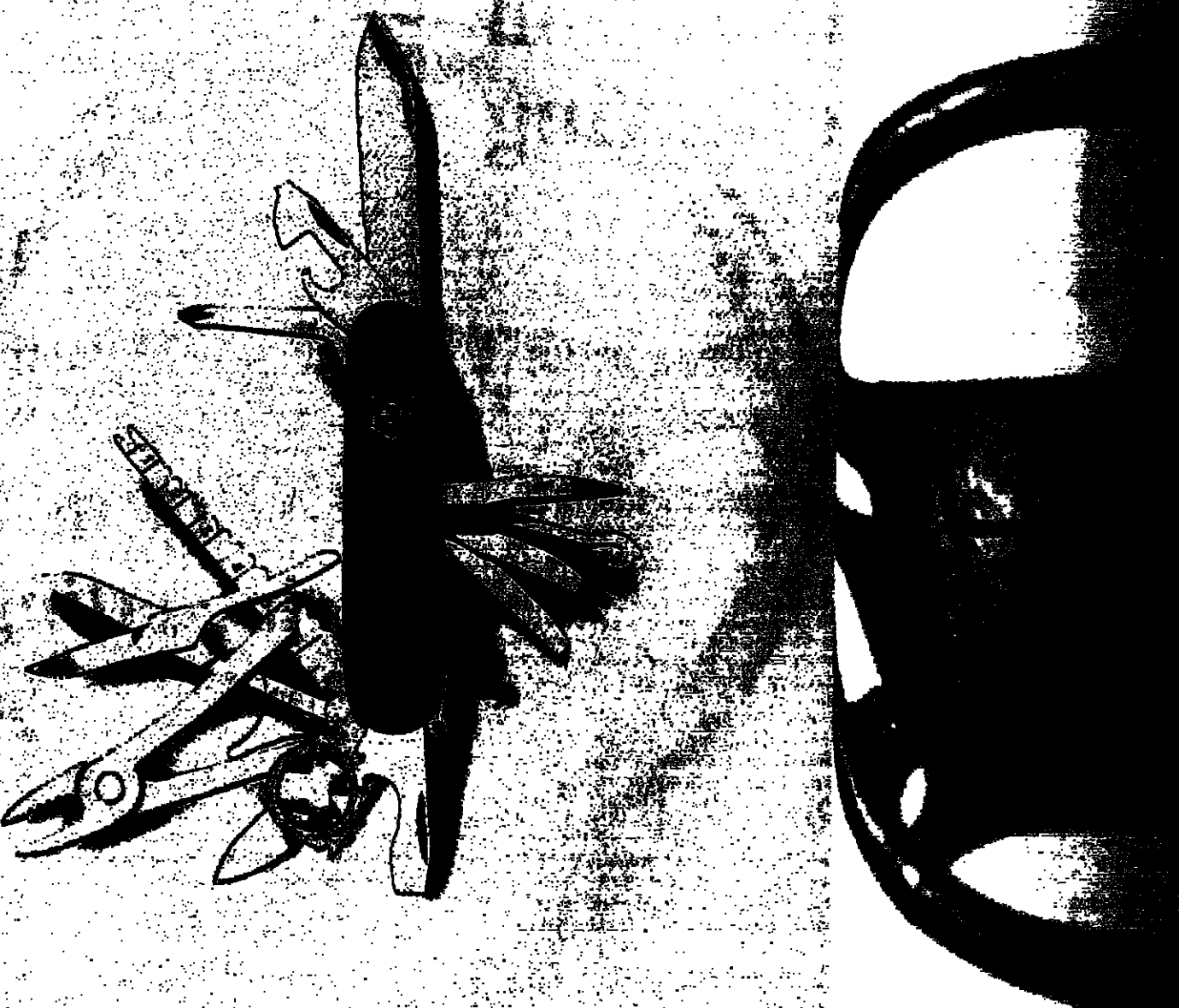
Mr Li Lanqing, China's vice premier, says: "The formula of 'one country, two systems' which we apply now to the question of Hong Kong also applies to the settlement of the Taiwan question in the future."

"On the Taiwan question, there is going to be greater flexibility," he says, confirming that Beijing would not wish to station troops or senior officials in a reunified Taiwan, but would invite Taipei officials to take part in the national government.

"I believe the day will come when Taiwan will be reunified and comes back to the mainland. It is only a question of time," says Vice Premier Li.

In Xiamen, Mr Wang at the enormous airport terminal has already been approached by a number of Taiwanese businessmen with private jets who want to book landing space at Xiamen. He looks forward to the day when "people fly into Xiamen in the morning and back to Taiwan for dinner".

James Harding



The Prototype

At BMW, we have a reputation for building cars that do to be driven with both hands firmly on the wheel. F. multifunctionality isn't solely about having everything at your fingertips, it's about having a superior feel for

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سكاي ريفر

[illegible]

Brazil keeps telecoms limit

The Prototype

NEWS: UK

As William Hague takes the helm former chancellor Kenneth Clarke opts for calmer waters of the back benches

Tory MPs opt for fresh start with an 'unknown quantity'

By Robert Peston, Political Editor

Tory MPs were last night coming to terms with the gamble they had taken in electing Mr William Hague as their new leader. Some looked anxious, some exhilarated, but all were unsure precisely what the future held.

"He has youth on his side and he looks slick on television," said an influential rightwing backbencher. "But what do we really know about him? He is a bit of an unknown quantity."

Another Tory MP saw parallels with Labour's turbulent history in the 18 years before its general election triumph last month. "Like Labour, we needed to signal a fresh start by choosing a leader unencumbered by too much baggage," said this former cabinet minister. "What I am not clear about is whether he is Neil Kinnock or Tony Blair."

His fate depends not only on his own relatively untested leadership abilities but also on whether his party is ready to abandon its past obsessions and coalesce around a renewed sense of political purpose.

He has already suffered a setback. Mr Kenneth Clarke, the former chancellor who he defeated in yesterday's final round of voting, said he would not serve in

the shadow cabinet. This deprives Mr Hague of the services of one of the Tories' most effective parliamentary battlers. It could also damage Mr Hague's aim of uniting his party, since pro-European Tories will have a powerful backbench leader in Mr Clarke.

There is very little doubt that William Hague will make the party more Eurosceptic and traditionalist

Mr Hague faces a difficult task in holding his party together. Those Tories who support European economic and monetary union - a dwindling but nonetheless important strand in the party - were demoralised by the result.

Although Mr Hague is not an extreme Eurosceptic, he took a hardline against sterling joining a new European single currency during his campaign and said no one could serve in his shadow cabinet who did not agree with him.

So what kind of Tory party will Mr Hague's be? Much of his appeal was built on the

need to modernise its structure and marketing methods, unashamedly praising Labour's successes in this area.

The challenge is formidable, given the party's poor representation in local, national and European government and given that the average age of members is in the mid-60s.

He will put more emphasis on improving public relations, controlling and co-ordinating the utterances of his frontbench team and exerting greater central control on constituency organisations.

This will not be easy, since ordinary Tory members jealously guard their financial and political independence. He will almost certainly have to offer them a significant role in the election of future leaders if he is to stand any chance of getting their acquiescence to a more streamlined structure.

Any relaunch is also likely to succeed only if Mr Hague can come up with a programme of policies which differentiate it from a Labour party which has moved to the centre but resists the temptation to become extremist.

"There will be siren voices urging him rightward," said a former minister. "They must be resisted."

However, there is very little doubt Mr Hague will



Out of the shadows: William Hague must now look beyond party squabbles over leadership

make the party more Eurosceptic. It is also likely to become more authoritarian and traditionalist on law and order issues, since Mr Hague has never made any secret of his admiration for Mr Michael Howard's performance as home secretary in the last government.

On welfare reform, he is likely to pick up the agenda of increasing the involve-

ment of the private sector in pension provision initiated before the general election.

He is also a proponent of setting tough targets for cutting overall public spending and in general reducing the size of the state.

But what is less clear is how he sees the Tory party's central message, whether he sees the party as an inclusive organisation or an

exclusive one serving particular interests.

"I think it is going to take us a while to discover our new identity," said a senior Tory. "It won't take us as long as Labour [in the 1980s] but it will be too late for us to win the next election. On the other hand, I think William could at least put us on the long path to becoming a serious contender again."

Clarke counts the cost of miscalculation

By John Kampner, Chief Political Correspondent

He will not want it remembered this way, but Mr William Hague can put his victory in the Conservative leadership last night largely down to miscalculation by his opponents.

As soon as Mr John Redwood threw his weight behind his ideological counter-point, Mr Kenneth Clarke, on Wednesday, several Eurosceptics went apoplectic. Mr Redwood was delivering the party to the devil, they said, and they could no longer follow him. Yet just as many, it seemed, were prepared to put aside their doubt and fall in behind the ex-chancellor.

However as the dust settled and voting began yesterday, the waverers flocked to Mr Hague. They switched allegiances because they saw that the very charge laid against Mr Hague - opportunism and consensus - had been swept away by what they saw as a cynical left-right Clarke-Redwood ticket.

This was an election Mr Hague nearly threw away. With Mr Michael Portillo losing his seat at the general election, the 36-year-old former Welsh secretary was installed as the favourite as soon as Mr John Major announced his intention to resign. He was the figure of the centre-right closest to the median point of the party. Yet he had an image problem. He was young, had only two years of cabinet office behind him, and he was seen as "John Major mark 2".

In spite of his personal appeal, and his experience, Mr Clarke could count on a loyal, rather than extensive, power base. That he took the lead in the first two rounds testified more to the divisions among his opponents than sympathy with his views on Europe.

Mr Hague's biggest boost came in the failure of Mr Peter Lilley and Mr Michael Howard, two former cabinet members who might have broadened their appeal, to win through in the first round, surprisingly beaten by Mr Redwood.

Even though many waverers might have subscribed to Mr Redwood's views on European monetary union, they could not bring themselves to vote for a man who had shown "disloyalty" by standing against Mr Major in 1995. Nor could they go for Mr Clarke. Mr Howard and Mr Lilley joined the Hague camp. His list of backers was - by the standards of Tory MPs - was the most impressive.

Yet, on the eve of the second round on Tuesday, Mr Hague made his most serious slip of the campaign. Addressing Tory MPs at a hustings event for the three remaining candidates, he came over as "chilling", "intemperate" and "triumphalist" by warning that they had to toe the line on the single currency if they wanted a place in his team.

His attempt at a Blairite assertion of authority had many fuming, especially as Mr Hague had moved the goalposts on the issue several times: from support of "wait and see", to ruling out membership over the lifetime of this parliament, to ruling it out for 40 years, to going into the next election on a pledge not to join.

This, it transpired, allowed Mr Clarke back in. It was not Mr Hague's only mistake. His campaign was almost still-born when he agreed to become number two to Mr Howard, only to change his mind the following morning, and he gave a speech attacking the "fudge" of the Major years which antagonised some loyalists.

Yet these paled into insignificance with the Clarke-Redwood machinations earlier this week. After all, with an electorate as small as 164, this result was only ever going to be determined by two dozen or so voters. With all signs pointing to a cliffhanger, Mr Hague sent a circular to all MPs pleading for their vote yesterday, enclosing copies of newspaper commentaries supporting his case. Those who mattered, in the end, were so infuriated with that deal that they were prepared to give Mr Hague the benefit of their doubt.

Big hitter opts for life on the backbenches

By George Parker, Political Correspondent

Mr Kenneth Clarke's 26-year career on the front line of British politics drew to a close yesterday shortly after 6pm in the driving rain outside Conservative Central Office. In a typically blunt statement, Mr Clarke announced he would not serve in Mr William Hague's shadow cabinet. "I have retained my enthusiasm for politics, but I am afraid it might wear off," he said.

A long spell in the cold of opposition held little attraction to a man who had been at the hot

centre of British politics throughout the Thatcher years.

Mr Hague's assertion that he would expect members of his shadow cabinet to rule out Britain's membership of a single currency for up to 40 years was hardly intended to persuade Mr Clarke to stay.

The former chancellor had already made up his mind to return to the backbenches if he lost. Mr Hague yesterday said that he "regretted" Mr Clarke's decision.

The Tory party must now start to rebuild itself in opposition without the active involvement of

many of the key players in Mr John Major's government.

Mr Major and Mr Michael Heseltine have signalled their intention to return to the backbenches. Mr Malcolm Rifkind, former foreign secretary, lost his seat at the election. Among the holders of the great offices of state in the Major cabinet, only Mr Michael Howard, former home secretary, survives.

In many respects, Mr Clarke's disappearance from the fray will cause the greatest regrets at Westminster. Many MPs on his own side despised his dogged devotion to the European cause,

but were happy to cheer him on as he laid into Labour. Labour MPs saw him as one of them. He talked football, swilled beer in Westminster's Strangers' Bar - dubbed the Kremlin because of its leftist clientele - and made trouble for Mr Major.

Mr Clarke's bulky figure, suede shoes and pungent cigar smoke were features throughout the Tory years. He started with a junior ministerial job at the transport ministry in 1979. Before that he served an apprenticeship in the whips' office in the Heath government.

In spite of his undisputed

enthusiasm for Europe, Baroness Thatcher quickly discovered his value as a heavyweight henchman.

His spell as health secretary saw him take on the public service unions, including the ambulance drivers - whom he dubbed "glorified taxi drivers". At education he pushed through school reforms.

Mr Major made him home secretary in 1992. But his finest hour came as chancellor. A healthy economy is his legacy - an inheritance of more immediate benefit to Mr Blair than to Mr Hague. Mr Clarke would enjoy that irony.

A historic victory which few companies would relish

McDonald's suffers PR 'disaster' of own making

Mr Paul Preston, the president of McDonald's UK, cut an uncomfortable figure at a press conference after yesterday's High Court judgment. In theory he was celebrating a legal victory in the company's libel action against two green activists. In practice, he was struggling to defend a public relations disaster of the company's own making.

McDonald's spent two and a half years in court suing Mrs Helen Steel and Mr David Morris over criticisms made in leaflets handed out on street corners. The case, which lasted 313 days, the longest trial in the English courts, tied down McDonald's management and cost it about £10m in legal fees.

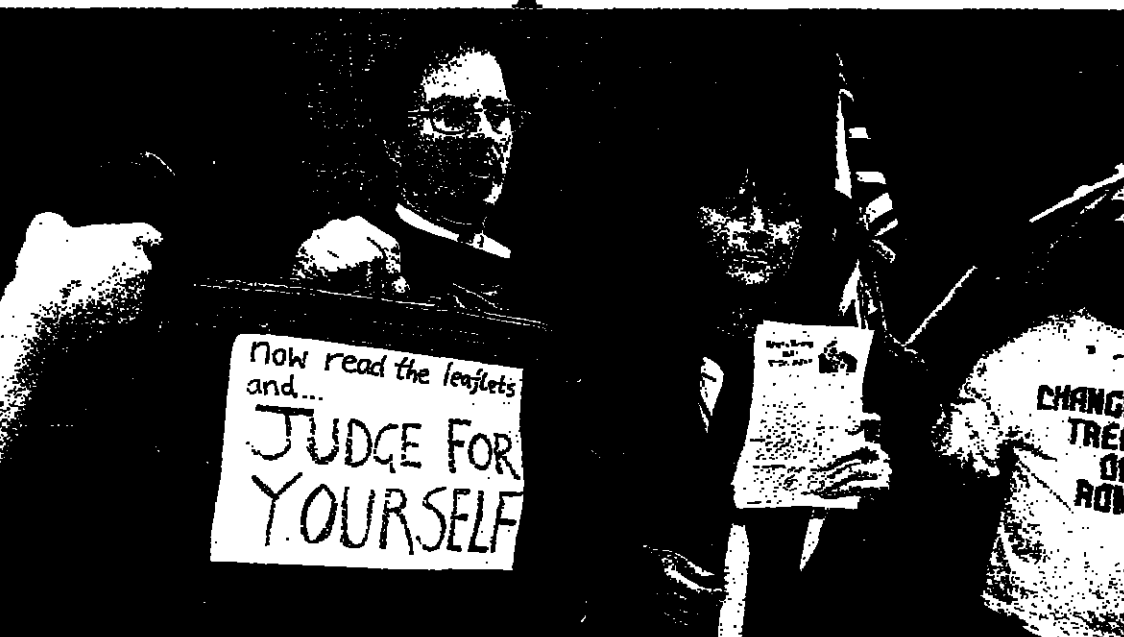
Although largely vindicated by the judgment, the exercise is widely viewed as having backfired spectacularly. The case attracted worldwide adverse publicity, presented as a "David and Goliath" struggle with McDonald's using the big stick of litigation against two people who, denied legal aid, had to defend themselves in court.

The original allegations have received far wider exposure - notably through a web site on the internet but also through international press coverage, television, and a book.

Among public relations professionals, there is a view that McDonald's has comprehensively shot itself in the foot. Mr Simon Brocklebank-Fowler, managing director of Citygate Corporate, said: "McDonald's has scored one of the most extended own goals in the recent history of public relations."



Small fry against fast-food giant: Paul Preston, president of McDonald's UK, left, and defendants Helen Steel and David Morris leaving the High Court yesterday after the 313-day trial



Judge dismisses bulk of beef but backs animal cruelty and advert claims

The judgment in the McDonald's libel trial was generally a legal victory for the US fast-food chain and its UK subsidiary with the judge finding that the bulk of the allegations about their business practices were unjustified and untrue, John Mason writes.

However the companies lost on a number of points, with Mr Justice Bell ruling they were cruel to animals, exploited children in their advertising and their food could cause heart disease if eaten very frequently over a long period. He also ruled the UK company some-

times applied unfair pressure on young staff.

The allegations made in the leaflet accused McDonald's of being responsible for starvation in the Third World, destroying vast areas of Central American rainforest, serving unhealthy food with a very real risk of cancer and heart disease, lying about its use of recycled paper, exploiting children in its advertising, cruelty to animals and treating its employees badly. On starvation in the third world, the judge ruled there was no evidence to support the allegation

that McDonald's had contributed to this by buying large tracts of land and evicting farmers. The allegation that the company had destroyed rainforest, including through the use of lethal poisons, was also untrue. The claims that McDonald's food was "very unhealthy" were not justified except when adverts "pretended to a positive nutritional benefit which McDonald's food, high in fat and saturated fat and animal products and sodium, and at one time low in fibre, did not match", he said.

A small number of customers who ate McDonald's several times a week throughout their lives, encouraged by the companies' advertising, were at risk of heart disease, he said. The untrue claims over third world starvation, the rain forests and the health risks of the food were "particularly damaging", he said.

McDonald's claims over its use of recycled paper were not untrue, he said. The judge ruled against McDonald's over its advertising to children.

McDonald's also lost over its rearing and slaughter of some animals, notably chickens. The judge said the allegation that McDonald's knowingly sells food which exposes customers to the risk of food poisoning was unjustified.

On employment practices, the judge broadly ruled in favour of McDonald's, that the claim that McDonald's UK paid low wages and so helped depress wages in the catering trade was justified but the claims it sought to exploit disadvantaged groups, women and black people and provided bad working conditions were not.

conceived. Ms Sarah Webb, a libel specialist with law firm Russell Jones and Walker, said: "McDonald's could have put this case on one side on the grounds that the criticisms were insignificant. Even if they were completely successful, in these circumstances there will always be residual sympathy for the little guys. It is very unusual for a company to sue individuals. It is a risky strategy."

She accepted that a Court of Appeal ruling allowing the two defendants great latitude in questioning witnesses posed problems for McDonald's in court and lengthened the trial. However the company should still have realised how the trial would develop and leave its record exposed.

One of the company's biggest errors was to underestimate the tenacity of its opponents, she said. "They thought these defendants would give up the ghost. They did not think they would meet two people so committed to the cause."

Mr Tim Hardy of law firm Cameron McKenna said that in spite of the legal victory the trial has been a "disaster" for McDonald's.

The decision to bring libel proceedings had spawned a huge campaign against the company with the creation of the "McSpotlight" internet site. The site, which included the original leaflet and transcripts of the court proceedings, was particularly damaging, he said. This has left the company with a problem since any attempt to sue over an internet publication would be fraught with immense legal hurdles.

McDonald's has a history of robust litigation but getting involved in this kind of litigation was a bad mistake. He said: "Faced with a similar dilemma, I advise my clients to spend their money on a Porsche as they will get far more satisfaction from it than they ever will out of a libel action."

John Mason

Clarke counts the cost of miscalculation

NEWS: UK

Interest rates could rise sharply over 12 months, predict economists

Lending levels fuel inflation fears

By Wolfgang Münchau in London

Lending by banks to private individuals and companies soared to new heights in May, prompting alarm that interest rates could rise sharply over the next year.

Lending more than doubled from £4.4bn to £9.2bn in May, according to figures from the Bank of England, the central bank, compared with market expectations of about £5.5bn. The figures came out a day after the Office for National Statistics reported that shop sales during May expanded at the strongest level since 1988.

Worries about an overheating economy - driven largely by excessive consumer credit - were compounded by yesterday's release of M4, a measure of broad money. In May, M4

expanded by a monthly 1.3 per cent and a year-on-year 11.1 per cent, after 10.2 per cent in April. The expansion is well above the Bank of England's monitoring range of 3 per cent to 9 per cent.

Separate figures by the British Bankers Association show that lending by large British banks to the private sector rose by £3.5bn in May after an increase of £1.1bn in April. Last month's increase was significantly ahead of the six-month average of £2.6bn.

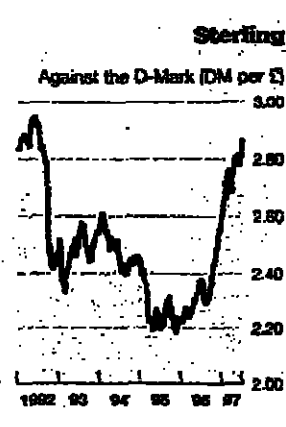
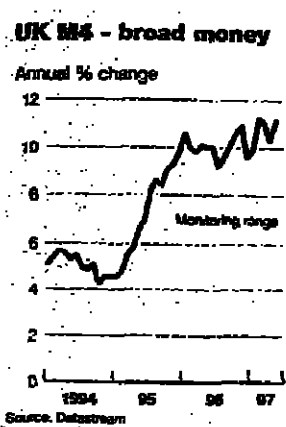
The Bank of England's policy-setting monetary committee is likely to view the strong and rising expansion of M4 and the lending figures as a signal of resurgent inflation in the mid-term.

Mr Tim Smeaton, director general of the BBA, said: "Whilst mortgage lending remained buoyant, it was

the rise in consumer credit of approaching £900m that is particularly eye-catching. This was around double the figure a year earlier and some 40 per cent above the recent monthly average."

Mr Richard Jeffrey, group economist at Charterhouse, said the economy may be "on the verge of overheating that needs controlling action to be taken. I think we should see a half-point increase in base rates at the next meeting and I don't think that can be the end of the tightening in monetary policy this year."

That view was broadly shared by other City economists. Mr Richard Iley at ABN-Amro said: "The Bank of England's concerns about the pace of M4 growth are well documented. In particular, the Bank views the pace of M4 growth as presaging a



future acceleration in real domestic demand. While the relationship between the two is at best unclear, the Bank is unlikely to be deterred in seeing the need for higher rates."

● Demand for UK manufactured goods improved in June with a slight recovery

in order books, according to the latest industrial trends survey by the Confederation of British Industry, the principal employers' organisation. About 24 per cent of companies reported below-average order book levels, compared with 21 per cent with above-average levels.

Financial watchdog calls for certified web sites

By George Graham in London

The Securities and Investment Board, the UK's main financial services regulator, is trying its foreign counterparts to consider establishing some form of "regulatory kitemark" for financial service pages on the internet.

The kitemark is a logo adopted by the British Standards Institution which signals that a product complies with certain standards.

Mr Andrew Winckler, SIB chief executive, said some form of certified kitemark, coupled with agreed disclaimers and warnings, would provide investors and financial services companies with a degree of certainty that a website complied with regulatory standards.

His suggestion was contained in a foreword to a report on the internet and financial services, produced by the Centre for the Study of Financial Innovation, a London-based think tank.

While pointing to regulatory problems thrown up by the international nature of the internet, the report argues it should not be seen as "an unregulated anarchic network that financial institutions should avoid".

Ms Heather Rowe, a lawyer with the firm Lovell White Durrant and chairman of the CSFI working party on regulation, argued yesterday that most banks and financial services companies already complied with regulations on their websites.

But because web sites are accessible all over the world, anyone opening a site ought in theory to comply with every national law, or risk an enforcement action.

"Legislative amendment is necessary to ensure that reputable overseas firms are not put at risk of inadvertently breaching UK law when setting up web sites targeted at their home jurisdiction simply because they are unable to prevent access to their sites from the UK," the report says.

It says the internet clearly has the potential to revolutionise financial services by stimulating competition, removing geographical constraints and creating greater transparency "in an industry which is notorious for its ability to obfuscate value".

"That could threaten financial services providers by reducing customer loyalty."

"One thing the internet does allow you to shop around very freely. You will get a shift to what we call the 'free range client,'" said Mr David Lascelles, CSFI co-director and editor of the report.

Homes sell 'in less than week'

A severe shortage of properties for sale means that almost one in five homes is selling in less than a week, according to Black Horse, one of the country's largest estate agencies.

The agency, part of the Lloyds TSB banking group, said the shortage of homes for sale was the most severe for two years. Leaders of building societies - mutually-owned home loans and saving institutions - however, yesterday cautioned Mr Gordon Brown, the chancellor of the exchequer, not to cut mortgage tax relief in next month's Budget.

Mr Adrian Cole, director-general of the Building Societies Association, said there was "no indication that the housing market is entering boom conditions". This was particularly true in the English Midlands and northern Britain where the recovery had been much more sluggish.

"With the recovery in the housing market still at a delicate stage any reduction or abolition of mortgage interest tax relief could have a detrimental impact," he said.

Net mortgage advances by building societies rose by more than 70 per cent last month to £1.3bn (£2.1bn) compared with £755m in April. New mortgage approvals rose from £2.8bn to £3.6bn.

Andrew Taylor, London

LONDON TRANSPORT

Government help still sought

London Transport, which runs the capital's familiar red buses and the London Underground rail network, increased its operating surplus by 30 per cent last year but still wants the government to provide a short-term injection of funds to fill the gap left by cuts made in the last Budget of the previous Conservative government.

The government is looking at a range of options including allowing the private sector to take a majority stake in the business - "some would involve a change in the Treasury rules," Mr Ford said.

They include allowing the Tube (the Underground) to borrow money, changing the rules of the private finance initiative and allocating taxes to boost the underground network. In the past, LT has seen its financial allocation cut at short notice. In the last Budget, the Conservative government cut £700m (£1.141m) from its funding over the following three years.

Charles Batchelor, London

RESEARCH & DEVELOPMENT

Dividends 'not inhibiting factor'

Companies which pay dividends are more likely to invest in research and development than those that do not pay dividends, a new analysis by academics states.

The analysis, sponsored by the National Association of Pension Funds, concludes that UK companies do not sacrifice growth opportunities through excessive dividend payments. The report concludes that there is no direct relationship between dividend payout ratios and investment in R&D.

"The findings should help demolish the myth that high dividends are paid at the expense of investment in R&D," said Ms Ann Robinson, director general of the NAFP. Publication of the analysis by academics at the City University Business School comes as the government is thought to be considering abolishing the 20 per cent tax credit on dividend payments.

William Lewis, London

DEVOLUTION

Economists support 'tartan tax'

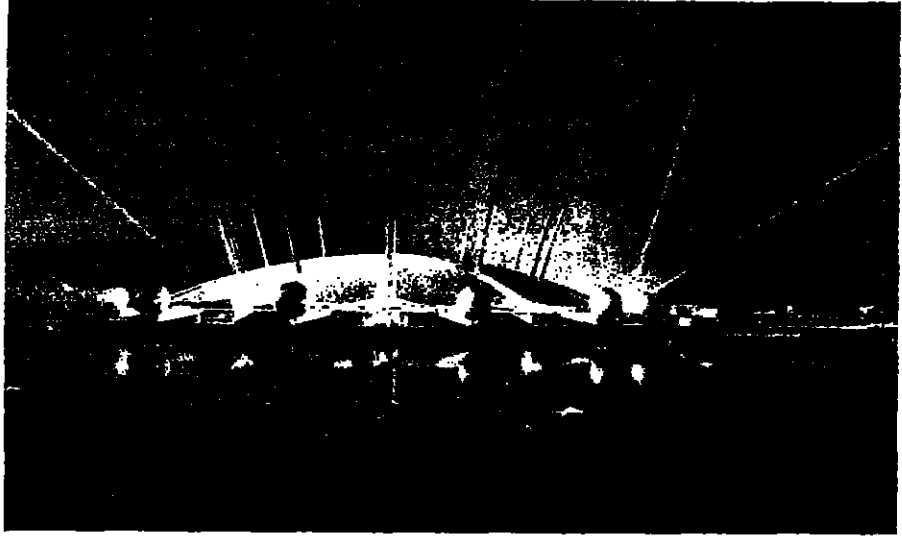
The so-called tartan tax - the power of a future Scottish parliament to levy a surcharge on income tax - could produce beneficial effects on the Scottish economy, economists in Glasgow believe.

They argue that provided employees in Scotland did not recover most of the income tax surcharge in higher pay, the additional expenditure it made possible would lead to greater demand for goods and services, and higher employment, and would not lead to emigration.

Mr Peter McGregor and three other economists at Strathclyde University say that even if the tax had a negative effect, this would be relatively small and spread over a long period. The tax would not yield more than £450m (£785.50m) compared with Scotland's grant from the Treasury of about £14.5bn.

People in Scotland will vote, probably in September, on whether they want a Scottish parliament and whether it should have the power to "vary" income tax in Scotland by 3p in the pound.

James Buxton, Edinburgh



A computerised impression of the dome, now being built on the south London riverside

Blair takes gamble on \$945m millennium show

By James Blitz and Robert Peston in London

Mr Tony Blair, the prime minister, yesterday staked his personal reputation on the success of the planned \$945m (£945.4m) millennium exhibition in Greenwich, south-east London, by resisting ministerial pressure for the scheme to be scrapped.

In what some of the prime minister's colleagues are calling his first big gamble since entering Downing Street, Mr Blair defied scepticism from politicians and the media over the viability of the show and insisted it should take place.

Ending two years of tortuous speculation over whether the Greenwich skyline would ever be reshaped by a mammoth millennium dome, Mr Blair told his cabinet that the dawn of the

year 2000 would be "a highly important moment in history" and that the event was "an excellent idea".

As the cabinet meeting broke up, a prime ministerial spokesman said Mr Blair had told colleagues that "there were times when political leaders have to follow their instincts" and that the decision over whether to back the exhibition was one of them.

Once Mr Blair had announced his backing, there was no dissent. It is understood that Mr John Prescott, the deputy prime minister, and Mr Gordon Brown, the chancellor, immediately backed the plan, but Mr Chris Smith, the national heritage secretary, was cautious. Mr Blair was quick to identify with the exhibition's fate by visiting the site of the dome. As

he did so, Lord Rogers, a good friend of Mr Blair's, described his decision as "courageous and visionary".

Back in Whitehall, Mr Blair's cabinet colleagues expressed astonishment that he was giving the green light to an exhibition which has considerable financial risks and, as yet, no central theme.

"Tony is a buccaneer and he loves to take a risk," said one cabinet minister. "But this is about as risky as any decision he will ever take."

Mr Blair's decision flies in the face of a sustained "dump the dome" campaign by some of Britain's tabloid newspapers and many Labour MPs.

The move will infuriate dozens of out-of-London Labour MPs who had wanted the project transferred to another UK city.

Chancellor lifts expectations of higher taxation

By David Wighton and Wolfgang Münchau in London

Mr Gordon Brown, the chancellor of the exchequer, yesterday fuelled expectations of a tax-raising Budget next month by increasing the forecasts for government borrowing by £20bn (£32.6bn) over the next five years.

The revised projections were backed by the independent National Audit Office which said they were based on "deliberately cautious" new economic assumptions.

But City economists criticised the move and opposition parties accused Mr Brown of "cooking the Budget books" in order to justify higher taxes.

Mr Kenneth Clarke, chancellor of the former Conservative government, said Mr Brown had used deliberately pessimistic assumptions in a "blatant attempt to fiddle the figures".

"We have always warned that Mr Brown would look for a spurious excuse to break his promises on tax and spending. That is the sole purpose behind the Labour government's creative accounting."

Compared with the previous government's projections, Mr Brown's new assumptions include lower economic growth and higher interest rates. Mr Brown has also ignored the advice of the Commons Treasury select committee by assuming that unemployment will stay at current levels rather than continuing to decline.

The combined effect is to

increase projections for government borrowing by £4bn in the current financial year, £3.1bn next year, £4bn in 1999-2000, £2.5m in 2000-2001 and £7bn in 2001-02.

Mr Brown said that the independent backing from the audit office would "restore public trust in the public finances".

The audit office, which was asked to look at the new figures last month, said the new assumptions were systematic and reasonable. Stressing that the assumptions should not be seen as forecasts, the audit office pointed out that the unemployment assumption is high compared with independent predictions.

But Mr Richard Jeffrey, group economist at Charterhouse, the investment bank, criticised the new assumptions as "inconsistent". Another senior City economist said the changed forecasts were designed to help Mr Brown increase the pressure on spending ministers.

Mr Malcolm Bruce, the Liberal Democrat's economic spokesman, accused Mr Brown of changing the assumptions to suit political ends and of "abusing the independence" of the NAO.

He said that rather than reviewing the previous government's figures the audit office had been used "just to rubber-stamp Gordon Brown's own assumptions".

Mr Brown's other assumptions were to strip out projected privatisation proceeds and reducing the forecast savings from a crack down on fraud and tax evasion.

Virgin poaches label executive

By Alice Rawsthorn in London

Virgin Records, the Spice Girls' record company, has poached Mr Hugh Goldsmith, a senior executive at BMG, one of its arch-rivals, to launch a new record label.

Mr Goldsmith, 35, has been given carte blanche to develop the new label, which is as yet unnamed. His roster of artists is expected to reflect the style of the pop acts he worked with at BMG, such as Take That and Robson & Jerome.

His appointment forms part of a restructuring of the senior management at Virgin, a subsidiary of the EMI Group, following last month's announcement that Mr Ken Berry, its worldwide president, was taking charge of all EMI's record companies.

Mr Paul Courvoisier, 45, managing director of Virgin Records (UK), is to become president of the company.

His former deputies, Mr Ray Cooper, 43, and Mr Ashley Newton, 40, are taking over as joint managing directors.

Virgin Records has changed dramatically since 1992, when it was sold by Mr Richard Branson, its founder, to EMI for £510m.

Mr Courvoisier was hired to revitalise Virgin's UK record business and under his stewardship the label has released a series of best-sellers such as George Michael.

The most spectacular success has been the Spice Girls, whose debut album has sold more than 11.5m copies worldwide.

Virgin's share of the UK music market rose to 10.9 per cent in its last financial year, from 8.5 per cent the previous year. Its strong performance has bolstered EMI at a time when the group's other record companies have faltered.

EMI job cuts, Page 21

America Online starts 'all you can eat' deal

By Nicholas Denton in London

America Online, the internet service provider overwhelmed by demand after it introduced unlimited access in December in the US, is offering a similar "all you can eat" package to UK users.

AOL UK, part of the European joint venture between America Online and Bertelsmann of Germany, said yesterday it would allow new and existing subscribers to sign up for a flat fee of £16.95 (£27.54) a month.

The launch of the new marketing campaign came as AOL acknowledged that it had suffered a four-hour closure of its electronic mail service on Wednesday, the second such "outage" in a fortnight.

When AOL, the world's largest online service with over 8m members, launched a pricing plan of \$19.95 a month in the US last year it

attracted about 1m new users and lengthened the average session from 15 to 30 minutes. Congestion caused by the unexpected increase in traffic made dial-up connections to the service less reliable. The group was forced to take a \$24m charge to cover customer refunds.

However, AOL does not expect a repeat of its difficulties. "In the US, they had no way of knowing that usage would double," said Mr Jonathan Bulkeley, managing director of AOL UK. "We have had the luxury of being able to watch the US."

AOL, which has reached 200,000 subscribers in the UK, said it had installed enough modems - the computer equipment which stands between the telephone and data networks - to cope with a doubling of traffic in the UK.

Moreover, UK local telephone call charges inhibit usage. In the US, where local calls from home lines are

free, unlimited access plans led some users, particularly those playing online games, to stay hooked up for days.

Online services such as AOL and CompuServe, which provide their own exclusive content in addition to giving access to the internet, have typically charged for time spent online. AOL's standard package has been available for \$5.95 a month for up to five hours and £1.95 for each additional hour.

But AOL has now moved in line with internet service providers such as UUNET, Pipex and Demon Internet, which have attracted customers with a flat-rate fee. "It means that most people don't have to worry about the online clock ticking," said Mr Bulkeley.

AOL, and other online services such as Microsoft's MSN, are aiming to stimulate traffic, increase revenue from advertising and retailing, and reduce their dependence on access charges.

Car parts group in bid to cut health bill

By John Griffiths and Nicholas Timmins in London

Unipart, best known as a "just-in-time" motor parts maker and distributor, is launching a joint initiative with the government's Buying Agency (TBA) aimed at cutting hundreds of millions of pounds from the NHS's £4.4bn (£7.17bn) a year supplies bill.

Unipart has formed a new company with TBA, Surestock Health Services. It is intended to be a "one-

stop-shop" linking the diversified purchasing operations of the country's 450 NHS trusts with the huge variety of suppliers which provide everything from syringes and swabs to scanners and property maintenance services.

Surestock said yesterday it would work with NHS Supplies, the much-criticised NHS purchasing and supply body with which 98 per cent of trusts place some or all of their business. But NHS Supplies said it saw the new company as a rival.

A report last year by the Audit Commission, the public sector spending watchdog, said the NHS could save £150m over three years by a "root and branch" reorganisation of its supplies, which account for about a quarter of trusts' expenditure. It added that the service would benefit from greater competition among suppliers, and that some trust managers were worried about the lack of transparency and reasonableness of NHS Supplies' charges.

Surestock yesterday refused to

put formal estimates on potential savings, but executives said they would be "disappointed" if at least 2 per cent a year could not be achieved - about £150m annually if all 450 trusts participated. However, this is understood to be a conservative estimate, with the long-term potential figure believed to be four or five times this level.

Surestock is 100 per cent owned by Unipart, whose former director of business development, Mr Peter Thompson, becomes chief executive.

Period	Price	Period	Price	Period	Price
1st Year	£10.00	2nd Year	£10.00	3rd Year	£10.00
4th Year	£10.00	5th Year	£10.00	6th Year	£10.00
7th Year	£10.00	8th Year	£10.00	9th Year	£10.00
10th Year	£10.00	11th Year	£10.00	12th Year	£10.00
13th Year	£10.00	14th Year	£10.00	15th Year	£10.00
16th Year	£10.00	17th Year	£10.00	18th Year	£10.00
19th Year	£10.00	20th Year	£10.00	21st Year	£10.00
22nd Year	£10.00	23rd Year	£10.00	24th Year	£10.00
25th Year	£10.00	26th Year	£10.00	27th Year	£10.00
28th Year	£10.00	29th Year	£10.00	30th Year	£10.00
31st Year	£10.00	32nd Year	£10.00	33rd Year	£10.00
34th Year	£10.00	35th Year	£10.00	36th Year	£10.00
37th Year	£10.00	38th Year	£10.00	39th Year	£10.00
40th Year	£10.00	41st Year	£10.00	42nd Year	£10.00
43rd Year	£10.00	44th Year	£10.00	45th Year	£10.00
46th Year	£10.00	47th Year	£10.00	48th Year	£10.00
49th Year	£10.00	50th Year	£10.00	51st Year	£10.00
52nd Year	£10.00	53rd Year	£10.00	54th Year	£10.00
55th Year	£10.00	56th Year	£10.00	57th Year	£10.00
58th Year	£10.00	59th Year	£10.00	60th Year	£10.00
61st Year	£10.00	62nd Year	£10.00	63rd Year	£10.00
64th Year	£10.00	65th Year	£10.00	66th Year	£10.00
67th Year	£10.00	68th Year	£10.00	69th Year	£10.00
70th Year	£10.00	71st Year	£10.00	72nd Year	£10.00
73rd Year	£10.00	74th Year	£10.00	75th Year	£10.00
76th Year	£10.00	77th Year	£10.00	78th Year	£10.00
79th Year	£10.00	80th Year	£10.00	81st Year	£10.00
82nd Year	£10.00	83rd Year	£10.00	84th Year	£10.00
85th Year	£10.00	86th Year	£10.00	87th Year	£10.00
88th Year	£10.00	89th Year	£10.00	90th Year	£10.00
91st Year	£10.00	92nd Year	£10.00	93rd Year	£10.00
94th Year	£10.00	95th Year	£10.00	96th Year	£10.00
97th Year	£10.00	98th Year	£10.00	99th Year	£10.00
100th Year	£10.00				

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MANAGEMENT



1 Propped up in the headquarters' foyer of Claas, Europe's biggest maker of combine harvesters, is an old bicycle. The bike, which belonged to August Claas, the farmer's son who started the business in 1918, is a symbol for staff and visitors to the northern German company of long-standing family ownership.

In a quiet corner of the English midlands is another such symbol - in this case of the family origins of JCB, Europe's biggest construction equipment supplier. A life-sized replica of the garage where Joe Bamford started the business in 1945 stands close to the company's giant factory.

Both companies illustrate the way in which continuity provided by long-standing family ownership - plus relative freedom from short-term shareholder pressures - can be important ingredients for success. These ingredients were also noted by others among the 20 middle-sized German and UK engineering companies studied in this series.

Both Claas and JCB have a second-generation family member at the helm - although in the case of Claas, Helmut Claas, son of the founder, retired two years ago from day-to-day management and now heads the company's supervisory board.

The companies have other similarities. Both are based in rural parts of their respective coun-

Valuable family heirlooms

Peter Marsh visits Claas and JCB to conclude his series on ingredients for success in middle-sized engineering companies in Germany and the UK

tries, away from the main industrial centres. They are a similar size, with annual sales of \$300m (£512.3m) for Claas and \$1.2bn for JCB, and in each case exports account for about two-thirds of turnover. Between them they employ 8,000 people. Each has built a management culture that focuses on product excellence and close links with customers.

Eckart Kottkamp, Claas chief executive, joined the company last year from Jungheinrich, the big German lift-truckmaker. He believes it is the company's private ownership which has enabled it to plan long-term for new products.

He cites as an example the family of Lexion combines, unveiled a year ago, with a development price tag of \$35m. The machines use novel electronic systems to measure crop growth, adjusting cutting mechanisms accordingly. A publicly quoted company, continually looking to provide quick

returns to shareholders, might have found such a project too risky, says Kottkamp.

Claas takes another chance next year, with the launch of a \$200,000 vehicle called the Xerion. This will be marketed as a uniquely flexible machine capable of working on a variety of farming jobs, including crop spraying and spreading fertiliser - while also travelling at up to 40kmph.

At JCB, Joe's son, Sir Anthony Bamford, is chairman and managing director. He argues that outside shareholders would never have permitted JCB's long preoccupation with building up sales in the US. It took 13 years for the company to make a profit there, but the US now accounts for 25 per cent of sales.

He also says he can spend his time thinking about new products, rather than having to worry about share prices and

fronting meetings with shareholders and investment analysts. "We can be single-minded and focused on the business."

Sir Anthony believes this emphasis on product development has paid off. JCB's product range has more than tripled in the past seven years to 85 basic families. They range from big earth movers to various types of "mini" construction machines and what is claimed to be the world's fastest tractor. The new machines now account for about \$300m a year of sales.

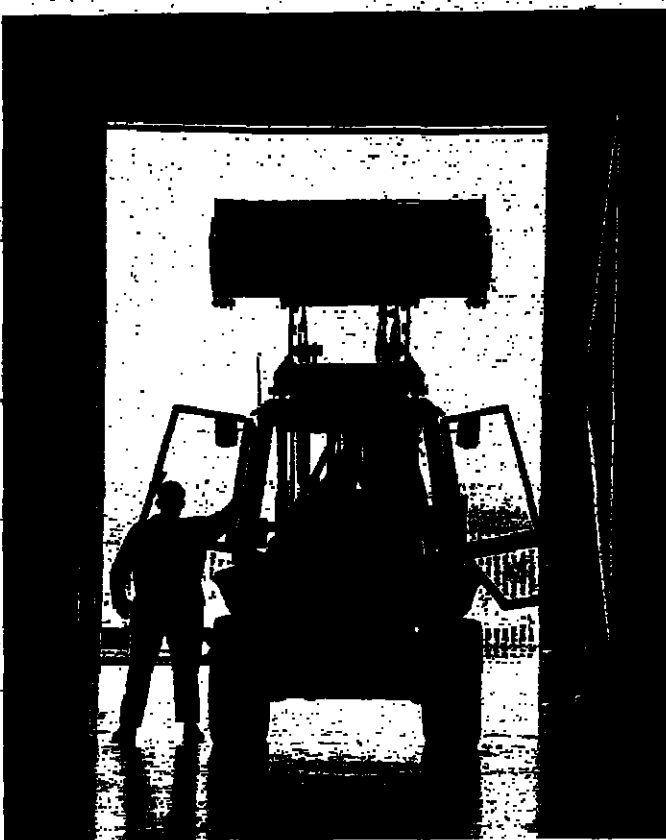
There is a downside, it is often argued: to family ownership. Many such companies are criticised for being too inward-looking and failing to do enough to bring in new people, especially to top management positions.

Helmut Claas, now 70, headed Claas for 40 years. He admits he found it hard to step down from his full-time executive position. "I had some concern about how it would work out without me."

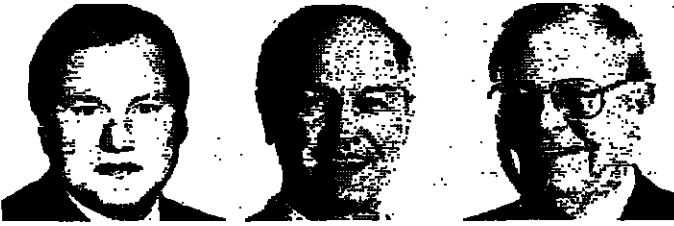
But he seems to have found a way of co-operating with Kottkamp, his successor. Claas still visits the office most days in order to keep in touch and give advice when needed - fitting this in with running his farm in East Anglia. With someone else at the helm, Claas says the company is "running from success to success". Kottkamp says of Helmut: "He does not interfere, though naturally he has his opinions."

At JCB, Sir Anthony, who is 51, says he has given a lot of thought to who will ultimately succeed him. He has built up a top management layer of about 15 people who could run the company without him, he believes. One of the key people is Martin Coyne, the chief executive, a long-standing JCB manager who is responsible for much of the day-to-day decisions. "If anything happened to me there are two or three people who are damned good and would have no trouble taking over," says Sir Anthony.

Articles in this series appeared on May 19, May 23, May 30, June 6, and June 13.



JCB has a second-generation family member at the helm



Sir Anthony Bamford (left), Eckart Kottkamp and Helmut Claas

A blend of east and west

Sony is moving towards a US-style board structure, reports William Dawkins

The peculiarity of Japanese corporate governance is clearly illustrated by the difference between Japanese and US board structures.

A typical Japanese board has up to 50 members, all drawn from inside the company, with no shareholder representation, and focuses on operational management. A typical US board, by contrast, is made up of about a dozen members, a majority of whom may be external directors, and who focus on broad strategy and defend the interests of shareholders.

They are different for good reasons. Japan's bottom-up management and the relatively low priority accorded to outsider shareholders is well attuned to its tradition of consensus decision-making. The US top-down management, with its acute sensitivity to shareholders' rights, is better attuned to a free-market economy.

As the Japanese economy

becomes more open to international market forces, some Japanese companies have started to ask themselves whether they should adjust management structures accordingly.

The latest is Sony, the consumer electronics group, and Japan's perennial management trend-setter. It will ask shareholders at its annual meeting next Friday to give their blessing to a unique hybrid of Japanese and US board structures.

The aim, explains Tsunao Hashimoto, Sony's vice-chairman, is to sharpen up the group's strategy-setting skills. This is at a time when the company's markets are changing increasingly fast, with the advent of digital technology,

increasing competition and economic deregulation.

Sony's plan is to reduce the board from 38 to 10 members and increase the number of outside directors from two to three - possibly rising to six in the future.

At the same time, the board will cease to have responsibility for operations and concentrate solely on strategy. Operations are to be overseen by a new series of appointments, corporate executive officers, and Sony's 10 existing divisional chiefs.

"It is a small revolution," says Hashimoto. "We need external directors to look at what we do and provide advice from an outside point of view."

However, the real emphasis is on evolution, rather than revolution.

This is not, and never will be, an attempt to transplant US corporate governance wholesale,

The aim is to sharpen up the group's strategy-setting skills

stress Sony executives.

As Nobuyuki Idei, Sony's president, explained to a Japanese newspaper: "It would simply be too shocking to have someone with little knowledge of our

business come in and announce layoffs."

"There is no global standard for management. We must tailor our approach to the situation in Japan."

Accordingly, Sony's external directors are outsiders with acceptably familiar backgrounds. The one foreigner is Peter Peterson, chairman of the Blackstone Group, the US investment bank, who joined the Sony board 10 years ago. The newcomers are Japanese: Kenichi Sumitani, chairman of Sakura Bank - a 3.6 per cent shareholder of Sony - who replaces a retiring external director; and Hideo Ishihara, a former deputy president of the Industrial Bank of Japan who has been chairman

of Goldman Sachs' Tokyo office for the past three years. All three are non-executives.

The step-by-step way in which Sony prepared this move is equally indicative of Japanese, rather than US, management style. The process began, three years ago, explains Hashimoto, when the group reorganised itself into eight company divisions - a first step towards devolving operational management away from the board.

Inspiration for the move came from US subsidiaries. Sony Pictures Entertainment and Sony Music Entertainment.

"We felt we could take some of their concepts to improve management at Sony itself," he says.

Phase two came last year when those eight companies were expanded to 10 to take in personal computers and information technology.

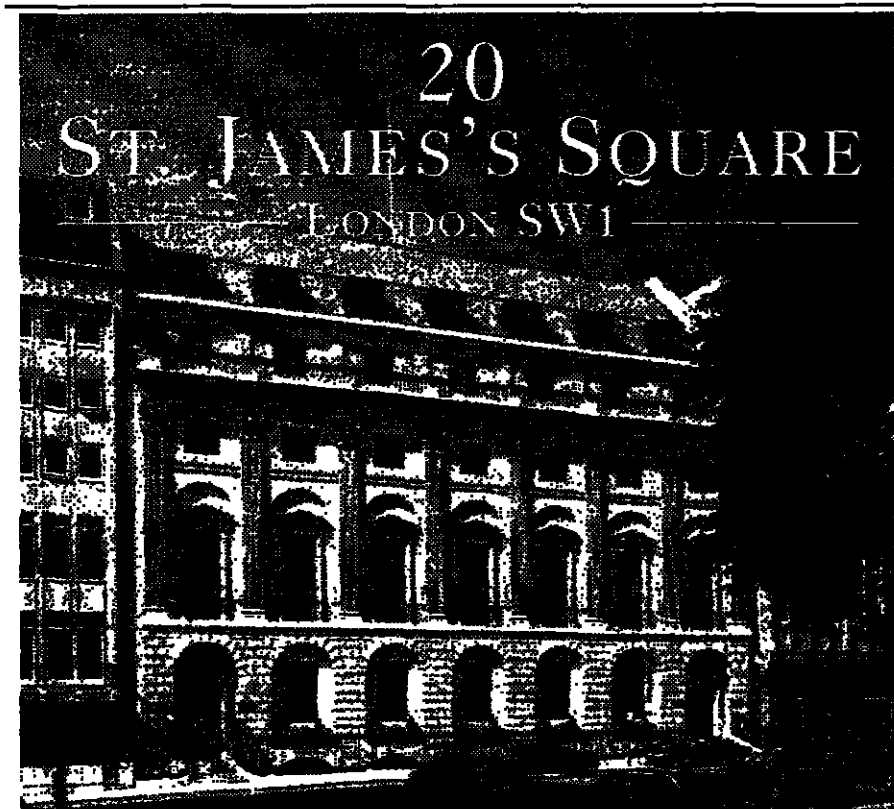
Several important functions, including human resources, finance and technology, were handed to a new executive board, separate from the main board.

In this way, the board can now discard its operational responsibilities, safe in the knowledge that they are already being handled at divisional level, explains Hashimoto.

"If it works, other Japanese companies which have been trying out smaller boards and outside directors, such as Mitsubishi Corporation, might be tempted to move further towards US-style governance."

But, as always in Japan, it will be a process of continuous incremental improvement, rather than a management revolution.

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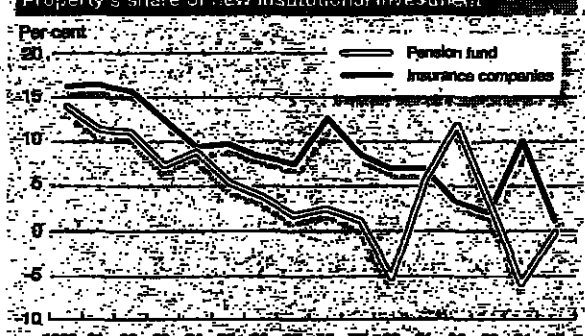
THE PROPERTY MARKET

Qualified for success

Skill requirements are under review, writes Mark Suzman

Building a portfolio: investment patterns

Property's share of new institutional investment



Institutional portfolio spread

	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980
Overseas equities	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Domestic equities	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Fixed property	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Other	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5

Being a property professional is not what it used to be. Not too long ago, it seemed little more was required than a basic knowledge of property regulations and valuation techniques.

Now a growing number of other skills is needed. In particular, it has become increasingly important for practitioners to understand property as an investment class in the context of other investments.

That has been difficult for the industry to come to terms with. Many experts at big firms and institutions are still hard put to offer advice about tax and regulatory requirements for property, let alone discuss comparable investments like equities and gilts.

The Investment Property Forum, a nine-year-old organisation aiming to increase understanding about property as an asset class, argues that this is a serious problem, at a time when real estate is steadily declining in popularity in the eyes of institutional investors.

"It's a very big issue because property is always the poor relation at the investment table and property people in business often lack the background to argue their case properly," says Mr Rupert Clarke, head of project finance at Jones Lang Wootton, the property consultants, and head of marketing at the IPF.

"The lack of skill is by no means universal, but it is clear that many investment property practitioners cannot talk the language of other investment markets and are therefore at some disadvantage."

In contrast to some of the other reasons for property's recent unpopularity with investors, such as its illiquidity and relatively poor long-term performance, it is a deficiency that should be easy to correct.

To that end, the IPF has published two reports on the issue, one examining the educational research role it can undertake for members, and a second outlining the standards and skills required to improve property professionals' understanding of investments.

The first study confirmed the perception that some investors no longer feel property advisers can offer the

breadth and quality of advice available elsewhere. More importantly, it found substantial evidence of unmet demand for courses on various aspects of the property investment market.

The second report sets out what types of qualifications should be offered. These include changes to property qualifications to incorporate more investment-related issues, as well as programmes for mid-career professionals who want to be brought up to date with the rapidly changing market.

It suggests there are deficiencies in three broad areas - the structure and operation of investment markets, portfolio management techniques and property finance and funding.

The IPF has already commissioned a follow-up to the educational research document to look at which institutions are best placed to

meet the demands. The skills report is out for consultation with members, and a final version will be made available to the whole industry this summer. The Royal Institution of Chartered Surveyors and the British Property Federation have voiced support for both studies and the overall objective.

The goal is to create a series of structured education programmes for practitioners, possibly starting as early as the beginning of next year, covering concepts ranging from property risk models to historical performance analysis.

"The IPF would probably not fund or operate such courses directly - although it would sponsor its system of lectures and workshops - but Mr Clarke suggests it could help define content and assess the effective-

ness of any new courses. The proposed changes also have repercussions for the debate over whether property should be regulated like other investments.

At present, direct property does not fall under the Financial Services Act. However, when practitioners offer advice on collective investment schemes, derivatives and other indirect vehicles, they must seek authorisation via either the Investment Management Regulatory Organisation or the Securities and Futures Association.

If the IPF's proposals are implemented, they would give practitioners access to a set of recognisable investment qualifications that demonstrate the requisite threshold competency requirements under the act.

But while the initiative is being widely welcomed by most professionals, there are sceptics. As one senior property fund manager points out, as long as surveyors and property consultants are paid by volume rather than value, it will remain in their interest to push a transaction through rather than give the best investment advice to clients.

"It doesn't really matter if they understand about property performance unless other changes are made as well," he warns.

"Education is a great thing and can only enhance the profession, but until institutions start realising they need a very different kind of advice we will not get a new paradigm in real estate investment."

Nevertheless, according to the IPF's best estimates, there is already a potential market of about 3,500 people in the UK wanting to take property investment related courses, with the number set to grow.

And with a range of securitised property vehicles now on the horizon trying to revive institutional interest in the sector, such programmes should help to bring property into the wider investment arena.

"There is strong demand [for property investment qualifications] and an identifiable solution," says Mr Clarke. "Better investment education will improve understanding and knowledge of property as an asset class and that can only be good for the sector."

27/12/95

ARTS

A hothouse of artistic talent

The west has been making music with the east in Hong Kong, reports Andrew Clark

Academy meets Academy. East faces west. Law Wing-fai confronts Sir Edward Elgar. Of all the cultural events marking the handover of Hong Kong to Chinese rule on June 30, none has matched the ambition and impact of the Academy Music Festival, combining talents from Hong Kong, China and the UK.

The festival brought together two Academies - the Academy of St Martin in the Fields (ASMF) from London and the Hong Kong Academy for Performing Arts (APA). It began with a week of masterclasses and coaching sessions, in which world-renowned musicians shared their skills with APA students. It ended with public performances of a new Chinese choral and orchestral work, two Elgar concertos and Beethoven's Ninth Symphony. Soloists were brought in from China; the best APA students were integrated into the ASMF. Everyone - including the conductor, Sir Neville Marriner - seemed inspired by the festival's cumulative energy.

This was no ordinary festival. Not only did it help soothe some of the tensions that arise when six million people prepare for a change of sovereignty, unlike

most arts events in Hong Kong, it had an educational heart and will be of long-term benefit. It demonstrated, on a one-to-one basis, the standards young Chinese musicians must aspire to. It gave a privileged few their first taste of playing in a professional orchestra. Above all, it proved that Hong Kong is more than just a capitalist beehive. Like China and Japan, Hong Kong has an abundance of raw musical talent, which its primary and secondary schools are only now beginning to tap. If the festival motivates just a handful to pursue a life in music, it will have been worth it.

The two final concerts, attended on consecutive nights by Hong Kong's chief executive-designate Tung Chee-hwa and governor Chris Patten, attracted the most attention - but they were mere icing on the cake. The festival's tastiest bites were to be savoured away from the limelight: ASMF leader Kenneth Sillito warning the APA string

orchestra he might throw some surprises during Tchaikovsky's *Serenade*, "because we don't want to sound like a CD"; Nigel Kennedy, soloist in Elgar's Violin Concerto, thrusting his electric fiddle into the hands of an APA student at a late-night jazz session; groups of schoolchildren sounding off at a concert of their own compositions, supervised by the ASMF education unit; and pianist Peter Donohoe telling his masterclass that "there's nothing very interesting about a scale in C major unless you do something with it" - a point that cropped up again and again, as teachers sought to instil style, shape, colour and contrast into playing of immaculate literal fidelity.

In a society obsessed by money, where parents are instinctively resistant to the arts as a career, APA is an extraordinary institution. Opened in 1985 on a prime site overlooking the harbour, it has facilities to make Europe's performing arts acad-

emies green with envy: a recital hall, two theatres and a concert hall, all grouped around a large, welcoming atrium and funded by a HK\$180m (£14.4m) government subsidy.

Unlike higher education counterparts in the west, where artistic disciplines tend to be compartmentalised, APA's grouping of music, dance, drama, film and technical studies under one roof allows for an integrated approach: a recent production of *Petrushka*, for example, drew on the services of all five faculties. And APA is unique in according equal importance to Chinese and western music. With 300 students, the music faculty is the largest, sending more than 40 graduates into the community each year. Their influence, filtering down to the roots of the educational system, can already be gauged by the rising standard at auditions, and there

are now far more applicants than places.

Thanks to these foundations and its annual crop of star performers, APA has been dubbed "Hong Kong's talent hothouse" - but, as the Academy Music Festival illustrated, it is a hothouse with windows on the world. It encourages the most talented prodigies to study in Europe and the US. It offers places to students from mainland China, who get materials and international connections lacking at home. And it plays a vital role in Hong Kong's booming cultural calendar. APA's public concerts at Government House, part of Patten's open-door policy, have been a runaway success - a precedent his successor has pledged to uphold.

It would have been easy to turn the festival into a politically-charged end-of-empire jamboree. That would have missed the point. Thanks to the vision of APA dean of music Anthony Camden, it became a forward-looking educational event.

Camden, a former chairman and principal oboe of the London Symphony Orchestra, wrote to the Hong Kong government soon after his appointment four years ago, suggesting a cultural celebration as part of the handover. He ended up with a HK\$7m budget - enough to invite a flagship orchestra and commission a new work linking European and oriental cultures.

Not everything went according to plan. Despite its exotic solo writing for four Chinese instruments, the commissioned work - by Law Wing-fai, one of Hong Kong's leading Chinese composers - turned out to be more a hybrid piece d'occasion than a viable addition to the repertoire. And the promised chorus from China never materialised, reflecting Beijing's paranoia about a rush of immigrants into Hong Kong during the handover period.

Trying to integrate 30 students into a high-profile orchestra was

equally fraught with uncertainty. Marriner took the whole project on trust, insisting on plenty of rehearsal and relying on his musicians to make it work. Any apprehension within the ASMF quickly lifted as the advance party got to know their local counterparts. The day before the first concert, everything began to gel. Kennedy had his rehearsal audience in stitches, striking up with *Rule Britannia* and quipping that "We've changed our minds, we're keeping it [Hong Kong]"; on the night, his performance could not have been more intense or committed. The chorus, an amalgam of the ASMF chorus and locals, handled the Mandarin text of Law Wing-fai's *When Mountains Roar* no less commandingly than the *Ode to Joy*.

By the final evening, there was a real sense of occasion - and everyone rose to it. The concerts had been sold out weeks before hand, and no one went away disappointed. Backstage, the post-concert atmosphere mixed euphoria with sadness. It was time for the two Academies to part, closing what will surely be looked on with hindsight as a seminal chapter in Hong Kong's musical development.



Abigail Cruttenden and Adam Godley in Anthony Clark's faultlessly sympathetic production of 'The Wood Demon'

Theatre/David Murray

'Vanya' with a happy ending

In later Chekhov, young love is always blighted. The hoped-for matches, eminently sensible and likely to please everybody concerned, don't come off. Despite appearances, what defeats them is never really accidental, never "mere hap". One or another prospective partner just funks a crucial moment, though knowing full well that their happiness depends upon seizing it.

One or two such own-goals might be "misfortunes", in Lady Bracknell's terminology; but when they become endemic in Chekhov's later plays it looks like carelessness - or at best, suggests a grim new *parti pris*. Yes, these disastrous little funkings are always rooted in character and situation (never very distinct in Chekhov), and when well-prepared they draw our honest tears.

Nevertheless, even those of us who revere Chekhov sometimes find ourselves wondering: couldn't Anya

have got her man? Mightn't Lopakhin have brought himself to propose? At the Playhouse, Anthony Clark has directed an alternative version of Chekhov's *Uncle Vanya* that allows the promising matches to be made, to widespread comfort and relief.

That alters some aspects of the play radically, of course; now it concludes in the sunny old tradition of happy-ever-after "comedies", instead of Vanya's resigned despair and Anya's optimistic mantras, hopeless and heartbreaking. As it happens, this alternative version - called *The Wood Demon*, after its central forest-ecologist - preceded *Uncle Vanya* (1988) by seven years, and it was Chekhov who wrote it.

In Clark's faultlessly sympathetic production, set within clean, lofty wooden walls by Joel Froomkin, *The Wood Demon* has all the human - and humane - complexity of Chekhov's "great" plays, minus the

despairing pessimism. Technically it is looser. Here his characteristic generosity in revealing every character, however minor, risks some diffuse sprawl, and the heartwarming Act 4 - quite different from *Vanya*, because of the very different outcome of Act 3 - slips near to operetta-territory.

Yet Clark and his excellent actors, notably well cast, bring all that off with easy, unassuming panache, tactful but crammed with telling detail. They inaugurate Patrick Salsman's new Playhouse Theatre Company as auspiciously as could be. If you don't know *Uncle Vanya*, this *Wood Demon* will still look like an uncommonly rich and reliable place. If you do - or you could at least read *Vanya* first - the *Demon* you watch will be haunted by ghostly clones from the later play, which takes different paths.

A strange experience, and profoundly tantalising for all sorts of reasons. Though I cannot vouch for the literal authenticity of the new translation by Nicholas Saunders and Frank Dwyer, it plays superbly. It speaks with verve, but without any quaint self-conscious tics. We believe every word.

Though Brian Protheroe's *Zhorzh* (the "Vanya") twitches with neurotic, self-flagellating detail, it needs a few more performances to be properly run in. Amanda Ryan's Sonya is enchanting, Emma Handy's Yuliyeva sweetly but soberly practical; Adam Godley makes a louché success of his feeble, crypto-Cosack Fryodor - a crazy role, almost impossible to play in English. *The Wood Demon* himself is Cal Macaninch, a mite stiff but passionately serene. Not to be missed.

At the Playhouse Theatre, London WC2 (0171-838 4401).

Theatre

Horror in the family

Willy, conniving Engstrand says, "You ought to have a father's guiding hand". He wants his daughter Regine to leave Mrs Alving's home on the Norwegian coast to help him run a dubious sailors' home in town, but from the way she shrinks in horror at his touch it is clear that his wandering hand is far from paternal.

I have never seen a production of Ibsen's great family drama that plays that dramatic line so strongly, but it makes perfect sense in Mike Alfreds's powerful production for Method and Madness. The tale of Fru Alving and the return of her prodigal son Oswald is completely bound up in the sins of the father; Engstrand's dangerous game mirrors the central tragedy, and Alfreds knows that Ibsen does not deal in subplots. The action of the play is of a noose being tied ever tighter around the five interlocked characters and the dramatic stakes climb ever higher as well after veil of lies are torn away to reveal shocking truths.

A litany of deceit and drunkenness, desire and disease, in 1997 it is strong stuff. In 1881, no Scandina-

vian theatre would touch it. Despite its astonishing pre-echoes of Aids, not to mention the hot topic of "good" parenting, Alfreds wisely ignores the temptation to update the play. That would remove the repressive circumstances which dictate Fru Alving's painful silence about her deceased husband's behaviour.

On Paul Dart's cool, blue conservatory set, the manners and demeanour of the fine cast tell you everything about a society which relies on reputation. With his deep-throated purr of self-satisfaction, Terence Wilton as Pastor Manders is a picture of smug, sober-suited sanctimony but reveals his shallowness as he caves in to Chris Crooks's cunningly convincing Engstrand. Penny Layden's

tight-lipped Regine is similarly carefully played, her eyes, forever on the main chance, brimming with tears as her dreams dissolve. Fergus O'Donnell looks rightly ill-at-ease as the doomed Oswald, a stranger in the home which he rejects and needs in equal measure.

As Anthony Page's recent revival of *A Doll's House* proved, Ibsen's sense of claustrophobia can create electrifying drama. Here, the layered approach lacks that incandescent theatricality, but the bolt of lightning that shoots through the audience at the terrifying climax proves the virtues of the inexorable slow burn. Torn apart by the tension between courage and cowardice, Marty Cruickshank's boldly controlled Fru Alving finally gives way and rushes from the room in a surge of horror. Last year, Method and Madness burst on to the theatrical scene with a trilogy of outstanding productions. Now with *Ghosts* and *The Winter's Tale*, the company proves that it is here to stay.

David Benedict

At the Lyric, Hammersmith, London, W6 (0181-741 2311).

Recital

A voice too far

On the operatic stage the Russian soprano Elena Prokina has won hearts and charmed ears at Covent Garden, Glyndebourne and Edinburgh, as Janček's Katya especially and as Tchaikovsky's Tatyana. On Tuesday she gave an all-Russian solo recital at the Wigmore Hall. It charmed less.

Prokina sang Glinka, Rimsky-Korsakov, Tchaikovsky and Rakhmaninov, with solid musicianly support from Liuba Orfenova at the piano. It did not matter greatly that Prokina's Glinka, Russia's first great national composer (1804-57), sounded much like her Tchaikovsky (1840-93): dramatic, Romantic, rhythmically free and easy.

If that was not quite Glinka's way, it is certainly Prokina's; and since her quick, bright intelligence was evident in almost every phrase,

one was disinclined to quibble. There was a graver problem lurking, between her upper register and the Wigmore Hall. Perhaps two songs out of every three had *forte* climaxes; and they seared our ears. After the first couple of times, we ducked instinctively whenever she was about to let fly. Harsh, unfocused tone, even squally; obviously she was misjudging the scale of the hall.

Yet I remember several Wigmore recitals by newcomers, pianists as well as singers, who were similarly over-strenuous until the interval, when somebody had a quiet word with them. Apparently there was nobody to do that service for

Prokina, for she kept on screaming in her second half too.

When the volume was turned down, she did keenly sympathetic things with several Rakhmaninov songs (decadent and self-regarding to the point of self-parody, but often tellingly concise). I particularly admired her "Lilacs" and "How fair this spot", where her bated-breath utterances spoke volumes.

There, nevertheless, she often essayed an ultra-pianissimo that she would not dare in an opera house. It sounded worryingly unsupported; rapt and/or intimate it might be, but usually it seemed touch-and-go whether her thread of tone might not fray and snap. The nicest raptures need to float in serene security. Prokina's recital-skills lag far behind her operatic prowess.

D.M.



AMSTERDAM

CONCERT
Concertgebouw
Tel: 31-20-5730573
● Radio Filharmonisch Orkest with conductor Edo de Waart, soprano Adriane Plezencia, baritone John Bricheler and the Groot Omroepkoor in works by Hindemith; Jun 21

BARCELONA

EXHIBITION
Fundació Joan Miró
Tel: 34-3-3291908
● Jackie Brookner: display by the New York artist who works with clay and has an artistic fascination with the shape of the tongue; to Jul 27

BASEL

EXHIBITION
ArtKunstmuseum Basel und Sammlung Ludwig
Tel: 41-61-2712202
● Moments of Eternity - Egyptian Art in Swiss Private

Collections: selection of Egyptian art from private Swiss collections. On display are a number of pieces, including gold-plated statues and mummy masks, dating from 400 BC; to Jul 13

BERLIN

CONCERT
Deutsche Oper Berlin
Tel: 49-30-3438401
● Requiem by Verdi. Conducted by Rafael Frühbeck de Burgos. Soloists include Gyöngyi Lukács, baritone Urmann, Alberto Cupido and Francesco Elero d'Aragnas; Jun 22

BRUSSELS

CONCERT
Palais des Beaux-Arts
Tel: 32-2-5078200
● Ensemble Vocal Européen: with conductor Philippe Herreweghe in works by Marenzio; Jun 24

CHICAGO

EXHIBITION
Museum of Contemporary Art
Tel: 1-312-280-2660
● Uta Barth: photographic exhibition by the Los Angeles-based artist, using large-scale works to investigate how the viewer's eyes capture information and conventional methods used to frame and present a subject; to Sep 21

DUSSELDORF

EXHIBITION
Kunsttheater Düsseldorf

Tel: 49-211-8996240
● Heinrich Heine: exhibition that places works by the German poet in the context of artistic practices and trends during his lifetime; to Jul 20

EDINBURGH

CONCERT
The Queen's Hall
Tel: 44-131-6683456
● Thomas Allen: performance by the baritone accompanied by the pianist Malcolm Martineau. The programme includes works by Haydn, Schubert, Vaughan Williams and Oulif; Jun 23

INNSBRUCK

EXHIBITION
Tiroler Landesmuseum Ferdinandeum
Tel: 43-512-59489
● Kult der Vorzeit in den Alpen: display of archaeological remains excavated in Austria, Italy, Germany, Switzerland and Liechtenstein. On view are various implements and pieces used during sacrificial ceremonies and the display is complemented by a light and sound installation recreating a sacrificial scene; to Jul 27

LONDON

EXHIBITION
Victoria & Albert Museum
Tel: 44-171-8388500
● The Cutting Edge: 50 Years of British Fashion: exhibition tracing the history of British high fashion from 1947-1997; to Jul 27

THEATRE

Lyttelton Theatre
Tel: 44-171-921 0631
● The Cripple of Inishmaan: by McDonagh. Directed by Nicholas Hytner. The cast includes Ruedi Conroy, Doreen Hepburn, Gary Lyon, Ray McBride and Dearbhla Molloy; to Aug 19

MADRID

CONCERT
Fundación Juan March
Tel: 34-1-4354240
● Paula Coronas: the pianist, performs works by Scarlatti, Liszt, Prokofiev, Albeniz, Falla and Granados; Jun 23

MUNICH

EXHIBITION
Haus der Kunst
Tel: 49-89-211270
● Carl Philipp Fohr: display of work by the German Romantic painter, featuring 340 drawings and seven paintings, many never before exhibited; to Jul 20

NEW YORK

JAZZ
Carnegie Hall
Tel: 1-212-247 7800
● Cassandra Wilson: performance by the singer, accompanied by the Joe Lovano Ensemble and the Geri Allen Trio; Jun 24

PARIS

CONCERT
La Sorbonne
Tel: 33-1-42 62 71 71
● Chœur and Orchestre de

l'Université de Paris-Sorbonne: with conductor Jacques Grimbert, mezzo-soprano Delia Schaeffer, tenor Guy Flechter and baritone Nicolas Cavalier in works by Brahms and Mendelssohn; Jun 24

THÉÂTRE DES CHAMPS-ÉLYSÉES

Tel: 33-1-48 52 50 50
● Ensemble Orchestral de Paris: with conductor Jean-Jacques Kantorow, violinist Patrice Fontanarrosa and cellist Philippe Muller in works by Saint-Saëns, Landowski and Mozart; Jun 24

EXHIBITION

Centre Georges Pompidou
Tel: 33-1-44 78 12 33
● Fernand Léger (1881-1955): retrospective featuring 220 works by the French painter who developed his art from early Neo-Expressionist and Futurist beginnings to a much-admired form of Cubism that used bold colour areas that were to have a major influence on the works of Mondrian; to Sep 29

ROME

EXHIBITION
Museo di Palazzo Venezia
Tel: 39-6-6798865
● La festa a Roma: exhibition recreating sites of the Roman Festa, held in the Italian capital from Renaissance times to the late 1800s. Theatrical effects and new technologies are employed to recreate sites; to Sep 15

STRASBOURG

CONCERT
Palais de la Musique et des

Congrès Tel: 33-388 37 67 67
● Philharmonie des Nations: with conductor Justus Frantz and violinist Silvia Marcovic in works by Brahms; Jun 20

STUTTGART

EXHIBITION
Staatsgalerie Stuttgart
Tel: 49-711-2124050
● Mapplethorpe: retrospective exhibition of work by the American photographer whose portrait work and nude studies address issues of sexuality; to Sep 7

VIENNA

CONCERT
Musikverein Tel: 43-1-5058681
● Maurizio Pollini: the pianist performs works by Beethoven; Jun 22

WASHINGTON

EXHIBITION
National Museum of American Art Tel: 1-202-357-2700
● The Bard Brothers: Painting America Under Sail and Steam - collection of 40 paintings by James and John Bard, dating from the 1820s to the end of the 19th century. The brothers painted marine scenes featuring the steamboats, schooners and yachts; to Sep 27

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Financial Times Business Tonight

COMMENT & ANALYSIS



Philip Stephens

The ragbag treaty

EU leaders ignored the real issues at the Amsterdam summit and served up a generous helping of Eurofudge

The Franco-German alliance has been in trouble before. Never, I think, at such a critical moment. The European Union got nowhere at this week's Amsterdam summit. It may be heading somewhere much worse.

The abiding images were those of the dyspeptic Helmut Kohl and the glacially sullen Jacques Chirac. Mr Kohl, Europe's wounded bear, railed against cruel fate. Mr Chirac, his government so recently sacrificed on the altar of the single currency, was trapped by the shadow of Lionel Jospin. The summit was as dismal as any I can recall. Take away the Franco-German anchor and the EU falls to the pettiest of squabbling. The Treaty of Amsterdam is a mess, a ragbag of compromises and concessions to special interests. The best to be said of it is that it may soon be forgotten. We are accustomed to Eurofudge, but rarely has it been seen so richly sweetened with cynicism.

Economic and monetary union, a project for political integration built on the most precarious of economic foundations, is now in deep trouble. Hitherto, I have taken the view that however high the economic hurdles, the euro would be born of sheer force of political will. The consequences of failure would be too calamitous.

That may still hold true, but the balance of probabilities is shifting fast. The declaration on jobs and growth promulgated with such fanfare by the summiters was no more than a figleaf over the Franco-German rift which has opened up since the election of Mr Jospin's Socialists.

Much more significant than any rhetorical footnote to the fiscal stability pact are the signs Mr Jospin is unwilling or unable to rein in France's budget deficit. On present trends, the shortfall may turn out at

closer to 4 per cent than the 3 per cent demanded by the Maastricht treaty. To the fury of Mr Kohl, there was no evidence in Amsterdam that the new government would take corrective action.

You can understand the chancellor's irritation. He has seen his own political standing shattered by the effort to squeeze the finances of a united Germany into the Emu straitjacket. He has been humiliated by the Bundesbank. Even this week, Theo Waigel, his finance minister, was forced to depart the summit to put out another political fire over tax increases. For Mr Kohl, next autumn's election carries the real prospect of defeat.

Little wonder he poured scorn on these latest echoes from Paris of François Mitterrand's socialist experiment during the early 1980s. If France still thought it could spend its way out of unemployment, Mr Kohl was heard to say, then his response was simple: bon voyage. His humour will not have been improved by Mr Jospin's subsequent decision to delay any hard decisions on the budget until the autumn.

What happens next we do not know. Such ruptures have been repaired before. So there is little purpose in

Emu, a project for political integration built on the most precarious of economic foundations, is now in deep trouble

offering a precise prediction of Emu's fate. Suffice to say that when one of Europe's finance ministers whispers that the euro could yet proceed with Spain and Portugal and without France, you begin to wonder about the connection with reality.

All this brings a warm glow to the hearts of British politicians – and not only to the Tory Eurosceptics who languish in the richly deserved obscurity of opposition. Within Tony Blair's government the calculation is that a single currency postponed or derailed would let it off the hook. In New Labour's hands, sterling would be safe from the nasty foreigners. We told you so, quip the smug sceptics in the Treasury and Bank of England. Another reflex tells the political establishment that any split between Paris and Bonn is by definition advantageous for Britain. This mindset still hankers for balance-of-power diplomacy, for the chance to play off one against the other. History's lessons, it seems, are never learned.

Mr Blair is looking for the chance to make an impact. He handled himself well in Amsterdam, even if he still feels compelled to play to the puerile gallery at home which demands that if he is not "leading" the rest he must be wielding the national veto.

He is a big picture politician who manages also to command the detail. He has ambitions, economic and political, for Europe's future. The British EU presidency next year provides an occasion. Mr Blair will never convert the continent to Anglo-Saxon economics. Yet others are at least travelling in the direction of flexible markets and lower employment costs.

Objective counsel should tell him, though, his political agenda has nothing to gain from the breach between Paris and Bonn.

Europe's collective security rests on Franco-German cohesion. Without it, talk of a European foreign or defence identity is a pipe dream. As for the economics, make no mistake – Britain will not escape the fall-out if Emu is derailed.

There is another, more serious, casualty of the present stasis. If ever there was a *raison d'être* for the Amsterdam treaty it was that it would recognise that Europe does not end at the Elbe. Institutional changes would pave the way for enlargement. So what did the leaders of the present 15 do? They ducked it.

It is eight years since the Berlin wall came down. Ever since, the new democracies of central and eastern Europe have been promised admission to the EU club. They are no closer. The message from the summit was that the share-out of votes among existing members counts for much more than any promises made to the peoples of Poland or Hungary.

Of course, the summiters said, we all want peace and stability; but please do not try to measure such abstract principles against the livelihoods of French cereal producers or German dairy farmers. Sure, negotiations with the 10 applicants will start early next year. But there is not a government which can vouchsafe hand on heart they will be pursued with honesty or vigour.

Europe, Mr Blair will discover, has two choices. It can cohere and expand, or it can turn inwards and fragment. The former does not demand grand projects like Emu. It does require an enlightened view of national interests and sovereignty. France and Germany learned that long ago. Now they seem to have forgotten it. Perhaps this is too pessimistic and the clouds will soon lift again. I hope so. I fear not.

LETTERS TO THE EDITOR

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A better option for S Korean bond

From Ms Teresa Wyszomierski.

Sir, Because it is contingent upon a credit rating agency downgrade, the put option contained in the new Korean Development Bank bond issue is a "form of disaster insurance" that may well insure disaster for unwary investors ("S Korean bank launches new 'disaster-proof' bond", June 17).

The put is valuable only if credit ratings are an accurate and timely indicator of the issuer's financial health. Experience shows credit rat-

ings are at best a lagging indicator of economic integrity; at worst, they can be as accurate as a broken clock. In this regard, investors would do well to remember the precipitous downgrade in 1994 of Turkey from BBB- to B+. A seriously downgraded KDB may not have sufficient resources to repurchase the bonds. Furthermore, because the timing of a downgrade is at the discretion of a third party with no economic stake in the outcome, bondholders may experience a costly delay in

the exercise of their remedy. Investors would be better served with a put option contingent upon the failure of KDB to achieve certain pre-specified financial targets. Only in this way does the put diminish the financial risk associated with the issuer. As offered, the current put option merely substitutes "credit agency risk" for KDB credit risk.

Teresa Wyszomierski, 61-37 58th Avenue, Maspeth, New York 11378, US

Strategy for jobs and debt crisis

From Mr Christopher Allsopp and Mr David Vines.

Sir, Europe has a twin crisis of jobs and debt. French Socialists are right to emphasise growth and employment. But their proposals are old-fashioned and run against the need for fiscal consolidation in Europe. Fiscal relaxation would also tend to produce higher interest rates and a rise in the exchange rate, as US experience under President Reagan showed. The French and others who want to go for jobs and growth must be persuaded there is an alternative. But what?

One possibility is labour market flexibility, by which is too often meant just lower wages. The broad prescription finds favour in Germany. But it, too, sounds old-fashioned. Nevertheless, there is no sticking point

here: everyone should favour better functioning markets. Alone, though, they are unlikely to be sufficient.

Europe's illness is it has the wrong mix of fiscal and monetary policies. Interest rates and deficits have both been too high. The Maastricht timetable has ensured co-ordinated fiscal consolidation. But half a strategy can be worse than none. Unemployment has mounted, while deficits and debt have not improved sufficiently.

Interest rates should be cut pre-emptively, thereby reviving European growth and investment. This should accompany a gradual, but credible, fiscal consolidation, which would prevent the monetary boost causing excess demand. Lower interest rates should also stimulate supply. Such strategies can work. One example was

the UK a few years ago. Another is the US, where fiscal consolidation was accompanied by monetary ease.

Could fiscal refashioning be persuaded to swap their policy for a co-ordinated change in the policy mix? If it looked likely to be adopted, why not? Could the Germans accept the objectives of growth, fiscal consolidation, and improved flexibility? Certainly. The sticking point is the commitment to lower interest rates. Without this, the strategy falls apart. Fiscal consolidation, plus liberalisation, to buy lower interest rates – this should be Europe's aim.

Christopher Allsopp, New College, Oxford OX1 3BN, David Vines, Balliol College, Oxford OX1 3UL, UK

The human dimension does not add up

From Mr Abri Mukerjee.

Sir, Results of your "Guess the number" game (Mastering Finance, June 16) merely show participants were insufficiently numerate rather than provide insights into human behaviour.

I understand the importance of human empathy and the need to get into the

minds of our fellow-beings when we are talking about perceptions and opinions and other such subjective matters that lie in the eye of the beholder, but this is a mathematical problem. You might as well ask what is the product of 12 and 5, and announce that 44 is the winner because it turns out to

be the arithmetic average of the answers polled, with the remark that a surprisingly large number answered 60, and that shows that they know how to work a calculator but are not much good at reading minds.

Abri Mukerjee, P O Box 152, Dubai

Cut in gas leaks the priority

From Mr Euan Nisbet.

Sir, In strange contrast to water, leaks from the gas industry arouse little interest. Department of the Environment figures put UK gas leaks in 1994 at nearly half a million tonnes. Taking the global warming potential of methane as 56 times carbon dioxide, these leaks are equivalent in greenhouse terms to roughly 37m tonnes of CO₂. To put this figure, which may be conservative, into context, total carbon dioxide emission from UK transport in 1994 was 122m tonnes; stopping the gas leaks would be equivalent to taking more than 30 per cent of all vehicle use off the roads.

Your leader ("After burn", June 19) comments that the Monopolies and Mergers Commission accepted the argument that investment in renovating pipeline systems would not be required for many years. Here to the west of London, during still weather, air masses pass over us with methane contents up to 10,000 parts per billion or more, five times the background level. The carbon-13 content of the methane clearly identifies it as coming from large gas leaks. Renewed investment would sharply reduce these losses, improving the industry's long-term profitability while cutting long-term consumer costs, and significantly helping the UK meet its greenhouse gas commitments.

Cutting methane leaks is a vital and cost-effective part of managing the global greenhouse: the real losers in the Ogas/British Gas wars may be the poor people of my home, Zimbabwe, victims of climate change in Africa.

Euan Nisbet, Holly Cottage, Englefield Green, TW20 0JP, UK

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Tony Jackson on how UK electronics companies have fared

The news earlier this month that the UK electronics group Racal was "considering its options" had a glumly predictable ring to it. According to Sir Ernest Harrison, its chairman and founder, this is not a euphemism for break-up. But at 71, Sir Ernest is close to retirement. This has prompted questions as to whether the company will be around in its present form a year from now.

Shortly after Racal's announcement, Amstrad, also chaired by its founder Mr Alan Sugar, said it would break itself up. GEC, whose founder Lord Weinstock retired last year, is constantly rumoured to be on the point of merger or dissolution. Why is it that UK electronics companies seem unable to survive their creators?

Sir Ernest's record as an entrepreneur is unusual. On the one hand, Racal's trading history has been at best patchy and at worst loss-making. On the other hand, Sir Ernest has done a remarkable job of creating value for its shareholders.

In the 1980s he used Racal to create Vodafone, which became one of the world's great mobile phone companies. Now independent, Vodafone has a market value of over £3bn, far outstripping Racal's £670m. In 1984, in a piece of pure opportunism, he paid £170m for the security company Chubb. Now also independent, Chubb is worth £1.3bn.

Given this outcome, perhaps the earlier question could be reframed. Anglo-Saxon capitalism puts immense pressure on corporations to deliver shareholder value. But does the resulting lack of breathing space make it impossible for the UK to produce enduring industrial giants on the European model such as Siemens or Philips?

Up to a point, says Mr Andrew Campbell of the Ashridge Strategic Management Centre. Perhaps more important, the unforgiving nature of today's markets makes it less likely that any company will last a long time. "In the old days, there was a lot of slack in the environment," Mr Campbell says. "A company like Siemens could survive even when it was doing badly, as at times it did."

Perhaps it is the slack in a corporate culture that allows

When the linchpin leaves



it to be innovative and risk-taking. The highly successful US manufacturer 3M, which is famous for its ability to come up with new products, deliberately creates slack by instructing its employees to devote 15 per cent of their time to dreaming up new ideas.

Not every company is a 3M. In the long run, Mr Campbell argues, the Anglo-Saxon economies are winning the competitive battle because they are quicker to scrap companies which have failed. "That is the way of the future," he says. "The things that Harrison is doing now, the guys at Siemens will have to do eventually."

Indeed, the record of European electronics companies is not inspiring. Nor has Anglo-Saxon capitalism pre-

vented the US from sustaining some remarkably successful old-style electronics groups, such as Emerson Electric. By contrast, the older generation of UK electronics companies was no better at surviving than the latest one. Mr Mike Styles, a veteran electronics analyst with Credit Lyonnais, recalls that when he started covering the sector 25 years ago, Racal was the only company in it to have been founded since the war. "The big names were STC, Plessey and Ferranti," he says. "And where are they now?"

The answer is faintly dispiriting. STC sold its ICL subsidiary to Fujitsu in Japan, and was then absorbed in its turn by Northern Telecom of Canada. Plessey was dismembered in a hostile takeover

by Siemens and GEC. Ferranti went bust.

Some, including Mr Campbell, would argue that this was no bad thing. When companies die, knowledge dies with them. But much of that knowledge is negative: how to do things the wrong way. "What is needed," Mr Campbell says, "is the celebration of corporate death."

Not everyone would take such a robust view. When companies die, there can also be extensive damage to communities and individuals. The trouble is that such damage is largely unquantifiable. One cannot tot up shareholder wealth versus social loss and see which is the greater.

For those who are more concerned about the damage, the chief culprit is the alleged short-termism of the stock market. In Racal's case, this argument is particularly hard to sustain. The market was quick to spot the potential of Vodafone, and assigned more value to it than the rest of Racal, even before Vodafone broke even.

The valuation was occasionally taken to extremes. For a time in the late 1980s, Vodafone was 80 per cent owned by Racal, with 20 per cent publicly held. By comparing the market value of that 20 per cent with Racal's as a whole, it was at times apparent that the market was valuing the non-Vodafone bits of Racal at less than nothing.

The implied judgment on Sir Ernest as a workaday manager was harsh, but not wholly unjustified. This month's announcement was accompanied by Racal's latest full-year results, showing a slump in profits, a pitiful pre-tax margin of just over 3 per cent and 1,000 job losses.

For Sir Ernest's admirers, this is the best reason for supposing that he will go out with a bang. "As a matter of personal pride," Mr Styles says, "he'll deliver shareholder value again in the next 12 months, one way or another."

If so, his reputation as one of the outstanding entrepreneurs of postwar Britain will be sustained to the end.

It is not a finale that would have equal resonance in Japan, or even Germany. But if Mr Campbell is right, and Anglo-Saxon capitalism is the wave of the future, Sir Ernest has history on his side.

COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday June 20 1997

Mr Jospin's fairytale

Mr Lionel Jospin intends to keep us all guessing a bit longer. His speech yesterday setting out the new French government's programme was deliberately coy about economic policy, and continued to proclaim contradictory objectives.

Mr Jospin's pledge to put the emphasis on job creation sits ill with his raising of the minimum wage (albeit by less than the trade unions had demanded), and with his promise of legislation to make it harder for businesses to cut workers.

But the central contradiction remains the fiscal one. Mr Jospin reaffirmed his aim of sticking to the January 1 1999 deadline for the launch of the single European currency. He also warned that the "audit" of the public finances he ordered on taking office, due by mid-July, was likely to reveal a "serious" situation. That might sound like an attempt to prepare public opinion for more fiscal tightening to meet the Maastricht budget deficit criterion of 3 per cent of GDP, which forecasts suggest France is likely to overshoot.

Yet he also ruled out disrupting the holiday season with a special parliamentary session and a "corrective budget" for 1997. New financial measures would wait until the autumn, he said. And the rest of his speech was devoted to reiterating election pledges, almost all of which go in the direction of raising

public expenditure and reducing revenue.

In particular, he affirmed the government's hostility to privatisation, not merely of natural monopolies, but even of "big state enterprises in competitive industries" such as telecommunications, electronics and aerospace. Yet without the privatisation of France Télécom on which the previous planned transfer of pension revenues was based, it will be even harder to meet the 3 per cent deficit criterion this year.

Nor will promises to spend more on culture, education and housing make it any easier. Only the scrapping of the Superphénix breeder reactor and the Rhine-Rhône canal, and a vague assertion that healthcare costs must be controlled, showed any sensitivity to the need to cut spending.

Maybe Mr Jospin is hoping that Germany's own budget problems will help him argue for a more relaxed interpretation of the Maastricht criteria. If so, he misjudges the political mood in Germany. Mr Kohl and Mr Theo Waigel, the German finance minister, may miss the 3 per cent target they have set themselves. But they will make a serious attempt to reach it, by attacking public expenditure and (if possible) by increasing taxes. Mr Jospin should not expect to get away with a move in the opposite direction.

Tory gamble

The UK Conservative party now has a leader. What remains to be seen is whether the party is capable of being led by Mr William Hague. Mr Kenneth Clarke's announcement that he will not serve in the new shadow cabinet will not make the task any easier.

In preferring the 36-year-old Mr Hague over the battle-tested Mr Clarke, Tory MPs have taken a huge gamble. Few doubt the new leader's diligence and intellect. But he is untested at the highest levels of politics. Nor did the contest illuminate his basic political instincts. Many see Mr Hague as a younger version of Mr John Major. Yet he has tended to position himself as one of Lady Thatcher's children.

It will not help him that Mr Hague was chosen by the narrowest of electorates. Mr Clarke consistently won in wider tests of party opinion. If the franchise is now extended beyond the party's 184 MPs, as it should be, the new leader may well feel obliged to submit himself for reelection.

Mr Hague's first task is to construct a shadow cabinet which re-establishes the Tory party as a broad church. Mr Clarke may be standing aside, but many of the 70 votes he attracted were from MPs in tune with the former chancellor's pro-European and centrist political outlook. They cannot be excluded or ignored.

If would therefore be absurd

for Mr Hague, as he seemed to suggest during the leadership campaign, to apply a loyalty test based on the entirely hypothetical question of whether Britain should participate in a single European currency. Until they stop talking to themselves about Europe, Conservatives will rightly be treated as irrelevant by the electorate.

Beyond that, Mr Hague must begin to rebuild the party in the country, recruiting new members and strengthening the coordination between national and local organisations. In the Commons he must show he can mount a vigorous and effective opposition to Mr Tony Blair's government. That will be no mean task.

The strategic challenge, however, is still greater. Mr Blair has occupied the political centre ground, seizing territory which Conservatives long took for granted. Mr Hague must develop a programme to recapture that ground. If he succumbs instead to the demands of his most prominent supporters for a further shift to the right, his party will never break out from its last redoubts in the English shire counties.

It would be childish not to congratulate Mr Hague on his victory. But it is only fair to warn him that winning the leadership was the easy bit. Restoring his party as a government-in-waiting will demand talents he has yet to demonstrate.

Thai turmoil

Nero, it is said, fiddled while Rome burned. Thailand's government forced out a respected finance minister for daring to try to raise taxes on marble and motorcycles while the country's banking system was on the brink of collapse. Such is the surreal world of Bangkok politics, but yesterday's gross financial markets was a reminder that disaster looms if Thailand does not soon get a grip on its deepening crisis.

The origins of that crisis are well rehearsed. Banks and finance companies lent too much into a booming property market which is now crippled by oversupply. Lower interest rates would be a normal response to the resulting strains in the financial sector.

Yet the authorities cannot ease monetary policy because that might cause the currency to fall. Since Thai companies are heavy borrowers of dollars, many would fold in the event of a devaluation. The result is a vicious circle of deflation.

With their successful defence of the baht from speculative attack in May, the authorities won some time to put these problems right. But they have blown most of this opportunity amid squabbling which prompted Mr Ananday Viravan to resign his finance portfolio.

Mr Ananday was not an ideal finance minister. As a non-politician he lacked the skill to

push through unpopular measures. As a former banker he struggled too much to keep all institutions alive. In the end he set too much store by cutting a small hole in the budget.

But he was one of the few figures to command the respect of the markets. Their confidence will not recover unless a successor of stature is found who enjoys unstinting support from a united government.

The medicine now required is tough. Companies must urgently (and expensively) hedge their dollar debt. The authorities must cauterise the banking problem before it afflicts the entire sector.

Some two-thirds of finance companies have effectively no capital left. Thailand cannot afford the cost of keeping them afloat. It must close institutions that cannot survive and mount a determined defence of those that are sound. Doing nothing will put the entire system in jeopardy.

For a country where patronage and vested interests are deeply entrenched, this is a difficult task, especially when political leadership is lacking. King Bhumibol, Thailand's revered monarch, has never before intervened in economic policy. He would serve his country well if he started now by appointing a government of national unity and making it sort out the mess.

Strung around the freeways that now barely contain the bulging Texas metropolis of Dallas, hundreds of high-tech manufacturing plants bear witness to what many economists believe is the key to the extraordinary success of the US economy in the late 1990s.

Dallas is one of the many areas of the country that have seen explosive growth in high-tech business. At Texas Instruments, one of the largest local employers, the management believes the growing use of computers has helped radically to transform US competitiveness.

Improvements in productivity – the output per hour worked by employees – at Texas Instruments' plants have enabled the company to make a greater number of more efficient and less expensive computer products. Texas Instruments has a term for these productive gains – "phantom fab", or a plant the company has not had to build. Every year for the past three years, productivity growth has been so strong that it has increased the company's capacity by the equivalent of the output of one manufacturing plant.

Mr Vlad Catti, chief economist at Texas Instruments, says these productivity leaps have not only helped the company expand but have also benefited the rest of the economy through improvements to information technology. "Output per person in this company is increasing at a rate of 50 per cent to 100 per cent per year," he says. "That means our customers not only get goods with more productive power, but they get them at cheaper prices, every year."

This confidence in the achievements of computers reflects a widely held view among businesses and economists that something revolutionary has happened in restoring the US to its place as the world's leading economic power. Understanding the reasons for US economic success will be high on the agenda of this weekend's summit of leading industrialised nations in Denver.

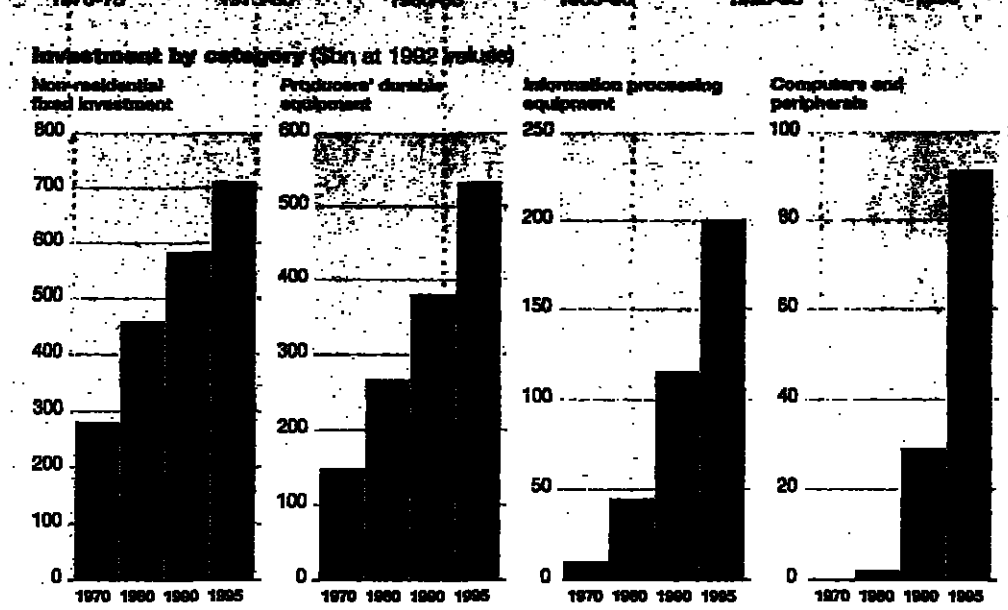
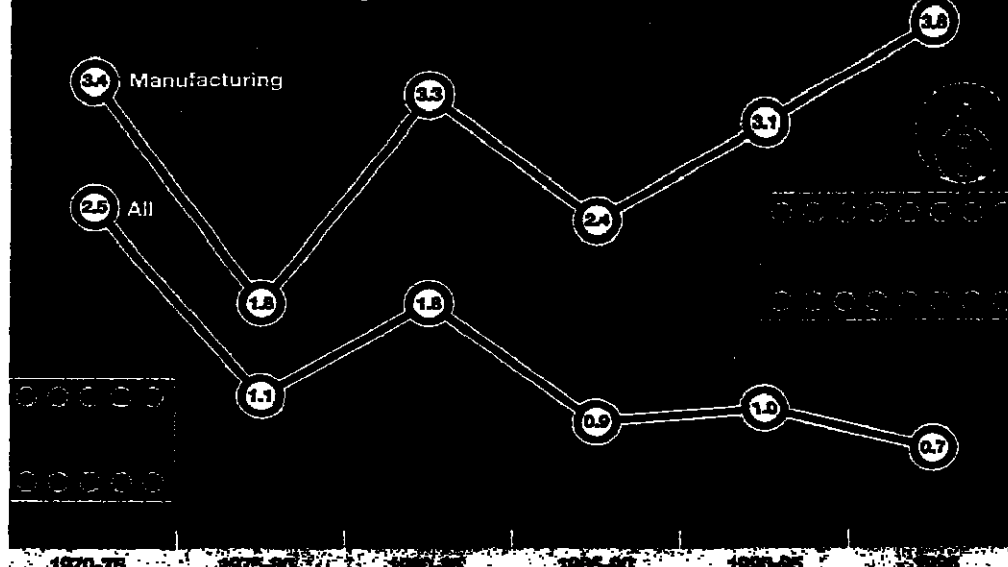
The explanation for this performance in the past few years is generally held to be the so-called productivity miracle, driven by computers, especially in the form of information technology.

Productivity growth is at the heart of economic performance. The long-term capacity to grow is determined by the sum of the growth in productivity and the growth of the labour force – in short, how many workers and how productive they are. If demand in the economy grows faster than this rate of increase, inflation is inevitable. Many economists believe the reason the US economy is now growing at a faster pace than what they have previously regarded as its sustainable non-inflationary rate is that productivity growth has picked up sharply.

That would certainly explain why the sort of strong growth that has reduced unemployment to a 25-year low in the US has continued alongside an inflation rate at its lowest in 30 years, and why the profitability of US companies has never been higher. The resulting confidence is expressed in a stock market that sets new records almost every week as investors embrace the proposition that the US economy has changed fundamentally.

US productivity: wired up by computers

Output per hour (annual % change)



Source: Labor Department, Federal Reserve Bank of St Louis

What has happened is equivalent to an "incredible technological revolution", says Mr Allen Sinai, economist with Lehman Brothers, the US investment bank. "The wiring, rewiring and devolving of... private and public infrastructure that has reduced costs and raised productivity almost everywhere."

The only problem with this popular view of the US productivity miracle is that there is still no statistical evidence to back it up. According to the government's official measurements of output in the US economy, productivity in the non-agricultural business sector grew by 0.7 per cent in 1996. Though that represented a slight acceleration from the previous year, it was barely up with the average rate of a little over 1 per cent recorded between 1970 and 1996 and well below the 3 per cent to 3.5 per cent rates of growth in the 1950s and 1960s.

Officially, therefore, for all the talk of a computer-driven "second industrial revolution" the so-called improvements are no more than an anecdotal mirage. But most economists are deeply suspicious of the official figures. As Mr Robert Solow, the Nobel prize-winning economist, has said: "Computers are everywhere, except in the productivity statistics."

Companies have certainly been investing heavily in technology

in recent years, presumably in the belief that it was fostering increases in productivity. The share of total private non-residential fixed investment that went to computers rose from 1 per cent in 1970 to 12.8 per cent in 1995. While the total value of investment in producers' durable equipment multiplied fourfold in real terms between 1970 and 1995, capital spending on information-processing equipment increased by a factor of 20.

Many economists believe the scale of this investment means the productivity statistics must be wrong. The main problem, they argue, is that the figures fail to pick up improvements in service sector productivity. Broken down by sector, the figures do indeed suggest there has been a curious disparity between productivity growth in manufacturing and improvements in services. Manufacturing productivity has been rising sharply in recent years with gains of 3.4 per cent in 1995 and 3.5 per cent last year.

That improvement is especially impressive, given the low unemployment rate of just 4.8 per cent. Normally, at this late stage in a jobs-producing expansion, productivity growth falls off as less productive workers are added to the already full payroll. Meanwhile in the services sector, growth has stagnated. The

figures suggest productivity improvements in services have been virtually nil in the last 20 years. With an ever increasing share of activity accounted for by services, this stagnation is deeply troubling for the long-term health of the economy.

The problem with these figures, according to many economists, is that increases in the output of many services – and hence productivity – are hard to measure. How is the increased efficiency of a computerised airline ticket reservation system to be measured? "Computers obviously make all of us more productive," says Mr Catti. "It makes no sense to say that services productivity is static while manufacturing productivity is increasing by 4 per cent or so a year."

But not all economists are convinced the computer-driven improvements in services have been so significant. Though computer-driven technology improvements may have lifted productivity in many high-tech businesses, those companies still represent only a small proportion of overall investment. Mr Stephen Oliner and Mr Daniel Sichel, two US economists, recently estimated that computer stocks accounted for just 2 per cent of total non-residential equipment and structure in 1993. Information processing equipment as a whole made

up about 11.7 per cent. At those levels, even dramatic leaps of productivity in the computer field only slightly affect overall productivity figures.

For all the growth in the use of computers, most services are still heavily labour-intensive. While output – however it is measured – may have increased slightly, hours worked have also risen over the past few years, limiting any productivity gains.

Whatever the explanation for the mystery of the missing productivity miracle, it seems premature to argue that statistical mismeasurement of the figures could really explain the fact that the US economy is experiencing strong growth with low inflation.

The problem is that, if service sector productivity has been understated, then total service sector output will have been understated, too. The productivity numbers are drawn from the overall output figures.

In other words, if productivity has been growing much faster than the 1 per cent or so recorded in the past few years, the total output of the economy will also have been growing faster than the 2 per cent to 3 per cent recorded over that time. That means the economy is still growing faster than its productive capacity to grow, whatever that growth rate may be. "Productivity and output growth are both products of the same data," says Mr Stephen Roach, chief economist at Morgan Stanley, the New York investment bank. "That's because output is defined as 'output per hour'."

What then could explain the impressive US performance? As Mr Ed McKelvey, economist at Goldman Sachs, the US investment bank, says, the question is not whether there is an error in the statistics but whether the error has suddenly grown much larger in the past two or three years.

"The size of the error is much less important than whether it is changing," he says. Only the possibility that the gap had grown larger would provide a convincing case for saying that a productivity miracle had suddenly shifted the economy's productive potential upwards, facilitating a higher rate of non-inflationary growth.

Some economists believe that may indeed have happened – that the surge in investment in computers in the past 20 years may only recently have begun to pay off as workers and management have become used to working with the new technology. Mr Donald Allen, an economist with the Federal Reserve Bank of St Louis, argues that past experience of the introduction of new technology suggests gains do indeed take time to be seen in economic statistics.

"Despite the proliferation of computers and other information technology hardware, there are reasons to believe the capabilities are being under-utilised," he says. But "as computers have become more commonplace, computer literacy has increased."

If that view is correct it would not only explain the benign condition of the US economy; it would also mean the US is set for many years of a much faster growth rate, brought about by technology gains.

OBSERVER

Sunny side of the Street

Wall Street will get its first chance to size up Britain's new prime minister as Tony Blair drops by for a site-visit with a dozen or so of the most influential power-brokers in American finance.

Blair, then opposition leader, hardly set New York sight in his first attempt to woo Wall Street with a speech last summer, though he did assuage fears of a return of old-style socialism to Britain. This trip promises to be an altogether more cosy affair.

The behind-closed-doors confab, put together by Calum McCarthy, BZW's man in New York, will bring the PM together with the leaders of an industry which tends to lean more to the Democrat than the Republican.

Blair can expect a sympathetic hearing from Deryck Mangham, the Labour-supporting former British Treasury high flier who runs Salomon Brothers, and Bill McDonough, head of the New York Fed, who argues that the financial services industry should apply itself to socially useful ends. Among others in attendance will be the chairman of Goldman Sachs International, Peter Sutherland, a former head of the World Trade Organisation.

But just in case this all seems too friendly, Blair will also get the chance to size up Stanley Druckenmiller, the power behind the throne at George Soros's hedge fund empire. As he proved in 1992 – when his funds made bank from sterling's election from the European exchange rate mechanism – he knows just how to make prime ministers feel uncomfortable.

Trunk root

Yesterday's departure of Thai finance minister Ananday Viravan has been widely blamed on political infighting. But some fingers are pointing at a pair of life-sized wooden elephants which stand guard at the ministry's front door.

Seven years ago, the then finance minister Banham Sipa-archa decided that the twin taskers were jinxed and sent them off to sample temple life. "Early this month, the wooden elephants returned," a defeatist ministry official said yesterday. "And once they came back all the bad things have happened."

There is another suspect: Rahu, the Indian god who swallowed the sun during last year's eclipse. Prime minister Chavalit Yongchaiyudh's wife attempted to chase away Rahu, who's known to bring bad luck, in an elaborate five-hour ceremony last week that

included the first couple changing private residences.

Off air

French journalist Anne Sinclair is to end her prime-time evening television political interview slot on "ethical" grounds following the general election – she's married to Dominique Strauss-Kahn, the powerful finance and industry minister in the new government.

Sylviane Agacinski, the wife of prime minister Lionel Jospin, has also quit her show – a worthy, monthly, late-night philosophy discussion – also citing ethics as her reason. It's a tough call for such a peripheral show, but it's just possible that boredom and lack of an audience were factors, too.

Mickey taken

Walt Disney, son of a Congregationalist and friend of J Edgar Hoover, must be turning in his grave. The Walt Disney Company, a white Anglo-Saxon Protestant bastion, has fallen foul of America's largest Protestant denomination – the 15m-strong Southern Baptists.

Disney's expansion has taken it well beyond Bambi: it still makes family films, but also produced Quentin Tarantino's bloody Pulp Fiction. Its ABC

television network upset the Southern Baptists last month when the title character in top-rated sitcom *Ellen* "came out" as a lesbian. The Southern Baptists' Convention in Dallas was also exercised by Disney's policy – shared by several hundred US companies – of extending medical benefits to same-sex partners of employees. The convention has called on its flock to steer clear of Disney stores, theme parks, films, and TV and radio channels in protest. "Disney is going to find out how many regiments of godly people Southern Baptists have," said the boycott's proposer. Until Junior demands the Aladdin video, anyway.

Press gang

The war between journalists and Philippines mobsters has taken another ugly turn, with reports that some hacks have forced an armed gang after the murder of a colleague who'd been writing hard-hitting pieces on drug lords, police corruption and crime syndicates.

Local media say the Danny Hernandez Brigade has guns, grenades and tear gas, and a gang member is quoted arguing that press freedom must be protected "by the barrel of the gun if need be". Observers remember when the pen was mightier than the sword.

Financial Times

50 years ago

U.S. Wool Bill Approved Washington, 19th June. The U.S. Senate gave final approval to the protectionist Wool Bill to-night by 48 votes to 38. The Bill now goes to the White House for President Truman's signature or veto. More than a dozen Democrat Senators refused to support the Administration's opposition to the Bill, which permits higher tariffs or restrictions on imports of wool. Before the final vote there was a passage of arms between Senator Barkley, Democrat leader, and Senator Taft, Republican leader, over the protectionist clauses. Senator Barkley declared that the U.S. Government would invite a catastrophe to the trade conference at Geneva.

India Bans Luxury Imports From 1st July The import into India of luxury goods including motor-cars, wines, spirits, refrigerators, whiskey, manufactured silk and rayon will be banned. Limited imports will be allowed of a number of other items including cycles and cigarettes. Coal, hides, skins, vegetable and mineral oils, rubber, raw cotton, wool, silk yarns and machinery of all kinds are included in the free import list. On 1st July all existing import licences will lapse. The Pakistan Government is expected to have a different import policy.

Thai markets rocked as two ministers resign

By Ted Baradoke in Bangkok

General Chavalit Yongchaiyudh, the Thai prime minister, expects to name a new finance minister today in an attempt to calm financial markets, shaken by yesterday's resignations of the finance and commerce ministers.

The baht weakened sharply in the offshore market, closing at B25.10 to the dollar, down from B23.55 on Wednesday. Several Thai corporations were hedging their dollar debt.

Equity investors sold their holdings amid uncertainty about Thailand's financial system. They were unsettled by comments from Mr Chattri Sophonpanich, executive chairman of Bangkok Bank. He said that "once the level of non-performing loans is disclosed (beginning in July), many financial institutions will be unable to continue their operations".

The Thai stock market fell 3.8 per cent yesterday to an

eight-year low of 464.77 on heavy volume.

The market is down 44 per cent on the year and has lost 9.8 per cent of its value this week.

Gen Chavalit said the new finance minister would pursue the same policies as Mr Amnuay Viravan, the former minister. The new minister would maintain the value of the baht, which is pegged to the US dollar.

Gen Chavalit hinted that no one had yet agreed to take the position. "I want to name the new minister as soon as possible," he said in an interview with the Financial Times. Mr Narongchai Arkanasane, the commerce minister, also resigned yesterday.

Traders were concerned the currency's stability would be undermined, no matter who the minister was. Most say tough measures are necessary to clean up the financial system and protect the currency, but analysts believe a techno-

crat or banker, like Mr Amnuay, would be unable to push stringent policies through Thailand's murky coalition politics.

A political insider would be likely to push a dangerous agenda of fiscal expansion and be beholden to vested interests within the financial system, making economic or financial reform doubtful.

Mr Poomsa Fremanooh, an aide to Gen Chavalit and head of the finance minister search committee, said the minister would come from the banking sector.

Among the leading candidates are Mr Virapongsa Ramangura, a former deputy finance minister who helped engineer the baht devaluation of 1984, and Mr Chaitawat Witulawadi, deputy governor of the central bank.

Editorial comment, Page 13;
 The reforms, Page 6;
 Observer, Page 13; Lex, Page 14; Currencies, Page 23

Trade ban on ivory eased for 3 African countries

By Tony Hawkins in Harare

An international conference on endangered species yesterday eased a seven-year ban on the global ivory trade, allowing three southern African states to sell ivory to Japan from their "excess" elephant herds subject to some conditions.

Botswana, Namibia and Zimbabwe have argued for the resumption of the trade, saying their combined herd of about 150,000 elephants has been growing steadily and was doing so even before the world ban.

But Mr David Barrett, Africa director of the International Fund for Animal Welfare, deplored the decision and vowed that IFAW would vigorously scrutinise the trade and expose any violations.

The 10-day Convention on International Trade in Endangered Species, which ends today, voted by 76 to 21 with 20 abstentions to lift the ban - though not for another 18 months. Botswana has been granted a 25.3-tonne quota. Zimbabwe 20 tonnes and Namibia 13.8 tonnes.

The compromise deal worked out by a 18-nation committee recommended the resumption of trade by the three countries "under an international monitoring and reporting system".

Under the agreement, elephants in the three countries have been downlisted to Appendix II - endangered species tradeable under controls - from Appendix I, which bans all trade.

"But the transfer would include no international trade before 18 months after the transfer to Appendix II comes into effect. Thereafter, an experimental quota of raw ivory may be traded with Japan," the approved amendment says, indicating the quotas each country would be allowed to sell.

No ivory trade would be allowed to take place if the convention was not satisfied with the monitoring measures proposed by Zimbabwe, Botswana, Namibia and Japan.

The US and some EU members, especially France, had led a strong lobby - which included several African states - against easing the 1989 blanket ban, arguing that it would rekindle poaching and put elephants at risk. Australia and Israel also opposed reopening trade. Japan and Switzerland backed the proposal.

Mr Chen Chimutengwende, Zimbabwe's environment and tourism minister, claimed that some opponents of the ivory trade were doing so on grounds of race. "There is no other explanation," he told Zimbabwe state media.

THE LEX COLUMN

Jospin's jobs

The gaping chasm between French ends and means looms ever larger. Mr Lionel Jospin, the prime minister, confirmed the grave state of public finances and reaffirmed France's commitment to European economic and monetary union. But there was no attempt to reconcile the reality with the ambition. To the contrary, the Jospin vision of a greater role for the state, coupled with no increase in taxes, seems likely only to blast the deficit further.

Worse, while Mr Jospin's emphasis on jobs is quite understandable, the measures he favours look set to destroy them. Far from freeing up France's sclerotic labour markets, he is planning to raise the minimum wage, freeze job cuts in the civil service, and cut the working week. The lukewarm approach to privatisation also augurs badly, though Mr Jospin may yet conclude that his definition of the public interest includes unloading companies like Credit Lyonnais which are simply a drain on the state.

It would be wrong to assume the disjuncture between ends and means indicates an indifference to Emu. But Mr Jospin cannot forever postpone explaining how his commitment to solidarity squares with the Maastricht treaty. Meanwhile, French assets look unattractive. With less commitment to restructuring, the 8 per cent rally in equities since the election appears overdone. And French bonds trading 12 basis points below bunds makes no sense, given the uptick in the economy and Germany's more impressive commitment to tackling structural problems.

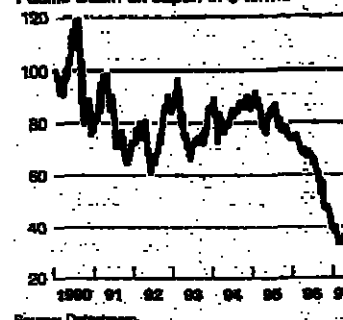
Thailand

Thailand is a very sick tiger economy, but its government is refusing medicine. And the loss of its finance minister yesterday, accompanied by the commerce minister, does little to suggest it has the political strength to find a cure. Meanwhile, the economy labours under the artificially high interest rates required to prop up the baht. Overnight rates are some 10 per cent higher than inflation and the resulting asset deflation is the last thing its crippled banking sector needs.

The stock market is down 44 per cent this year, but it is hard to see a recovery. The signal for buyers would be a decision to let the baht slide and relax interest rates. This would help jump-start manufactur-

Eurotrack 200 index
 2457.9 (+16.6)

Bangkok SET

Index relative to the FTSE-100
 Pacific Basin ex Japan in \$ terms

Source: Datastream

It is hard to read Mr Arnault's game plan but clearly he feels threatened by GMG and understandably so. LVMH's Moët Hennessey business would gain from links with GMG's more powerful distribution network, but it would be a bit part in the deal. And it could eventually be left out in the cold, like another Remy Cointreau. LVMH would prefer to end up in charge, and that is the risk for GMG's outside investors. Mr Arnault favours a merger of Guinness, GrandMet and MH and a spin-off of the unrelated brewing, food and burger businesses. This would create more cost savings but cause enormous disruption. And investors might get lousy prices for rushed demergers.

UK fiscal policy

Mr Gordon Brown, the UK finance minister, wants an excuse to raise taxes; he now has one. That is probably the best way of viewing yesterday's National Audit Office report on the Budget assumptions. No black hole has been discovered in the public finances; all that has happened is that Mr Brown is using more conservative assumptions than his Conservative predecessor. The Treasury is honest enough to admit they are "deliberately cautious", but that has not of course stopped the NAO's accountants saying they are reasonable.

If the report provides an excuse for fiscal tightening, fair enough. The UK economy is in danger of overheating. Action on the fiscal front (though not if taxes are heaped on the corporate sector) would help restrain consumption and reduce the amount interest rates need to rise to prevent an inflationary boom. The worry must be that Mr Brown is also giving himself room for manoeuvre in case he has to relax spending targets. Future spending could then go up but deficits still be lower than his cautious forecasts.

Corporate taxation

Yesterday's column gave the impression that the Institute for Fiscal Studies thinks abolishing pension funds' dividend tax credits could boost investment by British industry. In fact, the IFS believes such a move would probably reduce investment.

Additional Lex comment
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Emu pledge

Continued from Page 1

ners," said Mr Philippe Séguin for the RPR Gaullists. Mr François Bayrou, floor leader of the centre-right UDF, predicted the Jospin government would have to renege on either its domestic promises or its European commitments.

Mr Jospin's policy address left the franc unaffected, but the Paris Bourse's CAC-40 index fell 0.44 per cent.

While blocking the planned privatisation of Thomson-CSF and Aerospaciale, Mr Jospin acknowledged that the French defence industry needed a "more coherent policy" to allow it to make alliances with European arms companies.

The government would do nothing to reverse President Jacques Chirac's abolition of conscription and phasing in of a professional army. Mr Jospin said French defence efforts would be focused on Europe, implying he did not favour reintegrating France into Nato's command.

He based much of his election campaign on promises to root out corruption in public life, and much of his speech yesterday was focused on the need for more ethical standards for politicians.

McDonald's wins epic UK libel case

By John Mason,
Law Courts Correspondent

The long-running McDonald's libel action against two environmental activists ended yesterday in London's High Court with the US fast-food company and its UK subsidiary achieving a qualified legal victory but being left with a public relations disaster.

After a 313-day trial, the longest in England, the judge ruled that most of the criticisms of McDonald's business practices made in a protest group's leaflet were untrue and awarded the companies damages of \$80,000 (\$97,800).

McDonald's decision to bring libel proceedings against Ms Helen Steel and Mr David Morris has led to increased campaigning against the company.

The allegations made in the leaflet produced by London Greenpeace, a group unrelated to the larger Greenpeace organisation, included claims that McDonald's destroyed rainforests and contributed to third world starvation its food was a health risk and the com-

panies exploited their staff. Mr Justice Bell, the judge, said the bulk of these were unjustified. However, he ruled against the companies on some issues, deciding they exploited children in their advertising, were cruel to animals and, in the case of the UK subsidiary, placed unfair pressure on young employees.

After the judgment, McDonald's faced criticism from the legal aid public relations professions that had done itself more harm than good by bringing the action.

Mr Stephen Brookbank-Fowler, managing director of London public relations company Citygate Corporate, said: "McDonald's has scored one of the most extended own-goals in public relations." Mrs Sarah Webb, a libel lawyer with Russell Jones & Walker law firm, said: "It cannot be seen as a resounding success."

The two activists plan to challenge the UK's "oppressive" libel laws in the European Court of Human Rights.

Historic victory, Page 8

EU nears deal on air pollution targets

Continued from Page 1

paring to agree a pledge to reduce emissions of carbon dioxide and methane, blamed for global warming, by at least 7.5 per cent by 2005, compared with 1990 levels. This target would be in line with an earlier EU pledge for a 15 per cent cut by 2010 - to be implemented if other

nations agree to a similar reduction.

The target for emissions of carbon dioxide, methane and other so-called "greenhouse gases" will form the basis of the EU's negotiating position at a special United Nations general assembly on the environment next month.

The assembly will be followed by a ministerial conven-

tion in Japan in December which may produce a worldwide commitment to emission cuts.

The US has objected to short-term targets and called instead for emission "quotas" that could be traded between companies and countries. Its proposal was debated yesterday at a special UN conference in Chicago.

FT WEATHER GUIDE

Europe today

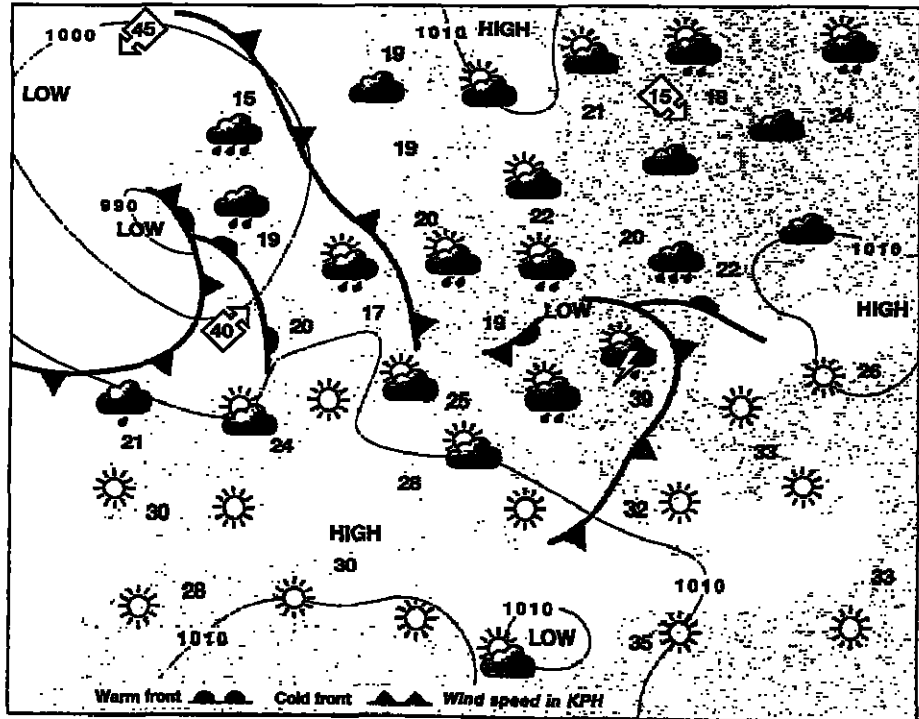
A low pressure system near Ireland will cause cloud and rain over the British Isles. The rain will spread towards western France during the day. The Benelux, north-western Germany and southern Denmark will have some showers.

Southern Scandinavia will have a mix of cloud and sunny intervals. Another low near Hungary will bring plenty of rain to the eastern Alps, the Carpathians and other parts of the Balkans. The southern Balkans and Greece will be hot and quite sunny. North-western Spain will have increasing cloud and some afternoon showers.

Five-day forecast

The pressure will remain low over the UK, resulting in unsettled and cool conditions across north-western Europe. Plenty of rain will spread eastwards into the Alps during the weekend.

The Mediterranean area will stay fine. Russia and the Ukraine will become pleasant by Sunday.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

Maximum	Minimum	Forecast
Beijing	fair 31	
Catalina	rain 18	
Belfast	sun 24	
Belgrade	cloudy 22	
Berlin	showers 18	
Birmingham	showers 18	
Bombay	rain 31	
Brussels	thund 37	
Buenos Aires	rain 20	
Burhan	rain 19	
Bangkok	thund 37	
Barcelona	fair 24	

Maximum	Minimum	Forecast
Caracas	rain 18	
Cardiff	sun 24	
Casablanca	cloudy 22	
Chicago	showers 18	
Cologne	showers 30	
Dakar	rain 31	
Dallas	showers 32	
Delhi	thund 37	
Dubai	sun 39	
Dublin	rain 18	
Dutrovnik	sun 35	
Edinburgh	rain 18	

Maximum	Minimum	Forecast
Faro	showers 20	
Frankfurt	cloudy 22	
Geneva	rain 18	
Gibraltar	sun 28	
Glasgow	rain 18	
Hamburg	showers 20	
Helsinki	fair 22	
Hong Kong	sun 28	
Honolulu	showers 30	
Istanbul	sun 34	
Jakarta	showers 33	
Jersey	showers 18	
Karachi	fair 36	
Kuala Lumpur	fair 36	
Las Vegas	fair 26	
London	fair 26	
Luxembourg	showers 18	
Lyon	fair 22	
Madrid	showers 20	
Melbourne	sun 28	
Mexico City	fair 22	
Miami	sun 32	
Milan	fair 26	
Monterrey	showers 17	
Murich	rain 22	
Nairobi	rain 22	
Naples	fair 26	
Nassau	showers 17	
New York	sun 28	
Nice	fair 26	
Nicosia	cloudy 20	
Osaka	showers 18	
Paris	cloudy 19	
Perth	rain 20	
Prague	rain 20	

Maximum	Minimum	Forecast
Rangoon	showers 32	
Riyadh	cloudy 15	
Rome	sun 27	
S. Francisco	sun 24	
Seoul	fair 28	
Singapore	showers 38	
Stockholm	sun 20	
Strasbourg	showers 20	
Sydney	showers 16	
Taipei	sun 28	
Tel Aviv	sun 34	
Tokyo	rain 22	
Toronto	thund 26	
Vancouver	fair 19	
Venice	showers 23	
Vladivostok	rain 19	
Warsaw	cloudy 21	
Washington	sun 32	
Wellington	fair 13	
Winnipeg	rain 22	
Zurich	showers 18	

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IN BRIEF

FCC head rules out AT&T merger

Mr Reed Hundt, chairman of the Federal Communications Commission, came out strongly against the possibility of a merger between AT&T and one of America's big regional telephone companies, calling such a combination "unthinkable". Page 18

European farmers 'face subsidy cuts'
The EU agriculture commissioner will today warn European farmers of cuts in subsidies. A speech to the Centre for European Policy Studies will outline the reforms of the forthcoming Common Agricultural Policy. Page 24

EMI set to cut 120 US jobs
EMI Group is poised to announce more than 120 job losses at its New York-based record labels in the second phase of the rationalisation of its troubled US music business. Page 21

SBI rises 60% despite slow market
State Bank of India, the country's largest commercial bank, posted net profits for the year to March up 60 per cent to Rs13.29bn (\$371m), in spite of a depressed market for credit. Page 18

Safeway moves into N Ireland
Safeway became the third big food retailer to enter the Northern Irish market, agreeing a joint venture with Fitzwilliam Group. Page 21

CompuServe losses deepen
HAR Block, which holds an 80 per cent stake in CompuServe, said it remained determined to spin off the struggling online service operator despite the unit's fall in deep losses. Page 16

Corporación Geo wins foreign funding
Corporación Geo, the low-income housing developer, became the latest Mexican real estate company to win international financing, when it completed a \$67m global equity issue. Page 20

ABN Amro promotes 'euro' image
ABN Amro, the Dutch bank, is vigorously promoting itself in the Asia-Pacific region as the "euro" bank in a move to capitalise on the planned introduction of the single European currency in 1999. Page 17

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Rhine	1650 + 80	Rhine	350 + 12
OLV	100.50 + 0.50	Wolfsburg	370 + 10
Hercules	94.00 + 0.50	Pharos	912 - 15
SAP	236.80 + 13.80	LMH	1481 - 40
Pharos	100 - 7	Powert	357 - 12
Deutsche Telekom	875 - 15	Unilever	97.50 - 1.00
NEW YORK (\$)		TOKYO (¥)	
IBM	365 + 2 1/2	Canon	3050 + 50
Microsoft	47 1/4 + 2 1/4	Hitachi	3000 + 50
Oracle	39 1/4 + 2 1/4	Intel	407 + 25
Novell	32 1/4 + 1 1/4	Shimadzu	1540 + 20
IBM Corp	8 1/2 + 1/4	Yamaha	4430 - 100
IBM Corp	8 1/2 + 1/4	Yamaha	2540 - 100
IBM Corp	15 1/4 + 1 1/4		
LONDON (£)		HONG KONG (HK\$)	
Apple Holdings	63 1/2 + 1/2	Amoy	5.10 + 0.25
Microsoft	35 1/2 + 1/2	Shi Jie	20 + 0.05
Synovate	35 1/2 + 1/2	First Pacific	0.85 + 0.35
Pharos	508 - 13 1/2	Hopwood	4.25 + 0.25
IBM Corp	1235 - 15	Shi Jie	8.55 + 0.15
McDonald's	28 - 6	Shi Jie	8.30 - 0.10
TORONTO (C\$)		SINGAPORE (S\$)	
Rhine	2.80 + 0.50	Compass	108.00 + 8.00
OLV	4.00 + 0.50	Nelson	45.00 + 8.00
Pharos	15.35 + 1.45	Pharos	118.00 + 10.00
IBM Corp	4.00 + 0.50	Shi Jie	210.00 - 22.00
IBM Corp	13.05 - 1.55	Shi Jie	54.00 - 5.00
IBM Corp	2.10 - 0.35	Shi Jie	65.00 - 7.00

New York & Toronto prices at 12.30.

French group now largest shareholder in parties to planned merger
LVMH in GrandMet move

By David Owen in Paris and Ross Tienan in London

LVMH yesterday raised the stakes in the battle over the proposed £23.5bn merger of the UK's Grand Metropolitan and Guinness, paying £792m for 12.75m GrandMet shares. The purchase, mainly at a price of \$30p a share, lifted the French luxury goods group's holding in the UK food and drinks group from 0.5 per cent to 6.29 per cent. It makes LVMH, which owns 14 per cent of Guinness, to underpin a Guinness/LVMH joint venture in drinks distribution, the largest shareholder in both prospective merger partners.

The move appeared to increase the likelihood that shareholders of the two UK companies might eventually be given a choice between the merger on the table and an idea favoured by Mr Bernard Arnault, LVMH's chairman, to merge the drinks interests of all three companies and spin off Grand Met's food businesses. By lifting LVMH's GrandMet stake to 10 per cent, as some observers expect him to do, Mr Arnault could convene an extraordinary meeting and put his proposals to the UK group's shareholders. Alternatively, the deal could be blocked outright if 25 per cent of the shares voted at a court-convened meeting oppose it.

Some of the GrandMet shares changing hands yesterday were sold by Mercury Asset Management, the UK fund manager, which, as of May 15, was among the UK group's largest shareholders with almost 107m shares, equivalent to 5.06 per cent. Broker BZW was reported to be bidding in the market for up to 10 per cent of GrandMet's stock. GrandMet shares

closed up 17.5p at 603.5p while Guinness closed up 15p at 605p. The share raid came on the eve of announcements expected today from the Federal Trade Commission and the European Commission that they intend to investigate the planned merger. Some GrandMet shareholders yesterday indicated they would be happy to examine any alternative proposals that might be put forward by Mr Arnault. One of the UK group's largest shareholders said: "Shareholders are very pleased to see

the suggestion of a merger in international spirits because of the opportunity for cost savings. But if there was an alternative proposal... people would look at it." GrandMet yesterday said it continued to believe the merger proposals with Guinness were in the interests of all shareholders. LVMH shareholders yesterday expressed their displeasure at Mr Arnault's latest move, sending the shares tumbling 2.46 per cent on the Paris Bourse.

Lex, Page 14

Opel chairman defends role in GM's strategy

By Andrew Fisher in Frankfurt

The chairman of Adam Opel, yesterday hit back at critics of the role it was playing in the global strategy of General Motors, its US parent.

Mr David Herman defended Opel's foreign expansion, saying the globalisation of the Opel marque was now vital as western European markets became saturated and facing over capacity.

He also said Opel would bring out 28 new models and model variations by the end of 2001 and was raising investments this year by 50 per cent, DM2bn (\$1.0bn). His comments came as Opel reported a 19 per cent rise in pre-tax profits last year to DM477m. Net income, however, was 13.5 per cent lower at DM314m because of higher taxes. Turnover rose 9 per cent to DM28.3bn, with the share from non-German markets at 55.7 per cent.

In its main markets of Germany and western Europe, Mr Herman expected Opel to maintain market share as demand edged up. But competition would remain intense and growth modest. Mr Herman said the German market had fallen 5 per cent in the first five months of this year, with volume producers such as Volkswagen, Ford and Opel all similarly hit. Competition had become tougher, especially from imports.

Opel was also affected by the fact that the Astra, its biggest selling model, was now in its last production year. Mr Herman said Opel's western European market share slipped from 12.4 per cent to 11.5 per cent in the January-May period, with new registrations down nearly 5 per cent at 690,000.

He declined to comment on possible job losses, but said Opel would have to analyse over-capacity in the European industry and act accordingly.

VW upbeat, Page 17



Fighting back: David Herman at the press conference in Frankfurt yesterday

Unruh to quit after leading recovery at Unisys

By Louise Kehoe in San Francisco

Mr James Unruh is to resign as chairman and chief executive of Unisys after seven years at the helm of the often troubled US computer group.

His resignation, effective when a successor is found, comes after six successive quarters of improved financial performance at Unisys. Mr Unruh acknowledged yesterday that Unisys still faced challenges. "The job is not done, but Unisys is in a different phase [of its recovery]," he said.

He will participate in the search for a new chief executive and remain chairman until April 1998. The goal, he said, was to achieve a smooth transition.

Mr Unruh took over in 1990, four years after the company was formed by the merger of Burroughs and Sperry, two early computer manufacturers. He replaced Mr Michael Blumenthal, former chairman of Burroughs and architect of the merger, who had plans to build Unisys into a \$20bn company.

However, by the time Mr Unruh arrived Unisys was reeling with heavy losses and declining revenues. It also had debts of more than \$4bn from the merger. Mr Unruh said Unisys had been a company with "a business portfolio that was declining and a very difficult financial situation".

"The task had been to reinvent the company, build a new business portfolio, restructure the organisation and drastically cut costs. It was a matter of lifting the radiator cap and building a new car," Mr Unruh said. "I think we have made a great deal of progress toward achieving a turnaround."

Unisys's directors said in a unanimous statement: "Under Jim's leadership, we have transformed and repositioned Unisys from a mainframe computer company into a balanced business better able to compete and grow. Through a difficult and wrenching period, Jim has achieved much in charting and changing the course of this great enterprise."

Mr Unruh said of his next move: "Leading another company is one possibility, but there may be others."

Saudi prince could channel \$1bn into African projects

By Joel Kibazo

A Saudi Arabian investor noted for his stakes in international companies such as Euro Disney and Citicorp, is seeking significant investments in sub-Saharan Africa.

Prince Al Waleed Bin Talal Bin Abdulaziz Al Saud is understood to be in discussions with Mr Kofi Annan, a Ghanaian, to assist him. Mr Annan, the former treasurer of the African Development Bank, was until recently executive director for Africa at Lehman Brothers, the US investment bank. He has also worked with Chemical Bank on Wall Street.

Speaking on the behalf of Prince Al Waleed, Mr Faissal Fahad, a director of the Saudi Africa Group, said: "The prince believes the atmosphere in Africa today is conducive to investment. Our research shows there are golden opportunities."

The government of Ghana is aware of the Prince's interest and Mr Dan Abodakpi, the deputy minister of trade, said: "We shall facilitate his entry into Ghana in whatever sector he wishes to invest."

SBC in \$500m video retreat

By Richard Waters in New York

The retreat by US telephone companies from providing video and other services that rely on new broadband networks continued yesterday as SBC Communications, the country's biggest local telecoms company, revealed a \$500m withdrawal.

The move came as the Baby Bell announced charges of between \$1.9bn and \$2.3bn in order to prepare itself better for deregulation in the US's telecommunications market. Also yesterday, the country's top telecoms regulator poured cold water on the reported plans for a merger between SBC and AT&T. Though not

naming SBC, Mr Reed Hundt said that such a combination was "unthinkable". SBC's retreat from video services echoes the failure of many of the ambitious plans hatched by telephone companies in the early 1990s. At the time, these were seen as a way of entering the cable television business, particularly through the development of interactive services like home shopping.

Such systems have proved time-consuming and expensive to build. Yesterday, SBC said it would scrap a broadband video trial in Texas, and halt construction of a part-fiber optic, part-coaxial network under construction in Southern California. It also said it had "substan-

tially scaled back" its involvement in Tele-TV, a joint venture with two other Baby Bells, and was trying to "refine" its role in a second joint venture, Americast. Taken together, these steps would wipe \$500m from its after-tax profits this quarter, the company said.

SBC also announced after-tax charges of \$1bn to cover the costs of its April merger with PacTel. The rest of the \$1.9bn-\$2.3bn reflected what it called "regulatory rulings", including price caps. Taken together, the changes would lift after-tax profits by \$1bn a year by 2000, the company predicted.

Merger blow, Page 18

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COMPANIES AND FINANCE: THE AMERICAS

FCC hits at AT&T merger

By Richard Waters
in New York

Mr Reed Hundt, chairman of the Federal Communications Commission, yesterday came out strongly against the possibility of a merger between AT&T and one of the country's big regional telephone companies, calling such a combination "unthinkable".

His comments, in a speech to the Brookings Institution, seemed designed to head off the reported merger talks between AT&T and SBC Communications - a combination that would represent the biggest corporate combination ever.

Though Mr Hundt will

shortly step down from the FCC, his successor would have the power to block a merger if it were judged anti-competitive. Most analysts and investment bankers on Wall Street have given AT&T and SBC no more than a 50-50 chance of winning regulatory approval for a deal.

Mr Hundt did not comment directly on AT&T and SBC's reported plans, but said he was responding to a speech last week by Mr Robert Allen, AT&T chairman. Mr Allen had called a merger between his company and one of the local telephone companies, or Baby Bells, "thinkable".

provided it helped make the US telecoms industry more competitive.

In the latest round of shadow-boxing over an AT&T-SBC merger, Mr Hundt said he was "trying to give clear guidance to firms about what mergers are unthinkable and what are thinkable in the new world of open communications markets."

He added that a protracted debate over whether a merger should be allowed would tie up the companies involved in regulatory and legalistic red tape, leading to "a state of suspended animation" when competition should be breaking out.

The FCC chairman said it was "natural" and "unsurprising" for the deregulation of the US telephone industry - sparked by last year's Telecommunications Act - to prompt companies to consider giant mergers.

However, he added that bringing together one of the Baby Bells, which typically garner 80 per cent of all spending on telecoms in their regions, and AT&T, which accounts for another 20 per cent, would be "unthinkable".

Such a merger would also prevent the Baby Bell from competing for AT&T's long-distance customers, and AT&T from trying to lure the Bell's local customers.

Triton looks at listing in London, Asia

By Robert Corzine

Triton, the US oil explorer which has adopted a Cayman Islands base, is considering a London or Asian listing to supplement its New York quotation.

Mr Tom Frink, chairman and chief executive, said the group was contemplating a London listing as a way of expanding its base of long-term shareholders. He said Triton's activities, which are entirely outside the US, were concentrated in areas familiar to UK oil sector investors and analysts.

Triton, which had a recent market capitalisation of between \$1.6bn and \$2.1bn, discovered the giant Cusiana and Cupigua oil fields in Colombia, which are being developed by BP.

But Mr Frink said no decision had yet been made on whether to list in London. "Is this market ready for oil like ourselves?" he asked.

Unlike some of the larger UK independents, Triton does not pay a dividend. Mr Frink also wondered whether Triton would be taken seriously by UK investors and analysts.

The ownership of exploration and production companies tends to be concentrated in their home markets. This contrasts with the big integrated oil companies, which are often viewed by institutional investors as a single group from which to select stocks.

A number of independents have recently promoted themselves as being more development and production companies than explorers, but Triton remains focused on finding big oil fields.

Its exploration strategy is based on two or three specific geological ideas which dictate where the company operates.

"As an exciting explorer we'll drill a lot of dry holes," he said. "We're looking for investors who have a stomach for it."

Triton is also considering a listing in Asia - where it has made a string of discoveries in the joint development area designated by Thailand and Malaysia in the Gulf of Thailand - and in China and Indonesia. Mr Frink said there was strong demand from Asian investors for shares in oil companies operating in the region.

Triton has had a chequered financial history, but Mr Frink said recent developments, such as in Colombia, signalled a period of rapid growth. The company has developed only 8 per cent of its resource base of 836m barrels of oil equivalent including natural gas, and is preparing for big cash flow growth as the Colombian fields move to peak production.

Mr Frink said a spate of guerrilla attacks and intimidation at the Cupigua field had set back the development by several months, but that operations there were returning to normal.

Two years ago Triton funded its share of the cost of developing the two Colombian fields by selling oil in the ground forward at \$12 a barrel. Mr Frink said he saw more scope for using derivatives markets and bonds to fund oil fields and pipeline projects.

AMERICAS NEWS DIGEST

Bay Networks to buy Rapid City

Bay Networks, one of the leading manufacturers of computer networking equipment, is to acquire Rapid City Communications, continuing a trend of rapid consolidation in the networking industry through mergers and acquisitions. Bay said it would pay approximately \$155m, in stock, for the privately-held Silicon Valley company which specialises in "gigabit Ethernet" equipment for very high speed corporate networks. Bay expects to recognise the acquisition price as a one-time charge.

The market for gigabit Ethernet equipment is expected to grow from about \$67m this year to \$980m by 2000, according to industry analysts. The acquisition of Rapid City Communications and its high speed network technologies was consistent with Bay Networks' strategy of providing technology to make networks "invisible" to the user, painless to the network manager, and strategic to the business," said Mr David House, Bay chairman and chief executive.

Louise Kehoe, San Francisco

Exxon to appeal Valdez ruling

Exxon said yesterday it would appeal a \$52m January judgment against the company for the 1989 Valdez oil spill. Exxon said it would base its appeal on juror misconduct, jury instructions, compensatory damage errors and what it referred to as the "excessive" of punitive damages in the case. The Valdez spill, the largest oil spill in US waters, dumped 35,000 metric tonnes of crude into the Prince William Sound on Good Friday 1989.

Exxon said it had submitted an appellate brief of its case to the US Court of Appeals for the Ninth Circuit, listing 11 legal issues. The filing follows the company's February filing of a notice that it would appeal the judgment. "Exxon has consistently maintained that the punitive damages in this case are unwarranted and excessive," said Mr Lee Raymond, Exxon Chairman. "We believe this judgement should be set aside or substantially reduced by the appellate courts."

Reuter, New York

Levi Strauss in Croatia deal

Croatia's largest textile firm, Varteks Denim, yesterday signed an agreement with US clothing giant Levi Strauss & Co on extending its manufacturing licence for another five years. Croatian radio said, Mr Andjelko Herjavec, Varteks general manager, and Mr Davor Darabos Varteks, Denim director, undertook a commitment to fully privatise the firm by the end of 1998, the radio said.

Levi Strauss earlier threatened to withdraw the licence because of the firm's unresolved ownership structure. Varteks Denim's current licence expires on June 30. More than one half of the concern's basic capital - some 300m kuna (DM81m) - is still state-owned. The company has a licence to produce all Levi's products except its "501" jeans.

Reuter, Zagreb

CompuServe losses deepen

By Louise Kehoe
in San Francisco

H&R Block, which holds an 80 per cent stake in CompuServe, said it remained determined to spin off the struggling online service operator despite the unit's slump to deep losses in the fiscal fourth quarter.

CompuServe, the second largest computer online information service, reported wider than expected losses for the quarter and a decline in the number of US subscribers.

Analysts said the drop in

CompuServe's US subscriber base, which has fallen 25 per cent over the past year to 1.53m, would make it more difficult for H&R Block to find a buyer.

CompuServe's decline comes as rival America Online adds new subscribers, after a temporary moratorium owing to problems associated with overloading on its networks.

AOL now has more than 8m subscribers.

CompuServe, founded in 1969 and one of the most long-standing online information services, also faces

mounting competition from internet service providers which offer direct links to the global information and communications network.

CompuServe said it lost \$18m, or 19 cents a share, in the quarter ended April 30.

In the same period last year the company reported a loss of \$1.1m, or 2 cents a share. Revenues for the quarter fell to \$208m from \$215m.

The results were reported after the close of trading on Wednesday.

The latest figures included special charges of \$9.2m

related to consolidation of operations and the sale or write-down of investments in providers of content and technologies.

"Overall, we made progress toward our goal of stabilising earnings and returning CompuServe to profit," said Mr Frank Salizzoni, CompuServe chairman, who is also chief executive of H&R Block.

CompuServe aims to achieve a break even in the second half of the new fiscal year, he added.

For the full fiscal year, CompuServe reported a loss of \$119.8m, or \$1.29 a share, on revenues of \$942m. This compared with a year-ago profit of \$49.1m, or 66 cents a share, on revenues of \$753m.

Mr Salizzoni acknowledged that the continued decline in US subscribers was disappointing.

CompuServe's shares were trading at \$10.4 in mid session yesterday, down \$1 from the Wednesday close.

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FINANCIAL TIMES
No FT, no comment.

Taskforce tackling a culture clash

Merger of Marsh & McLennan and Johnson & Higgins may prove benchmark

Marsh & McLennan, now the world's biggest insurance broking group, has assembled a huge taskforce to merge its business with that of rival broker Johnson & Higgins.

Analysts say this merger, more than any other in insurance broking, may be the benchmark for the benefits of consolidation in the industry. Especially under the spotlight are the potential clashes in corporate culture that could emerge through combining Marsh, a quoted company, with J&H, still a partnership.

The next few months will be critical for while the planned reduction in staff of up to 1,000 jobs is less than some had predicted, the group may find it hard to hold on to its best employees as it forges a merged group.

Three months after buying Johnson & Higgins for \$1.6bn, Mr Ian Smith, chairman of Marsh & McLennan, says integration has begun in earnest. A taskforce comprising 34 separate committees has been set up and is identifying who stays and who goes. Each committee has joint chairmen, from both brokers.

Mr Smith argues that the companies' complementary business mix has smoothed integration. "We've discovered that there's a balance between us in areas where we are strong. They have strong construction and healthcare practices and we are strong in marine, energy and aviation."

Marsh & McLennan plans to reduce costs by \$150m, although not all of this will come from cutting employee numbers. Together they had

150 offices around the world in more than 100 countries and property savings will be "significant", says Mr Smith. Consolidating technology investment should also save money.

However, analysts warn the real risk is losing staff - and hence customers. Insurance broking is a "people" business where the assets are typically intellectual, and income tends to depend heavily on personal relationships with customers. Such a risk was illustrated by the messy merger between the UK's Willis Faber and Dumas & Black of the US in 1990, although this gave Willis a bigger presence in the US, the advantage was eroded after the defection of staff to a competing broker.

With Johnson & Higgins, more than 150 years of gentlemanly mystique will be stripped away. Many of its senior staff, some of whom were probably close to the big financial rewards of partnership, must accept that they may never join that elite club.

As a privately-owned partnership, there are few financial details, but plenty of anecdotes. A book about the company published two years ago portrays past presidents as American aristocracy.

Much has changed, however, in the insurance broking industry in the decades since the young men of Johnson & Higgins walked the streets of lower Manhattan in Chesterfield coats and homburgs, ferrying documents from a building on Wall Street remembered now for its "shabby gentility".

Traditional markets like marine insurance, which for



earnest

decades were the lifeblood of brokers and underwriters around the world, have become fiercely competitive. Many big multinationals have set up their own companies to take on the risks they face. Brokers are also having to rely less on commission from single transactions and more on fee-based consultancy.

"Top line growth has been hard to come by in recent years, so some brokers have merged to generate it," says Mr John Kriz, managing director of insurance at

Moody's Investors Service.

"Costs have also become an issue, particularly in information technology."

Johnson & Higgins kept pace better than some of its competitors. It had a consultancy business and a strong customer base among the biggest US companies. Revenue last year totalled \$1.2bn and analysts say it was more profitable and stronger in the US than rival brokerage Alexander & Alexander, which was bought by Aon, another acquisitive broker, for \$1.3bn earlier this year.

Despite the ownership structure of Johnson & Higgins and the risk that employees might choose to leave, Mr Smith rejects any suggestion of a culture clash.

"I hear this said periodically and wonder what people mean, because broking is about people bringing professional expertise and an unqualified integrity in serving the client. That applies, he says, whether a firm is owned by senior members or a third party such as the public."

He argues that the main reason for merging was potential for growth, and analysts agree that this is where the merger could enjoy most success. Marsh & McLennan has a strong investment management business in Putnam Investments, its Boston-based fund manager which is currently expanding swiftly overseas, with joint ventures such as its recent alliance with Nippon Life, the world's largest life insurance company. Putnam is by far the main driver behind double-digit earnings growth, but the company has yet to blur the edges between broking and other financial services.

This could be due to change: "They [Putnam] have a big institutional investment management business," Mr Smith points out. "They sell to large corporations and that's the principal audience of our broking and consulting business. We believe we can make a lot more of that if we emphasise co-operation."

John Authers and Christopher Adams

Citibank's Siembra deal

Citibank's local unit has raised its stake in Argentine pension and insurance group Siembra to 100 per cent, after buying a remaining 51 per cent stake for \$230m-\$250m. Reuter reports from Buenos Aires.

Mr Carlos Fedrigotti, Citibank Argentina president, said the vendor was the local Banco Rio de la Plata, which is now controlled by Spain's Banco Santander.

The Siembra group comprises pension fund firm Siembra, insurer Sur Compania de Seguros de Vida and retirement insurance company Siembra Compania de Seguros de Retiro.

Part of the acquisition - that of the pension fund - will require government approval, said Mr Fedrigotti. The purchase is the result

of Banco Santander's purchase of 35 per cent of Banco Rio de la Plata for \$690m. That gave Santander significant stakes in two of Argentina's biggest pension funds: Siembra and Origenes.

"Everyone agreed this was the best way to resolve Santander's overlapping stakes," Mr Fedrigotti said. He added that it formed part of Citibank's strategy of expanding around Latin America and into sectors that dovetail with its core banking business.

Citibank has a growing presence in the insurance and pension fund markets of Colombia, Peru, Mexico, Chile and Uruguay, according to Mr Ricardo Zavala, head of the bank's Latin American pension division. The three Siembra compa-

nies have a combined book value of \$60m to \$70m, said Mr Ricardo Guitart, Siembra general manager.

The retirement insurance unit has 45,000 clients, while 1.7m people are covered by the life insurance policies of Sur, Mr Guitart said.

According to government figures, the Siembra pension fund at April 30 was the fourth-largest private pension fund management company in Argentina in terms of contributors, with 742,626 workers paying into the company monthly. With \$946.8m under management, it was the third largest in terms of funds.

Fedrigotti declined to comment on speculation that Citibank was negotiating to buy a stake in an Argentine bank.

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By an Order dated 6 June 1997, the Luxembourg District Court, sitting in commercial matters, has modified the liquidation judgement of BCCI HOLDINGS (LUXEMBOURG) SA dated 11 June 1992, so as amended, and ordered the creditors' committee, set up by liquidation order dated 11 June 1992 according to the law of 30 June 1930, to be formed by three (3) members taken out of the principal unsecured creditors residing in the Grand-Duchy of Luxembourg or in a foreign country.

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The Liquidators

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COMPANIES AND FINANCE: EUROPE

ABN Amro promotes its 'euro' image

By James Kynge in Singapore

ABN Amro, the Dutch bank, is vigorously promoting itself in the Asia-Pacific region as the "euro" bank, in a move to capitalise on the planned introduction of the single European currency in 1999.

Mr P.J. Kalf, chairman, who opened the bank's new Asia-Pacific headquarters in Singapore yesterday, said Asian customers would come to identify the bank with the euro currency. ABN Amro is to

spend about US\$300m on promoting the currency and altering its computer systems to accommodate it before January 1 1999.

It has already spent "tens of millions" in roadshows over the past several months to most large Asian centres. The currency will be in demand not only from Asian corporations trading with Europe, but also from central banks which will

come to regard the euro as a stable reserve currency, Mr Kalf said. "I think that after a couple of

years [from 1999] the euro could become the number two reserve currency, overtaking the yen," Mr Kalf said. This opinion, he added, had been formed after discussions with Asian central bankers.

"We expect to gain a larger market share in the Asia-Pacific region through the introduction of the euro," he said.

Other banks, such as Standard Chartered, the UK-based bank, have also been holding roadshows on the euro in Asia, in a sign that

competition to exploit opportunities arising from the euro's introduction is intensifying.

ABN Amro used to have two regional headquarters in Asia, in Hong Kong and in Singapore. The consolidation into Singapore is aimed at streamlining operations for efficiency, and was not motivated by political considerations linked to Hong Kong's return to China at the end of the month, said Mr Ton de Boer, chief executive officer, Asia-Pacific.

Currency dealing capacity at the new office has been expanded, said Mr de Boer. The bank now has 140 dealing positions and 90 traders, giving it one of the largest dealing presences in Singapore.

Part of the reason for the expansion has been the increased interest in Asian "exotics" (the Thai baht, Malaysian ringgit, Indonesian rupiah and others) currency trade.

Some 15-20 per cent of the bank's dealing volume is proprietary trading.

Enel chief tests limits of corporate Italy

Barely a year after being appointed chief executive of Enel, Italy's huge state electricity utility, Mr Franco Tatò has lit a fuse under the country's power and telecommunications industries.

In the absence of political consensus on the liberalisation and privatisation of the electricity industry, Mr Tatò has implemented a controversial strategy involving a sweeping internal reorganisation, diversification into new businesses (including telecommunications, waste management and public lighting) and a series of domestic and international alliances to position Enel for European electricity liberalisation in 1999.

In so doing, he is treading on many political and corporate toes. But the former chief executive of the Mondadori publishing group and former Olivetti senior executive argues he has little option. Enel will have to shed its monopoly and adapt to European Union liberalisation - however uncomfortable this may be for Italian vested interests.

Enel, the world's second-largest electricity company in terms of installed power - or generating capacity - has long been at the heart of Italy's public sector system of political and economic patronage. When Mr Tatò took over last July, Enel employed nearly 100,000 people. By the end of April 1997, the numbers were down to 90,606. Despite many fine words and government commitments on the future of the industry - Enel

was originally due to be privatised in 1995 - all the political parties have been dragging their feet.

"The reason is quite simple," explains an Italian electricity official. "Enel's weight in the national and regional economies is such that all the political parties from right to left at national and local level would prefer to maintain the status quo."

Under the EU's liberalisation programme, Italy will have to open 30 per cent of its electricity market to competition. A present Enel, with 55,000MW of installed power, supplies 84 per cent of domestic demand. At the same time, Enel would have to turn over its transmission activities to an independent system operator, providing access to the grid to all competing power companies.

Mr Tatò's strategy aims to produce greater value for shareholders - at present the only shareholder is the Treasury - and exploit the group's extensive assets and past investments. He has restructured Enel around its three core businesses - power generation, transmission and distribution - and set up a series of other business groups to work in partnership with other companies. These would include telecommunications, engineering, waste management and information technology. The purpose is to transform Enel into a holding company with a range of separate electricity and diversified businesses.

But Mr Tatò's move into telecommunications and a series of new alliances in power has provoked fierce opposition. The



Franco Tatò: move into telecoms and alliances in power has provoked fierce opposition

unions have attacked what they regard as the break-up, or "spezzatino", of the utility and the implications for jobs. Although the centre-left government of Mr Romano Prodi is committed to privatising Enel, it is under pressure from the Refounded Communists, on whose support it depends in parliament, to maintain this strategic asset in state hands. So far, no date has been set for the privatisation, but it is unlikely before next spring at the earliest. And large private companies have charged Enel of abusing its dominant position to create new monopolies at their expense.

Mr Tatò has already reached preliminary agreements to create a new Italian power generating company in partnership with Enel, the state-controlled oil and gas group, and a similar venture

with Enron, the US energy group. Enel says it is negotiating two other similar partnerships. These new power ventures, each with around 5,000MW of installed power, would enable Enel to transfer existing assets, which it would otherwise be forced to shut down when it eventually loses its monopoly, into new listed companies to realise their value.

The new Enel-Eni venture, which Mr Tatò says he plans to list in New York, has sparked the fiercest controversy and is already being scrutinised by the Italian antitrust authorities and the electricity regulators. Private power companies, led by Edison, which is part of the private Montedison-Compagnie group, have complained that two of Italy's biggest state-controlled monopolies are

now joining forces to form a new monopoly.

But Enel has retorted that these private companies, which between them account for about 8,000MW of capacity, are trying to defend their own protected and subsidised market. Enel, which is currently obliged to acquire power from these smaller producers at an inflated price as part of an earlier government policy to encourage renewable energy sources in Italy, argues that they would prefer to see Enel forced to shut down production to meet the EU liberalisation rules. This would then enable them to pick up Enel plants at bargain prices.

Mr Tatò's decision to branch into telecoms has provoked an equally noisy storm. Enel has joined forces with Deutsche Telekom to exploit its extensive in-house

fixed-line and mobile telephone assets, and bid for the contract to operate Italy's third cellular phone network. Already Enel is under public attack from its prospective competitors and the two existing mobile phone operators - state-controlled TIM and Olivetti-controlled Omnitel.

TIM has complained that if Deutsche Telekom is allowed to enter the fast-growing Italian cellular phone market, the state-controlled group should be given reciprocal access to Germany.

Enel's main competitor for the third mobile licence - a consortium grouping British Telecom and the Mediaset television group, controlled by former prime minister Silvio Berlusconi, which is expected to be joined by Eni - has argued that an Enel-Deutsche Telekom bid would lead to a conflict of interest for the Treasury. Enel's sole shareholder and one of the adjudicators for the winning bid.

Mr Tatò seems to thrive on all this controversy; he makes no secret that he is testing the Italian system to its limits. In the absence of clear-cut guidelines on deregulation and privatisation, he has decided to make the running.

His task is to build up shareholder value, and when the phone eventually rings on his desk and the Treasury finally announces it plans to float a chunk of Enel, the utility will at least be in better shape to attract international interest.

Paul Betts

EUROPEAN NEWS DIGEST

Suez-Lyonnaise clears last hurdle

Shareholders in Lyonnaise des Eaux, the French utilities group, yesterday approved by a majority of 99.88 per cent the proposed merger with Suez, the French holding company, clearing the final hurdle for the creation of the combined group. Suez Lyonnaise des Eaux, as it will initially be called, has forecast net income of more than FF4.5bn (\$601m) for 1997, and a doubling of its earnings per share over the next five years.

The new group has a 20-strong supervisory board chaired by Mr Jérôme Monod, head of Lyonnaise, with three sub-committees: for audit, ethics, and remuneration and nominations. It has a four-member executive committee, comprising two members from each of the two groups, and chaired by Mr Gérard Mestrallet, head of Suez. It reiterated yesterday it would concentrate its development in four areas - energy, water, environmental services and communications - which already represent 80 per cent of its assets and 85 per cent of operating profit. Suez shareholders formally approved the merger, by 99.94 per cent, at their annual general meeting last week. They will receive 20 Lyonnaise shares for every 41 Suez shares currently held. *Andrew Jack, Paris*

Holland Media loses chief

Holland Media Group, the Netherlands' largest commercial broadcaster, was shaken yesterday by the departure of Mr Hub Boermans, chairman. He is understood to have agreed severance terms with VNU, the related publishing group that appointed him. Mr Boermans was suspended last month amid allegations that he and two fellow HMG directors had engaged in unauthorised dealings involving a private company they controlled. VNU owns 38 per cent of RTL4, the Netherlands' most popular channel. *Gordon Cramb, Amsterdam*

VW reiterates upbeat forecast

Volkswagen, Europe's largest carmaker, yesterday reiterated its upbeat forecast for the year, saying it expected 1997 earnings to rise for the fourth consecutive year. In 1996, VW's net profit more than doubled, from DM336m in 1995 to DM578m (\$393m). Speaking at the annual shareholder meeting, Mr Ferdinand Piech, chairman, sounded only one note of caution, saying there were always risks related to the launch of new products. The company said unit sales in Germany for the first five months of the year fell 10.8 per cent from a year ago. Domestic customers may be delaying purchases, awaiting the introduction of VW's updated Golf at the Frankfurt motor show in September, the company suggested.

Worldwide sales remained strong, however. Unit sales in eastern Europe surged 34 per cent in the first five months of the year to 117,000 units. In North America, sales were up 18 per cent to 105,000 units, and sales in Asia-Pacific rose 21 per cent to 159,000. Unit sales in all of western Europe edged up just 2.6 per cent in the first five months, to 1.06m units. *AP-DJ, Hamburg*

Sandvik buys US tool maker

Sandvik, the Swedish engineer, has agreed to acquire Precision Twist Drill, the US tool maker, one of the world's leading makers of twist drills. Precision Twist Drill, based in Crystal Lake, near Chicago, has annual sales of nearly \$K1bn (\$130m). *Agencies, Stockholm*

SBC Communications takes 40% stake in DiAx

By William Hall in Zurich

SBC Communications, the second largest US telecoms company, has taken a 40 per cent stake in DiAx, a joint venture with a group of Swiss electrical utilities which is being set up to challenge Swiss Telecom when it loses its monopoly at the end of this year.

DiAx is investing between SF550m and SF600m (\$546m-\$415m) to become a full service telecommunications provider within the next three to five years.

The six Swiss utilities have started construction of a 1,800km digital fibre-optic network connecting all main Swiss cities.

DiAx will provide residential and business customers with national and international long-distance services, calling cards and Internet access, and plans to bid for a mobile telephone licence.

SBC's involvement in the joint venture was announced last September. However, DiAx yesterday disclosed its first business plans and

organisational structure.

Although SBC is the minority partner it is contributing several executives to the venture.

Mr Hans-Peter Aebi, an executive with a Swiss electrical utility, will be chairman of DiAx, but about half of the board will come from SBC. These include Mr Robert Shamer, Mr James Flynn and Mr Tom Campbell. Mr James Flynn has been appointed chief executive and Mr James Flynn has been appointed chief operating officer.

The ownership of the new venture is still not clear. The six Swiss utilities are believed to own about 35 per cent and Swiss Re, a big insurer, between 25 per cent and 30 per cent. Together they control DiAx Holding, which in turn owns 60 per cent of DiAx, the operating company.

The members hope that other utilities will take a stake in the holding company, and also have plans to float the operating company on the stock market at a later stage.

The new venture, which will recruit 1,000 staff over the next four years, wants to capture a significant share of Switzerland's SF10bn a year telecoms market. Switzerland has more telephones per capita than any country except Sweden, and its SF1,800 revenues per telephone line are the highest in the world.

Switzerland is particularly interesting to international operators such as SBC because it is the world's seventh biggest international market, generating 3bn international calling minutes a year.

However, SBC is not the first foreign company to show an interest in the Swiss market.

British Telecommunications and Tele Denmark have taken a 49 per cent stake in Newtelco, a rival operator being established by Swiss Federal Railways, the Migros supermarket chain, and Union Bank of Switzerland.

Newtelco hopes to capture a 15 per cent market share over the next decade.

China-US consortium wins tender

By Kester Eddy in Budapest

A Chinese-US consortium has submitted the best bid in a closed tender for a 90 per cent stake in Hungary's Resek Ore Mine, the Hungarian privatisation agency APV said yesterday.

The consortium, consisting of New York-based Oil Capital and China Metallurgical Corp of Beijing, offered near face value for the stake, making the bid about Ft 8bn (\$44m). It also pledged to invest \$138m in developing the mine, which has never been worked commercially. This is because the government deemed financing extraction and processing unviable.

Test drillings put reserves at 36m tonnes of 2.2 per cent copper-bearing ore, plus 11m tonnes of ore with a 4.5 per cent zinc content.

APV said the consortium had until August 23 to fulfil the sale contract conditions, or the offer would pass to the second bidder, the Austrian consortium DCI Bergbauholding, which includes steelmaker Voest-Alpine.

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AUSTRALIA'S largest ever privatisation was completed by the Victorian Government in May 1997. It involved the AU\$4.7 billion sale of the Loy Yang A power station and coal mine to the Horizon Energy consortium led by CMS Generation and NRG Energy. The financial power behind the purchase was ANZ Investment Bank.

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COMPANIES AND FINANCE: ASIA-PACIFIC

SBI advances 60% despite slow market

By Kunal Bose in Calcutta

State Bank of India, the country's largest commercial bank, yesterday reported net profits for the year to March up 60 per cent to Rs13.29bn (\$371m), in spite of a depressed market for credit.

Meanwhile a strike, which had been disabling the bank's operations in the Indian money markets, was called off yesterday.

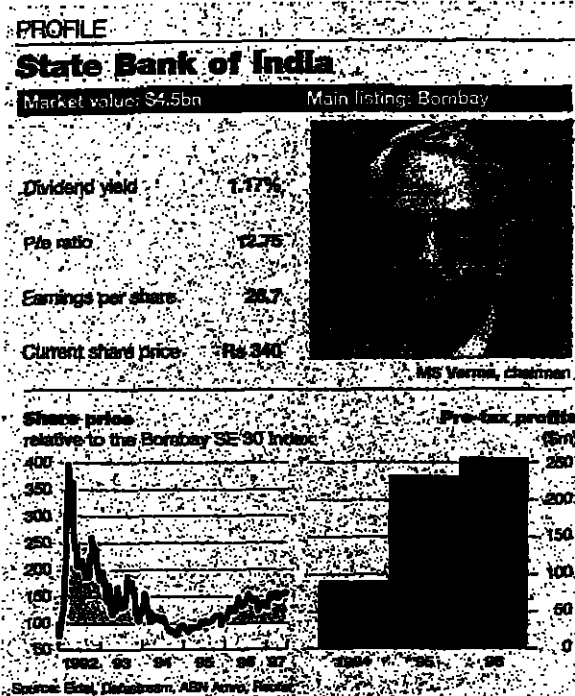
The strike began on June 11 in Bombay in protest at the suspension of some employees for alleged involvement in the collapse of an Indian finance company, and later spread to all offices in the states of Maharashtra and Goa.

The bank's income rose 11.95 per cent to Rs175.94bn, while interest income improved 15.37 per cent to Rs149.51bn. Other income fell 4.13 per cent to Rs26.43bn and expenditure rose 9.27 per cent to Rs168.65bn.

Earnings per share were ahead from Rs17.54 to Rs26.66 and the bank is lifting the annual dividend to Rs4, against Rs3.50 in the previous year. Shares in SBI remained unchanged at Rs340, as the market had anticipated the profit rise.

Non-performing assets rose from 6.5 per cent to 7.3 per cent. Mr MS Verma, chairman, said: "Non performing assets rose mainly due to the slowdown in economic activity, which affected the return flow of credit. But we hope to be able to bring the NPA down at least to 3 per cent in the next three to four years."

Mr Verma said that by the turn of the century the bank would raise its return on assets to at least 12 per cent and return on equity to 25



per cent. The average annual growth in assets would be about 16 per cent. "The bank will further raise its profits in the current year by controlling expenses and bringing down the cost of funds," he said.

Deposits rose 15.1 per cent to Rs1,037.67bn, and accounted for nearly one-fifth of India's total bank deposits. Credit rose only 6.2 per cent to Rs550.23bn. The capital adequacy ratio improved from 11.6 per cent to 12.17 per cent.

The return on equity advanced from 15.22 per cent to 16.67 per cent and the return on average assets was better at 0.88 per cent, against 0.58 per cent in the previous year.

Mr Sandeep Nanda, research director with Nat-

West Markets, said that the "improvement in the net interest margin to 4.01 per cent from 3.96 per cent is quite impressive. We expect SBI to earn net profits of Rs15.50bn in the current year."

Bank of Baroda, one of India's largest commercial banks, lifted net profits 32.74 per cent for the year to March to Rs2,765bn. Deposits rose 13.35 per cent to Rs321.56bn but advances grew only 3.24 per cent to Rs165.32bn.

The capital adequacy ratio improved from 11.2 per cent to 11.8 per cent while return on assets increased from 0.55 per cent to 0.78 per cent. Earnings per share rose from Rs5.61 to Rs10.57 and the bank plans to pay an annual dividend of Rs2.6 a share.

Indonesian groups drop pulp mill plans

By Manuela Saragosa in Jakarta

Astra International, Indonesia's automotive-to-plantations holding company, and Indah Kiat, the country's leading pulp and paper producer, have both dropped plans to construct new pulp mills in the country.

However, the developments are unlikely to change Indonesia's position as a potential leader in world pulp production in the longer term. Analysts estimate that Indonesia accounts for the bulk of all planned increases in total world pulp capacity.

Astra cancelled plans for its US\$600m-700m pulp mill in Kalimantan, which was to be built as a joint venture with Thailand's Siam Pulp & Paper, because it wanted to concentrate on its core automotive business.

Meanwhile, Indah Kiat -

which is listed on the Jakarta stock exchange and is a subsidiary of the New York-listed Asia Pulp & Paper - postponed plans to build a Rp2,600bn (\$1bn) pulp mill at its Perawang site in Indonesia. The mill was to have an annual capacity of 750,000 tonnes, adding to an existing capacity of 1,375m tonnes.

Indah Kiat said it would instead construct two new paper plants with a capacity of 400,000 tonnes each, at a cost of about Rp2,000bn. The company said the paper plants would offer "a better return on plant investment" than the Perawang mill.

However, analysts said minority shareholders had expressed reservations about Indah Kiat's planned pulp expansion, which the company was preparing to finance with a Rp2,510bn rights issue, the biggest ever in Indonesia. The rights issue will proceed but the

funds will be used to finance the two new paper plants instead.

Astra plans to concentrate on its core automotive business, stepping up investment in components manufacturing in order to qualify for tax and tariff breaks that will allow it to compete on an equal footing with Indonesia's "national" car.

The national car project was awarded to Timor Putra Nasional, a company controlled by President Suharto's youngest son which has been exempted from all taxes and tariffs applying to other established automotive manufacturers.

"The cancellation will ease concerns about Astra's capital expenditure and investment programmes," said Mr Stephen Rogers at UBS Securities in Jakarta. "Given the uncertainty over pulp prices, the proposed pulp mill had always been viewed negatively by investors."

Lai Sun poised for HK hotel bid

By Louise Lucas in Hong Kong

The Lai Sun group, the diversified Hong Kong property group, is poised to launch a HK\$6.9bn (US\$891m) takeover bid for the territory's five-star Furama Hotel - a move which analysts say could see the removal of one of the few remaining hotels in the prime Central business district.

Trading of shares in Lai Sun Development, Lai Sun Hotels and Furama Hotel

Enterprises was suspended yesterday and Monday ahead of an announcement.

Furama Hotel Enterprises also owns the Majestic Hotel on the Kowloon peninsula.

Analysts expect Lai Sun to pay about HK\$3bn to buy out the 45.2 per cent stake in Furama Hotel Enterprises now held by the family of Mr Adrian Fu, the hotel group's chairman. This would trigger a general share offer, costing an additional HK\$3.9bn.

Further partners may be brought in to help shoulder

the cost. According to ING Barings, possible partners include Cosco Pacific, the mainland-backed shipping group; Cheung Kong, the property developer; and Wharf (Holdings), the property and infrastructure company which already has a 22 per cent stake in Furama through its subsidiary Harbour Centre Development.

Furama's flagship hotel is situated next to the newer Ritz-Carlton, a five-star hotel owned by Lai Sun Hotels. Mr Alan Wong, analyst at W.I. Carr Asia,

ASIA-PACIFIC NEWS DIGEST

UMC in T\$500bn expansion plan

United Microelectronics Corp (UMC), Taiwan's second-biggest chipmaker, yesterday announced plans to build six advanced wafer fabrication plants in southern Taiwan at a cost of T\$500bn (US\$17.5bn) over the next decade. The expansion is a clear signal that UMC aims to go head-to-head with Taiwan Semiconductor for its position as the world's leading dedicated foundry chipmaker.

"This will allow United Microelectronics to become the world's leading semiconductor wafer servicing company," UMC said. Founded in 1987, Taiwan Semiconductor pioneered the foundry concept, under which it produces chips based on the blueprints of outside design houses. Taiwan Semiconductor's success in the foundry business has inspired imitators, but UMC has been the most aggressive in trying to gain market share.

Mr Robert Tsao, UMC chairman, said the investment carried little risk as global demand for advanced semiconductors continues to grow. In April, Taiwan Semiconductor announced a similar plan to invest T\$400bn in new chip fabs over the next 10 years. Both of the projects will be located in the new high-tech Tainan science park, in southern Taiwan.

UMC envisages building six advanced wafer fabrication plants, the first of which, budgeted at T\$55bn, is scheduled to go on line in 1999 with a production capacity of 50,000 eight-inch wafers a month. Once that project is running, UMC plans five more wafer fabs, opening one every one or two years.

Laura Tyson, Taipei

Pacific Dunlop faces lawsuit

Pacific Dunlop, the Melbourne-based conglomerate, is facing a new class action lawsuit concerning pacemaker leads made by its former Teletronics subsidiary in the US. The company said that a lawsuit seeking class certification had been filed on behalf of all US recipients of the "Encon 330-854" and "Encon 033-856" bipolar passive fixation "J" pacemaker leads in the Californian courts.

The company is already facing litigation over another model of pacemaker lead made by Teletronics. The bipolar passive leads, which are the subject of the latest litigation, were withdrawn from the market in 1995, about a year after the first model.

According to Pacific Dunlop, it knows of 19 "protusions" related to the bipolar passive leads, with six cases being reported as patient injuries. The company said that it would "vigorously defend" against the latest allegations.

Nicki Tait, Sydney

Woolworths management change

Woolworths, one of Australia's two big grocery retailers, said that it was restructuring its management, in light of the impending retirement of Mr John Brumton, managing director of the supermarkets division.

Mr Roger Corbett, who is currently managing director of the Big W unit, will become managing director of retail operations, taking responsibility for all trading divisions within the group and reporting to Mr Reg Clairs, chief executive.

Optus, the Australian telecoms group which saw a change of chief executive last week, has announced by Mr Phil Jacobs, chief operating officer, will take on additional responsibility for the loss-making Optus Vision cable network, which is being integrated into the Optus business. Mr Jacobs will become chief operating officer at Optus Vision.

Nicki Tait

Foreign link seen for Piltel

Shares in Piltel, the Philippine cellular phone operator, rose sharply yesterday on rumours that the ailing group was about to announce a partnership with a foreign company. Shares closed up 15 per cent to 11.5 pesos.

Analysts said a tie-up with a foreign partner could be announced today or next week, but a company official rejected the suggestion. "There is no incoming foreign infusion or takeover," she said.

An alliance with a larger foreign group would help put Piltel back on track after serious difficulties caused by fraudulent customers last year. Piltel was forced to write off more than 75 per cent of its long-term receivables and 30 per cent of its subscriber base and saw profits slump 14 per cent to 710m pesos (\$27m) in 1996.

Earlier this week, Piltel announced an international interconnection agreement with Philcom, the local telecoms group with which it has a 20 per cent cross-holding.

Justin Marozzi, Manila

BHP invests A\$500m in mines

BHP, the Australian resources group, and its partners in the Central Queensland Coal Associates joint venture, are to invest A\$500m (US\$385m) in expanding the coking coal mines. The investment is part of a broader review of BHP's coal interests, aimed at pinpointing those with the best growth potential.

Nicki Tait

China set to let in HK phone groups

By Nick Ingelbrecht in Singapore

The Chinese government is considering new legislation to permit the selective opening of its telecommunications market to Hong Kong companies, according to a senior official in China's Ministry of Posts and Telecommunications.

The legislation would pave the way for the country's national carrier, China Telecom, to acquire a 30 per cent stake in Hongkong Telecom, in exchange for the injection of assets from its cellular operations on the mainland into a new Hong Kong subsidiary to be partly owned by Cable and Wireless.

Mr Liu Cai, director-general of the department of policy and regulations for the MPT, said: "In the new draft law, we are thinking of having some flexibility for at least Hong Kong companies to have further participation in the [telecom] sector."

Details of the legislation had yet to be worked out, Mr Liu said, for example, the extent to which Hong Kong companies would be permitted to participate in network operations in China Telecom ventures - which is currently prohibited.

"That's an improvement on what they have been saying earlier in the week," said one senior Hongkong Telecom official.

Last week, Chinese officials in Beijing insisted restrictions on foreign holdings in telecom networks in China would remain.

Mr Peter Lovelock, research associate at Hong Kong University Telecommunications Research Project, said: "China Telecom needs to inject quite substantial assets into China Telecom (Hong Kong) and that could involve all of the mobile networks in China. That suggests C&W would gain direct access to the mobile network in China, which would compromise the regulations."

Until now, the stated policy of the Chinese government has been not to accord

Hong Kong companies special ownership rights in China after the July 1 transfer of sovereignty over Hong Kong to Beijing. The new legislation could have significant implications for China's accession to the World Trade Organisation, since it would accord Hong Kong companies special privileges not available to foreign investors, say senior government sources in Hong Kong.

Mr Liu said that unresolved issues and opposition to the current draft made it unlikely the new law would be passed much before the middle of next year.

Diplomatic sources in Beijing said the Chinese government would probably resort to a series of interim regulations to allow the US\$10bn flotation of China Telecom (Hong Kong) to go ahead this year.

Mr Liu said the current law did not affect C&W's plan to sell a 5.5 per cent stake in its 59 per cent subsidiary, Hongkong Telecom, to China Telecom.

He also confirmed that Chinese leaders recently approved a new financing structure which allows foreign telecoms companies to invest directly in joint ventures with Chinese operators for the financing and construction of network infrastructure - albeit not to invest in the Chinese operating companies themselves.



FOR TEAM RENTAL GROUP TO
REALIZE ITS GOAL OF ACQUIRING
BUDGET RENT A CAR, IT
NEEDED A FINANCIAL ADVISOR
WITH THE VISION AND
RESOURCES TO STRUCTURE THE
ACQUISITION AND PROVIDE AN
INNOVATIVE MULTI-LAYERED
FINANCING PACKAGE TO
RECAPITALIZE THE COMPANY.
THE PACKAGE HAD TO BE COST
EFFICIENT WITH MINIMAL RISK FOR
BOTH TEAM AND THE SELLER.
BECAUSE OF OUR GLOBAL
STRENGTH IN BOTH CORPORATE
AND INVESTMENT BANKING,
WE WERE ABLE TO OFFER
EVERY ELEMENT OF THE
FINANCING AND-CRITICAL TO
THE ACQUISITION'S SUCCESS-
EXECUTE THEM TOGETHER
SEAMLESSLY FOR CONTINGENT
CLOSINGS ON A SINGLE DAY.
THE GREATER THE RESOURCES,
THE GREATER THE POSSIBILITIES.

CREDIT SUISSE FIRST BOSTON

CREDIT SUISSE FIRST BOSTON

دستگاه، لایحه

April 29, 1997



Budget Group, Inc.
(formerly Team Rental Group, Inc.)

has acquired

Budget Rent a Car Corporation

Credit Suisse First Boston Corporation acted as sole financial advisor
to Team Rental Group in connection with the acquisition

\$186,515,625

Budget Group, Inc.

has issued

8,625,000 Shares

Class A Common Stock

(\$0.01 par value)

6,900,000 Shares

Offered in the United States

1,725,000 Shares

Offered Internationally

Credit Suisse First Boston Corporation
acted as lead manager for both offerings

Budget Group, Inc.

has issued

\$125,000,000

of

7% Convertible Subordinated Notes, Series A due 2007

6.85% Convertible Subordinated Notes, Series B due 2007

\$165,000,000

9.57% Guaranteed Senior Notes due 2007

\$500,000,000

Series 1997-1 Rental Car Asset Backed Notes

\$472,500,000 of Series 1997-1

7.35% Rental Car Asset Backed Notes, Class A

\$27,500,000 of Series 1997-1

7.80% Rental Car Asset Backed Notes, Class B

\$900,000,000

Rental Car Asset Backed Commercial Paper Program

Credit Suisse First Boston Corporation acted as
financial advisor and sole placement agent
for the above transactions

and
provider of a

\$225,000,000

Bridge Loan Commitment

Budget Rent a Car Corporation

with

Budget Group, Inc.

(as Guarantor)

\$900,000,000

Secured Revolving Liquidity Facility

\$300,000,000

Senior Secured Revolving Credit Facility

Credit Suisse First Boston acted as administrative agent
and co-syndication agent with NationsBank

Mergers & Acquisitions

Common Stock

Equity Linked Private Placements

Private Debt Placement

Asset Backed Securities

Commercial Paper Dealer

Bridge Loan

Loan Facilities

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CREDIT SUISSE

COMPANIES AND FINANCE: INTERNATIONAL

Mexican developer in \$67m share issue

By Daniel Dombey
in Mexico City

Corporación Geo, the low-income housing developer, yesterday became the latest Mexican real estate company to win international financing, when it completed a \$67m global equity issue.

Geo's issue, which was three times oversubscribed, will be used to refinance debt and pay for expansion. It follows last month's \$50m issue of five-year global medium-term notes, and is the company's third equity placement in as many years. The issue is estimated to have diluted share capital by between 14 and 17 per cent.

Geo, the country's biggest housing firm, has a market capitalisation of \$48m.

Another low-income housing group, Consorcio Hogar, completed an initial public offering last month. ARA, which is evenly split between low-income and other housing, went public in 1995, while Urbe, also a specialist in low-income housing, is expected to go public in the next few months.

Although Mr Miguel Gómez-Mont, Geo chief executive, ruled out further share and debt issues in the foreseeable future, he predicts further offerings from other developers, since his largest competitors are still privately owned.

The interest in low-income housing companies stems from a housing deficit of

some 6m units. Many middle-class buyers who would have preferred larger accommodation have decided to conform to Geo's standard 50 sq m unit.

"In moments of crisis the government has to support this sector," said Mr Gómez-Mont. "It meets a huge social need, provides employment and does not affect the balance of payments."

Low-income housing is largely dependent on two government agencies, Infonavit and Fovivi. Infonavit takes a compulsory 5 per cent of salary from all private-sector employees and maintains the savings in individual accounts.

It then decides housing projects, occasionally by auctioning development grants to the contractors with lowest costs, but in most cases by approving specific development schemes submitted by contractors, a process that has not always been transparent.

Workers who meet official requirements and want to buy a house in an approved project can use their individual accounts as a deposit and are granted a guaranteed credit for the rest of the purchase price.

As a result, the contractor runs almost to risk that the houses it builds will not be bought. Fovivi, a subsidised mortgage scheme backed by the World Bank and other international agencies, provides similar guarantees.

"Geo doesn't build any house until it is assured

there is a buyer," said Mr Jonathan Pollack, a financial adviser to Geo at Violy, Byrum and Partners in New York.

Geo produces homes at an average cost of 80,000 pesos (\$10,100) including marketing expenses and sells at an average of 112,000 pesos. Its revenues last year grew 27 per cent to 1,370m pesos.

However, enthusiasm for Geo has been dimmed recently by the company's eagerness to tap capital markets. The stock has appreciated less than 1 per cent for the year so far in peso terms, compared with 27.4 per cent for the Mexican market as a whole, as its performance has been held back by concerns about the latest equity issue. The company has been criticised for behaving more as a cash-guzzler than a cash cow.

At midday yesterday the stock was trading at 39.4 pesos, up 0.7 per cent on the day.

Mr Gómez-Mont says that unless the company's sales growth is very much higher than its expected 35 per cent a year, Geo will not take out new debt or issue new shares until 2005.

The company hopes new projects in Chile and Texas will help boost gross margins, which are currently at about 30 per cent. However, the amount of financing needed to develop its properties means it will take a big effort by Geo to meet annual production targets without returning to the markets.

GEA handover food for thought

New chief of German equipment maker insists that the group is on track for solid growth

Klaus Sturany, finance director at GEA, the German equipment maker, was a keen mountaineer until a fall a few years ago forced him back to earth. He will need all his climbing nerve to maintain the erratic progress of the company when he takes over this month as chief executive.

Analysts fear that the company's acquisition-led growth during the 1990s - 1996 sales of DM4.3bn (\$2.5bn) were eight times those of 1984 - has slowed. Earlier this month Siebe of the UK paid \$22m (\$35m) for AVE, a process equipment rival which GEA had long been interested in.

The company agrees the past couple of years have been "difficult". Net income last year fell 4.6 per cent to DM106m, and the company's shares underperformed the German stock market for most of 1995 and 1996, although this year has seen a revival.

GEA blames the earnings decline on the need to consolidate, but not all stock market watchers are convinced. Mr Klaus Röhler, analyst at Paribas Capital Markets, says GEA has barely added to shareholder value in recent years, while according to Mr Peter Metzger, analyst at Deutsche Morgan Grenfell, GEA "still has a lot to prove".

The German group is known mainly for its food processing systems, where it

is number two in the world to Tetra Laval, the privately-held Swedish company. Food equipment accounts for two-thirds of sales; the remainder comes from thermal and energy technologies, which include power generation, and air conditioning systems.

Mr Sturany and his predecessor, Mr Otto Happel - who retires as chief executive this month but will maintain close contact through chairing GEA's supervisory board - insist the company is on track for solid sales and profits growth in the next few years.

Mr Happel says the current year will see a "significant" increase in earnings, partly reflecting the work in the past two years in streamlining the company's operating departments.

Instead of three divisions - one for each of its main commercial areas - GEA has split into nine operating groups, each covering a narrow range of businesses, but more focused on customers.

"I believe we will see organic growth across all nine divisions," Mr Happel says.

Nor does he exclude further acquisitions. Analysts believe that parts of AVE - which has performed poorly in recent years - could be surplus to Siebe's requirements, but would make a good fit with GEA.



Former mountaineer Klaus Sturany (right) faces uphill task on succeeding Otto Happel

production, often to east European contractors with low wage costs. Outside contractors account for about half of GEA's total manufacturing, up from 40 per cent five years ago. Over the same period, 3,000 jobs have been cut from a workforce of 17,000.

At the same time, GEA is continuing its drive to inter-

nationalise - last year just 23 per cent of GEA's sales came from Germany, compared with about half in the mid-1980s. Three of its nine divisions are headed by non-Germans and the company's working language is English.

As for Mr Sturany, he is looking forward to the challenge of taking over from Mr Happel. After 25 years expe-

rience at Hoechst, the German chemicals group, where in his last job he was a director of the company's Uhde plant construction business, he has useful experience in managing large and complex organisations.

Peter Marsh and Michael Lindemann

Pressure on Panamco over Venezuelan soft drinks buy

Analysts fear that the Mexican Coca-Cola bottler may have overpaid in its attempt to become a leading regional drinks group

When Coca-Cola bottler Panamco Beverages (Panamco) spent \$1.1bn on a Venezuelan soft drinks company last month, analysts wondered whether it had paid too much.

For the Mexican company, however, the acquisition was a vital step in its bid to transform itself from a haphazard mixture of operations in Brazil, Colombia and Mexico, into a leading pan-South American drinks group.

Now the deal is done, the onus is on Panamco to show it can fulfil its strategy and prove the purchase of Coca-Cola y Hlt was worth the money.

Coca-Cola y Hlt - previously half-owned by the Coca-Cola parent company - commands 80 per cent of the Venezuelan cola market and has 90 per cent of other soft drinks. But the price, of about \$5.50 a case of capacity, was high compared with analysts' estimates of fair value of about \$5.

Apart from the price, Panamco also faces the fact that Venezuela is one of the most public battle grounds for the

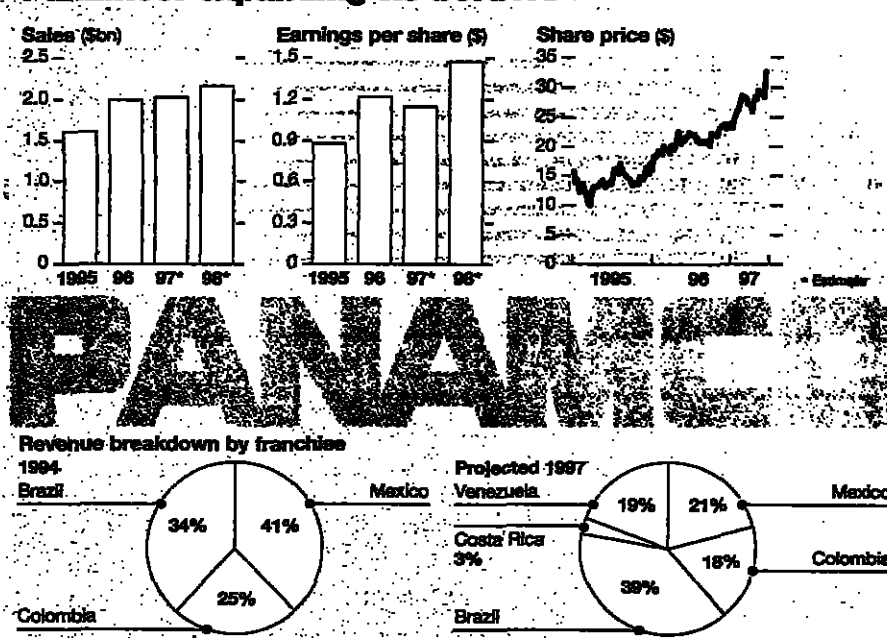
intense rivalry between Coca-Cola and PepsiCo. Coca-Cola y Hlt last August itself inflicted one of the most bitter blows in the global cola war, with its public defection from Pepsi to Coca-Cola. Previously, it was known as Hlt de Venezuela.

Indeed, it was partly because Coca-Cola had paid so highly - an estimated \$500m for a 50 per cent stake - to tempt the company away from Pepsi, that Panamco found itself looking at such an expensive bill.

Despite the defection, "Pepsi still has a very strong brand image in Venezuela, the only Latin American country where consumers want a cola ask for a Pepsi first," says Mr Enrique Figueroa, analyst at Merrill Lynch in New York. "This may motivate Pepsi to move very aggressively early on to get back into the game."

Under the terms of the acquisition, Panamco took on \$108.6m in debt, paid \$100.2m in cash and parted with \$900m of shares, to absorb Coca-Cola y Hlt. The Venezuelan company's former owners, the Cisneros brothers, now hold 10.3 per

Panamco: expanding its borders



cent of Panamco and two seats on its board.

Coca-Cola increased its stake in Panamco from about 13 per cent to about 25 per cent. The deal fits with Coca-Cola's plans to use

anchor bottlers - those in which Coca-Cola holds a large stake - as its means of expansion; Panamco is now the biggest Coke bottler based outside the US.

Panamco executives argue

that the deal is part of the imposition of structure and strategy on their company. They say that the price paid per case of capacity is not a fair measure of the benefits of the deal.

The company, which increased capacity from 800m cases to 1bn cases through the purchase, insists that only larger bottlers, or groupings of bottlers, will be as competitive as the soft drink market demands.

Mr Francisco Sánchez-Loeza, Panamco chairman and chief executive, says: "With new bottling plants that produce 80m to 120m cases a year, 18 people can do the work that 75 used to do."

"Those plants are specialised - they produce just one kind of presentation [the type of bottle or can] when people want more and more of a choice." Smaller bottlers, he argues, cannot afford the range of dedicated plants needed to meet market demand.

Apart from the soft drink side, the deal also includes exclusive rights to distribute beer from the Cisneros brothers' new brewery, an important element in deciding the deal's value. In Brazil, for example, Panamco makes 40 per cent of its profits from its distribution of beer.

Mr Sánchez-Loeza believes that the investment planned by the Cisneros and the strong synergies from their media interests mean that, within a year, they will be able to snatch 10 per cent of the market from Grupo Polar, which is now Pepsi's Venezuelan bottler.

Sánchez-Loeza adds that some other details of the sale - such as how much goodwill there will be - remain unknown, since for reasons of haste most of the due diligence was left until after the transaction took place. Merrill Lynch has estimated that goodwill could be between \$50m and \$65m.

At heart the question is how efficiently Panamco will be able to use the assets it has just acquired.

Over the last 10 years, Panamco, which was listed in 1983, has unified its disparate units.

But to date the company has not pushed through anything like the cost cutting it is contemplating.

Panamco plans to fuse its Colombian and Venezuelan operations, and shut down

three ageing factories near Caracas when a newer, larger one comes on line in a few years time.

Other factors may be beyond the company's control. Mr Sánchez-Loeza acknowledges that an attack by Pepsi and Polar could bring the company's market share of cola down to about 70 per cent or lower.

Mr Sánchez-Loeza argues, however, that the company's share of flavoured drinks, which account for 50 per cent of sales, will remain stable, and that per capita consumption of soft drinks - currently half that of Mexico - will increase to make up for any overall shortfall as the Venezuelan economy improves.

Nevertheless, Pepsi is unlikely to make it easy for Panamco to increase prices from their depressed level. Much, not least Coca-Cola's sales of concentrate, is riding on Panamco. Yet the company may need a dose of good fortune to show that the price it paid for its latest venture was right after all.

Daniel Dombey

Aetna Master Fund
Société d'investissement à Capital Variable
Registered Office: 21 Avenue de la Liberté L-1357 Luxembourg
R.C. Luxembourg B-32557

NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of Aetna Master Fund will be held at its registered office in Luxembourg, 21 Avenue de la Liberté on July 8, 1997 at 3.00 pm with the following agenda:

AGENDA

1. To consider the reports of the Board of Directors and the Auditors
2. To approve the audited Financial Statements of the Company for the year ended March 31, 1997
3. To discharge the Directors and the Auditors with respect to the performance of their duties during the year ended March 31, 1997.
4. To re-elect the present Directors and to re-appoint the Auditors for the ensuing year
5. To ratify the allocation of the results of the year ended March 31, 1997
6. Any other business which may properly be brought before the meeting.

Shareholders are advised that no quorum is required for the terms on the Agenda, and that decisions will be taken at a simple majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act at any Meeting by proxy.

In order to take part to the Meeting, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 21 Avenue de la Liberté, Luxembourg, or with the following bank: Banque Internationale à Luxembourg S.A., 69 route d'Esch, L-2553 Luxembourg.

By order of the Board of Directors

Notice of Expected Early Redemption
To the holders of
John Mowlem & Company PLC
£50,000,000
11% per cent. Guaranteed Bonds due 2013
(the "Bonds")

At the meeting of the holders of the Bonds (the "Bondholders") held on 25th February 1997, the Extraordinary Resolution set out in the Notice of Meeting dated 3rd February 1997 was duly passed, John Mowlem & Company PLC (the "Company"), Mowlem Technology Limited, SCB Group plc and The Prudential Assurance Company Limited (the "Issuers") have accordingly executed a supplemental trust deed dated 10th March 1997 (the "Supplemental Trust Deed") which, inter alia, amends the Trust Deed dated 27th May 1988 constituting the Bonds (the "Principal Trust Deed") and the Conditions of the Bonds in 1997 and with paragraphs 1 and 2 of such Extraordinary Resolution and provides for the release of the guarantees referred to in paragraph 4 of such Extraordinary Resolution.

NOTICE IS HEREBY GIVEN, pursuant to Condition 5(AA) of the Bonds (as inserted by the Supplemental Trust Deed), that an SCB Disposal (as defined in the Principal Trust Deed as amended by the Supplemental Trust Deed) is intended to occur on Wednesday, 25th June 1997 and that, subject to the actual occurrence of such SCB Disposal, the Bonds will be redeemed in full in accordance with Condition 5(AA) of the Bonds (as so inserted) on Thursday, 26th June 1997.

If the intended SCB Disposal occurs, a further notice to Bondholders confirming redemption will be published on Thursday, 26th June 1997.

PRINCIPAL PAYING AGENT
Kreditbank N.V. Luxembourg
45 Boulevard Royal
Luxembourg L-2525

PAYING AGENTS
Kreditbank N.V.
Arenbergstraat 7
B-1000 Brussels

Given by John Mowlem & Company PLC Dated 20th June 1997

MITSUBI MARINE AND FIRE INSURANCE CO. LTD.

NOTICE TO HOLDERS OF EUROPEAN DEPOSITARY RECEIPTS TO BEARERS (EDRS)

In accordance with Clause 16 of the Deposit Agreement dated 17th September 1976, Hansbank Bank Limited hereby gives notice of the convening of the 80th Ordinary General Meeting of Shareholders of Mitsui Marine & Fire Insurance Company Limited.

The particulars are as follows:

1. Date and time: 10.00 a.m. on June 27th 1997 (Friday).
2. Place: In the conference room on the first floor of the head office of the Company, located at 5, Kanagawa-cho, 5-Chome, Chiyoda-ku, Tokyo.
3. Proposed agenda: Matters to be reported: Business Report, Balance Sheet and Income Statement for the 80th business year (from April 1st 1996 to March 31st 1997). Matters to be resolved: FIRST ITEM: Approval of Proposal for Profit Appropriation for the 80th business year. SECOND ITEM: Election of four (4) Directors. THIRD ITEM: Election of three (3) Summary Auditors. FOURTH ITEM: Presentation of re-estimated gross-to-netting Differences and Summary Auditors for their services.

Hansbank Bank Limited
41 Tower Hill London EC3N 4HA

This advertisement is issued in compliance with the requirements of London Stock Exchange Limited (the "London Stock Exchange"). It does not constitute an offer or invitation to the public to purchase any securities of EMI Group plc. It is expected that admission to the Official List of the London Stock Exchange of the new ordinary shares of 14 pence each and the B shares of 114.5 pence each will become effective and dealings will commence at 8.30 am on Monday, 21 July 1997.

EMI GROUP PLC
(Incorporated and registered in England and Wales with registered number 229231)

Proposed Return of Capital to Shareholders by way of a Reorganisation of the Company's Share Capital

Share capital on admission			
Authorised		Issued and fully paid of up to	
Number	Nominal value	Number	Nominal value
1,131,171,428	£158,364,000	784,620,000	£109,846,800
		New Ordinary Shares of 14 pence each	
435,900,000	£499,105,500	435,900,000	£499,105,500
		B Shares of 114.5 pence each	

A circular to shareholders has been approved by the London Stock Exchange as required by the Listing Rules under section 142 of the Financial Services Act, 1986 and was published on 19 June 1997. Copies may be obtained during normal business hours on any weekday (Saturdays, Sundays and public holidays excepted) up to and including 20 June 1997 from the Company Announcements Office of the London Stock Exchange, Old Broad Street, London EC2N 1HP, and from the date of this notice up to and including 3 July 1997 from:

***SBC Warburg**
SBC Warburg
2 Finsbury Avenue
London EC2M 2PP

The EMI Group
EMI Group plc
4 Tenterden Street
Hanover Square
London W1A 2AY
20 June 1997

Pacific Electric Wire & Cable Co., Ltd.
(Incorporated as a limited liability company in Taiwan, Republic of China)
(the "Company")

U.S. \$120,000,000
1% per cent. Convertible Bonds due 2006
(the "Bonds")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that the Company has announced a bonus issue of NT\$1,174,669 shares at NT\$100.00 per share with a record date of the 30th June 1997. Pursuant to Clause 8(A) of the Trust Deed the existing Exchange Price of the Bonds has been adjusted from NT\$7.22 to NT\$7.33.40 effective the 24th June 1997.

20th June 1997 Pacific Electric Wire & Cable Co., Ltd.

Notice to Bondholders
Orient Semiconductor Electronics, Limited
(the "Company")

U.S. \$80,000,000
1.5 per cent. Convertible Bonds due 2003
(the "Bonds")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that the annual shareholders meeting of the Company on 22nd May 1997, authorised the issue of an annual dividend of 380 shares. The record date will be 24th June 1997 and the dividend will be paid on 24th June 1997.

In accordance with the conditions of the Bonds and the laws of the ROC, the dividend consolidation date will be the fifth day prior to the record date, 24th June 1997 and the Company will close its stock transfer exchange from 25th June 1997 through 24th June 1997.

Pursuant to Clause 7(B) of the Trust Deed of the Bonds in respect of a dividend of shares, the Conversion price has been adjusted from NT\$45.65 to NT\$54.70 effective the 30th June 1997.

20th June 1997 Orient Semiconductor Electronics, Limited

USD 500,000,000
BANCA DI ROMA
Floating Rate Depository Receipts due 1998

Interest Rate 5.84375%
Interest Period June 18, 1997 - September 18, 1997

Interest Amount due on September 18, 1997 per

USD 1,000	USD 14.53
USD 10,000	USD 149.34
USD 100,000	USD 1,493.40

BANQUE GÉNÉRALE DU LUXEMBOURG
Agent Bank

City surprised by GEC succession

By Bernard Gray,
Defence Correspondent

Lord Prior is to retire as chairman of the General Electric Company next March, at the end of the company's financial year, as part of a series of moves designed to refresh the board of the large industrial conglomerate.

His departure is, however, six months later than most City observers had anticipated. Previous indications

had suggested that Lord Prior would stand down in September at the company's annual general meeting. The delay is thought to have been caused because GEC is attempting to recruit a top-level industrialist to replace Lord Prior, but the senior executive is tied into a service contract with his existing company which prevents any earlier move.

However, the lag also allows additional time for strategic talks to develop

between GEC and potential merger partners such as British Aerospace. With a chairman about to retire, GEC would have flexibility within its board to accommodate merged partners.

No talks between the two companies are currently in progress, after detailed discussions broke down this year. However, City analysts have been speculating about the possibility of renewed talks since BAE raised the idea at a meeting with the

City last week. GEC meanwhile is concentrating on completing its strategic review, which it is due to present to the City in early July.

Several non-executive directors are also retiring in the first of what are expected to be a series of board reforms. Mr Sebastian de Ferranti, Mr John Lippitt, and Lord Rees-Mogg are all standing down in September, while Mrs Sara Morrison will retire at the same time.

but will remain on the board for a few months to complete outstanding commitments. Mr Nigel Stapleton, co-chairman of Reed Elsevier, is joining to strengthen the financial background of GEC's non-executive directors. Baroness Lynda Dunn, a director of Swire, will bring an understanding of the markets in China, while Dr Alan Rudge, deputy chief executive of BT, will add to GEC's technological expertise.

EMI set to cut 120 jobs in US

By Alice Rawsthorn

EMI Group is poised to announce more than 120 job losses at its New York-based record labels in the second phase of the rationalisation of its troubled US music business.

The redundancies are the result of a review of the group's North American operations conducted by Mr Ken Berry, the British-born music executive who last month was appointed as president of EMI's record companies worldwide. At the time of Mr Berry's appointment, EMI disclosed that it was shedding 35 senior executives in the US - including Mr Charles Koppelman, former head of its North American operation - as part of an attempt to reduce annual overheads there by up to \$40m.

It is understood that the cutbacks will include the closure of several specialist record labels financed by EMI. Among them is The Enclave, a New York-based label.

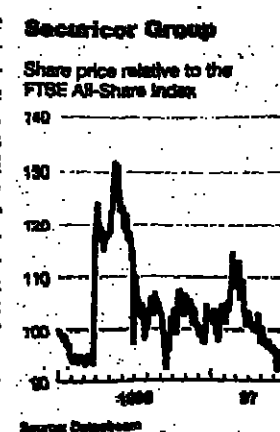
LEX COMMENT

Securicor

Investors have lost some of their knee-jerk enthusiasm for demergers following disappointments like Thorn EMI and Hanson. But there are still cases where shareholders would be better off if a company did the splits. Securicor looks a classic one. Cellnet, the mobile communications operator in which Securicor has a 40 per cent stake, is a disappointing performer by comparison with Vodafone, which started at the same time. But it has still proved a handsome investment. The snag is that it has cushioned Securicor from addressing the underperformance of its other businesses in security, distribution and communications. If these were demerged from the Cellnet stake, they would have to stand on their own two feet.

Quite apart from such operational advantages, splitting Securicor would have financial logic. Not only would investors be more keen to hold shares in a vehicle which was a pure play on mobile communications but Securicor's other businesses could trade above fair value in the anticipation of bids. Analysts think its break-up value could be 10-40 per cent above the current price.

Why then is the management reluctant to press ahead with a demerger? Fear of a big tax bill is the official reason. Maybe. But clever advisers can often find ways of engineering tax-free demergers. Securicor's recently-enfranchised investors should satisfy themselves that the company is not hiding behind tax because it finds the status quo comfortable.



Safeway moves into N Ireland food retailing

By Peggy Hollinger

Safeway yesterday became the third big food retailer to enter the underdeveloped Northern Irish market as it agreed a joint venture deal with Fitzwilliam Group, multi-millionaire Mr Tony O'Reilly's investment vehicle.

The UK's third largest supermarket group is buying a 50 per cent stake in the 15 biggest stores owned by Wellworth's, Northern Ireland's second largest supermarket chain which is 97 per cent owned by Fitzwilliam. The deal will give Safeway 11 per cent of the £1.0m (\$2.6m) a year food retail market in Northern Ireland.

Although this is less than the 17.5 per cent claimed by Tesco in the province, following its £630m purchase of stores from Associated British Foods in March, Safeway said it had cherry picked the best sites out of Fitzwilliam's portfolio of 36 Wellworth stores.

"The ABF portfolio was a very mixed bag of seven different brands," said Mr Simon Laffin, finance director. "We are talking about launching one brand across all of Ireland."

The Republic of Ireland, with a food retail sector worth some £4.2bn (\$6.3bn) a year, has become an attractive market for UK supermarkets facing increasing competition at home. Tesco and Sainsbury, like Safeway, are both using Northern Ireland as a bridgehead for expansion into the Republic of Ireland. In general, product ranges are much narrower and prices at least 5 per cent higher than in Britain. In addition, retailers have so far been slow to introduce own-label ranges, where profit margins are higher.

Safeway and Fitzwilliam are investing £10m each in the joint venture, which will then use debt to revamp and extend the 15 stores and build a further four at a total cost of £150m.

Securicor may bid for prison contracts

By Chris Gresser

Securicor, the communications and security group, said yesterday that the Labour government was considering pressing ahead with plans to build three prisons and that it could be interested in bidding for some of them.

The news came as the company unveiled interim profits before tax and exceptional items of £56.1m (\$77.7m) on turnover of £674m (\$812m). It also announced a surprise £10m provision, due to the closure of a computer project for Cellnet, the mobile phone operator, in which it has a 40 per cent stake. The total provision for the project is £25m.

The system, which will upgrade Cellnet's customer service operations, should be implemented next year. After exceptional and discontinued operations, pre-tax profits were £19.1m (\$27.6m). The shares slid 9 1/2 p to 279p.



Roger Wiggs (left), chief executive, and Chris Shircliffe, finance director, of Securicor

the best performer, with a profits jump of 43 per cent to £53.3m. Much of the boost was the result of price rises, made possible because one of Securicor's more aggressive competitors was taken over. The communications division made a loss of £7.9m, due to start-up costs associated with an American mobile radio network.

Securicor's trading profits from Cellnet grew from £35.2m to £43m. Operators are under growing pressure as the mobile phone market moves increasingly from the business to the consumer end of the market. Higher rates of disconnections meant the group's cellular service provider incurred a £3.9m trading loss.

Signs point to BG deputy's departure

By Robert Corzine

BG yesterday gave its strongest hint so far that Mr Phillip Rogerson, the deputy chairman who led the company's team in the recently concluded Monopolies and

Mergers Commission inquiry, will soon leave the group. Mr Richard Giordano, chairman, confirmed that "Phillip's work is essentially done." But it will take another two or three months

for Mr Rogerson to complete the negotiations with Ofgas over the implementation of tough new price controls for BG's Transco pipeline subsidiary. Mr Rogerson did not take part in the company's response to the publication

of the MMC report on Wednesday. Mr Giordano said the market now understood that Mr Rogerson's main role was coming to an end and that a new management team was in place for the future.

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend cover	Total for year	Total for year
Avonco Mining	26	(19.4)	2.71	(2.11)	8.41	(8.21)	12.84	18
Calsonic Int	57.9	(57.4)	75.79	(40.2)	58.3	(30.7)	12.1	9.8
Channon	91.7	(80)	4.09	(3.02)	154	(120.7)	4.9	2.75
Courts	424	(358)	29.59	(22.79)	25.59	(20.14)	2.75	3.85
Cox Insurance	20.5	(0.410)	17.1	(1.32)	13.81	(8.6)	2.1	15
Gerrard	10	(-)	17.8	(22.2)	20.1	(21.1)	8	15
Helphire	10	(-)	1.05	(-)	8.7	(-)	4	5.6
Jarvis	261.7	(78.4)	15.2	(10.59)	15.91	(12.2)	2	3
Jarvis Hotels	118.2	(107.7)	18.6	(8.12)	10.11	(8.7)	2	12
Latham (James)	82.9	(79.8)	2.09	(1.4)	27.8	(21.5)	5	7.75
Man (EIM)	15.7	(13.4)	0.928	(0.106)	2.84	(0.43)	0.85	1
Metrolink Int	17.7	(13.2)	0.322	(0.740)	0.5	(0.9)	1	0.7
Mid-States	10.8	(12.5)	0.633	(0.678)	1.46	(1.51)	1	0.48
Outright	673.9	(12.2)	12.16	(4.5)	1.91	(5.1)	0.39	1.558
Securicor	674.9	(12.2)	12.16	(4.5)	1.91	(5.1)	0.39	1.558
Sainsbury Int	31	(14.2)	2.69	(1.45)	3.61	(4.5)	1.2	1.5
Synovis	32.4	(30)	3.85	(4.89)	3.71	(3.9)	0.6	1.5
Ushers of Tinsbury	9.44	(7.5)	1.54	(0.73)	12.2	(5.4)	2.5	3.75
Wood (John D)								

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend cover	Total for year	Total for year
Investment Trusts	107.35	(118.7)	0.915	(0.88)	0.811	(0.77)	0.65	0.6
Investment Asia	140.16	(124.58)	0.476	(0.525)	1.85	(2.04)	1.5	1.5
IAS UK Discovery	312.4	(305.9)	0.285	(0.187)	4.8	(6.5)	2.55	3.7

ETHNIKI KEPHALOU S.A.
ADMINISTRATION OF ASSETS AND LIABILITIES
ADDITIONAL TERM
CALL FOR TENDERS
FOR THE SALE OF THE ASSETS OF
"TOURISTIKI GEORGIKI EKAGOGIKI S.A. - PORTO CARRAS"
OF THESSALONIKI, GREECE
The following term should be added to item 3, paragraph A (Tourist Installations) of the 'Assets offered for sale' Section of the Call for Tenders for the sale of the assets of "TOURISTIKI GEORGIKI EKAGOGIKI S.A. - PORTO CARRAS", already published in this paper on 18 and 19 June, 1997.
"Should the management lease with Gecotel S.A. expire at a time the Management (Gecotel S.A.) has signed contracts with tour operators concerning the following tourist season, the management lease shall bind the new owner for that period."

COMPANY NOTICES

J & H KYRRIS PARTNERSHIP
(IN ADMINISTRATION)
NOTICE IS HEREBY GIVEN under Section 14(2)(b) of the Insolvency Act 1986 that a meeting of the creditors of the above named partnership is to be held as follows:
Venue: New Garden House
78 Hanton Garden
London
EC1N 8JA
Date: 24 June 1997
Time: 2.00 p.m.
The purpose of the meeting is to consider our proposals under S23(1) of the Insolvency Act 1986 and to consider establishing a creditors' committee to exercise the functions conferred on creditors' committees by or under the Act.
A proxy form should be completed and returned to us by the date of the meeting if you cannot attend the meeting and wish to be represented. In order to be entitled to vote at the meeting you must deliver to us at Pannell House, 6 Queen Street, Leeds LS1 2TW not later than 12 noon on 23 June 1997 details in writing of your claim.

Magellan purchases Rolls arm

By Bernard Simon
In Toronto

Magellan Aerospace, a Canadian holding company with interests in several North American aircraft components businesses, is to pay Rolls Royce, the UK-based aero and industrial engine maker, C\$63m (\$45.6m) in cash for the purchase of Bristol Aerospace, a Winnipeg-based components and repair company.

Rolls Royce put Bristol up for sale last year as part of a drive to focus its aerospace business on gas turbine engines. Bristol's main businesses include rocket and missile propulsion systems, military targets, engine components, and aircraft and helicopter repair. Last year's sales totalled C\$120m.

Bristol makes up about 2 per cent of Rolls Royce's assets. The UK group retains a substantial presence in Canada, centred on a recently expanded gas turbine engine plant in Montreal.

PacifiCorp offer in print delay

By Simon Holberton

PacifiCorp, the Oregon-based utility, which last week bid \$3.65bn (\$5.94bn) for Energy Group, the Anglo-American energy company, will not have its offer document ready to post to shareholders until the end of next week.

Advisers to the US group said the offer document would take two days to print as Energy Group had such a large shareholder base. The company has nearly 190,000 shareholders, the result of the strong following its previous parent, Hanson, had among small investors.

Energy Group, which was listed in February, was the last of the companies to be demerged from Hanson. It consists of Eastern Group, the only vertically integrated electricity company in Britain, and Peabody Coal, the biggest coal miner in the US.

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BUSINESSES FOR SALE

PROPERTY INVESTMENT OPPORTUNITY
A 20,000 sq ft brand new office block in a prime location in Sheffield is available as an investment. The office block has been let on 25 year full repairing lease to a quality tenant. Write to Box B5305, Financial Times, One Southwark Bridge, London SE1 9HL.

CONTRACTS & TENDERS

THE REPUBLIC OF KAZAKHSTAN SEMIPALATINSK CITY AKIM APPARAT PROJECT IMPLEMENTATION UNIT IRTYSH RIVER BRIDGE CONSTRUCTION PROJECT

INVITATION FOR TENDER (International Competitive Bidding)

- The Republic of Kazakhstan has received a loan from the Overseas Economic Cooperation Fund (OECF) of Japan towards the cost of Irtys River Bridge Construction Project (Loan No. KAZ-P2 dated March 12, 1997).
- The executing agency, Semipalatinsk City Akim Apparat (SCAA) invites sealed Tenders from eligible Tenderers from the said Project of 7,860 m long, including the fabrication and construction of a steel Suspension Bridge having 750 m main span and 35 m width (2 x 3 lanes and two pedestrian footways) over Irtys River in Semipalatinsk City.
- Tenderers are required to have the significant experiences in designing, fabricating and constructing complete steel suspension bridge with a main span of not less than 500 m on a trolley basis as a prime contractor or a main partner in case of a joint venture or consortium, within last 25 years and shall have adequate financial resources.
- Interested parties may obtain further information at the following address:
Project Director, Mr. Tursakhan TATTYBEKOV
Project Implementation Unit (PIU)
Irtys River Bridge Construction Project
110, Dostoevsky Street
Semipalatinsk 490050
Republic of Kazakhstan
Telephone: 07-322-2-66 54 12
Facsimile: 07-322-2-62 35 50
- A complete set of Tender Documents may be purchased by interested parties on the submission of a written application to the above and upon payment of non-refundable US Dollar 2,000 (two thousand) to the Office of Project Director, as from June 26 1997 on all working days during office hours.
- Tenders, which shall be prepared by using, Two-Envelope Bidding Procedure and addressed to the Project Director, shall be delivered not later than 10 (ten) o'clock Semipalatinsk Current Standard Time on August 30 1997. Any tender received after this time will not be considered and will be returned to the Tenderer unopened.

CONTRACTS & TENDERS

BRAZILIAN NAVAL COMMISSION IN EUROPE - BNCE

NOTICE OF PUBLIC TENDER NR. 046/97

Notice is hereby given that the BNCE with offices at: 170 Upper Richmond Road, London SW15 2SH, is accepting tenders for the supply of BP Cylinders. The details of this Public Tender are available, on request, at the above address or contact:

Contract Dept.: Tel: 0181 788 8111
Fax: 0181 788 4190

Quotation for Leasing Facility

The London Borough of Camden invites suitably experienced firms to apply for inclusion on a Select List of leasing companies.

Successful firms, included on the Select List, may be invited to quote for a £1m leasing facility (vehicles and equipment) with a drawdown in March 1999.

Applicants will be required to complete a questionnaire which should be returned by Monday 14th July 1997 and can be obtained from:

Sandra Kinley, Financial Services, Chief Executive's Department, London Borough of Camden, Town Hall, Argyle Street, London WC2H 8NG.

Telephone: 0171 960 5681
Fax: 0171 960 5699



INVITATION FOR BIDS (IFB)

LOAN NO : EUB loans no. 6.0250 and 1.1317
IFB NO : 97.MYD/27
ORDER NO : 97.MYD/27
DATE OF ISSUANCE : 20.6.1997
BID SUBMISSION DATE : 14.8.1997

- THE TURKISH ELECTRICITY GENERATION AND TRANSMISSION CORPORATION, hereinafter referred to as TEAS, has received a loan from the EUROPEAN INVESTMENT BANK, for the National Control Center Project and Reinforcement of the Transmission Network and intends to apply part of the proceeds of this loan to eligible payments under the contract for which this invitation for Bids is issued.
- TEAS now invites sealed bids from eligible bidders from the member states of the European Union and Turkey for the supply of:
- Sequential Events Recorders and Fault Recorders and Accessories
- Interested eligible bidders may obtain further information from and inspect the bidding documents at the office of:
TEAS General Management, Trade Department
Inebul Bulvarı, No. 27, Kat 15, Bahçelievler, Ankara/TURKEY, FAX: 90 312 213 88 70, Telex: 42245 tek
- A complete set of bidding documents may be purchased by any interested eligible bidder on the submission of written application to the above office and upon payment of a non-refundable fee of 140 USD or 20,000,000.- TL (including VAT) at the following address:
TEAS General Management, Department of Finance
Inebul Bulvarı, No. 27, Kat 16, Bahçelievler, Ankara/TURKEY
- All bids must be accompanied by a bid security in an acceptable form of not less than 3% (three percent) of the bid price and must be delivered to the above office on or before 1200 hours on 14.8.1997. Any mailing delays, photocopy of the bids, submission of bids by text or facsimile shall not be accepted.
- Bids shall be opened in the presence of those bidders representatives who choose to attend at 1400 hours on 14.8.1997 at:
TEAS General Management, Adjudication and Procurement Committee
Inebul Bulvarı, No. 27, Entrance Floor, Block A, Bahçelievler, Ankara/TURKEY
- It is to be noted that the purchaser is not bound by the provisions of Turkish National Bidding Law No. 2886.

[illegible]

Israel foreign exchange to be reformed

to Y66.03, buoyed by a stron-

to Y66.03, buoyed by a stron-

to Y66.03, buoyed by a stronger than expected survey of business confidence in western Germany and by Lionel Jospin's policy speech to the French parliament. Mr Jospin, the new French socialist prime minister, said France remained committed to European monetary union but said nothing about trying to meet the fiscal criteria for Ecu. Economists said French public spending and inflation were likely to rise, making a delay to Ecu possible. The D-Mark also firmed against the dollar to DM1.725.

Strong UK money supply data boosted the pound by 0.8 pence against the D-Mark and 0.7 cents against the dollar to DM2.840 and \$1.647 respectively.

◆ Poured in New York

	— Latest —	— Prev. close —
2 spot	1.6470	1.6380
1 mth	1.6458	1.6368
3 mth	1.6430	1.6341
1 yr	1.6306	1.6223

Sterling

Trade-weighted index

Date	Index
Apr 1987	98.5
May 1987	99.0
Jun 1987	99.5
Jul 1987	100.0
Aug 1987	99.5
Sep 1987	100.0
Oct 1987	100.5
Nov 1987	99.0
Dec 1987	98.5
Jan 1988	100.0
Feb 1988	100.5

Source: Bank of England

However, there is a cost to the policy. The shortest term offshore interest rates yesterday rose to several hundred per cent. Onshore, said Mr David Simmonds, emerging markets economist at Citibank in London, interest rates were higher than the government would like given the slowing economy. The two tier structure, he said, "has a lasting impact."

Why should this be? JCAST cites "Rate Cut Rory", the moniker of an analyst at a major US bank in Sydney, who has told clients that Australia will cut rates on Monday. Rory's rate forecasts have been so good that they have drawn the attention of the Reserve Bank, says JCAST.

The Australian cash rate is now 5.50 per cent, down 2 percentage points over the last year. "You take another

50 basis points off and suddenly the Australian dollar is no longer a high yielding currency," says Mr Carl Weinberg, chief economist at High Frequency Economics in New York.

Meanwhile the UK has

raised base rates by 50 basis points to 6.50 per cent so far this summer. The Aussie dollar yesterday fell 1.7 cents against the pound to A\$2.2014. Could these moves, in some mysterious way, be boosting the hitherto feckless England cricket team?

DOLLAR SPOT FORMULA

[illegible]

■ THREE MONTH EUROMARK FUND

Three months	One year	J.P. Morgan			
Rate	%PA	Rate	%PA	one	month
12 0636	2.4	11 8308	2.4	102.3	
35.9535	2.5	34.7	2.8	102.2	
6.532	2.2	6.4528	2.2	104.3	
1.4.3	2.7	1.5039	2.7	104.3	
5.7632	2.4	5.6743	2.5	104.4	
1.713	2.7	1.6791	2.7	104.1	
978.98	4.9	976.13	-3.9	84.8	
1.5102	2.4	1.5126	2.4	104.3	
1693.53	1.1	1.99836	0.5	76.0	
35.9535	2.5	34.87	2.8	102.2	
1.9575	2.5	1.9821	2.5	102.9	
7.3349	2.7	7.3349	2.7	99.0	
173.292	0.2	172.26	0.7	98.8	
145.295	0.6	144.38	1.0	79.9	
7.6826	1.2	7.6808	1.3	93.4	
1.4716	1.5	1.4716	1.5	104.0	
1.6826	1.0	1.6309	1.0	99.9	
1.1384	-1.6	1.154	-1.8	-	
1.38	2.5	1.3956	2.1	83.8	
8.2295	-10.2	8.077	15.6	103.0	
1.3362	0.2	1.3519	0.4	93.9	
7.7439	-0.1	7.7459	0.1	94.0	
36.2425	-4.7	37.455	-4.6	-	
112.365	5.3	108.065	5.1	135.5	
2.5392	-0.1	2.5392	-0.1	94.0	
1.4581	-0.9	1.4682	-0.9	-	
3.7925	-0.2	3.7871	-0.2	-	
1.4189	1.6	1.4204	1.8	-	
4.892	-10.6	4.9356	-9.4	-	
27.95	-0.3	28.0426	-0.4	-	
26.445	-4.8	27.22	-6.3	-	

Sep	Open	Sett	price	Change
Sep	98.93	98.92	-	-
Dec	98.72	98.71	-	-
Mar	98.52	98.50	-0.02	-
Jun	98.42	98.41	-0.01	-

■ ONE MONTH EURO/US\$ FUTURE

Jul	Open	Sett	price	Change
Jul	98.89	98.89	-	-
Aug		98.88	-	-
Sep		98.88	-	-
Oct		98.83	-	-

■ THREE MONTH EURO/US\$ FUTURE

Sep	Open	Sett	price	Change
Sep	98.67	98.63	-0.04	-
Dec	98.81	98.79	-0.02	-
Mar	98.49	98.97	-0.03	-
Jun	98.20	98.40	-0.05	-

■ THREE MONTH 90/90 SWISS FRACS

Sep	Open	Sett	price	Change
Sep	98.47	98.53	+0.07	-
Dec	98.31	98.38	+0.07	-
Mar	98.26	98.29	+0.03	-
Jun	98.07	98.10	+0.03	-

■ THREE MONTH EURO/US\$ FUTURE

Sep	Open	Sett	price	Change
Sep	98.90	98.30	-0.02	-
Dec	98.08	98.08	-	-
Mar	98.08	98.08	-	-

■ THREE MONTH 90/90 FUTURES

Sep	Open	Sett	price	Change
Sep	98.98	98.83	-0.02	-
Dec	98.79	98.79	-	-
Mar	98.79	98.74	-0.03	-
Jun	98.70	98.67	-0.03	-

* LIFE LIFTS also traded on JPY
 ■ EURO/US\$ OPTIONS (LIFE) 1/10C

Syns	Sett	CALLS
Sep	0.31	0.84
9850	0.16	0.46
9875	0.07	0.31

Source: Reuters. Forward rates shown weekly
 % currency, J.P. Morgan nominal index Jan 1994

SRK	FCR	PWR	SRK	SPF	CT	CSB	Y	Ecn
236	487.8	20.8	21.57	4.038	1.707	3.908	2.810	320.0 2.478
244	264.3	17.25	11.74	2.189	0.926	2.317	1.828	173.4 1.948
245	264.3	17.25	11.74	2.189	0.926	2.317	1.828	173.4 1.948
252	100	94.25	10.00	0.000	0.000	0.000	0.000	0.000 0.000
252	100	94.25	10.00	0.000	0.000	0.000	0.000	0.000 0.000
256	282.5	19.09	11.86	2.173	0.918	2.100	1.512	172.2 1.533
429	128	8.914	0.457	0.006	0.006	0.006	0.009	8.743 0.052
429	128	8.914	0.457	0.006	0.006	0.006	0.009	8.743 0.052
500	236.5	20.07	10.64	1.838	0.838	1.618	1.380	157.1 1.217
175	10	63.79	4.442	0.828	0.300	0.800	0.576	85.60 0.505
182	119.3	10	5.301	0.989	0.418	0.959	0.687	72.22 0.616
182	119.3	10	5.301	0.989	0.418	0.959	0.687	72.22 0.616
242	100	101.2	5.894	0.429	0.095	0.696	0.698	79.58 0.904
258	235.5	23.65	12.70	2.367	1	2.287	1.847	197.6 1.832
313	285.0	19.47	5.552	1.038	0.437	1	0.720	89.19 0.650
313	285.0	19.47	5.552	1.038	0.437	1	0.720	89.19 0.650
394	192.4	127.7	5.771	1.262	0.633	1.220	0.876	100 0.775
198	198.8	164.8	8.743	1.038	0.525	1.136	1.134	128.1 1

Use, Limit and Possess per 100.

	Open	Latest	Change	High	Low	Est. vol	Open int.
Sep	0.8911	0.8882	-0.0025	0.8949	0.8870	18,441	51,687
Dec	0.8890	0.8890	-0.0045	0.9005	0.8890	3	1,011
Mar	-	0.9173	-	-	-	10	105

■ **STERLING FUTURES (IMM)** £82,500 per £2

Sep	1.6346	1.6360	+0.0010	1.6366	1.6342	7,388	34,262
Dec	-	1.6300	-	1.6340	-	81	142
Mar	-	1.6282	-	1.6300	-	1	2

ITEMS EUROPEAN CURRENCY UNIT RATES

Jun 19	Ecu con. rates	Rate against Ecu	Change on day	% +/- from prev. rate	% spread vs. weighted	Div. Ind.
--------	-------------------	---------------------	------------------	--------------------------	--------------------------	--------------

Year 19	Ecu con. rate	Rate against Ecu	Change on pct	% Δ from con. rate	% spread v weakest	Div. ind.
Ireland	0.786708	0.752241	-0.001291	-5.82	8.95	39
Portugal	197.398	197.770	-0.27	0.19	2.42	-1
Finland	5.95408	5.96147	-0.00081	0.47	2.14	-3
France	160.36	162.77	-0.25	0.10	1.50	-8
Spain	163.626	155.623	0.083	1.10	1.50	-8
Denmark	7.34555	7.47896	-0.00089	1.82	0.78	-12
Netherlands	2.18676	2.21026	-0.00259	1.67	7.73	-14
Germany	1.25275	1.95408	-0.00176	1.89	0.51	-20
Italy	13.5449	13.5449	0.00000	0.00	0.00	0
Belgium	36.7191	40.5302	-0.00555	2.04	0.58	-16

France	6.45863	6.62735	+0.00816	2.61	0.00	-22
--------	---------	---------	----------	------	------	-----

Greece	6.45863	6.52735	+0.00871	2.51	0.00	-22
NON-ERM MEMBERS						
Greece	295.269	310.440	-0.103	5.14	-2.40	-
UK	0.793103	0.891219	-0.002704	-12.85	17.74	-

Eu central rates set by the European Commission. Currencies are in descending relative strength.
Percentage changes are for Ecu; a positive change denotes a weak currency. Disparities show the ratio between two currencies for the percentage difference between the actual market and Ecu central rates for the same currency.

currency, and the maximum permitted percentage deviation of the currency's interest rate from its Ecu central rate. 17/9/92: Sterling suspended from ERM. Adjustments calculated by the Financial Times.

PHILADELPHIA SE 2 1/2 OPTIONS \$31.250 (cents per pound)

Strike Price	CALLS			PUTS		
	Jul	Aug	Sep	Jul	Aug	Sep
2.820	2.22	2.76	3.18	0.48	1.15	1.85
2.630	1.54	2.21	2.58	0.73	1.55	2.08
2.640	0.99	1.70	2.07	1.19	2.04	2.34

Previous day's vol. CALLS 468 PUTS 312. Prev. day's open int. CALLS 26,640 PUTS 26,135

PHILADELPHIA SE D-MARK/S OPTIONS DM62.500 (\$ per DM)

PHILADELPHIA SE D-MARK/\$ OPTIONS DMS2,500 (\$ per DM)						
Strike Price	CALLS			PUTS		
	Jul	Aug		Jul	Aug	
0.870	0.99	1.33	1.61	0.23	0.46	0.60
0.875	0.96	1.02	1.30	0.40	0.65	0.80
0.890	0.41	0.78	1.03	0.65	0.89	1.04

Previous day's vol., Calls 3,451 Puts 1,622 - Prev. day's open int., Calls 9,236 Puts 16,132

U.S. GOVERNMENT PRINTING OFFICE: 1965 O 345-000

	Open	Latent	Change	High	Low	Est. vol	Open int.
Sep	94.15	94.15	+1.87	94.18	94.14	80,651	538,518
Dec	93.96	93.96	—0.25	93.97	93.95	71,648	453,573
Mar	93.88	93.89	—0.30	93.90	93.87	54,894	280,843

■ US TREASURY BILL FUTURES (MM) \$1m per 100%

U.S. TREASURY BILL FUTURES (RM) \$1m per 100%							
Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
	94.82	94.83	-	-	94.82	94.82	291
Open Interest figs. are for previous day							
EUROPEAN OPTIONS (LIFE) DM1m points of 100%							
Strike	Jul	Aug	Sep	Dec	Jul	Aug	Sep
1675	0.06	0.06	0.06	0.10	0.22	0.22	0.14
1685	0.01	0.01	0.01	0.02	0.19	0.19	0.31
7225	0	0	0	0	0.43	0.43	0.54
Sett. vol., calls 7537 Puts 12315. Previous day's open int. calls 54675 Puts 941548							
EURO DOLLAR FRANK OPTIONS (LIFE) SF 1m points of 100%							
Strike	Sep	Dec	Mar	Sep	Dec	Mar	
1675	0.07	0.29	0.10	0.29	0.46	0.59	
1690	0.02	0.03	0.04	0.49	0.65	0.79	
Sett. vol., calls 0 Puts 0. Previous day's open int. calls 2855 Puts 3055							

**EBC Traded
Currency Fund Limited**

NOTICE is hereby given pursuant to the Articles of Association of EBC Traded Currency Fund Limited ("the Company") that the Thirtieth Annual General Meeting of the Company will take place on the 17th day of July, 1997 at 10.30 am at EBC House, 1-3 Seale Street, St. Helier, Jersey, Channel Islands for the purposes of considering and

Resolutions

1. That the Financial Statements for the period ended 31st March 1997 together with the Report of the Directors and the Auditors thereon be received, approved and adopted.
2. That Messrs. Coopers & Lybrand who have signified their willingness to continue in office be and are hereby appointed the Auditors of the Company for the ensuing year.

By order of the Board
EBC Fund Managers (Jersey) Limited
Secretary

1. The holder of a Continental Depositary Receipt ("CDR") may exercise his voting rights by depositing the CDR at the office of Amsterdam Depositary Company N.V., 172 Spuistraat, 1012 VT Amsterdam, The Netherlands (the "Depositary") and by instructing the Depositary as to the exercise of the voting rights attached to the Shares evidenced by such CDR. In the absence of such instructions, the Depositary will exercise such voting rights or refrain from doing so, as it thinks fit in the interests of the holder.

obtained from the Manager, EBC Fund Managers (Jersey) Limited, PO Box 556, EBC House, 1-3 Seale Street, St. Helier, Jersey, JE4 8XL, Channel Islands.

3. There are no service contracts with the Directors.

SOCIETE GENERALE
REF 500 000
Subordinated Floating Rate
Notes due 2001
ISIN CODE : XS0822809522
 For the period June 18, 1997

THE PRINCIPAL PAYING AGENT

SOCIÉTÉ GÉNÉRALE
BANK & TRUSTS S.A. - LUXEMBOURG

30th June 1997 will therefore be
 478,136 per Note.

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COMMODITIES AND AGRICULTURE

European farmers 'face subsidy cuts'

By Neil Buckley in Brussels

European farmers will today be warned that they face cuts in subsidies, with prices falling to come in line with world levels to avoid creation of new food "mountains".

Mr Franz Fischler, the European Union agriculture commissioner, will say that these harsh measures are needed - or the new mountains will dwarf those of the past.

The speech to the Brussels-based Centre for European Policy Studies is expected to give the clearest

indication yet of the likely shape of proposals to reform the EU's Common Agricultural Policy, due to be announced on July 16. Mr Fischler will say that only a shift towards a more market-based system will enable EU agriculture to withstand the challenges of expansion to the east and world trade talks at the turn of the century.

Agreement on a new EU treaty in Amsterdam this week cleared the way for negotiations on EU enlargement to begin in six months - which Mr Fischler says makes

agricultural reform imperative. The absorption of poorer, farm-intensive countries such as Poland and Hungary will impose severe strains on the current system, which supports EU agricultural prices at above world levels.

"It is my task to show that a new overproduction crisis is looming sooner rather than later, and that we have an interest not to wait until it becomes manifest, or the change will have to be greater and quicker, and hurt more," warns Mr Fischler.

To cope with the problem, he will call for:

- Less reliance on price support mechanisms, and reductions in "intervention" prices - the threshold at which the European Commission steps in to buy surplus produce - so they become a genuine "safety net" again.

- Cuts in export prices so that EU products can compete on world markets.

- A further shift towards direct income support for farmers who most need it.

- A more decentralised approach to implementation of the CAP, but avoiding "renationalisation" of agricultural policies.

- "Modulation" of farm subsidies, or adjustment according to the size of farms and their incomes, determined at national or regional level.

The commission calculates that 30 per cent of aid goes to the largest 20 per cent of farmers.

• A shift in aid payments to support rural tourism and creation of small businesses, rather than just agricultural production.

West woos Russian goldminer

A small gold producer in the Russian republic of Buryatia, bordering Mongolia, has captured the attention of the European Bank for Reconstruction and Development and several North American and European investors.

Buryatgold, which operates two mines near Lake Baikal, cemented a US\$5m working capital facility earlier this week with Gerald Metals, the US-based trading house. Under the deal, Gerald will pre-pay for gold deliveries from Buryatgold for up to six months.

The deal follows a financing package last December which boosted Buryatgold's capital to \$30m, mainly through an infusion of \$7.5m in equity plus \$10m in loans from the EBRD. The bank, which has taken a cautious approach to mining investments in Russia, has acquired a 19.6 per cent equity stake.

The financing also brought in as shareholders two UK institutions, Mercury Asset Management and Robert Fleming.

High River Gold, a small Canadian mining group, is Buryatgold's biggest shareholder, with 23 per cent.

The Russian company expects to start an American Depositary Receipts programme through the Bank of New York next month.

It aims to list on either the London or Toronto stock exchanges as soon as it can comply with western accounting and disclosure standards, perhaps within the next 18 months.

Unlike many other Russian mining projects, Buryatgold has produced gold for several years without interruption. It forecasts 1997 output at 80,000 ounces, up from 74,000 ounces last year. Reserves are estimated

at 3.2m ounces. Cash production costs are estimated at \$315 an ounce this year, about 12 per cent lower than 1996.

Mr David Mosher, High River's chief executive, praised Buryatgold's "very disciplined, experienced" management, led by Mr Valery Dmitriev, general director. Mr Mosher said Buryatgold had switched from placer (or alluvial) mining to underground operations under "very onerous" political, economic and financial conditions. He added that the mines were still operating with 1980s technology "that bodes well for them if they can get a little help," he said.

According to unaudited financial statements, Buryatgold earned net income of \$168,000 last year, compared with a \$2.3m loss in 1996.

The EBRD spent more than two years reviewing Buryatgold's application. Mr Kevin Bortz, an EBRD official, said "the track record has given us a lot of comfort". In a rare move, the bank approved its funding package without performance guarantees from western investors.

Buryatgold aims to lift annual production to at least 200,000 ounces within the next three years at a cost of \$60m.

However, T. Hoare, the London stockbroker, noted in a recent report that "there is a degree of confusion - and indeed, a difference of opinion - over the correct path to be taken in... Buryatgold's development... The management is facing the conundrum of short-term profit versus long-term sustainable production and cash flow."

Bernard Simon

Gold hit by Belgian move

By Kenneth Gooding and Gary Mead

Gold slipped below the key level of \$340 a troy ounce yesterday to close in London at \$339.75, compared with \$340.85 at Wednesday's close.

The downward move was triggered by a proposal by Belgium's government that it should increase the amount of gold sold from its reserves as coins, reinforcing fears that central banks are becoming more willing to sell their gold.

Mr Andy Smith, analyst at Union Bank of Switzerland, said gold was likely to rally to about \$360 an ounce in the summer then fall to \$320, a price last seen in 1992.

On the London Metal Exchange zinc moved to \$1,393 a tonne, a 4½-year high. Mr Robin Bhar, analyst at Brandeis (Brokers), said: "There has been fund and speculative buying but it is difficult to see why prices should be up at these levels." He suggested zinc was "going for a look at \$1,400".

Copper prices are likely to remain volatile and spike upwards on news of any interruptions to supply, Rudolf Wolff suggests in a special report. However, analyst Mr Martin Squires says the

price is likely to be much below the present level in six to 12 months time. "We feel copper has the potential to rally and reach \$2,715 a tonne in the third quarter before falling below \$2,000 in the longer term."

Coffee prices slid further, with slow trading blamed on a lack of frost in Brazil. Prices have been surging on tight supply, low stocks and fear of frost in Brazil.

On the London International Financial Futures Exchange, the September robusta future finished \$5 a tonne lower at \$1,980. Earlier it had traded as low as \$1,775. Dealers said the prolonged mild weather in Brazil was an important factor in the lacklustre trading session. On New York's Coffee Sugar and Cocoa Exchange in New York, the September contract slipped to a two-month low of 168.75 cents a pound before recovering to 176 cents by midday.

On Liffe, cocoa looked as though it might prolong the one-year peak of \$1,140 reached by the September contract on Monday, but that hope was disappointed in spite of some active trading, and it closed at \$1,135 a tonne, \$17 up on the previous close. Dealers are awaiting firmer news on the important Ivory Coast crop.



Alexander Yukish (left), in London yesterday with his deputy Vladimir Totksy, wants Russia to be a net exporter of grains

Russian grain harvest just ahead

By Gary Mead

Mr Alexander Yukish, president of the Russian Grain Union, yesterday said this year's Russian grain harvest will be some 70m tonnes, only slightly better than 1995-96's 69.3m tonnes.

In an interview with the Financial Times, Mr Yukish said Russia would import slightly more than 4m tonnes in the current agricultural year to July meet its needs.

"It is our ambition to become a net exporter of grains, but we see it as a task to be realised only in the distant future," said Mr Yukish, in London for the International Grains Council conference at Canary Wharf. "Our prime

ambition is to restore grain production levels in order to increase the level of Russia's livestock, which is the prime consumer of our grains."

Hard times have fallen dramatically in Russia, with the collapse of grain production in the past couple of years.

Mr Vladimir Totksy, RGU vice-president, said that with the withdrawal of the state from the grain market that there was no marketing infrastructure for Russian grains.

"One of our fundamental aims is to recreate such a marketing infrastructure," he said. "We have to change the attitudes of farmers, weaning them away from a belief that the state will provide everything. We also have to

find ways of providing sufficient finance for agricultural development."

Mr Totksy said to boost agricultural finance in Russia "we must revise the legal framework, develop new financial instruments, establish a futures exchange and ensure that proper market information is available". Commodity exchanges in Russia were "little more than oriental bazaars".

"They are slowly dying out because they cannot provide what the market needs, which is a real futures market for agricultural products... In order that farmers can have some pricing transparency," Mr Totksy added.

See World Trade

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Associated Metal Trading)

ALUMINIUM, 99.7 PURITY (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	1567.8	1569.01			
Previous	1569.70				
High/Low	1565/1583				
AM Official	1570.75	1583.54			
Kerb close	1584.5				
Open int.	255.710				
Total daily turnover	52.128				

ALUMINIUM ALLOY (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	1445.60	1470.75			
Previous	1445.55				
High/Low	1470/1475				
AM Official	1450.55	1474.75			
Kerb close	1474.75				
Open int.	5.211				
Total daily turnover	2.180				

LEAD (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	615.5-4.5	628.7			
Previous	605.5-7.5	620.21			
High/Low	612.5-3.5	627/625			
AM Official	625.5	625.5			
Kerb close	625.5				
Open int.	34.488				
Total daily turnover	6.381				

NICKEL (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	7070.80	7180.55			
Previous	7110.20	7220.30			
High/Low	7220/7140				
AM Official	7080.81	7190.92			
Kerb close	7190.92				
Open int.	52.047				
Total daily turnover	11.055				

ZINC, special high grade (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	1373.5-4.5	1383.5-4.5			
Previous	1345.5-4.5	1368.99			
High/Low	1368.99	1393.5			
AM Official	1368.99	1393.5			
Kerb close	1393.5				
Open int.	91.849				
Total daily turnover	26.721				

COPPER, grade A (\$ per tonne)

	Sett	Day's	High	Low	Open
Close	2709.11	2693.4			
Previous	2702.03	2697.98			
High/Low	2714/2712	2697/2695			
AM Official	2713.14	2696.98			
Kerb close	2696.98				
Open int.	142.159				
Total daily turnover	50.332				

LME AM Official 5/8 rate 1.6410

	Sett	Day's	High	Low	Open
Close	1.6410	1.6478			
Previous	1.6410	1.6478			
High/Low	1.6410	1.6478			
AM Official	1.6410	1.6478			
Kerb close	1.6478				
Open int.	142.159				
Total daily turnover	50.332				

SPECIAL HIGH GRADE COPPER COMEX

	Sett	Day's	High	Low	Open
Close	122.00	122.30			
Previous	122.15	122.30			
High/Low	122.15	122.30			
AM Official	122.15	122.30			
Kerb close	122.30				
Open int.	122.30				
Total daily turnover	122.30				

LME CLOSING 5/8 RATE 1.6478

	Sett	Day's	High	Low	Open
Close	1.6478	1.6478			
Previous	1.6478	1.6478			
High/Low	1.6478	1.6478			
AM Official	1.6478	1.6478			
Kerb close	1.6478				
Open int.	1.6478				
Total daily turnover	1.6478				

SPECIAL HIGH GRADE COPPER COMEX

	Sett	Day's	High	Low	Open
Close	122.00	122.30			
Previous	122.15	122.30			
High/Low	122.15	122.30			
AM Official	122.15	122.30			
Kerb close	122.30				
Open int.	122.30				
Total daily turnover	122.30				

LME CLOSING 5/8 RATE 1.6478

	Sett	Day's	High	Low	Open
Close	1.6478	1.6478			
Previous	1.6478	1.6478			
High/Low	1.6478	1.6478			
AM Official	1.6478	1.6478			
Kerb close	1.6478				
Open int.	1.6478				
Total daily turnover	1.6478				

SPECIAL HIGH GRADE COPPER COMEX

	Sett	Day's	High	Low	Open
Close	122.00	122.30			
Previous	122.15	122.30			
High/Low	122.15	122.30			
AM Official	122.15	122.30			
Kerb close	122.30				
Open int.	122.30				
Total daily turnover	122.30				

LME CLOSING 5/8 RATE 1.6478

	Sett	Day's	High	Low	Open
Close	1.6478	1.6478			
Previous	1.6478	1.6478			
High/Low	1.6478	1.6478			
AM Official	1.6478	1.6478			
Kerb close	1.6478				
Open int.	1.6478				
Total daily turnover	1.6478				

SPECIAL HIGH GRADE COPPER COMEX

	Sett	Day's	High	Low	Open
Close	122.00	122.30			
Previous	122.15	122.30			
High/Low	122.15	122.30			
AM Official	122.15	122.30			
Kerb close	122.30				
Open int.	122.30				
Total daily turnover	122.30				

LME CLOSING 5/8 RATE 1.6478

	Sett	Day's	High	Low	Open
Close	1.6478	1.6478			
Previous	1.6478	1.6478			
High/Low	1.6478	1.6478			
AM Official	1.6478	1.6478			
Kerb close	1.6478				
Open int.	1.6478				
Total daily turnover	1.6478				

SPECIAL HIGH GRADE COPPER COMEX

	Sett	Day's	High	Low	Open
Close	122.00	122.30			
Previous	122.15	122.30			
High/Low	122.15	122.30			
AM Official	122.15	122.30			
Kerb close	122.30				
Open int.	122.30				
Total daily turnover	122.30				

LME CLOSING 5/8 RATE 1.6478

	Sett	Day's
--	------	-------

FT MANAGED FUNDS SERVICE

FT Cytel Unit Trust Prices are available over the telephone. Call the FT Cytel Help Desk on (+44 171) 673 4378 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Unit Name Ticker Price % Chg

1st June 1997

2nd June 1997

3rd June 1997

4th June 1997

5th June 1997

6th June 1997

7th June 1997

8th June 1997

9th June 1997

10th June 1997

11th June 1997

12th June 1997

13th June 1997

14th June 1997

15th June 1997

16th June 1997

17th June 1997

18th June 1997

19th June 1997

20th June 1997

21st June 1997

22nd June 1997

23rd June 1997

24th June 1997

25th June 1997

26th June 1997

27th June 1997

28th June 1997

29th June 1997

30th June 1997

1st July 1997

2nd July 1997

3rd July 1997

4th July 1997

5th July 1997

6th July 1997

7th July 1997

8th July 1997

9th July 1997

10th July 1997

11th July 1997

12th July 1997

13th July 1997

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16th July 1997

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19th July 1997

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21st July 1997

22nd July 1997

23rd July 1997

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28th July 1997

29th July 1997

30th July 1997

31st July 1997

1st August 1997

2nd August 1997

3rd August 1997

4th August 1997

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10th August 1997

11th August 1997

12th August 1997

13th August 1997

14th August 1997

15th August 1997

16th August 1997

17th August 1997

18th August 1997

19th August 1997

20th August 1997

21st August 1997

22nd August 1997

23rd August 1997

24th August 1997

25th August 1997

IRELAND (SIB RECOGNISED)

Unit Name Ticker Price % Chg

1st June 1997

2nd June 1997

3rd June 1997

4th June 1997

5th June 1997

6th June 1997

7th June 1997

8th June 1997

9th June 1997

10th June 1997

11th June 1997

12th June 1997

13th June 1997

14th June 1997

15th June 1997

16th June 1997

17th June 1997

18th June 1997

19th June 1997

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18th August 1997

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21st August 1997

22nd August 1997

23rd August 1997

24th August 1997

25th August 1997

26th August 1997

27th August 1997

28th August 1997

LUXEMBOURG (SIB RECOGNISED)

Unit Name Ticker Price % Chg

1st June 1997

2nd June 1997

3rd June 1997

4th June 1997

5th June 1997

6th June 1997

7th June 1997

8th June 1997

9th June 1997

10th June 1997

11th June 1997

12th June 1997

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15th August 1997

16th August 1997

17th August 1997

18th August 1997

19th August 1997

20th August 1997

21st August 1997

22nd August 1997

23rd August 1997

24th August 1997

FT MANAGED FUNDS SERVICE[illegible]

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[illegible]

INV TRUSTS SPLIT CAPITAL - Cont.

Company	Price	Change
...

OTHER INVESTMENT TRUSTS

Company	Price	Change
...

INVESTMENT COMPANIES

Company	Price	Change
...

LEISURE & HOTELS

Company	Price	Change
...

LIFE ASSURANCE

Company	Price	Change
...

MEDIA

Company	Price	Change
...

MEDIA - Cont.

Company	Price	Change
...

OIL EXPLORATION & PRODUCTION

Company	Price	Change
...

OIL, INTEGRATED

Company	Price	Change
...

OTHER FINANCIAL

Company	Price	Change
...

PAPER, PACKAGING & PRINTING

Company	Price	Change
...

PHARMACEUTICALS

Company	Price	Change
...

PHARMACEUTICALS - Cont.

Company	Price	Change
...

PROPERTY

Company	Price	Change
...

RETAILERS, GENERAL - Cont.

Company	Price	Change
...

RETAILERS, FOOD

Company	Price	Change
...

RETAILERS, GENERAL

Company	Price	Change
...

RETAILERS, GENERAL - Cont.

Company	Price	Change
...

SUPPORT SERVICES

Company	Price	Change
...

SUPPORT SERVICES - Cont.

Company	Price	Change
...

TELECOMMUNICATIONS

Company	Price	Change
...

TEXTILES & APPAREL

Company	Price	Change
...

TEXTILES & APPAREL - Cont.

Company	Price	Change
...

TOBACCO

Company	Price	Change
...

TRANSPORT

Company	Price	Change
...

WATER

Company	Price	Change
...

AMERICANS

Company	Price	Change
...

CANADIANS

Company	Price	Change
...

CANADIANS

Company	Price	Change
...

SOUTH AFRICANS

Company	Price	Change
...

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LONDON STOCK EXCHANGE

Shares slide halted by raid on drinks group

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

What looked to be a continuation of the dismal run of performances by London's equity market was transformed just before the end of the session by a sudden raid on Grand Metropolitan shares by LVMH, the French luxury goods group.

Bidding 630p a share for Grand Met stock, LVMH announced it had bought over 100m shares, or 4.7 per cent of Grand Met's shares, taking its stake up to 5.25 per cent. LVMH also owns a stake in Guinness, which is try-

ing to merge with GrandMet.

The move by the French company was not seen as a predatory move against Grand Met, simply an attempt to win a seat at the table at which the advantages from such a merger will be shared out.

"Whatever the ins and outs of the deal, it certainly gave a boost to sentiment in what had been a despondently depressed day in the market," said the head trader at one UK securities house.

Earlier London's equity market had performed as badly as the weather at Lord's and Royal Ascot, where many of the market's leading lights were headed.

Part of the problem was further evidence of a domestic economy running at a rapid pace. But London was equally unhappy with Wall Street's performance on Wednesday, where the Dow Jones Industrial Average gave up 41 points.

In the background there was also the continuing spectre of the new government's maiden budget, scheduled for July 2, which is now expected to include the abolition of the 20 per cent tax credit on dividends.

The worry in the City is that the budget could also include other doses of unpalatable medicine for the market, possibly regarding stamp duty.

One helpful factor for equities

yesterday was the good showing of gilts which managed to hold on to early gains prompted by a good performance by US Treasury bonds overnight.

As the market absorbed the implications of the LVMH move, the FTSE 100 index rallied strongly. It finished the session 3.3 off at 4,653.7.

The FTSE 250 lacked the boost given to the leaders and remained under pressure, finishing the day 23.8 lower at 4,492.9. The SmallCap index, similarly, was never anything but weak, and closed 5.3 down at 2,265.2.

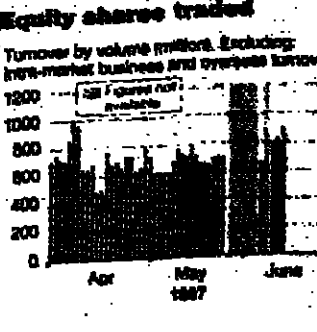
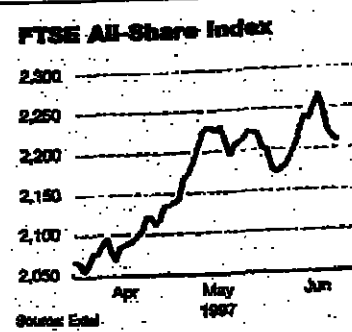
Earlier, the index had made a good start to the day, improving 11.9 points as marketmakers, hit

badly by big losses at the start of the week, tried to lift sentiment.

But news of higher-than-expected M4 money supply for May, following the surprisingly strong retail sales figures announced on Wednesday, quickly brought a halt to the market's early gains.

Economists expressed concern at the pace of the growth in money supply and the recent news on high street sales, which was seen as linked to the building society windfalls. Some are now forecasting a 50 basis points increase in UK interest rates when the Monetary Policy Committee meets next on July 10.

Turnover at 6pm, boosted by LVMH's raid, was 1,068m shares.



Indices and ratios

FTSE 100	4653.7	-3.3
FTSE 250	4492.9	-23.8
FTSE 350	2253.2	-3.5
FTSE All-Share	2210.20	-3.58
FTSE All-Share yield	3.52	3.52

Best performing sectors

Alcoholic Beverages	+2.7
Tobacco	+2.2
Banks: Retail	+0.9
Oil Exploration & Prod	+0.6
Chemicals	+0.5

FT 30

FTSE Non-Fin p/e	18.88	18.90
FTSE 100 Fin p/e	18.50	18.50
10 yr Gilt yield	7.18	7.18
Long gilts yield ratio	2.08	2.04

Worst performing sectors

1 Extractive inds	-1.8
2 Transport	-1.4
3 Electronic & Elec	-1.4
4 Life Assurance	-1.3
5 Oil Integrated	-1.1

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFFE) £25 per full index point (AFT)

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	4670.0	4653.7	-1.0	4670.0	4653.7	20547	26553
Sep	4705.0	4680.0	-4.0	4705.0	4680.0	16261	58484
Dec	4725.0	4743.0	+2.0	4725.0	4743.0	1	2238

FTSE 250 INDEX FUTURES (LFFE) £10 per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	4510.0	4492.9	-22.0	4510.0	4492.9	1492	3488
Sep	4570.0	4556.0	-19.0	4570.0	4556.0	1702	5221

FTSE 100 INDEX OPTION (LFFE) £453.1 £10 per full index point												
	4600		4650		4700		4750		4800		4850	
	C	P	C	P	C	P	C	P	C	P	C	P
Jun	133	3	100	1	55	3	18	1	7	4	1	1
Jul	205	3	168	4	131	6	101	3	72	10	53	13
Aug	224	6	192	7	161	9	131	11	104	14	81	16
Sep	245	5	228	7	187	9	151	11	124	16	96	18
Oct	265	5	248	9	207	11	165	13	136	18	112	16

Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

[illegible]

INDICES

[illegible]

US INDICES

[illegible]

NORTH AMERICA

Stocks	Change on day	Stocks	Gaining	Change on day
Price		Traded	Prices	
1330	+20	Toothsie Corp	3.44	747
1434	+40	LTCS	3.34	432
501	+40	Hokkaido Tokai BK.	3.0	+13
1770	+20	Summa Sp	3.470	-8
1310	+10	Yachon Japan Co.	2.91	241

FINANCIAL TIMES FRIDAY JUNE 20 1997

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Category	Unit price	Change Volume	High	Low	Category	Unit price	Change Volume	High	Low		
	on day	on day				on day	on day				
Ad-Com	US\$150	-0.85	12500	8.25	12.15	Spain Telecom ADS	US\$80	0	12.20	5.35	
Advertising Systems	US\$150	0.00	11128	11	15	Intelligence	US\$1130	-1.125	15000	15.75	10.15
Computers	US\$145	-0.5	3000	14	16	Microsoft	US\$130	0	12.25	5.35	
Dr Software/ADS	US\$225	-1	4000	25.5	16.50	Per Tech	US\$340	-0.125	0	0.125	2.85

Prices for 10/25/97. Please note that mid prices are used to calculate highs and lows.

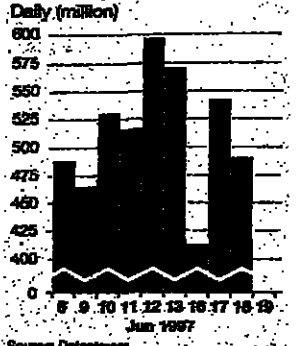
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Dow rallies as inflation stays weak

AMERICAS

Renewed buying of technology stocks, rumours of an imminent settlement between tobacco companies and their critics, and another round of positive inflation data led to a rebound in New York at mid-session, writes John Labate in New York.

The Dow Jones Industrial average was 43.88 higher at 7,762.13 at mid-session, Philip



Morris hit a new record high, rising 5.2% or 5.3 per cent to \$47.7. Among other Dow components, International Paper gained 1.1% at \$50.74, IBM 1.1% at \$90.7. The broader Standard & Poor's index of 500 stocks rose 0.29 to 893.39.

Technology stocks recovered. The technology-weighted Nasdaq composite index put on a 0.34 to 1,441.77. Cisco Systems, the networking leader, rose 1.1% to \$68. Dell Computer rose sharply by 2.2% at \$119.7, while semiconductor producer Intel increased 0.4% to \$14.7. Seagate Technology, hit by a sell-off on Wednesday, rose 0.4% to \$36.7.

Pharmaceuticals were strong following upgraded forecasts from analysts. Warner-Lambert surged 4.4% to \$106.7, while Pfizer rose 0.4% to \$36.7.

Latin America moves up

Leading Latin American centres moved steadily higher in solid volumes following the latest round of positive inflation data to emerge from the US.

MEXICO CITY pushed strongly higher, building on recent record highs in the face of early strength on Wall Street and aggressive buying of ADRs. At mid-session, the IPC index was up 47.49 or 1.1 per cent at 4,329.01.

Cemex gained 75 centavos to 33 pesos and Telcel put

2% to \$111. Matching the trend was Merck, a Dow constituent, which had gained 2.4% at \$86.7.

Tobacco company stocks continued trading higher on rumours that a settlement announcement was imminent. RJR Nabisco edged up 0.4% to \$85.7.

Early weakness in the bond market caused mixed results among financial stocks. Recent moves this week in Congress, potentially broadening competition in the banking sector, may also have affected stocks.

Citicorp continued an erratic week, gaining 1.1% at \$122.4. Other commercial banks also had a strong morning, including NationsBank which gained 0.4% at \$68.7 and BankAmerica, which gained 0.1% at \$68.7.

Securities firms were mixed. Merrill Lynch saw its shares decline 0.1% at \$51.7. Discount broker Charles Schwab dropped 0.4% at \$41.7. TD Ameritrade followed Wall Street higher with share prices rising across the board to offset a mixed session for golds. At noon, the 300 composite index was up 23.26 at 6,520.40.

Newbridge Networks rose strongly for the second day running, adding \$1.45 to \$61.80 for a two-session gain of almost 4 per cent.

Seagram was also in demand, rising 0.75 cents to \$36.55 in solid volume. Royal Bank of Canada put on 55 cents to \$60.90 and Toronto Dominion Bank added 20 cents to \$42.35. Canadian Pacific, a strong market lately on disposal news, slipped back on profit-taking, easing 10 cents to \$39.40.

Placer Dome edged 20 cents higher to \$34.55, but for the most part golds were clearly ruffled by the softening bullion price. Barrick shed 20 cents to \$32.50.

Johannesburg pulled lower by dramatic fall in golds

Golds fell heavily in Johannesburg and as a result the all-share index ended with a loss of 8.0 at 7,209.1.

Dealers said there was continued downside pressure from the futures market ahead of today's expiry but the main bear push came from golds which fell dramatically on bullion price weakness.

Vaal Reef came off R6.75

on 22 centavos to 18.74 pesos. Grupo Tribasa, the big construction group, rose 80 centavos to 22 pesos.

Financials were mostly mixed. Bancomer added 2 centavos to 3.84 pesos.

BUENOS AIRES pushed deeper into new territory, adding 147 to 12,353 on the Bovespa index at mid-session.

CARACAS also reached new peaks, and at mid-session the IPSA index had notched up a gain of 92.54 to 7,836.42.

The Nikkei 225 average rose 10.00 to 20,507.85 after moving between 20,400.14 and 20,591.46. Stocks opened slightly lower in line with

to R243.50, Kiof 50 cents to R27.75 and Western Deep R3.50 to 113.50. "It was a blood-bath," said one broker.

The gold index closed at a 51-month low, sliding 35.4 or 3.2 per cent to 1,061.3.

Industrials were generally mixed. The industrial index edged 1.9 higher to 8,433.8. Genor, which hit a high of R22 at one stage, ended 20 cents better at R20.95.

EUROPE

French prime minister Lionel Jospin's policy speech sent PARIS spinning lower in good two-way volume of 16.2m shares, which pushed ahead to 2,790.19 in early trading, was trailing 17.12 at 2,790.19 at the close.

"It was all a bit disheartening. The market's snap reaction is that this government is slowly showing its true, left of centre colours," said one broker.

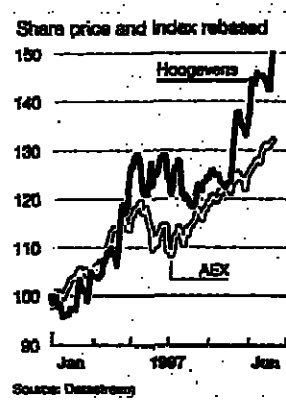
Retailers were seen as clear beneficiaries of the plans for higher minimum wages and greater job security. Promoters rose FF7.27 to FF21.95 and Carrefour gained FF4.35 to FF44.15. But Pinault-Printemps led the sector, advancing FF7.9 or 2.8 per cent to FF24.82.

LVMH came off steeply on the news that it had been buying yet more shares in Grand Metropolitan. The luxury goods group took its GrandMet stake up to more than 5 per cent. One broker said: "This behaviour is too cavalier for us. We would like to know what the group is up to." LVMH fell FF4.6 or 3 per cent to FF14.61.

Moulinex responded to the upbeat results statement with a rise of FF6.00 to FF14.0.

ZURICH climbed 2 per cent to another new peak as

Hoogovens



US buyers piled into Novartis after this week's presentation on both sides of the Atlantic which alerted investors to the company's potential for much stronger growth than was originally expected.

Novartis, up 3.8 per cent on Wednesday, surged another SF7.3 or 3.3 per cent to SF72.275 as investors decided the share price should no longer trade at a discount to the prices of other leading US and European pharmaceutical stocks.

Adco, the temporary employment group, soared SF4.4 or 8.2 per cent to SF57.9 on the realisation that Italy was likely to legislate the status of temporary staff there by the early autumn.

Renewed confidence sends Hong Kong up 2.1%

ASIA PACIFIC

A strong rebound by property and bank stocks propelled HONG KONG 2.1 per cent higher. The Hang Seng index soared 302.60 to 14,506.49 in turnover that increased to HK\$22.1bn from HK\$17.5bn on Wednesday.

Analysts attributed the better showing by the property sector to a growing consensus that the post-handover government would concentrate on supply, rather than take drastic measures against high prices.

Banks benefited from the view that their collateral would be safer if the new government did not take measures to knock prices down sharply.

The strength of the market, which rose as much as 365 points at one stage, was also fuelled by heavy interest in red chips, which have recently been accounting for around 40 per cent of the market's total volume.

Hang Seng Bank surged HK\$4.50 to HK\$96.75 on the view that it could be an acquisition target for mainland companies. Among properties, Cheung Kong rose HK\$1.50 to HK\$74.50 and Sun Hung Kai Properties surged HK\$3 to HK\$90.

SocGen Crosby Securities, meanwhile, forecast that the market could reach a new high of 16,500-16,600 points in the month after the territory's reversion to China on July 1.

TOKYO was mixed in thin volume as investors went on hold ahead of the weekend G7 summit in Denver and the publication next week of the Bank of Japan's quarterly survey of business confidence, writes Gwyn Robinson.

The Nikkei 225 average rose 10.00 to 20,507.85 after moving between 20,400.14 and 20,591.46. Stocks opened slightly lower in line with

New York overnight and saw-sawed for the rest of the session on successive waves of bargain-hunting and profit-taking.

The Topix index of all first-section stocks slid 1.17 to 1,530.54 and the capital-weighted Nikkei 300 was off 0.29 to 2,850.0. Volume rose from 302m shares to an estimated \$24m. Declines led advances 444 to 422 with 177 unchanged.

In London, the ISE/Nikkei 50 index rose 3.5 to 1,801.23. Demand for leasing electrical and high-technology issues fuelled the market's early morning rally. Fujitsu, the day's most active stock, added Y20 to Y1,530. Sony gained Y30 to Y9,780. Pioneer Electronic Y80 to Y2,770 and Canon Y50 to Y3,050.

Other leading electricals and blue-chip exporters, however, fell on continuing concerns about exchange-rate turbulence. Honda slid Y100 to Y3,240 on Wednesday's news of production cuts in its sport-utility vehicles, and Toyota shed Y50 to Y3,290. TDK fell Y80 to Y8,420. Advantest Y150 to Y8,650 and Fuji Photo Film Y100 to Y4,430.

Dai-ichi Kangyo Bank fell Y30 to Y1,410 on Wednesday's government decision to exclude the bank from participating in the bidding and underwriting of government bonds following the widening scandal over illegal links with corporate racketeers.

Domestic demand-driven issues continued to draw buying interest amid lingering exchange-rate concerns. Among retailers, Matsukita Aiming Y11 to Y861. Ito-Yokado Y180 to Y7,050 and Jusco Y30 to Y3,990. Pharmaceuticals advanced. Sankey rose Y50 to Y3,810 and Takeda Chemical Y80 to Y3,300.

In Osaka, the OSE fell 93.79 to 12,242.42 and volume eased to 14.8m shares. BANGKOK fell to a fresh 96-month low on the news

Swissair climbed SF4.2 to SF11.53 after a presentation to analysts in London prompted renewed speculation about whether the airline might consider spinning off its catering activities.

CS Group again stood out in the financial sector as Wednesday's rebound was extended to a second consecutive session and the shares rose SF4.75 to SF193.75.

The SMI index jumped 106.3 to an all-time high of 5,510.3, helped by a round of derivatives-linked buying.

FRANKFURT was sharply ahead in late trade with early opening gains on Wall Street and short covering providing the main upward thrust.

The Dax index rose 1.17 to 2,850.0. Volume rose from 302m shares to an estimated \$24m. Declines led advances 444 to 422 with 177 unchanged.

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ZURICH climbed 2 per cent to another new peak as

FTSE Actuaries Share Indices

Jan 19		THE EUROPEAN SERIES										
Hourly changes	Open	10.30	11.00	12.00	13.00	14.00	15.00	Close				
FTSE Benchmark 100	2438.88	2442.33	2444.87	2448.14	2448.55	2454.07	2455.26	2455.60				
FTSE Benchmark 200	2444.20	2442.47	2446.63	2448.32	2447.43	2452.79	2453.80	2453.01				
		Jan 18	Jan 17	Jan 16	Jan 15	Jan 12	Jan 11					
FTSE Benchmark 100	2427.88	2448.48	2451.85	2451.70	2461.70	2468.58	2468.58					
FTSE Benchmark 200	2437.50	2449.23	2447.13	2447.43	2453.84	2464.01	2464.01					
From Jan 1985 onwards, the FTSE 100 and FTSE 200 indices are calculated on a daily basis. The FTSE 100 index is the average of the 100 largest companies in the UK. The FTSE 200 index is the average of the 200 largest companies in the UK.												
Source: FTSE 100 and FTSE 200 indices, 1985-1999. Data courtesy of FTSE.												

Robert Taylor highlights the convergence of employment strategies across the EU

A European strategy emerges

Employment policy is going to be given a higher priority inside the European Union, at least if one of the outcomes of this week's Amsterdam Intergovernmental conference is to be believed.

Whether such a commitment goes beyond broad-brushed rhetoric at future job summits where heads of government boast about the wonders of their own labour market models and close their ears to alternative opinions remains doubtful. The experience of the job summits held by the Group of Seven leading industrial nations in Detroit in 1994 and Lille last year does not suggest such gatherings produce any significant results.

An arid argument over who has the most efficient labour market could be avoided if all the EU states including the UK digested an impressive collection of labour market studies of each member state which is being published by the European Commission.

Not all are yet available. We must wait for those from France, Spain and Germany. However, enough have appeared to suggest the pub-

lic debate about employment flexibility, stimulated in part by the unalloyed enthusiasm of Mr Tony Blair, the UK prime minister, for the UK approach, needs to recognise all is not what it seems. In fact, mainland European countries are now typified not only more by their rich diversity than conformity in the way they manage labour markets but also by the emergence of a commonly recognised strategy. It was always simplistic to contrast a lightly regulated neo-liberal UK employment model with a burdensome continental system.

Indeed, a number of examples can be found of employment systems which are a good deal more sensitive to market forces than the UK. Take the Netherlands, for example, a model much admired by Chancellor Helmut Kohl of Germany. The EU report argues: "It has become more easy for employers to get rid of work-

ers and to prolong temporary and flexible contracts. Regulations concerning working hours have become more flexible with shops being allowed to stay open longer. It has become less easy to receive social benefits and many benefits such as that for disability have been severely cut." Sickness protection has been turned over to the private sector. The public employment system is no longer a state service.

Sweden has had active labour market measures such as training and job subsidies for a long time. Welfare to work is nothing new. Now the ruling Social Democrats are intent on reforming employment regulations, trying to make it easier for employers to carry through dismissals although in Sweden's recent recession compulsory redundancies were avoided. A jobless person in Sweden can no longer alternate between unemployment and a labour market scheme

indefinitely, following the introduction in January of a three-year maximum limit.

In neighbouring Denmark employment strategy is aimed at increasing effective labour supply to employers rather than trying to reduce unemployment. This has meant tightening rules covering benefit eligibility and shortening the total benefit period as well as creating individually adapted training and education schemes.

The new Danish emphasis is on increasing employee productivity through lifelong learning schemes. Increasingly, Denmark is moving away from a passive benefit approach to structural unemployment with a concentration on preparing the jobless for work through tougher limits on benefits and more encouragement for employability.

In Italy last September an agreement was signed by the government, employers and

trade unions which emphasised the need for employment flexibility which was described as "the main principle of labour market innovation". The new approach is based on decentralising the bureaucracy, cutting employer taxes, encouraging temporary employment, and more training and education.

The EU studies ought to correct the widely held view that there are two labour market models competing with one another

In contrast, the report on corporatist Austria acknowledges "employer calls for deregulation have so far not entered the employment policy debates and any greater flexibility which has occurred has been on the basis of plant level agreements".

One of the most successful reductions in structural unemployment has taken place in Ireland but, as the EU report indicates, this was not primarily due to labour market reforms involving deregulation so much as co-ordinated wage restraint and tax relief although the creation of a new local employment service last year has provided access points to the unemployed through the provision of guidance, training, education and temporary employment programmes.

All of the EU studies published so far suggest substantial labour market reform has been introduced

in most member states during the past few years in response to high unemployment. There are important differences between the approaches of member states reflecting national traditions and laws but a broad and common European strategy is also becoming more discernible.

This is focused on the improvement in the employability of the jobless through expanded training and education projects, a modernisation of the employment services with a more active and targeted approach to the needs of the jobless and a tightening in the social benefit rules covering the qualification rights of those without work.

Efforts are also being made to reduce recruitment regulations on employers hiring younger workers, to provide a mix of incentives and subsidies in order to encourage employment, particularly by small and medi-

um-sized enterprises.

The EU studies ought to correct the widely held view that there are two distinctively different labour market models - one mainland Europe, the other US-UK - competing with one another. Far more convergence is taking place in employment strategies across the EU than many people have yet realised. This does not mean that mainland European countries have embraced the so-called neo-liberal, flexible, deregulated US-UK approach. Most continue to worry about the need for social cohesion and exclusion and the role of public policy in its achievement.

But an important shift has taken place in the thinking of policymakers about what kind of employment strategies should be pursued in EU countries, bringing a more market-sensitive approach to the problem. Whether this will help to provide satisfactory work for the continent's estimated 20m registered jobless is another question.

The reports are obtainable from the EU Office for Official Publications in Luxembourg, priced Ecu28.50 each.

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Technology underpins our entire operation - transforming products and processes to deliver advantage in a market where competitive edge is narrow and vulnerable. The IT teams must deliver practical, business led systems which minimise risk and maximise the value of our services.

Credit Risk

Recognised as a European leader in its field, our Credit Risk division has a critical influence in business decision-making - monitoring and evaluating the risks to which the Bank is exposed on particular transactions. Intellectual and analytical skills are crucial, together with confident communication skills.

For an application form and information pack, please contact our recruitment team between 9am and 5pm Monday to Friday on 0500 151511 (UK freephone) or +44 1753 606302 (from overseas). Closing date for completed applications 27th June 1997.



NATWEST MARKETS



DIRECTOR OF EUROPEAN OPERATIONS



CITY

Cargill Investor Services is a global executor and clearing broker of exchange traded futures and options in both commodities and financial markets. As an independently managed business unit of Cargill's Financial Markets Group, CIS is uniquely positioned in the industry to service institutional and commercial users of the markets.

Driven by continued growth, we are looking for a highly qualified individual to lead our European Operations and implement our renewed strategy for expanding our activities in the European community. Your position, Director of European Operations, will report to the European Managing Director and will have responsibilities which will include:

- The building and leading of a multi-functional team covering operations, settlements, customer services and IT functions for both exchange and non-exchange traded products in Europe.
- Expanding upon and executing our global strategy integrating the opportunities

which exist for our company in Europe, including non-exchange products and services.

- Playing a key role in the establishment and maintenance of our global relationships. This position will also lead the marketing effort of CIS global clearing capabilities to the European community.
- Driving new initiatives forward via close working relationships with our hubs in Chicago and Singapore, as we align our work processes to meet the global requirements of our customers and the business.

The successful candidate is likely to be of graduate calibre and SFA qualified, mid to late 30's, ideally with at least seven years of experience in a financial markets environment, which must include futures and OTC products. You will have a detailed understanding of an operational environment and the settlement requirements of exchange traded products, combined with strong leadership skills and management capabilities.

ROBERT WALTERS ASSOCIATES

& EXCELLENT

A professional qualification, although not essential, would be advantageous, but most important are the personal qualities of creativity, flexibility and a high level of motivation and commitment to operate within a team environment.

Cargill is one of the world's largest privately held companies, employing more than 75,000 people worldwide in a diversity of businesses encompassing processing, distribution, trading and financial services. As part of the Financial Markets Group, career growth opportunities extend beyond Operations for individuals who demonstrate the ability to grow with increasing responsibilities.

Interested applicants should contact Gavin Bonnet or Michelle Henry at Robert Walters Associates on 0171 379 3333 (or fax on 0171 915 8714) or write, enclosing a detailed Curriculum Vitae, stating current salary, to 10 Bedford Street, London, WC2E 9BZ. Email: gavin.bonnet@robertwalters.com or michelle.henry@robertwalters.com

All applications will be treated in the strictest confidence.





Discover our world and explore your future

GRADUATE OPPORTUNITIES LONDON AND OVERSEAS

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That's why you should set your sights on us here at Baring Asset Management. As part of the highly successful ING Group, Baring Asset Management is a global fund management organisation providing outstanding service to clients and a fulfilling long-term career with tremendous prospects for both personal and professional development.

Clients on board include governments, pension funds, major corporations, charities as well as private individuals throughout the world spanning the globe from San Francisco to Sydney, from Toronto to Tokyo. Through our skill, dedication and close teamwork, we ensure that the \$40 billion worth of assets we look after are managed effectively, efficiently and profitably.

It is into this high profile, international arena of business that we are now looking for individuals with the tenacity to become true

pioneers to join our progressive and stellar graduate training programme.

You will be able to follow a specialist training path, leading to a fast track career in investment, IT or financial services.

You will enjoy a mentor to help you with your studies, on-the-job training both in our offices at home and abroad, plenty of early responsibility and encouragement to gain professional qualifications.

If you would like to find out more, please telephone Julia Carrick at Radia Recruitment Communications Ltd on 0171 554 4201 for a Graduate brochure or visit our stand at the London Graduate Recruitment Fair at the Business Design Centre, Islington, London N1 on 2nd and 3rd July 1997.



**Baring Asset
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Member of ING Group

KPMG

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- Gulf region
- Highly successful multi-national oil company
- Leading edge treasury operations

World Class Treasury Opportunities

Play a Leading Role in the Development of a World Class Treasury Function

Our client is a major oil producer, refiner and retailer with significant interests throughout the Gulf region, Europe and America.

They are based in a progressive part of the Gulf region with an infrastructure and economy second to none.

Our client is totally committed to the most efficient use of its natural resources and has a highly professional management team and organisational structure in place.

As part of this commitment to excellence they have embarked on the implementation of a world class treasury function and now need to make four key appointments to manage the completion and development of the project.

Senior Dealer – ref: GRD

- Identification of short term cash and liquidity positions.
- Dealing in local and overseas foreign exchange and money markets, treasury bills and bonds and basic derivative instruments.
- Implementing cash management arrangements with local operating companies and banks.

- Working with two other staff and assisting in the implementation of new systems.

Senior Treasury Analyst – ref: GRR

- Evaluation of risk management strategies for local and overseas operating companies.
- Development of risk monitoring and reporting systems.
- Planning long term cash flows.
- Working with two treasury analysts.

Senior Investment Analyst – ref: GRI

- Evaluating and reporting on external fund managers' performance.
- Advising on fund management guidelines and mandates.
- Developing investment management systems.
- Working with one investment analyst.

Treasury Accounting Co-ordinator – ref: GRA

- Management of the accounting, settlement and reporting function with two staff.
- Monitoring adherence to key controls and limits.
- Reporting and analysis of local and overseas treasury and investment functions.
- Managing the development of treasury systems.

Candidates are likely to be aged at least 30 and have significant relevant experience gained in a corporate treasury function, fund management organisation or bank. Of equal importance are the personal qualities necessary to be successful within this organisation.

Candidates should be able to demonstrate the drive, determination and resilience necessary to succeed, combined with the diplomacy and persuasiveness necessary to ensure that others welcome change. Appointments will be made on a one year extendable contract.

Interested candidates should apply in writing with full career details including salary, and where possible, a daytime telephone number quoting the appropriate reference number to Gerard Moore, KPMG Selection & Search, 1-2 Dorset Rise, Blackfriars, London EC4Y 5AE.

Overseas candidates should fax their details on +44 (0) 171-311 5872.

KPMG Selection & Search



Enskilda Securities

CORPORATE FINANCE ANALYSTS

LONDON

Operating in the Nordic Region, Enskilda Securities is the recognised market leader in international equity issues and mergers and acquisitions for Nordic corporations.

Benefiting from excellent institutional relationships with both major Nordic and international organisations, Enskilda Securities' London Corporate Finance Department offers advice to clients worldwide on a wide range of investment banking transactions with a Nordic bias.

Committed to further developing their competitive advantage in this market place, an outstanding opportunity has now arisen for ambitious individuals looking to develop a career with excellent long term prospects.

You must have a sound academic background, a 2:1 degree or better from a well established university, coupled with either a professional qualification (such as an ACA or MBA), or relevant practical experience. Strong interpersonal skills are a prerequisite, as is the ambition necessary to

succeed in a demanding environment. A second European language is desirable.

Interested candidates should send their CV to either Philip Clayton or Sonia Thomas at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE or call them on 0171 379 3333 or fax: 0171 915 8714. E-mail: sonia.thomas@robertwalters.com or philip.clayton@robertwalters.com

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Corporate Property Adviser Merchant Bank, City

As a high profile Merchant Bank with a well established property team, our client is in an excellent position to respond to changes in the property market.

Rapid growth in demand for property consultancy services has created this exceptional opportunity. Working closely with Directors and Chief Executives of major companies, the successful candidate will develop and implement strategies to enhance the value of clients' property assets and reduce property liabilities. The ability to understand the financial implications of property problems and provide workable yet creative solutions will be essential.

You will be able to demonstrate a strong record of achievement solving a wide range of property related issues on a corporate level. Ideally you will currently be working in investment, corporate consultancy or within a major industry based organisation. The role demands both finance and property skills, supported by appropriate professional qualifications, excellent communication skills and a focused, commercial approach to client needs.

Please write in total confidence, enclosing a CV and covering letter, indicating current remuneration by 2nd July 1997 to Sue Watson quoting reference 30095FT.

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Internet: www.psd.co.uk



Equity Analysts

City

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Our client, the Equity Research Group of a major US investment bank has implemented an aggressive program of expansion to increase its European sector coverage across a range of industries and to advance its Eastern European country research capability. They are currently interested in individuals with up to 3 years experience in any of the following:

Sector Analysts: Telecoms, Retail, Banking, Smaller Companies, Chemicals, Transport.
Country Analysts: Poland, Hungary, Czech Republic, Russia.

Sector experience gained within: 1) a buy or sell side research role; 2) sector specific management consultancy; 3) market analysis, investor relations or strategic planning within blue chip industry.

Country experience gained within a macro-economic / strategic or stock selection role within an investment bank or securities house. Relevant languages are an advantage.

All positions require excellent academics (min. 2:1 degree, preferably with MBA, MSc, PhD), superior analytical skills and the ambition to succeed in a dynamic organisation where the rewards and prospects are second to none.

Please send CV or contact Tabassum Ahmad at Rizwan Nash,
21 Ellis St, London SW1X 9AL. T: 0171 730 4211, F: 0171 730 0611



Rizwan Nash

Financial translator

Stockbroking arm of Paris-based investment bank seeks Financial Translator to join its busy team.

English mother tongue. Min. 3 years relevant experience.

Fax CV and work sample: 33 (0) 1 45 96 23 83, or write to: CPM ACTIONS DRH - 30, rue St Georges 75312 PARIS Cedex 02.

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Financial Times

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Our spec. is as demanding as the roles themselves. We're looking for people who've been there, done it (invariably against long odds and equally long hours) and implemented several generations of major projects in financial derivatives - systems that have made not just good logic but serious money. Your financial knowledge and technical skill, and your ability to communicate both, will have made your advice and leadership sought in any team you've worked in - so even in management roles like these, you'll be inspiring more than controlling, and still contributing at the technical level.

With that kind of approach, you'll welcome the close involvement with the traders who'll be looking to you to help them manage risk that can fluctuate wildly from one minute to the next.

The tools and packages in which you're something of an expert should include:-

Visual Studio, C++, ActiveX, Java, DCOM, CORBA, BOP, Orbis, Verant

You'd join us in plenty of time to put your own personal stamp on the projects you'd handle. You'd work with the very latest technology, without so much as a trace of a legacy system to hold you back. You'd also work with some exceptionally able people in every function and at every level. And while you'll be working in the City at probably the most exciting time since the 80's, you'll be implementing systems whose impact will be truly global.

Send your CV, quoting Ref. FT02, to Sarah Nelson, Kleinwort Benson Limited, PO Box 580, 20 Fenchurch Street, London EC3P 3DB. Fax 0171 956 8484. E-mail: nelsons@kben.co.uk

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Credit Risk Management

Risk & Portfolio Analysis

Financial Analysis

CITY

APPOINTMENTS C. £25,000-£45,000 + BENEFITS

Our client is a major UK based international financial services group. With total income of £2.6bn and total assets of £61.1bn, it is a major player in the market. A nationwide full service institution, it offers retail, corporate and institutional banking, covering wholesale banking and capital markets activities, as well as offering a full range of specialist banking products and services for the corporate and institutional client base.

There is a requirement for Risk Management Analysts to join a new unit, established to develop and apply the latest credit risk and portfolio analysis/management techniques. The unit will play an important strategic role and reports to the Director, Risk and Portfolio Management. The appointed candidates will work on a broad range of risk and portfolio management projects, including statistical approaches to credit risk modelling and expected loss calculation, and will be expected to follow the latest theory on risk analysis, quantification and management. There will be good opportunities for career progression as the unit develops.

Appropriate candidates will preferably have a Statistics/Mathematics degree supported by above average analytical and

problem solving skills. Previous experience of risk or portfolio management techniques with a respected financial institution will be an advantage. A flexible, inquisitive mind combined with a capacity for grasping new and often complex concepts, good interpersonal and communication skills and a team oriented approach to work are essential prerequisites.

Our client also offers opportunities for high calibre financial/credit analysts to join the Analysis & Research Department to support the continuing growth in corporate and structured finance business. The appointed candidates will be responsible for ensuring that credit decisions are taken on the basis of rigorous financial analysis and for providing the relationship management team with clear and concise explanations of the key risk factors involved.

If you are interested in pursuing any of the above exciting career opportunities, or wish to have an initial discussion, please write in confidence, with full career and salary details, to Gemma Jenkins,

MSL International Limited,
32 Aybrook Street, London W1M 3JL.
Please quote ref. 63445.

MSL

HEAD OFFICE LONDON

TEL: 0171 487 5000

11 OFFICES NATIONWIDE



BANK HANDLOWY INTERNATIONAL S.A.

CAREER OPPORTUNITY

LUXEMBOURG

CREDIT OFFICER

Bank Handlowy International S.A. Luxembourg a subsidiary of leading Polish banks with growing international operations is seeking a motivated credit officer for its international corporate finance business.

Requirements: - fluency in English is essential;

- formal credit training in a commercial bank;
- minimum of 5 years experience in credit analysis and commercial lending;
- experience in structuring, underwriting and managing syndicated loans;
- knowledge of Polish is a plus.

Competitive salary commensurate with experience

Qualified applicants should send resume and salary expectation to the following address:

Bank Handlowy International S.A. Luxembourg
7, rue du St. Esprit
L-1475 Luxembourg

M&G

Compliance

an opportunity to influence rather than interrogate

M&G's profile within the regulatory framework is pre-eminent, with emphasis less on policing than on product development; the keynotes to success are facilitation rather than frustration and a solution-based ethos rather than a problem-finding mentality.

We are looking for a compliance professional (almost definitely a lawyer) who can demonstrate a successful track record within the financial services industry. Ideal candidates will have an absolute minimum of five years' financial services experience within the retail side of the business with, crucially, substantial in-depth exposure to the Unit Trust/PEPs product areas.

The role is very much project based, requiring a willingness to take ownership, the keenness to develop relationships internally and externally as well as the flexibility to handle a discrete workload.

This is a first class opportunity within an organisation heavily committed to the positive benefits of the compliance role. Career development prospects are excellent and the salary/benefits package has been designed to attract the best.

Please send full career details, including current salary, to **Malcolm Lawson, Exchange Consulting Group, 13 St. Swithin's Lane, London EC4M 8AL.** Fax: 0171 929 2885. For an informal, exploratory discussion telephone 0171 929 2383 during the working day or 01323 485580 in the evening. All CVs sent directly to the company will be forwarded to Exchange Consulting Group.



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Excellent package + expatriate benefits

Major European Investment Bank

Singapore

Head of Structured Vendor Finance

New role for senior banker experienced in structured finance to lead this specialist advisory and financing discipline across the Asia Pacific region working with clients in the capital goods sector. The bank is a global market leader in delivering value added structured finance solutions and has an excellent reputation and franchise in the region. This is a first-class opportunity to build a business and deliver a new approach to a product that is at the forefront of major multinational client requirements.

THE ROLE

■ Act as the product manager, providing specific expertise in vendor financing to client coverage officers and their corporate relationships, reporting to the Regional Head of Structured Finance.

■ Develop a reputation for product innovation and structured solutions, tailoring the service to the specific needs of multinationals with a primary focus on the power, utilities, telecommunications and transport sectors.

■ Build and lead a small team of up to four professionals responsible for setting all aspects of strategy and the delivery of a revenue stream.

THE QUALIFICATIONS

■ Senior banker with a minimum of ten years' experience across a range of structured finance disciplines gained in a leading bank. Exposure to ECA financing is essential. Previous work experience in the Asia Pacific region is not a prerequisite.

■ Proven transaction record working with blue-chip multinational clients on complex structures. Demonstrable skills as an innovator capable of working across differing accounting, tax and regulatory environments.

■ Excellent leadership and man-management skills. Stature and credibility to engender trust and respect with senior management in clients and in the bank.

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Your profile: You are an experienced Sales/Marketing personality with commercial background, excellent verbal and written communication skills and of professional appearance. You are used to dealing with high ranking individual and are in full command of English, preferably German and a Scandinavian language. Age range from 32 to 55 years.

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Director Structured Capital Products

Global Investment Bank

Excellent Banking Package

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THE COMPANY

- ◆ Major UK based international banking group. Stable, profitable, prestigious organisation.
- ◆ Success story within investment banking. Headquarters in London with office network in over 20 countries.
- ◆ Highly successful Structured Capital Products division seeks to expand into the European market by marketing to US firms operating in Europe.

THE POSITION

- ◆ Develop financing and tax products for US companies operating in Europe, and European clients operating in the US. Drive product development across a range of financial instruments, including debt and equity products.

- ◆ Market generic products and provide solution-based approach for key clients.

QUALIFICATIONS

- ◆ Seasoned US tax professional with four years' experience in US domestic tax financing and cross border market. Background as tax attorney with major New York law firm essential.
- ◆ Minimum of three years within US commercial banking environment. Exposure to stock market critical. In-depth knowledge of financial instruments and derivatives.
- ◆ Strong numeric and economic ability, preferably a mathematics graduate, PhD in economics essential.

Please send full cv, stating salary, ref F5706A2, to NBS, 18 Arthur Street, London EC4R 9AY
Fax 0171 623 1525 Tel 0171 623 1520

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Commercial Banking Treasury Manager

City

£ Competitive

Our client is one of the largest commercial Regional Banks in Africa – a successful business partnership between the country's Government and the private sector. The London branch of the bank was opened in 1974 with the aim of augmenting and consolidating the Bank's active role in the global financial markets. The bank is now seeking to recruit a Manager for investment and marketing.

Responsibilities include:

- Treasury and money market dealing.
- Overseeing trade finance.
- Overseeing customer services.

Ideal candidate will:

- Have had treasury trading experience.
- Have an understanding of trade finance.
- Have had managerial experience.

Of particular interest will be candidates with over 25 years experience in a similar type of institution.

Please reply in confidence to Russell Barton or Craig Michillis at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Telephone 0171 269 2330. Fax 0171 405 9649. Please quote reference 351551.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Fixed Income Compliance

Our client is a leading US investment bank with a first class reputation for innovation and technical excellence and a strong global presence. It now seeks a confident and proactive individual to join its Fixed Income Compliance team.

The successful candidate will primarily be responsible for providing expert advice on issues arising in the fixed income, commodities and foreign exchange divisions of the business. The candidate will advise on a range of legal and compliance issues, review and upgrade systems and procedures, provide or arrange for training and maintain strong relationships with the regulatory authorities.

This is a key appointment requiring both strong commercial acumen and a positive, direct approach to the business.

Candidates must be of graduate calibre, preferably with a professional qualification and should have several years experience in a financial environment with a leading bank, securities house, regulator or accountancy practice. Exposure to fixed income, commodities and foreign exchange is preferred as is a detailed knowledge of SFA regulations. Strong communication and relationship building skills, excellent judgement, maturity and diplomacy are imperative.

This is an excellent opportunity for a forward thinking individual attracted to playing an integral role in a well established and respected Compliance Department. Interested applicants should contact Sue Lister at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN.

quoting reference 355342. Alternatively, telephone her on 0171 269 2308 for an initial discussion.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Outstanding Opportunities For Dynamic Individuals

Our client is a major international European Investment Bank with strong capital markets, corporate banking and asset and liability management capabilities in almost 60 countries worldwide. Due to continued strategic growth, two positions have arisen within their Global and Local Business Development Groups. These groups work closely with Technical and Business Managers and are responsible for identifying infrastructure service issues and then providing high quality solutions.

Global Operations Risk Control

A newly created team assigned a growing number of high profile and high priority projects related to the control of Operational Risk on a global basis.

The remit for this individual will be to:

- Ensure that a robust control environment exists to manage operational risk.
- Review operational processes and improve the performance and quality of operations.
- Report on the effects of market changes and the operational risk implications to the business.

Successful candidates will:

- Be currently working for a large consulting firm in the financial services division, or within a similar project team in another financial institution.
- Have excellent written, presentation and interpersonal skills.
- Demonstrate strong systems skills.
- Clear ability to understand new business developments.
- Project Management

For each position, you must exhibit skills which include self-motivation, commitment and the ability to develop a role quickly. In return, you will be offered excellent career opportunities and your ability to progress within the organisation will only be limited by your own ability and ambition. Interested applicants should contact Craig Michillis at Michael Page City on 0171 269 2330. Alternatively, send a full CV to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax 0171 405 9649



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Madrid Hong Kong Singapore Sydney

Local Organisation

Increased business activity within the bank's capital markets division has created the need for a high calibre professional to work on projects encompassing all aspects of operations.

The brief for the successful candidate will be to:

- Recommend and implement improvements to systems and business processes including trade support, settlements, accounting and controls.
- Assess and manage the impact of changes to the business.

The successful candidate will have:

- A minimum of five years experience within a financial institution or consulting firm.
- An excellent knowledge of financial products.
- A good understanding of the compliance, risk and legal issues surrounding operations.
- Strong technical and analytical skills.
- Excellent written, presentation and interpersonal skills.
- Proven project management skills.
- Good IT skills.

PAN-ARAB FINANCIAL INSTITUTION PORTFOLIO MANAGER, EQUITIES

£ Highly attractive tax free compensation + generous expatriate benefits Based MIDDLE EAST

Our client is one of the most prominent and highly regarded pan-Arab Financial Institutions. With assets well in excess of US\$1bn, it is a profitable and extremely well run organisation. Within its highly successful Treasury and Capital Markets Group there is currently a requirement for a highly talented individual to be responsible for a substantial equity-based portfolio.

The Position

- Responsible for equity portfolio management/trading.
- Play a major role and be able to influence overall investment activities of the group.
- Responsible for formulating and implementing strategy and contributing significantly to the overall asset allocation process.
- The manager will maintain a conservative risk appetite, in accordance with our client's culture.

The Requirements

- At least 10 years' equity investment management experience. Particular knowledge and expertise in the US markets is essential.
- Overall understanding of international markets, will be seen to be highly desirable.
- University educated, likely to be mid 30s to mid 40s.
- A team player with a high level of familiarity and mastery of PCs and Portfolio Software.

Please send your CV with current salary details to: Mr Martin Mitchell, K/F Selection, 252 Regent Street, London W1R 6FL.



quoting ref: 90279/A. Alternatively send by fax on 0171-312 3380 or by e-mail to cv@kselection.com Internet Home Page: <http://www.kselection.com>

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

ASSOCIATE DIRECTOR – TRAINING

MAJOR GLOBAL INVESTMENT BANK

CITY

ATTRACTIVE INVESTMENT BANKING PACKAGE

- New role with a major player created at a critical time where change and business regeneration are high business priorities. Upbeat business intent on enhancing its already strong regional presence and creating truly world-class global capability through organic growth, acquisitions and strategic alliances.
- Key member of a recently formed team of investment banking and HR professionals, intent on establishing a world-class development culture.
- Business driven brief providing advice and guidance, and setting global standards in product and technical training, IT applications and personal skills development. Considerable interaction with line management encouraging ownership of the training and development agenda.

- Graduate with an investment banking background gained within a top global firm. Must be truly business orientated and international in outlook.

- Able to operate effectively within a fast-moving, dynamic and non-homogeneous cultural environment. Team player, hungry for success and excited by challenge of building global capability. Adaptable and flexible, but with a firm personal style.

- Resourceful, energetic achiever. Persuasive and innovative, able to sell ideas. Sound project manager. Proven relationship manager with strong but subtle influencing style, definitely not an administrator or 'Ivory Tower' thinker.

Please apply in writing quoting reference 1399 with full career and salary details to: Phil Bainbridge, Whitehead Selection, 11 B20 Street, London W1K 8BB. Tel: 0171 290 2084. <http://www.ghoet.co.uk/whitehead>

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City Professional

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West End

Outstanding opportunity for talented individual to run major international relationships. You will provide critical communication advice to the most senior clients in industry, finance and professional firms.

THE COMPANY

- Small, dynamic, privately-owned business with 25 year history. Growing internationally in response to market demand.
- Long-established relationships with blue-chip clients in the US, Europe and Far East. Highly regarded, well-respected team.

THE POSITION

- Advise Chairman, Chief Executives and senior professionals to enhance communication performance.
- Develop, maintain and build relationships at the highest level. Identify new opportunities for growth.
- Advise top-level professionals on winning competitive tenders.

- Highly competitive package including potential for equity participation.

QUALIFICATIONS

- Tenacious, success-driven City performer with thorough understanding of financial products. Minimum two years' experience. Background in corporate finance, sales, relationship management, management consultancy or the professions.
- First-class communication skills with proven ability to develop business. Stature and confidence to liaise with senior international clients.
- Energetic self-starter. Creative thinker. Languages useful, especially German, Spanish, Italian or French.

Please send full cv, stating salary, ref F570308, to NBS, 10 Arthur Street, London EC4R 9AY. Fax 0171 623 1525 Tel 0171 623 1520

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CORPORATE M&A/STRATEGY

DIRECT REPORT TO FTSE 100 CHIEF EXECUTIVE

This is a quite outstanding opportunity for an exceptionally bright and talented individual to make a difference inside one of British industry's leading companies. The Group is international in focus and operates at the cutting edge of a highly dynamic set of industries, it is delivering exceptional growth and is active in mergers and acquisitions.

The primary functions of the role are to provide strategic decision making support to the Chief Executive and to manage corporate finance transactions at group level. The work will be broad in scope and will require outstanding relationship building within the main board and the operating divisions. There is strong precedent that successful

holders of this role progress into significant line management.

You will probably be in your late-20's to mid-30's, possess a first class academic background and will have exposure to one or more of corporate finance, equity research, strategic consulting, or the media/information industries: most importantly you will have some experience of financial transactions. Highly analytical and commercial in your approach, you will require a sound knowledge and understanding of analytical tools and business modelling. You will be a powerful communicator with the confidence, determination, creativity and presence to excel in this high profile position.

Please reply in the first instance to Mark Pilbrow at Knight Wendling Executive Search Limited, 140 Park Lane, London W1Y 3AA. Fax no: 0171 355 1521.

KW SELECTION

A Knight Wendling Company

Handwritten signature: محمد صالح

Worldwide Opportunities and Aggressive Growth Potential in a Dynamic Industry

The Cargill Energy Division is seeking experienced Senior Level Energy Traders and Business Development professionals to work in its newly restructured Energy business. Opportunities exist in our hub offices located in Geneva, Switzerland; Minneapolis, MN, USA; and Singapore.

Cargill, Inc. is a diversified multinational company. One of the world's largest privately held companies, we employ approximately 77,000 people in over 70 countries. The Cargill Energy Division is a diverse worldwide trading business which leverages strategic assets and wide ranging risk management practices.

Senior Petroleum/Energy Traders

(Job#FMS-500)
We are seeking proven traders and risk managers who are looking to join a company with an aggressive growth strategy in a dynamic industry.

Candidates should be customer focused with a thorough understanding of trading, mainly relative value, managing risk exposure and able to understand more complex financial, option, as well as physical shipping and execution.

Business Development Manager

(Job#FMS-501)
We are seeking proven professionals experienced in petroleum, natural gas and/or electric industries, management consulting, or investment banking.

Responsibilities will include targeting efforts for developing electric, natural gas and/or petroleum business leads; working with trading teams to develop longer term transaction capabilities; coordination of opportunities in regional locations; and overseeing and directing the Cargill Energy Division's strategic plan.

Qualified candidates for both positions should possess strong leadership and communication skills with the ability to create and work in a team environment.

We are looking for professionals with a minimum of 6 years experience in the energy industry. An MBA or MIM is strongly preferred but not required. You must be creative, entrepreneurial, and a team player. Fluency in other languages is a plus.

To apply, please send a detailed resume/CV which must reference Job # of interest and include a summary of experience, geographic/location preferences, language skills, and salary history. No phone calls please. Cargill Energy Division (Financial Markets Group), P.O. Box 5697, Minneapolis, MN 55440-5697, Fax (612) 864-3821.

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Corporate Finance

Italian Team

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London

Our client is a premier integrated investment bank. Acting internationally as intermediary and advisor to major corporates and governments, it has the global reach and distribution power to meet the needs of issuers and investors worldwide, and has a strong reputation for innovation and creativity. With a track record of securing high profile advisory mandates across a variety of industry sectors, this highly visible group offers a non-hierarchical working environment with a strong team spirit and an extremely focused approach.

Manager

This role will focus very much on origination and client development, in addition to having full responsibility for execution and managing team resources. A minimum of three years advisory experience within an established bank is required, as well as the initiative, drive and ambition to succeed in a highly competitive environment.

This is an excellent opportunity for confident and high calibre candidates who are fluent in both Italian and English. Interested candidates should contact Jayne Philpott or Annabel Haywood on 0171 269 2298 or write to them enclosing a CV to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax number 0171 405 9649. Please quote ref 351139.

Executive

The role offers an active involvement in execution and marketing, ensuring a high level of client contact. Candidates will possess strong technical and analytical skills backed up by a keen intellect. These skills may have been acquired through one to two years advisory experience in a well-respected international bank, or a minimum of two years spent in a leading audit firm or consultancy.



Michael Page City

International Recruitment Consultants

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EMERGING MARKETS TRADERS

Cargill is a diversified multinational company. One of the world's largest privately-held companies, we employ approximately 73,000 people in 66 countries. Cargill has offices throughout Western and Central Europe, the Former Soviet Union, and Africa. Our European headquarters are located in Cobham, Surrey, UK.



The Financial Markets Group (FMG) focuses on proprietary trading. With more than 20 offices worldwide, we have built a reputation for innovation, success and profitability. FMG is engaged in various proprietary financial trading and investment activities worldwide.

We have opportunities for ambitious traders capable of longer term progression to management.

You should have a university degree and more than two years work experience in emerging markets. Entrepreneurial flair, relevant language skills and flexibility are necessary qualities. Geographical mobility is expected.

OPPORTUNITIES EXIST, INITIALLY BASED IN THE UK, WITH EVENTUAL RELOCATION TO: Egypt, Kazakhstan, Kenya, Morocco, Poland, Romania, Russia, South Africa, Switzerland, Turkey, Ukraine and Uzbekistan.

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CITY

A leading international bank is seeking to recruit a number of traders with a minimum of 2 years' directly related experience in any one of the following markets: Hungary, Poland, Czechoslovakia, Turkey or Russia, to join its Proprietary Trading Desk in London. The instruments traded will be 'locally' traded fixed income instruments, foreign exchange and derivatives.

Applications are invited from the highest calibre economics, maths or finance graduates with knowledge of the domestic politics, economics and market of one of the above countries. Fluency in the local language is essential.

A very attractive package is offered to the right individuals.

Please reply to Box No. A5462, The Financial Times, 1 Southwark Bridge, London SE1 9HZ enclosing CV and covering letter.

CREDIT DERIVATIVES TRADER

Major investment bank requires a trader/structurer responsible for developing non emerging market credit derivatives business.

The successful candidate will have:

- at least five years' relevant and senior experience with high profile organisations
- an MBA in addition to a first degree in a relevant subject
- a high level of proficiency in Microsoft Excel and Word

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1996 was a record year for issuance of European Securitisation transactions. Our client, a major US investment bank, is experiencing an upsurge in activity across a variety of different asset types. This has given rise to new opportunities for highly qualified, ambitious professionals who will contribute towards the development of some of the most innovative securitisations in Europe.

The Role

- To structure and transact deals across a variety of asset classes and jurisdictions.
- To assist in the construction and analysis of complex cash flow models.
- To maintain existing client relationships and maximise the potential for future business development.

The Candidate

- 1-3 years' relevant post graduate experience in Structured Finance or ABS/MBS transactions.
- Strong credit background with a preferred degree in either Mathematics or Economics.
- Motivated team player with a mature attitude, ambitious self starter, with first class communication skills.

Candidates who have fluency in at least one European language and a strong desire for career progression, should apply in the first instance by sending a CV, Ref 63208 to: Devonshire Executive, 7 Birch Lane, London EC3V 9BT. Tel: 0171 626 2150. Fax: 0171 626 2892. e-mail: exec@devonshire.co.uk Internet: www.devonshire.co.uk

Devonshire executive

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FX Strategist/Economist

London

Competitive package

As a major division of one of the City's leading financial institutions, our client is a global participant in foreign exchange, money markets and capital markets. They are currently looking to recruit a global FX strategist to work in London.

Reporting to the head of currency research, this position will involve working as part of a small team looking at a range of both developed and emerging markets, with main responsibilities for developed economies. Research will relate directly to the FX markets, advising and forecasting market movements and assisting in the formation of trading strategies. Written output will include both contributing to and taking some responsibility for a range of documents. The strategist will have a high profile both internally and externally, talking to and advising proprietary traders and sales teams both in London and internationally and carrying out client presentations locally and overseas. The position will also include developing and maintaining a media profile.

The ideal candidate will have a good degree in economics and approximately 4 years' relevant experience as an international market economist or strategist. A detailed knowledge of FX, interest rate or money markets is essential. The ability to work in a high pressure environment and to provide timely, value-added research is also important. First class presentation and written communication skills are expected and the strategist must be able to work well both as part of a team and as an individual. Computer literacy and some experience of econometrics would be appreciated.

A highly competitive package is offered which will reflect the demands of this position. Please contact Clare Kearns or Katie Etheridge who will treat all enquiries in confidence.



ASL Search and Selection

City address: 2 London Wall Buildings, London EC2M 5PP
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HEAD OF FUND/SETTLEMENT DEPARTMENT

Excellent Package

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Banque de Gestion Edmond de Rothschild Luxembourg is one of the leading banks in Luxembourg, in terms of growth, activity, size of funds and quality of service provided to private banking clients. The Bank has a strong performance orientation towards clients, which has led to the expansion of the Fund/Settlement Department, including the appointment of the new Business Head.

The Position

- A key position in the strategic development of the Bank. Report to the Luxembourg Board and work closely with operational departments to provide top quality service in custody, with commitment to continuous improvement in production and control procedures.
- Responsibility for the accounting and settlement of fund managers' transactions. Close contact with brokers and sub-custodians.
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The Requirements

- First-class banking professional with 10 years' experience with a major banking group and a minimum of 5 years' working knowledge of the fund business, particularly back-office.
- Excellent leadership and communication skills, with high standards and the determination to succeed. Pro-active handling of all fund responsibilities.
- Preferably a business degree. Fluent English, with at least conversational French. Aged late thirties. Willing to relocate to Luxembourg.

Please send your CV with a covering letter, in the strictest confidence, to: Susanne Jensen, K/F Selection, 19 Côte d'Éch, L-1450 Luxembourg.



quoting ref FT/EE. Alternatively send by fax on +352 46 43 45. Internet Home Page: <http://www.kfselection.com>

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27/11/97

RBS Mezzanine Ltd

Manager/
Associate Director

London

Acquisitions/
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A wholly owned subsidiary of the Royal Bank of Scotland, RBS Mezzanine Ltd is a new venture which has initial funding of £150 million. It will provide Mezzanine and other junior debt products to management buyouts, buy-ins and leveraged acquisitions. The business will focus on deals with a value in excess of £20 million, in the UK and Continental Europe. A high profile management team and an entrepreneurial, open culture have combined to create an entity with excellent growth prospects.

There is now an opportunity for a suitably qualified and results orientated individual to join the team. Reporting to a senior level, the role involves working closely with venture capital groups, institutions and management teams, with a strong emphasis on the development of lasting business relationships. Specifically, this will encompass the proactive development of deal activity, due diligence on potential transactions, and the execution of

approved investments. In addition, the job holder will have personal responsibility for evaluating investment performance. In all respects this will be a highly visible role.

The ideal candidate will be a graduate and preferably an ACA/MBA who is employed in either a leading venture capital, mezzanine finance or acquisition finance house. Alternatively, the individual may currently be working at manager level in the corporate finance department of a 'Big 6' firm of Chartered Accountants or in industry. The successful candidate will be highly numerate, have exceptional interpersonal skills and the energy to have an immediate impact in the market place.

The rewards include a competitive basic salary, company car, performance related bonus, banking benefits, and the opportunity to progress rapidly in this highly meritocratic environment.

Interested applicants should write in the strictest confidence to Brian Hamill or David Craig, at Walker Hamill Executive Selection, quoting reference BH 3138.

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Merci d'adresser votre dossier de candidature (lettre manuscrite, CV, photo et prétentions) sous référence SAM334FT à Sabine MARIANI - NICHOLSON INTERNATIONAL Search & Selection Consultants - 14 rue Pergolèse 75116 PARIS. Fax : 01 45 00 03 20

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Financial Times

Equity Derivatives Middle Office

An outstanding opportunity to join one of the world's leading investment banks - City

J.P. Morgan is one of the world's premier international banks. We have a reputation for excellence throughout the industry and are expanding rapidly in the area of Equity Derivatives.

Our business-aligned middle office is key to the growth and success of this business. We are looking to further strengthen our expertise by appointing exceptional individuals into the following areas:

- Equity Financing
- Structured Product Support
- Swaps P&L/Risk Analysis
- Special Projects

Responsibilities within these groups are varied and include p&L analysis, risk management, trade

capture, funding, business analysis, systems development and trade/client support.

We are interested in meeting with outstanding candidates, likely to possess many of the following:

- 18 months' - 5 years' experience at a leading bank
- strong derivative product knowledge
- good systems and technical skills
- management experience in the middle office

For further information on these positions, please contact Jonathan Robin, our retained consultant on 0171 405 6062 (0465 123 516 evening/weekend) or send your CV to him at QD Finance, 37-41 Bedford Row, London WC1R 3JH. Confidential fax 0171 531 6394. All direct or third party applications will be forwarded to QD Finance.

JPMorgan

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Japanese Portfolio Manager Asia Pacific Portfolio Manager

Reporting to the Head of Asian Equities these positions will involve accountability for specific markets. The ideal candidates will have a good degree, have developed an independent disciplined approach and be able to demonstrate a good performance record over a 3 to 5 year period.

To apply send your CV to:
Tricia Carford,
Human Resources,
NPI, Grovehill House,
Grovehill Road,
Tunbridge Wells,
Kent TN2 1SB



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The Job

- The Chief Executive will provide leadership for the overall operations. His responsibility includes:
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- defining product specifications, development and implementation programs meeting financial goals.
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THE PERSON

We desire candidates with:

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- strong team leadership and motivational abilities
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- energy, ethics and enthusiasm
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b. HEAD OF SETTLEMENT PROCESS AND TECHNOLOGY

The Job

- implementing and updating the settlement process
- data management
- development of scenarios and simulations to support pricing decisions
- vetting of equipment in the system
- priming of cards
- computer services and maintenance
- maintaining communication protocols

THE PERSON

To be effective in this position, candidates will have:

- a thorough understanding of the IT functions and operations with extensive knowledge of network protocols
- chip card payment system experience
- good knowledge of banking operations
- strong computing and quantitative skills
- a good team player and motivator and
- computer hardware and software procurement experience.

How to apply

Potential candidates will have advanced degrees, in related disciplines with a minimum of seven years practical experience in similar positions and demonstrated track record of the field into which they are applying. For the Chief Executive position, a minimum of ten years experience, at least three of which must be in a general management position is required.

The successful candidates will be rewarded with comprehensive benefits package that includes basic salary commensurate with experience and qualifications, performance related bonus, fully expensed company car, contributory pension and vacation benefits.

These are demanding, stimulating and challenging management opportunities to lead a nationally-focused organisation. Applications should be made no later than three weeks from the date of publication by forwarding a comprehensive curriculum vitae including references and present compensation to: Box A5313, Financial Times, One Southwark Bridge, London SE1 9HL

FINANCIAL ANALYST

Equity Research - Russian Markets

Attractive package - London

A challenging role has arisen to join the London Equity Research Team at a leading US Investment House. The remit will include coverage of principally Russian and other Eastern European Markets.

The role will embrace writing research documents, financial analysis of companies (to include those in heavy industries), presentation of investment ideas to the European Equity Sales Force and close liaison with counterparts in the Investment Banking Division.

The ideal candidate will meet the following criteria:

- A superlative academic background in finance, ideally with a Masters in finance or postgraduate business degree.
- At least four years' of financial analytical experience, principally within Russia/Eastern Europe within Equity Research.
- Experience of heavy industries analysis.
- Fluent Russian and English, both written and spoken.
- Excellent report writing and presentation skills.

Interested candidates should send a CV and covering letter to: The Response Handling Team, Confidential Reply Handling Service, Ref: 1002, Associates in Advertising, 5 St John's Lane, London EC1M 4BH. Closing date: 14th July, 1997.

Applications will only be sent to this client, but please indicate any organisation to which your details should not be forwarded.

 aia

HR MARKETING & COMMUNICATIONS

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Fixed Income relative value sales desk seeks qualified individuals to join sales effort focusing on global sovereign debt & derivative securities such as listed & OTC options, swaps, swaptions, structured products, etc. This group is part of a major international bank with AA credit.

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Bunting Warburg Inc. is a leading internationally affiliated brokerage firm based in Toronto and is jointly owned by its employees and Swiss Bank Corporation. We have a blue chip domestic and international client list and enjoy strong positions in the markets we serve: equity research, institutional sales and trading, equity underwriting, mergers and acquisitions and other corporate advisory work. We offer an entrepreneurial culture which strongly rewards individual achievement within a team environment.

Qualified individuals should apply in confidence to:

Director of Human Resources
Bunting Warburg Inc.
Bacot - Allain
65 rue de Courcelles
Paris 75008

We appreciate the interest of all applicants; however, only those selected for an interview will be contacted.

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As Finance is critical in managing our strategy and direction, these roles call for people who want more responsibility, international scope and the chance to influence decisions and effect change. A graduate or MBA who is fluent in English and at least one other

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Working in one of a number of small, highly focused commercial teams which manage and drive the P&L return for our product lines, you'll concentrate on the analysis and commentary of results rather than the production of data.

In return, you'll enjoy an excellent salary and benefits package which reflects experience

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Please post or fax your CV, which must be in English, quoting ref: FT0110, to Jane Stone or Vikki Sly at FSS International, Charlotte House, 14 Windmill Street, London W1P 2DY, UK. Fax: 44 171 813 9479. Telephone: 44 171 419 0261/0249. Email: jfs@fss.co.uk



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- Enhance and develop planning mechanisms and performance criteria.

THE QUALIFICATIONS

- Qualified Accountant of graduate calibre; unlikely to be aged under 28 and with obvious potential to progress beyond this role.
- Extensive awareness of systems applications and their contribution to profitability within sophisticated manufacturing business with well developed controls.
- Enthusiastic, pro-active and participative. Desire to be involved in all aspects of the business.

Please reply in writing to BHM Nevard Roland, 4th Floor, EMCO House, 5/7 New York Road, Leeds LS2 7PL enclosing a full Curriculum Vitae with current salary details quoting Reference 10152. Telephone 0113 246 7033.

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GE

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To apply, please fax or post your CV quoting ref: 220 giving details of current salary package and availability for interviews, which will be held throughout Europe, to our retained consultants: Alderwick Consulting Ltd, 95 Fetter Lane, London EC4A 3EP. Fax: (+44) 171 242 8560. For more information, please call (+44) 171 242 9191 (weekdays) or (+44) 181 467 1408 or (+44) 966 119066 (evenings and weekends). Any CV sent direct to GE will be forwarded to Alderwick Consulting Ltd.

GE is an equal opportunity employer.

*Not connected with the English company of a similar name.

Schlumberger

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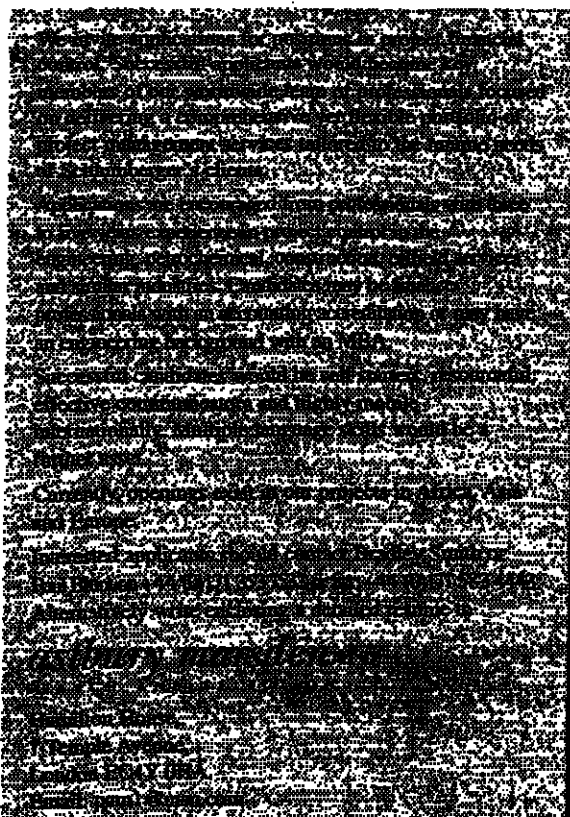
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Schlumberger

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We offer a challenging and rewarding career opportunity with a leading international company. The role involves working closely with project managers to ensure accurate financial reporting and control.

For consideration, please send your CV to: Schlumberger, c/o The Recruitment Firm, 100 Fleet Street, London EC4A 3DF. Tel: 020 7460 8000. Fax: 020 7460 8001.

EUROPEAN AUDITOR

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Watford

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Interested applicants should write to Robert Macmillan at Nicholson International (Search and Selection Consultants), Bracton House, 34-36 High Holborn, London WC1V 6AS quoting reference number UKR110275. Alternatively fax your CV on 0171 404 8128 or email: robert@nicholsonintl.com

NICHOLSON INTERNATIONAL

Austria: Austria; Belgium: Belgium; Czech Republic: Czech Republic; Denmark: Denmark; Finland: Finland; France: France; Germany: Germany; Greece: Greece; Hong Kong: Hong Kong; India: India; Ireland: Ireland; Italy: Italy; Japan: Japan; Korea: Korea; Luxembourg: Luxembourg; Malaysia: Malaysia; Netherlands: Netherlands; New Zealand: New Zealand; Norway: Norway; Poland: Poland; Portugal: Portugal; Romania: Romania; Russia: Russia; Singapore: Singapore; Spain: Spain; Sweden: Sweden; Switzerland: Switzerland; Taiwan: Taiwan; Thailand: Thailand; United Kingdom: United Kingdom; United States: United States; Vietnam: Vietnam; Zimbabwe: Zimbabwe.


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Hampshire

Brockhampton Holdings plc is a progressive Stock Exchange listed company with a portfolio of commercial interests which is dominated by a water utility. The company employs 250 staff and in the last financial year turned over £27 million. The main board now wishes to appoint an ambitious Finance Director who will continue to take the company forward whilst retaining management and values which have served the organisation well over the years.

A commercial Finance Director must be qualified accountants with a key role in the regulatory environment. The successful candidate must have strong technical accounting skills gained in a highly computerised environment, combined with the ability to communicate financial and management information to the board level.

- financial direction of the company at a strategic level whilst ensuring that day to day functions are carried out effectively
- reviewing and updating accounting and management information systems and providing financial and management information to support achievement of business objectives
- managing an accounting function
- directing the information technology and general administrative functions.

Grant Thornton
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GENERAL MANAGER

ABU DHABI

A newly established private shareholding company based in Abu Dhabi (UAE) with the objective of investing in and implementing industrial projects in the UAE, is seeking a dynamic individual to join the management team in the position of General Manager.

The successful candidate will have:

- Post graduate degree in an industry/business management related subject.
- 15 years of extensive experience in an industrial environment including a minimum of 5 years at a Senior Management Position and 5 years as a General Manager in a reputed company.
- Strong industrial background and successful record of implementing industrial projects with the ability to pursue new opportunities.
- Strong financial and accounting background in order to negotiate, supervise and follow up the financial matters of the Company. This will include, but not be limited to, dealings with bankers, stockholders and the management of the industrial facilities owned by the Company.
- "Hands-on experience" and the ability to work under pressure with a vast variety of projects and businesses.
- Demonstrated solid achievements in his past experience.
- Excellent communication and interpersonal skills. The general manager is expected to be involved in meetings and discussions with stockholders and the elite business circle in the UAE.

Compensation will be commensurate with experience.

Please apply in confidence to P.O. Box 1982, London W11 3AQ.

DIVISIONAL FINANCIAL CONTROLLER

Automotive Industry
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West Midlands

Backed by the resources of one of the world's largest manufacturing groups, our clients are leading first tier suppliers of components and systems to the international passenger car industry. Following significant investment in new plant and equipment and considerable success at winning new business, they are now looking to recruit a professionally qualified Divisional Financial Controller to provide strategic and practical commercial support to their multi-site manufacturing operations.

Reporting to the Divisional Managing Director, you will have overall responsibility for the delivery of financial information at both divisional level and group level including budgets, forecasts and 'variance' as well as overseeing the development of the company's AS400 based financial/manufacturing systems.

Ideally of degree level intellect and a proven finance manager from the automotive industry, you will be well used to establishing costing procedures, managing working capital and providing detailed management information at both local and international level. You will also manage the implementation of controls and systems to support the company's growing £80m turnover.

This is a challenging high profile role combining the need for a practical finance manager prepared to tackle fundamental operational issues, and the intellect / credibility to develop long term business objectives and operate at the highest level within an acquisitive international organisation.

To apply in absolute confidence please submit a fully detailed curriculum vitae, quoting reference number 13286, to the address shown below:

LORD SEARCH & SELECTION

Quadrant Court, 49 Calthorpe Road, Edgbaston, Birmingham B15 1TH.

Tax Manager

Geneva

Reuters is one of the world's leading providers of news and financial information, operating in 161 countries. The success of this technologically-led global company is reflected in profits of over £700 million a year, and market capitalisation of nearly £12 billion.

Reuters is seeking to hire a Tax Manager to join its legal and tax department at the company's regional headquarters for Europe, Middle East and Africa, based in Geneva, Switzerland. As a member of a team of five tax specialists, you would be involved in:

- advising regional management on complex tax issues such as transfer pricing, structuring of new business and taxation of international electronic services
- advising local management of Reuters operations and ensuring compliance with local requirements and group tax policies.

The successful candidate will have an excellent academic record earned in one of the main European countries, with emphasis on

accounting and tax. Ideally, the candidate will have a minimum of five years' experience with a major tax firm or a multinational company, but other backgrounds are also welcome. English is the company language; other languages are an asset. The right person will be business-minded with an open personality, at ease with contacts at high level, independent, and ready to travel.

Opportunities may exist in the medium term to move around the company internationally.

For further information contact Jim Birtwell or Matthew Phelps on (0171) 415 2800, or forward a comprehensive resume to Brewer Morris, 179 Queen Victoria Street, London EC4V 4DD. Outside hours (0171) 622 0900. Any applications made directly to Reuters will be forwarded to Brewer Morris.

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REUTERS

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Solving Complex Business Problems. PW has an outstanding reputation for corporate tax consulting both in the UK and internationally. Our international tax team is looking for the best new professionals to manage a wide variety of highly innovative cross-border projects to optimise the worldwide tax positions of the largest global companies.

Proven Ability. You must already have at least one year post-qualification experience as an accountant, or have three or four years' of good basic grounding in corporate tax. You will have the keen and creative intelligence to quickly master a great deal of international tax.

Relationship Building. Your strong Inter-personal skills should strengthen a highly creative team working to win business in direct contact with clients. You will need to motivate other tax specialists, research assistants and support staff.

Project Management. You will be required to control and co-ordinate a large, multi-location team of professionals. You will be meeting demanding deadlines and be using state-of-the-art IT applications for research, presentation and delivery of our complex tax products.

In addition, we are looking for some experience of tax outside your home jurisdiction, knowledge of basic international tax concepts, good communication skills and a strong analytical approach. You will be joining other highly talented professionals in an environment offering all the resources, stimulation and opportunities of a truly global network.

You will be from the accountancy profession, a law firm, a tax authority, industry or commerce, and not necessarily in the UK. You will be looking to join us at the level of tax manager, in a career structure designed to 'fast track' the best people as quickly as possible.

A salary up to £40k will be supported by a range of employee benefits, including excellent sports facilities and a flexible remuneration scheme. This allows you to influence the shape of your total benefits package to meet your personal needs.

Please send a comprehensive CV to:
Nigel Barker, Tax Recruitment Manager,
Price Waterhouse, 32 London Bridge Street,
London SE1 9SY.
Tel: (+44) 171 939 3828.
Fax: (+44) 171 939 3131.
Email: Nigel_Barker@Europe.notes.pw.com

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& benefitsMajor UK Quoted
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THE ROLE

- Working with the Group FD, providing leadership to 5 established regional audit functions. Reporting on operations at local, divisional and group levels. Assessing and migrating best practice throughout the Group.
- Secretary to the Audit Committee, reporting on principal internal audit findings and subsequent follow-up action. Providing input to group technical and operational committees, including information strategy and risk management.
- Monitoring post investment performance of capital expenditure approvals in conjunction with the Group Financial Controller.

THE QUALIFICATIONS

- Ambitious and committed professional, aged 35+, with extensive international audit experience gained at the centre of a worldwide manufacturing business. Line experience and language skills advantageous.
- High commercial awareness and the ability to communicate effectively the implications of risk-based audit findings, challenge accepted priorities and help deliver better bottom line performance.
- A team player with strong interpersonal and leadership skills, able to negotiate in a resourceful and diplomatic fashion. Prepared to travel extensively with the potential to progress within the group.

Leeds 0113 230 7774
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Group Financial Controller

Excellent opportunity for a first-class finance professional within an internationally competitive and profitable £1.2 billion turnover public group which has grown organically and by acquisition in the UK and Europe. Commercially focused remit to work with the Group FD and enhance the financial management and control infrastructure to support continued growth and development.

THE ROLE

- Key member of Senior Group finance team working alongside functional specialists in tax, treasury and operational audit with full responsibility for Group accounting and financial reporting matters.
- Supported by an established team, build effective relationships within Head Office, the divisional finance teams and external advisors and deliver a planned systems upgrade in the near term.
- Provide analysis and support to the Group FD and CEO on a range of corporate development activities, focusing on a significant capital expenditure programme, acquisition due diligence and integration issues.

THE QUALIFICATIONS

- Technically excellent graduate ACA, aged early 30s+ with first-class financial accounting and audit skills gained in a major accounting firm and, ideally, experience at the centre of a complex international corporate.
- Excellent at leading and motivating a team, setting priorities and high performance standards. MIS literate and able to develop an existing network system.
- Flexible, pragmatic and resourceful with an eye for detail. Disciplined and organised in own work with a sense of humour and the ambition and potential to progress further.

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The Kellogg Company is a world class manufacturer of food products, most notably ready-to-eat cereals where the Kellogg brand dominates the global market serving consumers in 160 countries. An ever-increasing awareness of their products' health benefits and an outstanding reputation for quality, presents the Corporation with many exciting growth opportunities in both established and, most significantly, emerging markets worldwide.

The rapid pace of expansion in Europe, Middle East & Africa has created the need to appoint two new managers to the region's Business Development Team. Key responsibilities will include:

- Developing innovative and viable growth strategies at both corporate and business unit level
- Recommending market entry strategies and leading business start-up initiatives
- Assisting in the development and implementation of the regional strategic plan
- Driving the acquisition process from target identification, through transaction management and negotiation to post-acquisition integration

Successful candidates are likely to be MBAs with proven success in business development (particularly M&A activity) and strategic planning, preferably achieved within an international, FMCG environment. Excellent analytical and financial skills must be combined with an ability to work independently and cross-functionally. The capability to influence decision-making at board level is essential and additional language skills would be advantageous. These high profile roles offer exceptional future career development prospects.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 3DY, Tel: 0171 430 9000, Fax: 0171 405 5995, quoting ref: HMB/12244/FT.

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THE COMPANY

- Wholly owned subsidiary of one of the world's major technology companies. American based with worldwide turnover of \$2.2 billion.
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- Highly respected, dynamic business with exceptional quality ethos. Expanding across Europe.

THE POSITION

- Report to and act as deputy to CFO. Full responsibility for financial control and consolidation of group's European based accounting activities.
- Create standard operating procedures for Europe. Work with accounting groups in each country ensuring accurate and timely reporting and troubleshooting as required.

- Involvement in project teams co-ordinating European bids and proposals from financial and administrative points of view.
- Work closely with CFO on European expansion and provide support on specific projects. Excellent longer term career prospects.

QUALIFICATIONS

- Qualified chartered, certified or management accountant. Ideal experience would be financial control in major multinationals, high technology European business.
- Previous exposure to projects and contracts is of critical importance. Fluency in French or German preferred. Prepared to travel extensively.
- Enthusiastic self starter with first rate communication and people management skills. Strong team player. Probably aged 35 plus.

Please send full cv, stating salary, ref SC70604, to NBS, One St Colme Street, Edinburgh, EH3 6AA
Fax 0131 220 2440 Tel 0131 220 8210

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Our client is a remarkable business by any measure. They are the UK's market leaders in food distribution, fish sourcing and processing, and agribusiness, yet their influence is not confined to this country. Today, they are a £5 billion business with a customer base that spans more than 85 countries worldwide.

For talented ACAs, the entry point into this business has traditionally been the Corporate Audit team. From here, individuals have recently progressed to controllership, international financial management, and acquisition integration roles. The possibilities are almost limitless; not least because from January 1998 you will be sponsored to gain an MBA. The one proviso is that you can excel in the demanding and varied role of Corporate Audit Manager and have significant long term career potential.

The role will give you exceptionally broad financial and commercial experience. You will work closely with the Directors and Senior Managers of our client's subsidiary companies, focusing on areas where business risk is at its highest. Involvement in a wide range of projects from financial analysis and review, control assessments, and post investment appraisals will ensure you gain exposure to all the Group's activities, including overseas joint ventures and major new initiatives.

The brief is also designed to develop your people management abilities. Junior members of the team will look to you for guidance and support, and we will rely on you to lead their training and development. Add to this the opportunity of international travel and the prospect of a head office or subsidiary appointment once you have proved yourself, then it is clear that this is indeed an 'accelerated' management programme.

To gain a place, you should be a recently qualified ACA from a major audit firm with approximately two years' ppe. You will need ambition, an inspiring personality and the credibility to argue your case with senior managers. A good grasp of one or more European languages and an understanding of IT systems auditing would also be beneficial.

The department is based in South Bucks, and a relocation package is available.

It is a lot to ask, but we know we have a great deal to offer in return. If you are ready and able to progress this opportunity, send a CV and covering letter quoting reference no. LG705C4 to NBS, 54 Jermyn Street, London SW1Y 6LX, Fax: 0171 491 0447, Tel: 0171 493 6392.

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A fast-growing and very successful French subsidiary of a major US multi-national, our client is engaged in the design and manufacture of sophisticated mobile capital equipment with a product base which is internationally regarded. This appointment is critical to the organisation's objective of continued growth towards and beyond the year 2000.

Working very closely with the Managing Director of the company and reporting to the Group Finance Director, based in England, you will have a pivotal financial control and administration management role. Heading up a professional accounts team, you will lead the preparation and presentation of accounts, budgets, and forecasts, and the control of all monetary/cash flow issues. A key requirement is the development of a standardised costing system.

Aged around 30 to 40 years, with a professional accounting training and qualification, candidates will be proven financial managers of the highest calibre who have held the senior financial controller role in a small to medium sized manufacturing organisation, where computerised information and accounting systems have been employed. With a strategic outlook and excellent inter-personal skills, you will also be fluent in French and English. The company is situated in South West France, and an excellent remuneration package is available.

Please reply in confidence, enclosing your CV and current salary details to Keith H Thompson at Howgate Sable & Partners, 2 Amethyst Road, The Newcastle Business Park, Newcastle upon Tyne NE4 7YL. Tel: 0191-272 1000, Fax: 0191-272 1111, quoting ref: FT6004. Visit our web site at <http://www.wdajobs.co.uk/howgate>



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- The Director of Operational Audit will work with line management to develop a partnership approach to assessing business risk and implementing effective internal control procedures, changing the perception of audit throughout the Group.

- He/she will define and implement an appropriate functional structure whilst improving the quality of the internal audit through recruitment, training and development programmes. Once the transformation is complete, a further challenging line finance role will follow.

- A charismatic individual with strong leadership skills is needed to motivate and develop this key resource. Energetic, intellectually flexible, commercially minded and ambitious, he/she will have excellent interpersonal skills and will be able to rapidly establish credibility with the Group's senior management.
- This role provides a rare opportunity to enter the Group at a very senior level in finance and make a major contribution to the finance team. It is expected that the right candidate will progress to a senior line finance appointment elsewhere in the Group within 2-3 years.

- Qualifications: a first class academic background and either experience as a partner in a major accountancy firm or a senior finance position within a large international company. It is likely that the right candidate will have achieved this by their late thirties or early forties.

Please apply in writing quoting reference 1099
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There is one industry which, above all others, contributes to the economics and development of every nation. The Royal Dutch/Shell Group is a commercial organisation with businesses in oil, gas and petrochemicals and interests in almost every country in the world. As a Group, we are one of the largest integrated oil majors and Shell U.K. Ltd is a significant Group Company.

We offer career development second to none - a broad range of intellectual and managerial challenges and the prospect of an international future. We are quick to recognise achievement and to promote ability. Internal promotions have created this high profile position within the Planning and Management Information department of our Corporate Finance Division which focuses on refining, supply, trading and marketing activities. The team coordinates the business planning process and provides management information to the management team and Group.

Key responsibilities include:

- Preparation of business plans, including presentation of plan to management team for review
- Review and development of management information services and systems
- Contribute to Group projects/initiatives, eg implementation of common MI language
- Preparation of high quality management information, with commentaries
- Competitor analysis and significant ad-hoc projects

Candidates will be high calibre qualified accountants (preferably ACA) with at least 2 years post qualified experience. Essential qualities include a high degree of commercial acumen, strong intellectual and analytical abilities, and impressive communication skills in order to establish strong links with business and finance managers throughout the organisation.

Interested candidates should send a CV to David Mogowan at Robert Walters Associates, 10 Bedford Street, London WC2E 9HE. Tel: 0171 915 8728. Fax: 0171 915 8714. E-mail: david.mogowan@robertwalters.com

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ROBERT WALTERS ASSOCIATES

on behalf of Shell U.K. Limited



Assistant Financial Controller

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The global telecommunications industry is one of the fastest growing and most innovative sectors in which to work, offering continuous challenge in a pro-active environment where ambitious finance professionals are actively encouraged to attain their true potential.

Millicom International Cellular SA (MIC) is a leading operator of cellular telephone networks worldwide. The company is undergoing significant growth, with its subscriber base expanding at 100% per annum. MIC holds 31 licences to operate cellular networks in 20 countries, with a combined population of 420 million people and is additionally pursuing new licences in a number of other regions. Publicly listed with shares traded on the NASDAQ National Market and the Luxembourg Stock Exchange, MIC has a current market capitalisation of US\$2.2 billion.

They now require a highly motivated self starter capable of driving the business forward, who will thrive in a dynamic, rapid growth environment.

An outstanding opportunity for a qualified accountant, the role includes:

- Responsibility for external reporting (annual reports, US reporting, accounts to shareholders).
- Monthly and quarterly consolidations of the group's 31 operating companies, including the review of financial statements.
- Consolidation of 10 year plans.
- Projects and analyses for corporate management.
- Liaison with corporate holding company finance function and with external auditors.

A graduate and team player with an open and flexible disposition, you will be aged between 25 and 35 with three+ years experience gained in either an audit firm or industry. Additionally, you should possess an analytical and critical mind with the ability to work under pressure whilst meeting deadlines.

If you wish to know more about this role, please send your CV to our retained consultant, Jonathan Stokes at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LN, UK. Alternatively fax to him on +44 171 404 6370, or telephone him on +44 171 269 2390.



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Finance Director

W Midlands c £40,000 + Substantial Bonus + FX Car + Bens

This £150 million turnover subsidiary is an acquisitive distribution/retail business and a significant part of a £500 million turnover group. It is the market leader in a highly competitive sector with customers including some of the UK's most prestigious blue-chip plc's.

As a result of internal promotion, the business is now seeking to appoint a high calibre finance professional to the post of Finance Director. Reporting to the Managing Director, the key responsibilities will include:

- Maintenance and continuous improvement of high standards of management and financial reporting.
- Management of the planning/forecasting process.
- Provision of commercial support to operational business managers.

- Enhancement and development of IT reporting systems.
- Visible and pro-active involvement in business strategy, including acquisitions.

As a key member of the management team, strong man-management and interpersonal skills are pre-requisites. Additionally, energy, commitment and commercial acumen are sought after qualities. Other requirements include a team approach, innovative thinking and a high level of personal credibility.

Interested candidates should apply in writing quoting reference 352523, enclosing a current curriculum vitae (including salary and benefit details) and a telephone number to Stephen Wilson, Michael Page Finance.

The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

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Chief Accountant

Yorkshire

Our client is a dynamic £350 million turnover division of a blue-chip UK Plc with a turnover of over £1 billion. They are a world class global business, specialising in hi-technology engineering products.

Continued success and a number of exciting future long term projects have seen them attain a market leading position within their sector. Consequently an outstanding opportunity has arisen for a highly commercial, hands on Chief Accountant.

This is a key appointment within the business, reporting to the Divisional Finance Director. You will have financial responsibility for two sites including the management of a significant finance team. Initial key objectives and responsibilities will include:

- Development and implementation of financial business systems to provide real time financial information and reporting.
- Preparation of financial reports to executive and management teams.
- Establishing policy to ensure the finance team operates effectively to support the business needs.
- Advising the Finance Director and Project Managers of cashflow management across the business.

c £40,000 + F/X Car + Bens

- Monitoring and analysing costs against project performance and profitability.
- Management and development of divisional finance activities across sales, purchase and nominal ledger, wages and salaries.

Candidates will be ambitious, qualified accountants educated to degree standard, aged 35-45, with a real desire to succeed. You will be highly commercial, possessing excellent interpersonal, management, communication and systems skills. You will have a proven track record of achievement in blue-chip businesses with ideally experience of engineering/manufacturing organisations. You must be capable of making a substantial impact in what is a highly challenging and rapidly developing environment and industry.

This assignment is being handled exclusively by Michael Page Finance.

If you feel you have the necessary qualities for this highly challenging opportunity, please send a comprehensive curriculum vitae, including current salary details, to James Newman, Regional Manager, Michael Page Finance, 28-32 St Pauls Street, Leeds LS1 2PA. Please quote reference 354243. Alternatively, telephone him on 0115 246 9155 or fax him on 0115 243 3177.



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Due to continued strategic growth, our client now has a requirement for a young, experienced finance professional to join its established global project team. This team comprises four people and works on different projects within the finance function. The current project is introducing a new worldwide trading P&L system in London.

The role will suit an ambitious business facing accountant with strong project and investment banking experience and a good understanding of product accounting issues. The team is instrumental to the initiation and management of change within the organisation and as such, the right candidate must have the ability to influence across all levels and disciplines within the business.

If you believe you have the credentials for success, please write enclosing a full CV to Sarah Hunt at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN or fax to her on 0171 405 9649.



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With 50,000 employees in over 350 offices in 78 countries, Arthur Andersen is one of the largest professional services organisations in the world. We operate as a single worldwide organisation bringing the advantages of shared international knowledge and experience to our clients and our staff.

Our Financial Accounting Centre, based in Nottingham, provides a shared service to our entire UK practice. This encompasses all accounting, payroll and tax compliance functions. We have significant plans to introduce new processes and technologies which will achieve fundamental improvements to customer service and performance efficiencies. Integral to the success of this project will be the appointment of an experienced Shared Services Centre Manager to lead and implement the required changes.

The successful applicant will possess the following attributes:

- experience of leading large-scale change;
- management role in a large and well performing accounting centre;
- leading a customer focused team which has a demonstrable record of performance improvement;
- capable of demonstrating and good relationship management skills; and
- a strong academic profile with a recognised professional qualification such as ACA or CIMA or equivalent.

If you are interested in applying for this position or would simply like to find out more about it, please contact our advising consultants, Claire Madden at Michael Page Recruitment on 0115 948 3480, 20 Victoria Street, Nottingham NG1 2EX or fax on 0115 941 0125.

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An ACA with at least 2 years product experience is required. You will provide micro and macro analysis and report on the currency swaps and FX business. Global responsibilities envisaged in the short term.
Ref 52138 - Nina Gilbert

Project Finance
Team expansion necessitates 2 new managers. Role involves running transactions from start to finish; cashflow modelling and risk analysis skills required. PFI knowledge would be beneficial but not essential.
Ref 52139 - Graham Cuninghame

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With proven technology skills you will conduct challenging audits and direct risk assessments in the capital markets businesses. Communicating at all levels you will enjoy working internationally and have strong product knowledge.
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Our client is a UK subsidiary of a \$1.6bn multinational fmcc organisation with headquarters in the US. Since 1990 the group has experienced rapid growth involving expansion into Eastern Europe, Latin America and Asia. The Group is investing significant time and resource into the development and expansion of their subsidiary businesses.

As a result of recent acquisitions and subsequent reorganisation the UK subsidiary is seeking to recruit an ambitious Chief Accountant. The UK enjoys a leading market position currently with a turnover in the region of £100m., employing in excess of 800 people.

Reporting to the Finance Director and liaising with other commercial and manufacturing divisions the role will encompass the following:-

- Provision and commercial interpretation of financial results for the UK group of companies on a monthly and annual basis.
- Responsibility for full statutory and tax reporting requirements.

- Maintenance and management of risks/opportunities to ensure the integrity of financial information.
- Development of new systems to maximise the accuracy of data and enhance the execution of business decisions.
- Development of cash management and forecasting.

The successful candidate will be a graduate, qualified accountant who can demonstrate high levels of dynamism, lateral thinking and communication skills. They will have a record of achievement and will have shown adaptability faced with change. There are outstanding career opportunities in the UK and abroad for those who achieve their career development potential in this role.

Interested candidates should send a full CV, quoting reference 39897, to Richard Wright or Jackie Urmston at Martin Ward Anderson, 7 Savoy Court, Strand, London WC2R 0EL. Tel: 44 (0)171-240-2233. Fax: 44 (0)171-240-8818. E-mail: info@mwa.co.uk.

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package c£50,000 + car

International HQ

Our clients are a \$4 billion British manufacturing Group with operations throughout the world and are amongst the leaders in their field. The management structure imposes a strong emphasis on the quality of their management reporting procedures and exposure to these rigorous disciplines provides an outstanding opportunity to build a progressive career within the Group. A recent review of management reporting within the Group has identified the need for two senior managers at the Group Centre to be responsible for the following roles. The common requirements are for qualified accountants with at least 5+ years' pge, who have an above average record of achievement and recognise the need to add value in a business.

Performance Management

The purpose of this role is the establishment of management reports to track performance against the agreed objectives of a number of Group-wide programmes that are designed to achieve profitable growth. The role also includes the establishment and promotion of best practice within operating businesses in areas of performance measurement, forecasting and budgeting. This is a hands-on role that will give a group and international perspective to somebody who has experience of an operational environment in a sizeable plc.

Group Financial Analysis

This new role focuses on providing the Board and senior Group Management with a broad spectrum of criteria with which to measure performance. This will include the analysis of trends, the identification of business risks/opportunities and the introduction of KPIs and Balanced Scorecard concepts. Applicants must be able to show a record of achievement, operating at Group level within a complex structure using large systems. They will need to demonstrate well-developed analytical skills and the ability to communicate effectively at all levels of management. Ref: 1783/FT.

Please write with full CV including salary history and daytime telephone number, quoting the appropriate reference, to Dick Phillips ACIS, Phillips & Carpenter, 2-5 Old Bond Street, London W1X 3TB. Telephone 0171 493 0156.

Phillips & Carpenter
Search and Selection

DIRECTOR OF FINANCE

£50k PLUS

The University seeks to appoint a Director of Finance to be responsible, through the Vice-Chancellor to the University Council, for financial planning and management. The post is available immediately.

The University has a budget of some £70m, serving the needs of over 12,000 students and 2,000 staff. The Director will be responsible for maintaining effective financial control and as a key member of the University's senior management team will provide strategic financial advice across all areas of the University.

Candidates should be qualified accountants holding a senior financial position in the public or private sector.

Further particulars and details of how to apply may be obtained from the Head of Personnel Services, University of Hull, Hull HU6 7RN, quoting reference DF.

Closing Date: 11 July 1997.

THE UNIVERSITY OF HULL



REED ELSEVIER

Global Internal Audit

Excellent + fx car + bens

Reed Elsevier is a world-leading publisher and information provider with annual sales exceeding \$3 billion. A unique combination of market-leading publishing interests and investment in technological resources - including ownership of the world's largest premium online information provider - means that the group is well-positioned to take full advantage of growth opportunities offered by the electronic information age.

Crucial to successful expansion is the effective integration of newly-acquired companies. The high-profile Internal Audit team carries out pre- and post-acquisition reviews and focuses on high-risk business areas, identifying continual improvements in operational efficiency and working closely with Finance Directors of subsidiaries. The team acts as a catalyst for the introduction of change, reviewing controls within existing businesses and seeking to ensure the leverage of best practice throughout the organisation, playing a key part in processing knowledge between business units.

Gaining broad exposure to diverse businesses the positions involve c40% travel to operations in Europe, the USA and Asia Pacific. The level of exposure and

quality of experience gained in the team ensure excellent career prospects in this growing, international environment.

Candidates should be bright, ambitious young ACAs or equivalent. A good degree, computer literacy and strong interpersonal skills are all important. Successful candidates will probably have 2-3 years' pge, but exceptional newly-qualified will be considered. European language ability, particularly knowledge of French and German, would be an added advantage but is not essential: more important is the flexibility to be an effective team player yet strongly self-motivated.

The salary and benefits are outstanding: the Company operates a comprehensive training programme and additional benefits include health insurance, share option saving schemes and 5 weeks' holiday.

If you have the talent, drive and enthusiasm to fulfil these challenging roles, please post or fax a full CV to Alderwick Consulting at the address below quoting salary details and ref: 219. For more information, telephone (+44) 171 242 9191 (weekdays) or (+44) 1783 889025 (evenings and weekends). Any CV sent direct to Reed Elsevier will be forwarded to Alderwick Consulting.



SEARCH & SELECTION

59 PETER LANE, LONDON EC4A 1EP. TELEPHONE: (+44) 171-242 9191 FAX: (+44) 171-242 3560

THE BRITISH PETROLEUM COMPANY p.l.c. BP Finance, London

BP Finance, the body responsible for the financial management of the BP Group, currently has two opportunities within its Management and Accounting Services (MAS) team. MAS provides financial accounting and analysis, integrated management reporting and measurement of BP Finance's results, together with development and promulgating of assurance through a process of continual improvement in the control environment.

Internal Control Executive

Through a critical evaluation of current controls and processes, your role will be to continue the development of the BP Finance internal control environment, implementing more effective and efficient working practices wherever appropriate.

Duties

As part of our team you will be expected to:

- Perform the daily review of the "money at risk" utilised by the BP Finance trading activities, including analysis and investigation of the data and liaison with the dealing rooms.
- Act as the BP Finance system (Wall Street) Security Officer through the management of various user and system access controls.
- Review, monitor and report on the utilisation of BP Board Authorities.
- Liaise with Group Legal on compliance and documentation issues.
- Perform monthly stress and scenario testing on BP Finance trading positions and report the results to senior management.
- Be involved in ad hoc projects which will be a major part of the role.

Qualifications/Experience

- Preferably a qualified accountant with experience of treasury or internal control principles and processes.
- Team player, proactive with excellent analytical, interpersonal and communication skills.
- Ability to work independently and confidently interact at all levels.

Treasury Analyst

The role provides an ideal entry point into BP Finance and will provide exposure to a broad range of accounting, reporting and financing activities. The role will focus on debt related activities and you will be expected to develop a detailed knowledge of BP's financing activities.

Duties

As part of our team you will be expected to:

- Review and develop Liability Management accounting policies and procedures.
- Define and develop a management reporting process for financing related activities.
- Assume full accounting and reporting responsibilities for a group of American Finance Companies.
- Produce a quarterly analysis and commentary for the financing elements within the Group Results.

Qualifications/Experience

- A qualified accountant with an interest in the financial markets.
- Ability to work independently.
- Excellent system skills, particularly Excel.
- Strong mathematical and analytical ability.
- Ideally, a working knowledge of UK and US GAAP.

For both roles, there will be the opportunity to be involved in a number of activities which can be tailored, according to your interests and development wishes. In addition, we offer an attractive and competitive package, including performance-related bonus and non-contributory pension scheme.

To apply, please address your application in writing, enclosing a detailed CV to: Karen Roberts, Human Resources Department, The British Petroleum Company p.l.c., Britannic House, 1 Finsbury Circus, London EC2M 7BA.

BP is an Equal Opportunity Employer.



FINANCE DIRECTOR/COMPANY SECRETARY
Very competitive salary plus benefits

Saint Martin Food Products, the subject of a Management Buy Out in 1994, are a major supplier of chilled food to Retailers, the Airlines and Roadside Caterers. Turnover this year is anticipated to exceed £18m and the Company has ambitious plans for the future. Situated in a modern, purpose built EEC approved factory at an attractive location on the west side of London.

We are seeking a graduate level qualified accountant with a track record of successful achievements in introducing new systems and running a finance and administration team.

The ideal candidate will NOT be looking for a routine accounting role, they will be energetic and outgoing with a straightforward approach to problem solving, excellent interpersonal skills, be flexible and able to provide accurate quality information to a demanding timetable. IT skills are an essential part of this role. A background in the Food Industry is preferred though not essential, and the ability to work in an environment where order receipt to delivery time is less than one day.

Candidates who feel they can contribute beyond the month end reporting routines should apply in writing with a maximum 2 page CV to:

Mr Trevor Stephens - Managing Director, Saint Martins Food Products Ltd
17/19 Armstrong Way, Great Western Industrial Park, Southall, Middlesex, UB2 4SD

FINANCE DIRECTOR SPECIALIST FOODS

To £60,000 + benefits

Central South London

THE COMPANY

- Rapidly expanding independent UK based Specialist Food Group T/O £25m+ sourcing product world-wide.
- Annual sales growth 1996/1997 25%+.
- Niche market leader in marketing, processing and distribution of high quality food to Blue Chip Foodservice and Retail customer base.

THE ROLE

- Build and motivate committed finance/IT team providing comprehensive multi site accounting and management information systems.
- Undertake thorough review of current reporting systems/IT functions.
- Plan and implement full systems upgrades to agreed time frame to meet company's ambitious growth plans.
- Reporting to the board, play important role in the management/ strategy of the business as senior director.

THE CANDIDATE

- Graduate qualified accountant (ideally FCA) with minimum of 8 years operational financial management gained in industry.
- Proven ability in leading the finance/IT finance through a period of dramatic change.
- Natural leader, ambitious and hardworking seeking a new challenge.
- Experience of short lead times/high transaction volumes within a dynamic environment.
- Strategic thinker combined with strong commercial hands-on approach.

Please send full personal and career details including current remuneration and benefits and how you meet the requirement to: Janet Chisholm, 1 Bethwin Road, London SE5 0YJ, quoting LL1011.

APPOINTMENTS WANTED

EXPERIENCED BUSINESS MANAGER

Seeks: challenging MD or commercial FD position in a growth orientated business (interim management considered)

Offers:

- highly motivated & results driven individual
- extensive international experience
- diverse marketing and financial background
- professionally qualified
- proven track record

May suit company seeking to split Chairman/ Chief Exec role.

Please reply to Box A5440, Financial Times, One Southwark Bridge, London SE1 9HL.

Management Accountant

Camb

£32,000 + benefits

Our client, a leading supplier of fresh food products to national supermarkets, is seeking a technically strong Management Accountant to join its young management team.

This ambitious company needs an equally ambitious, confident and bright individual to invest energy in the company's growth. Reporting to the Managing Director duties will include

- Financial accounting
- Management and financial reporting
- Review and management of costing systems
- Staff management and development
- Management and development of fully integrated computer system

If you feel you have the drive and commitment to contribute to the speed of growth and development of this company, you should send you C.V. quoting Ref. FT6612 to Tina Two, Grant Thornton, 49 Mill Street, Bedford MK40 3LB.

Grant Thornton

The UK member firm of Grant Thornton International

COPELCO LIMITED

Hertfordshire

The Company

Copelco Limited delivers creative leasing and financing programmes for manufacturers and distributors in several distinct growth sectors. Our markets, which include healthcare, electronics and office technology, are all characterised by rapid technological change. At the same time these huge markets are underpinned by strong macro-economic fundamentals throughout the world.

In Europe and North America, Copelco has combined assets of over \$3 billion. Copelco is part of Copelco Financial Services Group (CFSG) which also offers automobile and residential mortgage finance. CFSG, in turn is a wholly owned subsidiary of Itochu, traded on the Tokyo Stock Exchange. Itochu has a world-wide presence in 85 countries and net assets exceeding \$65 billion.

Copelco's mission is to bring state of the art service to all of our clients, world-wide. We are expanding rapidly through offices in North America as well as the UK, France and Germany.

FINANCE DIRECTOR

The Role

A core member of our European Management Executive, the Finance Director will be the key leader in expanding a modern, telecommunications based infrastructure for EC-wide financing programmes. Developing and implementing new management concepts for multi-country accounting, tax, VAT, reporting, budgeting and customer service activity will be the critical challenge.

The Candidate

You must have 10-15 years experience with at least five years in a major European financial services concern. You will be well versed in the technical accounting and tax aspects of asset finance with serious commitment and enthusiasm for developing a talented team of finance professionals. MBA or equivalent academic background is desirable. A full professional accounting credential is a necessity. Most importantly, you will be dedicated to growing a business for the next millennium with a focus on total quality for all our customers and pride in building a world-wide financial services team.

Interested candidates should apply in the strictest confidence to Matthew Winfield or Bill Morrow at Morgan Chase Europe Limited, 54 Grosvenor Street, London W1X 9EU. Tel: 0171 629 5444, Fax 0171 629 7445 e-mail: morganchase@mail.boga.co.uk.

City

The Group consists of an international portfolio of businesses and provides a broad spectrum of financial services to customers, ranging from individuals and small businesses to multi-national companies. Many of the businesses are recognised as market leaders, with well-established corporate brands and the Group is continuing to develop across the range of banking, securities and related derivatives activities. It has requirements in key positions for high quality qualified accountants.

£40,000 - £60,000 package

Financial Analyst

Ref. 2546/11

Primary interface between business sectors and Group finance, with responsibility for the review and critical analysis of monthly, quarterly and bi-annual financial and management reporting, providing in depth analysis for inclusion in reports to executive management, Board and externally. It will involve constant liaison with business sectors to develop and maintain detailed knowledge of their businesses.

Financial Reporting

Ref. 2531/07

To plan, co-ordinate and manage a team responsible for the production of the Group's quarterly financial accounts and the consolidation process. Development and implementation of enhancements to systems, outputs and procedures to meet the needs of executive management and external reporting requirements, providing support and guidance to business units.

Balance Sheet and Regulatory Reporting

Ref. 2532/07

Head up a small team responsible for the production of the Group's regulatory returns, assessing the impact of all current Bank of England capital adequacy requirements and ensuring appropriate systems are in place. In addition, review and detailed analysis of monthly input from business units, providing commentary for inclusion in reports to executive management and Board. Review and analysis of the Group's balance sheet, providing detailed reports to executive management.

Reporting Policies and Procedures

Ref. 2547/11

Part of a small team responsible for the Group's accounting policies and procedures, through the Finance Manual and for giving expert advice on financial and regulatory reporting issues.

The successful candidates will have good academic backgrounds and be qualified Chartered Accountants with between three and five years' post qualification experience. They should have strong analytical, communication and presentation skills. Our client is looking for highly motivated, ambitious, confident individuals who want a long term career with an international group. The benefits are consistent with a major financial services organisation and the package will be dependent on the background and experience of the individual.

For further information in the strictest confidence, please contact Caroline Ford or Ian Dunbar on 0171 240 1040. Alternatively, send or fax your résumé quoting the appropriate reference number to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN, facsimile number 0171 240 1052.

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South West London

The Company

A recently established and rapidly expanding business, Ocean Home Shopping Ltd is a highly successful home shopping and mail order business marketing its high quality home accessories by catalogue for next day delivery. With backing from an impressive and experienced Board and significant investment, the company is well placed to meet its ambitious growth plans, aiming for flotation around the year 2000.

The Role

A genuinely varied opportunity, you will be responsible for the entire financial affairs of the organisation and will need the flexibility to manage the books of accounts on the one hand, whilst having significant commercial and strategic input, liaising with the Managing Director and operational managers, on the other. In short, the post is instrumental in the future growth of the organisation and will develop into a full board appointment incorporating stock options.

The Appointee

To be successful in this role, you are likely to be a qualified Accountant and will demonstrate a successful track record in a progressive organisation. In addition, you will have a genuine interest in being part of a small, rapidly expanding business, in which flexibility and adaptability is paramount, as is the ability to command credibility amongst eminent and investors.

To apply, please write enclosing your CV our Recruitment Advisor, Joanne Gorman, Hays Accountancy Personnel, 1st Floor, 2-6 High Street, Kingston, Surrey, KT1 1EY. Tel: 0181 549 8460. Fax: 0181 547 1587.

Hays Accountancy Personnel

We offer:-

- Company Car
- Bonus Opportunity
- Private Health Care Scheme
- Profit Sharing Scheme
- Contributory Pension Scheme

To apply please send a current CV to:

Nigel Perry
Human Resources Director
Brake Bros Foodservice
Eureka Science and
Business Park
Ashford
Kent TN25 4AG

Closing date: 3rd July 1997

We operate a no smoking policy

No agencies or consultants please

The Brake Bros plc group has a turnover of £650m and employs nearly 5,000 people in the UK and France. Brake Bros Foodservice, its principal UK trading division, is the largest and most successful supplier of frozen food to the catering industry, contributing £420m of the total Group turnover. With four distinct customer focused sectors, it operates from 41 distribution centres while using other specialist support services. It is now looking to appoint a commercially astute Finance Director to the Board.

The Board and management team require strong financial input to drive the business forward. You will lead and motivate teams delivering high quality management information whilst exercising tight credit control - without having the responsibility for centrally provided accounting services. You will also have a strategic role in helping to formulate business plans as well as measuring their performance.

A qualified Accountant, you must be commercially focused and ideally have experience of multi-site operations. You will have excellent interpersonal skills, a proven track record of man-management, be a committed, hands-on, energetic individual with a flexible and pro-active approach to the job.



BRAKE BROS
SERVING THE CATERING

Head of Internal Audit

Promoting best practice within the leading Nordic Bank

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£Competitive Package

Svenska Handelsbanken is the leading Nordic Bank with over 8,000 employees and operations in 18 countries worldwide. The Bank's operating profit for 1996 was the best in its 125 year history. Svenska Handelsbanken's operations in London employ over 200 staff and consist of Handelsbanken Markets covering corporate finance, equities and trading, together with Corporate Banking and Private Banking activities.

Internal Audit plays a fundamental role in promoting control and operational efficiency and pursues a commercially driven approach, committed to maintaining excellent standards. The Bank is now seeking a Head of Internal Audit in London, reporting to the Head of Group Audit in Stockholm. As the local Head of this department, you will be responsible for managing a London based team which is supported by internal auditors from overseas offices. Your role will involve the risk evaluation of all operational activities in order to assess the adequacy of controls. Additionally you will undertake statutory audit assignments and special investigations and reviews both in London and internationally.

You will be a graduate or professionally qualified with a good understanding of risk evaluation in investment banking, gained either in an internal audit or a similar control position, or alternatively from a leading accountancy practice. Additionally you will possess outstanding communication and management skills, together with the authority to maintain internal audit's high profile with the Bank.

In return for your skills and commitment, the Bank offers a highly competitive remuneration package and the opportunity to develop your career with an outstanding global operation.

For further details please contact Tim Sandwell at Barclay Simpson Associates, Hamilton House, 1 Temple Avenue, Victoria Embankment, London EC4Y 0HA. Telephone 0171 936 2601. Fax 0171 936 2655. E-mail: tjs@barclaysimpson.co.uk

Svenska Handelsbanken

Leisure

Yorkshire

£35,000

Bonus, car

**THEAKER
MONRO
NEWMAN**

InterSearch

■ This profitable, expanding and highly-successful holiday and leisure travel business, part of an enterprising privately-owned group, has firm plans for further growth over the next 3-5 years. The new role of Financial Controller offers an excellent opportunity for an ambitious and well-rounded accountant to join the senior team and play a leading role in the achievement of these objectives.

■ Reporting to the Managing Director, you will be responsible for financial/cash management and controls, but will also handle some key aspects of the business' development such as corporate planning, investment appraisal and financing, as well as leading IT developments, overseeing Personnel and Training issues, and contributing to group-wide business and financial matters.

■ You must be a qualified ACA or ACMA with demonstrable success in at least one senior financial management position, preferably in a service sector such as retail or leisure. Confidence, professional integrity and broad business awareness are essential qualities but you must also have the drive and enthusiasm to contribute effectively in a hard-working and results-orientated team.

■ Please send your CV, quoting current remuneration and ref. 1260/FT to: Stan Dickinson, Theaker Monro & Newman, The Executive Centre, 100 Wellington Street, Leeds, LS1 4LT (tel. 0113 237 3901). All replies will be handled in strict confidence.

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IT Appointments

For IT professionals

Morgan means more career momentum

More integration with the business

It's no surprise that J.P. Morgan relies on advanced technology. After all, it has helped make us one of the world's leading financial firms. But we know that success doesn't come from technology alone, but from how it's applied.

That's why Morgan technologists are part of our business teams, not isolated from them. They're professionals whose creative talents are drawn upon each day to meet the critical needs of a global business.

If you are currently a Developer, Analyst, or Project

Leader with two to five years' software engineering experience at a City firm or in another industry sector and you're ready for greater responsibility, challenge, and opportunity, talk to us.

At J.P. Morgan you'll find your skills will take you further. Because alongside world-leading technology, you'll discover an invigorating team spirit, structured career development, ongoing training, and rewards based on merit alone.

In fact, ours is the ideal environment for someone with unwavering enthusiasm and drive. Someone like you.

To discuss how J.P. Morgan could add momentum to your career contact Max Kantalia, quoting reference FTO25, on 0171 929 1104 in office hours, or on 01582 865200 at weekends or evenings, or send your resumé to Fitzgerald McLaren, Cannon Centre, 78 Cannon Street, London EC4P 4LN. Fax: 0171 623 5906. E-mail: Fitzmcl@netcomuk.co.uk. Visit the J.P. Morgan website at <http://www.jp.morgan.com>

JPMorgan

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c.£75,000 + Benefits

HEAD OF IT AND OPERATIONS

International Investment Management

Our client is an important and well established international investment institution. As part of their commitment to continual business improvement, we now seek an experienced, professional manager to play a key role in driving the business forward.

Reporting at senior level, you will be responsible for managing the IT and Settlement Operations teams through a period of significant technological, organisational and procedural change. This will involve working proactively to develop and implement a new IT strategy and enhanced business systems to meet the demanding standards of a leading financial organisation.

The successful candidate will be a professional IT Manager with a broad range of technical knowledge and a thorough understanding of current IT developments in Front and Back Office environments. Preference will be given to those who can also demonstrate a sound appreciation of Settlement Operations, gained from direct involvement in managing this function.

A key success factor will be the ability to build effective working relationships across the business at all levels, and ensure both IT and Operations provide a quality service aligned to the needs of the business.

To apply, please send your CV quoting reference 431703A, salary details and a daytime telephone number, to the advising consultants, Goodman Graham, 8 Beaumont Gate, Shenley Hill, Radlett, Herts WD7 7AR. Fax: 01923 854791. E-mail: GGA@goodgram.demon.co.uk

GOODMAN GRAHAM

SERVING THE INFORMATION INDUSTRIES

PROJECT MANAGER, BUSINESS ANALYST, TEAM LEADER, SENIOR DEVELOPER, SYBASE DBA ... CITY OF LONDON

Key IT roles within a major fund management organisation with a unique global approach. Their business is run from the key financial centres of the world and is supported by a sophisticated set of client server systems. The investment professionals of this company operate at the leading edge of the industry using a wide range of data, tools and techniques. To meet the challenges posed by a new set of developments the IT department needs innovative, creative professionals to explore and exploit evolving technologies.

The Project Management and Business Analysis roles are for senior professionals within the computing industry who have gained a minimum of three years in the Investment Banking or Fund Management sectors - within a leading financial institution or from the related consultancy/software supplier industry. The successful Project Manager will have delivered multi-traded, client server projects of a reasonable size and complexity. The Business Analyst will join a high profile group of specialists who take responsibility for analysis issues and significant IT strategies.

The Team Leader and Senior Developer will be working on new projects in a UNIX - NT - SYBASE - POWERBUILDER - C AND C++ environment. Developers need a minimum of 12 months of Sybase or Powerbuilder. The Team Leader role requires solid experience of Powerbuilder and a leading RDBMS (preferably Sybase) gained within the financial services sector, a knowledge of 'C' would be very useful for both vacancies. The Sybase DBA position offers the opportunity to expand your 12 months of Sybase administration experience in a full DBA capacity using Sybase 11 and Replication Server.

The rewards - like the challenges - are substantial, the remuneration package includes: a generous mortgage subsidy, non contributory pension, life assurance, health care, car allowance (according to seniority), performance related bonuses, subsidised gym membership and a minimum of five weeks of holiday leave per annum.

For further information and to apply for one of these roles, please contact Vanessa Coleman at ERS City quoting reference VC18FT on all correspondence

Telephone: 01442 247311/0468 094578, Email: erscity@aol.com, Facsimile: 01442 215794. Address: Ambassador House, 575-599 Moated Road, Hemel Hempstead, Herts. HP2 7DX. ERS City is part of the Executive Recruitment Services Group of Companies.



Our client is one of the leading Private Portfolio Managers and Stockbrokers in the United Kingdom and continues to grow from strength to strength handling over £7 billion funds.

HEAD OF IT

The Company is entering their next new phase of growth and are looking for a new Head of IT to play a key role in shaping their future.

Reporting to the Managing Director, your responsibilities will include:

▼ Developing and executing a strategy to ensure the department is maximising the opportunities of new and emerging technologies.

▼ Leading the further development in order to realise the benefits of straight through processing.

Experience is likely to have been gained within a leading investment management and stockbroking institution. Candidates will require excellent communication skills with a hands on approach and proven strategic development capabilities.

If you feel you can contribute to the Company's future success, please apply in writing to REF: AD1, David Jones or Carole Weedon, The DP Group, Nightingale House, 1-7 Fulham High Street, London SW6 3JH. Telephone Number (0171) 460 7900. Fax Number (0171) 460 8030.

All enquiries will be dealt with in the strictest confidence.

City
c£80k
+benefits



IT BANKING

RISK MANAGEMENT

TREASURY SYSTEMS

- Project Managers
- Business Analysts
- Implementation Specialists
- Consultants

S&H

Consulting Limited

We are retained by a leading supplier of Risk Management solutions and Treasury Systems, and a blue chip international bank, to identify outstanding staff for key roles in both organisations.

Well qualified academically and with good interpersonal skills, you are ready to take on new challenges to help realise your career potential. Self-motivation and practical skills to deliver solutions are essential.

Project Managers, Business Analysts and Implementation Specialists will have an excellent understanding of the range of instruments traded in the Treasury and Capital markets area together with the technology that supports this business. Specific knowledge and recent experience of products and packages including Summit, Wall Street, Gloss, Rims, Infinity and Kondor+ would be useful.

There are also technical roles which require experience of working with relational databases using NT and UNIX in a client server environment as well as using Structured Methodologies and Object Oriented Analysis including data and business mapping.

You are likely to be with a bank, a consultancy firm or a software house and should have recent experience in working with one or more of the following areas:

- Risk Management
- Treasury and Capital Markets
- Dealing Room Systems
- Securities and Fixed Income
- User Acceptance Testing
- Derivatives
- System Implementation for Front and Back Office

These positions will be well rewarded and may involve international travel. If you are able to meet these exciting challenges, please send your CV to Alan Summers, quoting reference FT0697 to: S&H Consulting Limited, 17 Wigmore Street, London W1H 9LA. Tel (0171) 495 8798. Email - SHConsult@aol.com

Fast growing Swiss global broker (Member of DTB/IBIS) is expanding its international operation.

Therefore we are looking for a:

BACKOFFICE SPECIALIST: In-depth working experience in the maintenance of derivatives, equities and bonds, margins (global markets). Knowledge of Rolfe and Nolan System would be an advantage. Capable of training and managing a small team.

RISK MANAGER: with a mathematical or engineering background, experience in risk-performance measurement and product pricing models (global markets/products).

SYSTEM ADMINISTRATOR: experienced in UNIX, Windows/NT, DEC/Open VMS, Host Emulation (Reflection), Networking (WAN, LAN/TCP/IP), Project Management.

Send CV including salary details to:

George Fleming, F&O Finance AG, Bellerivestrasse 49, CH-8008 Zurich.

The FT IT

Recruitment section

is also available

all week on

www.ft.com

Retail Banking

The interest rate is about to go sky-high.

Copenhagen based - relocation packages available

Retail Banking is having to change: today's financial customers demand a level of service and flexibility that existing online/batch computer systems are unable to cope with. IBM offers a solution to these complex demands, providing comprehensive support to the core business activities of the modern financial enterprise, maximising cross-selling opportunities and the total management of the customer relationship.

This IBM solution is designed to facilitate a 24 hour/7 day a week customer-focused operation, providing real-time management information.

Designed and initially developed for a group of Danish banks, working with and using tools and methodologies from IBM, this corebanking solution combines comprehensive functionality with a flexible implementation structure that can be used to manage the core IT operation of any retail financial institution. Operating within scalable Client/Server environments and offering a user friendly GUI, it is supported by the immense strength of IBM's product and service offering across the globe.

The IBM International Centre for this solution, based in Copenhagen, has responsibility for the development and continued enhancement of this globally applicable product. We now need to complement this impressive team and are seeking a number of committed and exceptional professionals to fill the following roles:

Technical Architecture Manager (Ref. DAM)

IBM's corebanking solution will require ongoing enhancement in order to stay at the forefront of technology. Your role will be to manage a team responsible for the strategic technical direction of the product in line with IBM strategy. This will require a broad technical knowledge in many areas; including Application Development tools and methodologies; Client/Server directions; and network computing.

Extensive experience as a technical architect, allied to a full interest in and

knowledge of technical directions and proven ability to apply this knowledge, are essential prerequisites for this role.

Version Control Management (Ref. DCM)

The corebanking solution has been developed using the HPS case tool and each version of the product developed will be customised, depending on the language and regulatory requirements of the local environment. You will lead the process of delivering and controlling different versions - a role that demands 3-5 years' experience in managing multiple releases of large complex application software, preferably for the banking industry, and ideally catering for an international client base. As a result of this experience, you will be very knowledgeable about typical client implementation patterns. Additionally, you will have a broad understanding of CASE technology with the gravitas, personality and interpersonal skills to manage business relationships.

Training Development Manager (Ref. DTM)

Responsible for defining and executing a worldwide transfer of skills from Copenhagen (where all functional knowledge currently resides), your role will expand considerably to include the definition of education requirements for clients. Primarily, the position demands experience of developing education in banking software or a similar fast-growing, fast-changing environment that requires creativity and continual innovation.

Maintenance Program Manager (Ref. DPM)

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2 INTERNATIONAL CORPORATE FINANCE

US: MERGERS AND ACQUISITIONS • by Tracy Corrigan

Growth industry

The economy is healthy and business confidence is running high

Despite some jitters in the stock market earlier this year, the US mergers and acquisitions business is moving at a record pace.

In the first quarter of 1997, acquisitions of US companies totalled \$188bn, more than 50 per cent higher than in the same period a year ago, according to Securities Data, which tracks deals. And as of early June, the value of US acquisitions - already more than \$300bn - is running ahead of last year's flow.

The reason is an almost uncanny coincidence of conditions and pressures which are driving mergers and acquisitions in almost every sector of the US business arena. Most fundamentally, the economy is healthy and business confidence is running high.

"The general fuel to the fire is that economic conditions are good and people are more optimistic than pessimistic," says Mr Eric Gleacher, chairman and chief executive officer of Gleacher NatWest. "People don't buy cheap, they buy expensive. When things are bad, they want to sit back and wait." He also believes that US business culture is particularly geared to acquisitions. "The personality of this part of the world is such that people are always looking at ways to grow bigger and faster."

However, while stable economic conditions are broadly favourable for US business, they are not conducive to rapid earnings growth. Economic growth appears to be stuck in the low single digits, and inflation is almost non-existent. This makes it very hard for US companies to achieve anything like the double-digit earnings growth

most investors hope for - even when foreign earnings from faster-growing economies help boost the numbers. According to Mr Ken Wilson, vice-chairman at Lazard in New York, the difficulty of achieving earnings growth through conventional means is "probably the single biggest factor" behind the period of rapid growth for M&A.

Yet, because earnings have been strong so far, many companies have lots of capital and can afford to buy those earnings by making acquisitions. Or better still - and this is the favourite wheeze - they can use their capital to buy back shares, thus enhancing the growth of earnings per share by reducing the share base, and make acquisitions by using stock-for-stock mergers. This is possible because despite a few hiccups earlier this year, many companies' shares are highly valued due to the strength of the stock market.

In fact, the market's attitude is also a driving force behind deals. While in the 1980s, the shares of the target company typically rallied on news of a deal, the stock of the acquirer usually fell on the assumption - mostly correct - that the acquirer would underperform as it botched the management of the acquisition. In the 1990s, the market has decided to take a more optimistic view of mergers.

This is because the present wave of mergers is driven largely by consolidation, whether as a result of deregulation or because of increasing competition from foreign companies. Deals are motivated as much by a desire to cut costs as to gain market share and increase earnings. And cutting costs, the market believes, may be an easier option.

Currently, "the market is paying for consolidation. Right now America is going through a consolidation craze," said Mr Hamilton James, chairman of Donald-

M&A advisers: US targets (1st quarter 1997)			
	Value (\$bn)	Mkt share %	No of deals
2 Goldman Sachs	68.1	36.3	48
4 Credit Suisse First Boston	34.5	18.4	17
6 Lazard	22.2	11.8	19
8 Salomon Brothers	17.4	9.3	12
10 Lloyds Bank	13.9	7.4	23
12 JP Morgan	6.2	4.4	18
14 Dillon Read	6.3	3.4	5
16 Smith Barney	5.5	2.9	15
18 Alex Brown & Sons	3.7	2.0	25
20 Grinnell & Co.	2.1	1.1	2

son, Lufkin & Jenrette's banking group. "The big players want to get bigger" in industries as diverse as hospital management, drugs, and financial services.

"There is an assumption that the business will be rationalised and costs cut. Hard decisions are made," says Mr Wilson. He attributes this in part to the "heightened attention paid to shareholder value. [Investors] are making their voices heard and many fund managers have substantial influence."

For example, mutual fund manager Mr Michael Price is widely credited with having sparked Chase Manhattan's acquisition of Chemical Bank after he took a stake in the underperforming commercial bank.

"State pension funds and hedge funds have become catalysts for driving transactions," said Mr Wilson.

Spin-offs and demergers have had less critical success. A recent Wall Street Journal article, for example, highlighted the poor performance of many spin-off strategies, such as AT&T, which spun off NCR and Lucent but is still in trouble and could be about to make a record \$50bn acquisition of SBC Communications. Despite some troubled recent history, Mr Wilson insists that spin-offs can be a useful way to create greater management focus and peer plays.

In many sectors, the drivers of competition and consolidation are sparked at least partially by deregulation. In sectors ranging from banking to media, the gradual and sometimes rapid erosion of regulatory barriers is changing the nature of industries, and bringing new opportunities but also new threats.

"We have had a huge deregulation wave in the US," said Mr Joel Cohen, managing director of M&A at Donaldson, Lufkin & Jenrette, citing sectors such as telecoms, utilities and financial institutions. And in those sectors "we still have a long way to go," he added.

Mr Gleacher, for example, believes that publicly quoted, independent US investment banks will disappear following the weakening of rules governing the ownership of investment banks by commercial banks.

"The commercial banks have market values 10 times the investment banks. There's no risk for them in doing these deals," he said, describing BankAmerica's acquisition of Robertson Stephens and Bankers Trust's purchase of Alex Brown as "very smart."

So when will the rapid growth end? Not until, investment bankers agree, the economy slips and real inflationary pressures gather. Despite high stock prices, the end is not yet in sight.

PROFILE Frank Quattrone

One of the financial stars of Silicon Valley

The question is whether institutions or personalities count for more

More than just the return to investors is hanging on the share price of Amazon.com, currently tottering precariously above the \$18 at which the internet bookshop's initial public offering was priced last month. At stake also is the reputation of Mr Frank Quattrone, chief executive of DMG Technology, the subsidiary of Deutsche Bank, which led the issue.

Investment bankers always prosper or fall on the performance of the deals which they manage, but the Amazon deal makes more than most. It is a crucial test for one of Silicon Valley's financial stars at a time when his career is on the line. And the performance of DMG Technology will help answer two crucial questions: can new entrants break into the high-tech investment banking market, and do the personalities of bankers count for more than the brand of the institutions for which they work?

Mr Quattrone, former head of technology banking at Morgan Stanley, has been a central figure in Silicon Valley for more than a decade. But his career has had broader significance since April 1996, when he defected from the Wall Street bank. It was surprising enough that he should leave the house which had led public offerings as notable as Netscape's in 1995, and which had, along with Goldman Sachs, made the greatest inroads into the high-tech sector.

Even more shocking was Mr Quattrone's destination: Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank. Mr Carter McLelland, head of Deutsche Bank in North America, was one of Mr Quattrone's patrons at Morgan Stanley, and Deutsche Bank was Europe's largest bank, but the Frankfurt-based bank

was relatively unknown on the West Coast.

"It was an earthquake," says Ms Cristina Morgan, a friend of Mr Quattrone and head of investment banking at Hambrecht & Quist, the San Francisco specialist investment bank. "Morgan Stanley's belief was that Morgan Stanley bankers carry the best card in the world. Frank had decided that the person was the reason for success."

There are several reasons for thinking Mr Quattrone will make it. First, he carried with him from Morgan Stanley the most notable personalities: Mr George Boutsos, head of mergers and acquisitions at DMG Technology, and Mr Bill Brady, head of corporate finance. And individuals, particularly in winning work advising on mergers and acquisitions, do matter. DMG advised Ascend Communications, the networking equipment maker, in the \$3bn bid it announced in March for Cascade Communications.

"If anyone has a personal

franchise, Frank does," says an investment banker from a rival firm. "They have had extraordinary success in M&A. That business has left Morgan Stanley and gone to DMG."

Second, the experience of Mr Quattrone, who remembers how in 1983 any company with a Q or an X in its name could raise cash, should inoculate them against the enthusiasm that periodically infects the sector. This matters because, although it is investors who suffer directly if an IPO falls below issue price, the long-term profitability of a given relationship depends on the client's prospects. It is not uncommon for follow-on deals to generate 20 times the fees from the IPO. "If you pick the wrong companies to go after, it is a complete disaster," says Mr Quattrone.

Third, the structure of DMG Technology, which has a large degree of financial and operational autonomy from the Deutsche Bank group, may

be well suited to retaining key staff in the fevered job market of Silicon Valley. While profitable practices within large investment banks often subsidise less lucrative activities, remuneration at DMG Technology is designed along the lines of a high-tech start-up: executives will take a large but undisclosed portion of operating profits.

Finally, Deutsche Bank has deep pockets. Mr Quattrone says, for instance, that Deutsche Bank provided a "backstop" to Amazon.com, offering to buy shares if financial investors shunned the company. Although some smaller rivals disdained the use of capital to secure business, which they say reflects poorly on an investment bank's skills in distributing equity, Mr Quattrone is unashamed. "We have it, we are willing to use it," he says.

However, DMG Technology has one great and potentially fatal weakness: equity distribution. Although DMG has hired analysts such as Mr Bill Gurley - whose internet research leads one venture capitalist to dub him a "rock star" - it failed to persuade any of Morgan Stanley's top-rated analysts to defect.

Moreover, CJ Lawrence, Deutsche Bank's US equities business, is smaller than the distribution networks of rivals such as Morgan Stanley or Merrill Lynch. Its equity sales staff are less knowledgeable about technology than their counterparts at specialist banks such as H&Q.

Boosted by fees on M&A advisory work, Mr Quattrone says DMG Technology, loss-making last year, is on track to bring in \$100m in revenues in 1997. But the longer term is more doubtful. Today's start-up going public is tomorrow's client for M&A advice. DMG needs to win more IPOs such as Amazon's. An M&A boutique, even if DMG lowered its ambitions, is not a viable role.

Nicholas Denton



Frank Quattrone: reputation at stake

US: EQUITY CAPITAL MARKETS • by Jane Martinson

Buds bloom late in May

There are signs of life in a market that has appeared moribund for months

Spring came late for those involved in raising money on the US equity capital market this year.

It was not until May that the market started budding again with several high profile and successful deals. The initial public offerings (IPOs) of companies such as Hartford Life, the insurance company, have provided signs of life in a market that has appeared moribund for months.

The money raised in the first five months of this year through IPOs, in which companies list on the market, or secondary issues, in which established groups issue shares to raise money, is some 30 per cent below last year, according to research by Securities Data, which tracks the market. The performance gap was greatest in March and April when the \$11.3bn raised this year was less than half that raised in 1996. Even the improvement in May was some 40 per cent down on the \$14.8bn raised in the same month last year.

There are several reasons for the weaker performance of the equity capital raising so far this year. First, the comparison is with a bumper year in 1996 during which \$115bn was raised, the highest amount during the past six years, and funds benefited from the "irrational exuberance" of the market. Perhaps the main reason for this year's downturn in the IPO market, however, is the changing fortunes of the technology sector. The high-tech industry prompted not only much of last year's achievements but also the apparent difficulties of the early part of this year.

Mr Brad Koenig, managing director of Goldman Sachs's technology group, says that

high-tech companies have accounted for roughly half of the money raised through IPOs over the past two years. The rush of high-tech stocks to the market last year helped IPO proceeds come fairly close to the \$85.4bn raised for secondary issues last year. In the first five months of 1997, the money raised from initial offerings is just half the \$24.5bn raised from blue chips issuing shares.

The reason IPO activity declined in March and April was that "the general technology market suffered a meltdown in valuations," says Mr Koenig.

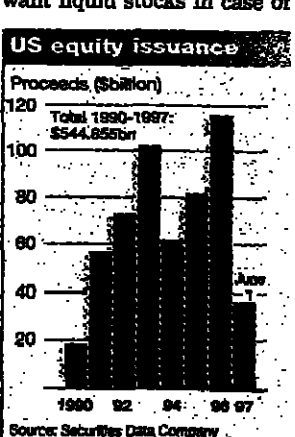
The technology-driven Nasdaq composite index and the Russell 2000, the index of smaller companies, have both underperformed the S&P 500 index of blue chip companies since the beginning of this year. Smaller companies have been hit by both the flight to safety which has characterised the remarkable US bull market and untimely profit warnings. Some analysts also blame the Federal Reserve's decision to lift interest rates in March, a move which tends to hit high growth stocks first.

In the atmosphere of decline several investment bankers took the decision to postpone all but the largest or most necessary IPOs. Goldman Sachs for example, which came top of the league for US equity underwriting last year, decided to keep several technology companies "taxing on the runway" while the "window was shut" in March and April. The widely anticipated IPO of Auto-Tel, the internet retailer, was also postponed.

Investment bankers have been tempted back into the market as the Nasdaq and Russell 2000 indices have rallied since the beginning of May. Yet, companies which have been brought to the market are typically those

with an established name or some history. This is partly a reflection of demand and the bearish tone that much of the investment in the long bull market has taken.

Mr Duif Anderson, managing director of equity capital markets at Donaldson, Lufkin & Jenrette, says that the year has been characterised by a demand for companies which have "demonstrated consistent earnings growth" and which are ultimately valued at more than \$100m. "Liquidity is critical in this market," he adds. "Investors want liquid stocks in case of



a downturn." Companies which survived the March-April slowdown included Hertz, the world's largest car rental business.

Goldman Sachs points to LHS Systems, an established German software group, as one which has done well since listing in May. Mr Koenig says: "There is a real emphasis on the higher quality, more consistent, more proven companies."

While the fortunes of the technology sector have affected the equity capital market, secondary issues have also been subject to a changing marketplace. Mr Scott Siprelle, managing director of equity syndication at Morgan Stanley, says that there has been a shift towards more "strategic" equity issues. Money is being raised to finance

acquisitions, for example, or to help restructure operations. Lucent, the telecommunications equipment arm spun off from AT&T in a \$3bn IPO last year, is a good example of the latter.

Mr Anderson at DLJ also describes mergers and acquisitions as "a great catalyst" for equity raising over the past year or so.

The trend contrasts with the period at the beginning of the decade when more money was raised to repay debts accrued during difficult years. "After six years of economic expansion most companies are in a strong financial position," says Mr Siprelle. "Five or six years ago, refinancing in the US had to do with repaying balance sheets."

This strategic nature of much equity raising partly explains why sectors such as manufacturing, utilities and services were the most active in raising money last year, according to Securities Data. The second most active sector in 1997 so far has been Real Estate Investment Trusts, an industry which has been transformed in recent years either by going public or through acquisitions. Several worldwide privatisations have also helped the US secondary issue market.

A final reason for some of this year's downturn relates to the changed behaviour of mutual funds. Mr Anderson says that "very, very strong" mutual fund flows over the past two years were directed into growth companies, or IPOs. "This isn't going to be like last year, partly because the money flows have changed," says Mr Anderson. "More and more people are trying to mimic the market through index funds rather than growth funds."

With the market scared of a downturn in spite of the record-breaking achievements of the US stock market, this trend could continue until the end of the year.

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4 INTERNATIONAL CORPORATE FINANCE

TECHNOLOGY BANKING • by Nicholas Denton

Victims of their own success

IT has become one of the most lucrative investment banking markets

Harm - the acronym given by larger rivals to four of the investment banks which specialise in high-technology companies - has been abbreviated. Alex Brown and Robertson Stephens, the banks which represent the second and third letters of the group, have sold out to larger banks. The independence of the two that remain, Hambrecht & Quist and Montgomery Securities, is inevitably in question.

On the face of it, Silicon Valley, which uniquely supported a range of specialist investment banks, is becoming like other industries: serviced by well-capitalised banks with international networks.

Nevertheless, the financial skills required by high-tech companies will continue to mark out its bankers.

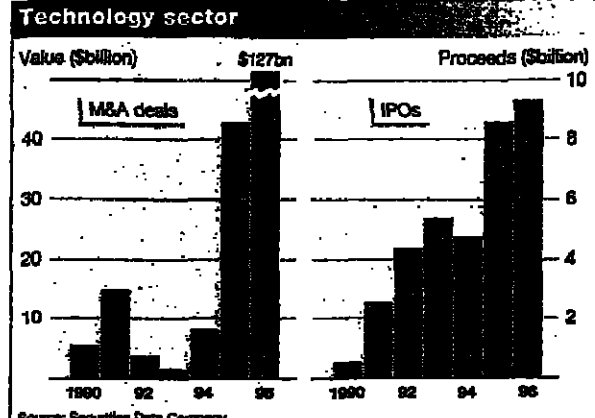
The Harm banks are victims of their own success. Information technology, which represents 12 per cent of US gross domestic product, has become the

largest in the US. As well as being fast growing, it is fast changing. "I don't know of what industry you can say there has been a creeping hostile takeover by newcomers," says Mr Frank Quattrone, chief executive of DMG Technology, part of Deutsche Bank. This all makes for a lucrative investment banking market. High-tech initial public offerings (IPOs) and acquisitions generate at least \$1bn a year in revenue.

The growth of high-tech has underpinned the expansion of the boutiques. H&Q, Robertson and Montgomery all trace their origins to San Francisco in the late 1960s, when the computer companies such as Intel growing to the south in Silicon Valley began to require funding.

But the high-tech boom has attracted larger competitors. Morgan Stanley and Goldman Sachs, two of the leading Wall Street firms, made inroads in the 1980s. Their prestige allowed them to pick some of the most alluring IPOs.

Other banks, including some which abandoned the sector during the relative underperformance of high-tech stocks between



1993 and 1990, have joined the fray in the 1990s. For instance, Merrill Lynch, with 50 staff dedicated to high-technology, has quadrupled the size of its group since last August.

As well as the Wall Street houses, European banks such as Deutsche Bank of Germany and UBS have sought to make high-technology the bridgehead for their assault on the US investment banking market.

"In the early 1990s, San Francisco was a banking outpost," says Mr Robert Valdez, head of West Coast mergers and acquisitions at Cowen & Co, a specialist

bank. "Now, most firms are deploying their best people in San Francisco. Within 10 blocks there are 700-800 investment bankers. It makes the city one of the world's top half dozen investment banking centres," he says.

The entry of new investment banks into the high-tech sector has intensified competition. Bankers report that pitches for business, which once might have attracted three bidders, sometimes attract three times that many.

The contest for mandates is not reflected so much in fees: an IPO still pays investment bankers the

traditional 7 per cent of the value of the issue, higher than the 3 per cent norm for international privatisations. But high-tech clients, conscious that investment bank research promotes interest in their stock, are increasingly splitting these rewards among several

Investment bankers are therefore having to work harder for their money. "A lot of people predicted erosion of the 7 per cent fee," says Ms Cristina Morgan, co-head of investment banking at H&Q. "But what clients are doing is putting more people on the cover [of a prospectus]. Everybody's resources are stretched."

One solution to this imbalance is for some of the banks to drop out. For Wall Street firms such as Merrill Lynch, despite the downturn in technology IPOs since the climax of hype about the Internet in May 1996, the sector is now simply too important to ignore.

That puts the pressure on the boutiques, which are particularly dependent on an IPO market which appears beyond its peak. In April, Bankers Trust said it would

pay \$1.7bn for Alex Brown, a small investment bank based in Baltimore with a well respected technology franchise. Then, earlier this month, BankAmerica, a leading commercial bank based in San Francisco, agreed to pay \$540m for its neighbour Robertson.

There may be more consolidation to come. The top 131 technology companies alone, according to DMG Technology, have a market capitalisation of \$1,000bn. These established giants, such as Microsoft and Cisco Systems, have needs such as debt financing and advice on acquisitions, which banks with large capital bases and international networks can best supply. "The strategic challenge we face is that our clients are becoming the Fortune 500," says Mr Chip Vetter, a managing director in corporate finance at Robertson. However, there are several reasons for thinking that the technology sector remains sufficiently distinct to warrant its own breed of investment banker.

First, the high-tech industry is concentrated in Silicon Valley. Since a venture's success so much depends on the character of

IPO: top technology bankers			
1996 - June 12, 1997			
Rank	Adviser	Value \$m	No. of deals
1	Goldman Sachs & Co	2,262.8	22
2	Deutsche Bank	2,148.6	25
3	Montgomery Securities	1,204.4	26
4	Robertson Stephens	617.5	16
5	Hambrecht & Quist	585.2	19
6	Robertson Stephens	462.6	12
7	Robertson Stephens	385.0	7
8	Lehman Brothers	390.1	12
9	BankAmerica	364.9	2
10	Cowen	292.0	10

the entrepreneur at its head, proximity counts. That is why even the most Wall Street of banks base their high-tech practices in San Francisco or even to the south in Menlo Park, where the venture capital backers of start-ups congregate.

Second, the typical client is an entrepreneur. For the investment banker, therefore, relative youth and a scientific education are advantages. "A 53-year-old banker who has worked on paper products is just not going to connect with a 28-year-old entrepreneur," says Mr Vetter of Robertson.

Third, investors need information technology explained to them. A company looking for a bank to take it public will usually weight the quality of the bank's analyst above any other factor. The primacy of research is better reflected at boutiques such as Cowen & Co than in Wall Street

houses dominated by stockbrokers or corporate financiers. "Research has a strong political position at Cowen: all the top officers were formerly analysts," says Mr Valdez.

Finally, corporate financiers and sales people have to be nearly as well-versed in technology as the analysts. "The CEO does not have time to sit down and explain the difference between an application or an operating system," says Ms Morgan of H&Q.

For all these reasons, the wiser global investment banks may allow their high-tech bankers more leeway than they would normally give, to permit them to develop or preserve a distinct culture. The high-tech practices of the new global "bulge bracket" - the successful ones at any rate - may resemble the boutiques which are now being swallowed up.

M&A: UK January 1996 - March 1997

	Jan - Mar 1997	Jan - Mar 1996	1995
No.	Value \$m	No.	Value \$m
UK public companies acquired	25	16	10
UK private companies acquired	202	157	1,083
UK divestments	32	145	1,083
Total	319	320	2,193
Management buyouts	58	100	1,083
UK companies acquiring in continental Europe	45	58	244
UK acquisitions of US companies	34	58	244

UK: MERGERS AND ACQUISITIONS • by John Gapper

Fireworks fizzle out in quiet period

Business has died down this year after what was a fantastic run in 1996

In an exceptionally active period for corporate finance in the developed world, Britain has been going through a relatively quiet time. In contrast to the fireworks of 1996, there has been a pause for companies and advisers to catch their breath.

"Bankers are not going to admit it because they are pitching for many things, but you only have to look around a bit at the moment after what was a fantastic run," says Nigel Higgins, a director of N.M. Rothschild & Sons.

This quiet period is partly due to political uncertainty. One of the most reliable sources for merger and acquisition activity during 1996 and 1997 was utilities, but in the run-up to the general election in May there was a lull as companies awaited the result.

It is also partly due to a pause in sectors that provided a great deal of activity. An example is financial services in which mergers such as that of Lloyds Bank and TSB Group and takeovers of British investment banks have not been repeated.

Finally, it is partly due to the high level of the UK stock market. With equity values at historical highs, it has become increasingly difficult for companies to contemplate anything but aggressive mergers in which goodwill does not have to be written off.

"The volume of transactions that we have worked on is slightly higher than this time last year, but things have not been as noisy in terms of contested takeovers," says Mr David Verrey, chairman of the merchant bank Lazard Brothers.

For all that, there have been a number of high profile mergers, such as the recently announced deal between Grand Metropolitan and Guinness. UK companies have also been active in the US, as in British Telecom's purchase of MCI.

The pause in activity has been accompanied by a lull in some of the longer-term trends within the industry. Most notably, specialist UK houses such as Lazard Brothers and Baring Brothers have maintained and reinforced their market share.

Although there has been a movement towards integrated investment banks



David Verrey: less noisy in terms of contested takeovers

over time, the structure of the UK market has not been changing rapidly, says Mark Seligson, co-head of investment banking at BZW, Barclays Investment Bank.

Mr Guy Dawson, co-head of European investment banking at Merrill Lynch, the US investment bank, says that after a period in which relationships between companies and banks weakened, relationship banking has reasserted itself.

Nonetheless, there has been plenty of competition for business among a broader range of investment banks. The weakening of the dominance of S.G. Warburg after its 1995 acquisition by Swiss Bank Corporation has presented opportunities.

Some of the business has passed to other traditional UK houses such as Schroders and Barings. However, there have also been opportunities for banks such as Merrill Lynch and Union Bank of Switzerland that have been trying to expand.

The past year has seen a consolidation of the boutique mergers and acquisitions houses that have achieved a strong presence in the UK market in recent years. Both Phoenix Securities and Hambro Magan sold to large banks at high prices.

This is partly a sign of the buoyancy of both the UK stock market and the mergers and acquisitions business, allowing the directors of these companies to reap rewards. Yet these companies also say it was a logical time to throw in their lot with big businesses.

Mr Alton Irlby, now deputy chairman of NatWest Markets' corporate advisory arm as a result of NatWest's purchase of Hambro Magan, argues that the boutique needed a link with a strong equities operation to make the most of established relationships.

"We found that we were playing with an old football, and now we have got a new

one that is full of air," says Mr Irlby of the experience of working with NatWest Markets' global equities arm, which is now being run by Mr Tom Whelan.

The relative strength of integrated banks benefits the US banks that continue to mount a strong push on the UK market. "One of the facts of our lives is that American imperialism is a strong force in investment banking," says Mr Verrey.

Some American techniques can be costly for those that are forced to adopt them. The US emphasis on industrial specialism within corporate finance departments has been successful in gaining business, but makes the cost base less flexible.

For now, that does not matter much to the banks attempting to compete in the UK market. However, a more prolonged downturn in business could expose those that have expanded their operations to a period of discomfort and hardship.

Yet the UK houses remain optimistic about their chances. "You may have industry specialisation and expertise in capital markets, but it is extremely hard for anyone to beat a solid record in actually having done a lot of deals," says Mr Verrey.

CROSS-BORDER M&A • by George Graham

Advisers have little time for a breather

First quarter deals this year are up more than 70 per cent over the same period last year

After two years of resurgent mergers and acquisitions activity in 1995 and 1996, some European investment bankers might have expected a slowdown this year.

Instead of drawing breath, however, M&A advisers remain busy. Despite some slowing of pace in the UK in the run-up to the May 1 general election, activity on the continent has accelerated.

Cross-border deals in Europe are estimated at £14bn in the first quarter, up more than 70 per cent from the same period of 1996.

"One of the changes is the move towards concentration on shareholder value on the continent. A lot of that is stimulated by institutions and investment banks talking to companies and getting them to focus on delivering value," says Mr Charles Packshaw of Lazard Brothers, the UK arm of the

FRANCE: MERGERS AND ACQUISITIONS • by Andrew Jack

Vintage year for bankers

The frenzy of the past 18 months has meant substantial fees for institutions

It may still be too early to tell whether 1996 was a good year for French wine, but it is already clear that it was a very fine one indeed for the country's investment bankers. The outlook for 1997 and beyond looks rather less certain.

With many French companies holding back from investing and remaining relatively cash-rich, the capital markets offered scope for sophisticated financial products including some ambitious securitisation issues, but relatively few high volume transactions.

On the other hand, the key CAC-40 index of leading quoted companies performed well, encouraging both domestic and foreign investors into the equities market and luring a number of groups to take advantage of the situation to launch significant operations.

After previous abortive attempts since 1994, Assurances Générales de France, the state-owned insurer, was privatised, in an offer that was over-subscribed. The French government also capitalised on the state of the stock market to reduce its stake in Renault, the car manufacturer, to less than 50 per cent, and to sell a number of its minority holdings, such as a block of shares in Elf, the petroleum group.

The rhetoric if not the reality of corporate governance and shareholder value pushed a number of big groups to launch a series of restructuring operations, ceding their "non-core" businesses and helping to swell

shareholders. German companies have separate management and supervisory boards, with worker representation on the supervisory board, which results in different interests being considered.

In many continental countries, too, offers are formally presented by the company, not by the adviser, as in the UK. But the concept of an outside financial adviser is gaining ground, and the work of the big US-based global investment banks in cultivating the market is starting to bear fruit.

Local private banks which have been trying to build their corporate finance advisory activities, far from resenting the intrusion of the US giants, are grateful for the way they have changed attitudes among German corporates to advisory work.

"The American banks have developed the market, and we are very glad," said one Frankfurt banker. "It was very difficult in the 1970s to make a living in this line of business because no industrial client was will-

ing to pay a fee for investment banking advice, and basically you had to make up for that with other banking business."

But Germany remains a difficult market for M&A, and particularly for hostile bids. Krupp Hoesch's aborted bid earlier this year for Thyssen, its steel-making and engineering rival, provided an indication of how difficult it still is for a hostile bid to prevail in Germany against the power of politicians and trade unions.

Krupp's bid was audacious, in that the target was much bigger than the bidder. It was also a bonanza for the investment bankers, since Krupp appointed Deutsche Morgan Grenfell, Dresdner Kleinwort Benson and Goldman Sachs to advise it, although Goldman is more generally regarded as a defence specialist. Thyssen capped that by appointing no fewer than four advisers: CSFB, JP Morgan, Morgan Stanley and SBC Warburg.

Not only did the bid fail to come off, but it also brought tens of thousands of angry steelworkers to demonstrate

France: M&A financial advisers 1996			
Rank	Financial adviser	No of transactions	Value FRF bn
1 (11)	Lazard Frères	45	108.2
2 (5)	Banque Paribas	37	101.2
3 (4)	Goldman Sachs	29	88.5
4 (10)	Paribas	41	80.7
5 (2)	Robertson & Co.	39	60.2
6 (20)	Morgan Stanley	16	57.3
7 (6)	Société Générale	43	54.3
8 (8)	JP Morgan	15	47.7
9 (11)	Deutsche Morgan	6	23.6
10 (12)	Citigroup - groupe Crédit Lyonnais	71	43.8
11 (16)	CCF	19	39.2
12 (8)	Crédit Suisse First Boston	11	21.4
13 (9)	Lehman Brothers	14	21.2
14 (7)	SBC Warburg	15	15.0
15 (23)	La Cof-Financière	30	9.8
16 (19)	Merrill Lynch	3	9.4
17 (16)	Union de Banques Suisses	5	5.8
18 (22)	Flamming	6	5.7
19 (13)	Francière Industrielle	2	5.7
20 (21)	Baring Brothers	2	2.7
21 (1)	Svenska	1	2.7
22 (24)	KPMG	10	2.1
23 (4)	Coopers & Lybrand	10	2.1
24 (25)	Compagnie Générale	1	1.4
25 (22)	Financière de la République	1	1.4

Source: Fusions & Acquisitions Magazine

media group, and Canal Plus, the pay television chain in which it became the largest shareholder.

Then Suez, which had been making itself more attractive by reorganising and selling assets and businesses, announced this spring a long-run merger with Lyonnaise des Eaux, the utilities giant.

The French government even leapt on to the bandwagon, launching a highly unusual takeover bid via the Caisse des Dépôts, the state-controlled financial institution, for Crédit Foncier de France, the specialist property lender. Even if its action was designed as a short-term emergency rescue operation, and the existing shareholders complained bitterly about the low offer

price.

The current position is more uncertain. France's newly-elected socialist government has theoretically pledged to cease its predecessor's privatisation programme. That means at the very least a delay in the partial sell-off due this summer of France Telecom, not to mention the longer-term prospects for Air France and other state enterprises.

Let alone the intensely political sales of GAN-CIC, the insurance and banking group, and the restructuring of the French defence sector, notably covering Aerospatiale, Dassault and Thomson.

However, the frenzied activity of the past 18 months has meant very good news and substantial fees for French investment banks.

But one noticeable trend was the growing power and influence of institutions with headquarters in other countries, whether Germanic, such as Deutsche Morgan Grenfell, or US-based, including the long-established JP Morgan.

One corporate finance league table even mischievously suggested that the US bank Goldman Sachs had had the impudence to dislodge Lazard Frères from its sacrosanct prime position. That partly reflected the luck of a number of important deals happening in a short period of time. The methodology and the specific rankings were also hotly disputed.

But even Mr Michel David-Weill, Lazard's chairman, conceded that the trend was clear. After a period in the 1980s when Lazard went unchallenged, the competition has considerably intensified. "Ten years ago it would have been unthinkable for a foreign banker to be used on privatisations," says Mr Walter Butler, a Paris-based financier. Now, it has become the norm to use Anglo-Saxon institutions working at least alongside their Gallic counterparts.

In part, that reflects the rise to power in foreign institutions of French executives. But it is equally a result of their growing reputation and expertise, and strong international distribution networks, and a recognition of the need to seek a variety of outside advisers to avoid potential conflicts of interest.

Anglo-Saxon-style capitalism appears to increasingly demand Anglo-Saxon-style institutions. Or at the very least, a sometimes painful and humiliating adaptation by the French competitors to match their foreign rivals' habits and skills.

months, and more are starting to regard cross-border bids as potentially viable, as shown by Den Danske Bank's \$283m takeover of Otegota Enskilda Bank, Sweden's last remaining provincial bank.

Opinions differ over how quickly European monetary union will lead to integration in the EU financial services industry, with few expecting retail banking markets to be affected immediately. Nevertheless, the imminent introduction of the euro is increasing expectations of Europe-wide consolidation.

But the biggest obstacles to mergers in Europe are not the practical difficulties of completing a deal but the virtual impossibility of carrying out the sort of rationalisation, with accompanying job losses, that is needed if such mergers are to make financial sense.

"Europe needs more mergers and restructuring, and it's a great pity that it is being slowed down by the lack of flexibility in the labour market," said Mr Gubert of JP Morgan.

Across the continent, consolidation pressures are evident, with sectors such as financial services particularly under the spotlight. Scandinavian banks have been active in recent

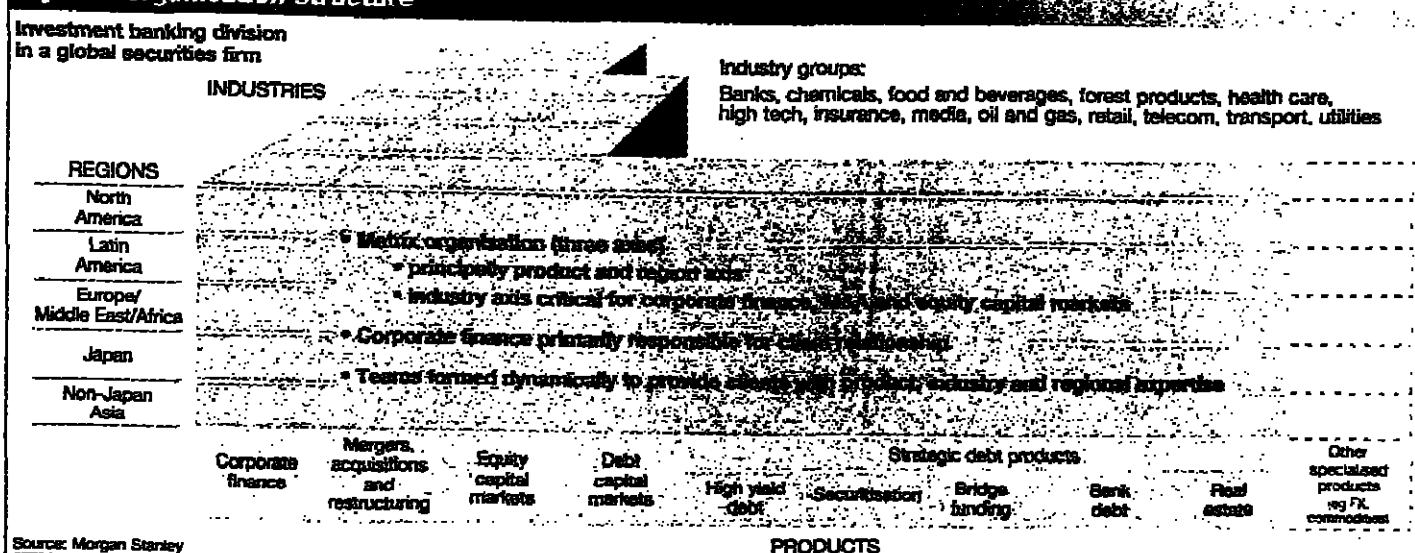
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Stylised organisation structure



STRUCTURE OF INVESTMENT BANKS • by William Lewis

Three-D approach wins clients

The trend is towards specialists because they have a better chance of gaining work

Few clues about the changes taking place in the organisation of investment banks can be found in Crawford's, the self-styled directory of City connections.

UK investment banks have for years fought to ensure that their names are included in Crawford's as the nominated financial advisers of leading companies.

Traditionally employers of generalist bankers rather than industry specialists, UK investment banks still feature prominently as providers of corporate banking advice to the chairmen and chief executives of leading public companies.

In contrast, US investment banks are hardly mentioned at all. Yet, industry specialists at companies such as Merrill Lynch, Goldman Sachs and Morgan Stanley are increasingly behind the deals and restructurings involving UK companies.

Furthermore, the extent of their involvement in corporate finance deals is also changing. The integration of corporate finance departments with debt and equity markets operations has made US investment banks hungry to be involved in all parts of a deal including the analysis, execution and financing.

"Corporate finance at Morgan Stanley is the network of professionals that listens and talks to clients on a daily basis. What we are about is providing solutions to clients' problems and that is why we need to offer an integrated investment banking service," says Mr John Studzinski, head of European investment banking at Morgan Stanley.

All the principal US investment banks insist that their organisational structures are unique and more effective than their competitors, but in reality the way they are developing is broadly similar.

The philosophy behind it is that a specialist generally has a better chance of winning work than a generalist. To enhance credibility investment banks are putting in place specialist teams able to talk intelligently to chief executive officers about their industry, the region in which they do business and so-called investment banking products such as bridge financing and bank debt.

The structure attempts to bring together these industry, regional and product specialisms with the object of successfully suggesting, funding and implementing deals for corporate clients.

Mr Tim Horlick, chief operating officer of European investment banking at Salomon Brothers, describes the structure as a "three-dimensional matrix" and says that "in Europe everyone is trying to run it this way".

Salomon and other US investment banks see the concept of companies declaring a nominated financial adviser as a peculiarly British thing, and view its demise as indicative of wider global trends in international corporate finance.

"I think there has been a breakdown of the exclusive advisory relationship. If you turn up with a good idea and the company wants to do it, it is unlikely that they will say thank you very much and call in the retained adviser to execute it," Mr Horlick says.

Ms Teresa Miles, who heads Merrill Lynch's media investment team in London, agrees. "Our view is that if you are going to give added value advice to clients you need to know what is going on in their industries."

The matrix structure typically includes the UK as a small, albeit significant, part of a wider European organisation which aims to encourage cross-company deals. There are also strong organisational ties with teams in the US, but Asia is for the most part still treated as a separate entity.

Ms Miles says that the aim of such industry specialists is not to get into Crawford's but to work with country

specialists in suggesting and successfully selling deal ideas to clients.

Once achieved, so-called product specialists are brought in to work on the funding and technical implementation of the deal. For example, a merger or acquisition would see an M&A specialist working alongside the industry and country specialists, while a public offering would involve equity analysts.

"Our view is that being listed in Crawford's is a nice bonus, but it is not the benchmark for our performance or our relationship with our clients. It is more important to do a good transaction for the client and demonstrate our capabilities so that the clients want to work with us again."

The three axes of the investment bank matrix are: ■ Regional/country bankers: described by Mr Guy Dawson, co-head of European investment banking at Merrill Lynch, as "the relationship managers". Their responsibility is to talk regularly with clients in their geographical patch. "The point is that they are part of the community, they meet their clients regularly," says Mr Dawson. "It is the local flavour and the local execution skills." Mr Christopher Hillyer, vice-president of Merrill Lynch's media group, describes country specialists as the "gatekeeper to the client to a certain extent in some countries. If they have an existing relationship you have to leverage off that."

■ Industry bankers: they are seen at most integrated investment banks as the linchpins of the deal process. Their job is to dream up and then sell deal ideas to client companies. Ideally, industry specialists want clients to approach them with proposals they want implemented.

"You want to be the first phone call when the chief executive officer says that something is going to happen," says Ms Miles. Once a deal is in train industry specialists normally take on the role of team leader in executing the deal. This typically involves co-ordinating with regional specialists and product specialists. "I should be out calling on clients as much as possible," says Ms Miles. "My role is to come up with original ideas to add value to clients."

■ Product specialists: the third part of the matrix typically includes M&A experts, equity capital markets, debt capital markets and so-called strategic debt products such as bridge financing. Equity analysts, for example, often work closely with industry specialists and M&A experts are brought in to help with technical aspects of executing deals. "This is the clincher, the third leg of the matrix," says Mr Horlick. "If we can get all three engines burning then we are in business," he says.

PROFILE B. Metzler seel. Sohn & Co

Family business

The expected upturn in activity could bring long-awaited rewards

Investment bankers around Europe are in agreement that German corporate activity is poised to take off, as the founders of the country's prosperous Mittelstand companies sell their businesses or pass them on to their heirs, and the larger conglomerates begin at last to focus on bringing value to their shareholders.

That should mean that better times are ahead for Germany's home grown corporate finance specialists. But although the big German banks have expanded their mergers and acquisitions capabilities, building on the skills of the London merchant banks they bought, many of the biggest deals have been pieced together by advisers from global investment banks such as Goldman Sachs, Morgan Stanley and Lazard.

For smaller private banks such as B. Metzler seel. Sohn & Co, a Frankfurt-based institution, however, the expected upturn in corporate activity could be the long-awaited reward for a strategic shift which in some respects is more than a century old.

That is a long time to wait, even for a house such as Metzler, which traces its origins to the commercial trading business set up by Benjamin Metzler, a pastor's son from the Vogtland, in 1694. Today, Metzler can claim to be the oldest German bank still in the hands of the founding family.

The dilemmas of a private bank in competition with more heavily capitalised commercial banks is not a new one for Metzler. The bank was already active in the government bond market in the 18th century, taking over a 200,000 guilder

bond issue for the Elector of Bavaria in 1779 and taking part in Prussia's first government loan syndicate in 1792.

But during the Napoleonic era, Metzler withdrew from government bonds because they offered inadequate returns, and as the 19th century went on, it curtailed its current account and banking loan activities.

After the second world war, Metzler's move away from balance sheet activities towards a concentration on advisory and securities business intensified. The group abandoned any attempt to be a "house bank" offering a full range of banking services to its German corporate clients, and modelled itself instead on a UK merchant bank serving institutional and overseas clients.

The principal objective of Metzler's partners was and still is to remain independent, and that priority has driven the move away from lending. The partners also remain convinced that they need to concentrate on their home turf in Frankfurt. There are Metzler outposts in Munich, Dublin and New York, but the bank has resisted the urge to open branches around Germany.

Besides asset management for institutions and wealthy individuals, and foreign exchange and equities broking, Metzler has built up one of the largest home-grown German corporate finance advisory businesses.

Mergers & acquisitions are not an activity with a long tradition in Germany, but Metzler has in some ways been helped by the entry of the big US investment banks, which have helped to develop a market in which companies are more willing to pay for independent corporate finance advice.

The bank's partners are much too polite to cast

aspersions on the independence of the advice offered by the large German commercial banks, yet it is clear that Metzler's autonomy and the fact that it has no interest in lending money to its clients is a selling point.

Unlike the bigger banks, it can claim that it is ready to advise its clients that other banks will perform a particular service better.

Metzler has established a niche in one particular area: the privatisation of public sector services. It may have had to take a back seat for some of the higher profile privatisations - it was one of several co-managers, not in the lead, for last year's Deutsche Telekom privatisation. But it was lead adviser in the privatisation earlier this year of Deutscherbau, a communal apartment buildings company owned jointly by the German government and the German post office. After an extensive bidding process, Deutscherbau was sold for D16bn to a consortium made up of property subsidiaries of the Veba group and Deutsche Bank.

Metzler has made a particular specialty of privatisations of local government services such as waste disposal. The bank has a twofold role in this kind of privatisation, since it must first advise the local government on how to incorporate the activities, and then look for investors.

But cities are under increasing budgetary pressure, and therefore keen to raise money from asset sales where possible. At the same time, they are keen to restructure their municipal services to make them more efficient.

That may not be enough to put Metzler in the same league as Goldman Sachs or J.P. Morgan, but with more than 200 years under its belt, the Frankfurt bank is prepared to take the long view.

George Graham

CASE STUDY Cable & Wireless Communications

Waiting game pays off

The four-way merger was the latest development in the cable industry

Be patient is the lesson for investment bankers from last October's four-way merger between Mercury, the UK telecoms business of Cable and Wireless, and three of the largest cable groups - Nynex, Bell Cablemedia and Videotron - to create Cable & Wireless Communications.

The deal took several months and is one of the most complex mergers ever seen in the UK. It involved head-on competition between several of the world's leading investment banks and cable and telecoms companies.

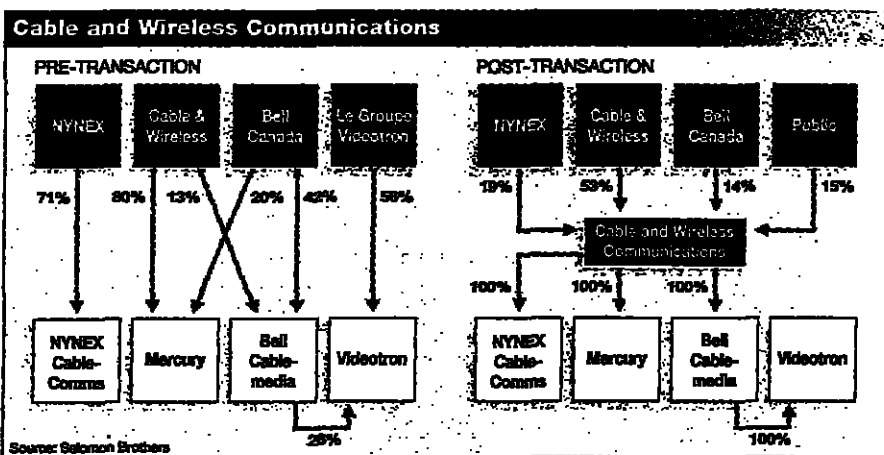
It was the latest development in the consolidation of the cable industry, which has struggled to attract large numbers of subscribers and has been riven by large losses as its construction programme continues.

It made the new company, CWC, the largest cable and communications group in Britain. Its aim is to provide a one-stop shop embracing a range of services involving mobile telephones and Internet access.

Mr Paul Ward, the director of Salomon Brothers, which advised Bell Cablemedia, says: "At times it was hairy and the thing was a roller-coaster which went on for several months. There were swings up and down, but in the final analysis for the people and companies involved it was the right deal."

For Mercury, which faces stiff competition in the long-distance telecoms market, it meant access to a local network and the potential for cable customers in the three groups' franchises.

The loss-making cable groups, on the other hand, which had suffered from a lack of financial muscle and focus, were put into a national network with the backing of the telecoms giant Cable and Wireless.



"In essence, Cable and Wireless and others involved in the deal at the end took the prizes by moving more quickly," says Mr Ward.

The saga began with Videotron Holdings, at the time one of the UK's seven publicly quoted cable companies, being put up for sale in February 1996 by its parent company, Le Groupe Videotron, Canada's third biggest cable television operator and the owner of a 56 per cent stake in the UK company.

Bell Cablemedia, at that time the UK's third largest cable group and 13 per cent owned by Cable and Wireless, had 26 per cent of Videotron Holdings and was, according to Mr Ward, "very keen to do a private deal".

Bell Cablemedia owned the East London cable franchise area and planned to merge it with Videotron's ownership of the West London franchise.

While Bell was seen as the favourite to secure the Canadian company's stake, Videotron appointed Goldman Sachs, the US investment bank, to handle the sale through an auction process. Bell Cablemedia was advised by NatWest as well as Salomon Brothers and Bell Canada was advised by Credit Suisse First Boston.

Bell saw it as an opportunity to "bring in a major telecoms partner," Mr Ward says. Preliminary discussions were held with Cable and Wireless, but with Mr Richard Brown only recently

appointed as the group's chief executive, "these discussions did not move forward". Instead, contact was made with Deutsche Telekom, the German telecoms group being advised by Flemings.

No formal bid was entered and meanwhile International CableTel, the US cable group, began detailed talks with Le Groupe Videotron.

Goldman Sachs then informed Salomon Brothers that Videotron would be entering exclusive negotiations with CableTel. "Bell Cablemedia took the view that ours was a pretty good bid, we had good partners and we were not going to bid higher," Mr Ward says.

Later in the summer a chunk of light appeared for Bell Cablemedia but Deutsche Telekom then decided to pull out of a possible deal. "Ironically, it was at this low point that things began to move very fast indeed," says Mr Ward.

Nynex, one of the largest UK cable operators, was contacted by Bell Cablemedia and Salomon Brothers. Separately Cable and Wireless, advised by Barings, was reapproached, and with Mr Brown's strategic review complete, a three-way meeting was held in London.

While negotiations continued, Le Groupe Videotron was informed that Bell Cablemedia and Cable and Wireless were keen to make a bid to buy its 56 per cent

stake. LGV was not made aware that it was potentially part of a wider deal. Separate negotiations were held in London and the night before the birth of CWC was announced Le Groupe Videotron was informed that its agreement to sell the Videotron stake to Bell and Cable and Wireless rather than International CableTel was in fact one element of a larger whole.

"We congratulated them on having instigated a major consolidation in the UK cable industry," Mr Ward says.

As part of the complex three-way deal, Bell Cablemedia bought the 56 per cent stake in Videotron.

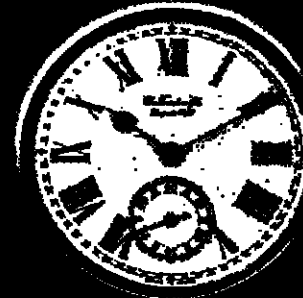
Nynex Corp contributed its majority stake in Nynex CableComms, the UK's second biggest cable company, in return for an 18.5 per cent stake in the new enlarged company, CWC.

Bell Canada contributed its share in Bell Cablemedia - enlarged by the acquisition of Videotron with Cable and Wireless - plus its 15 per cent stake in Mercury for a 14.3 per cent share in CWC.

In April on its London stock market debut CWC, now Britain's largest combined telecommunications and entertainment provider, was valued at £4.46bn. Since then the shares have fallen, valuing the company at around £4.3bn.

William Lewis

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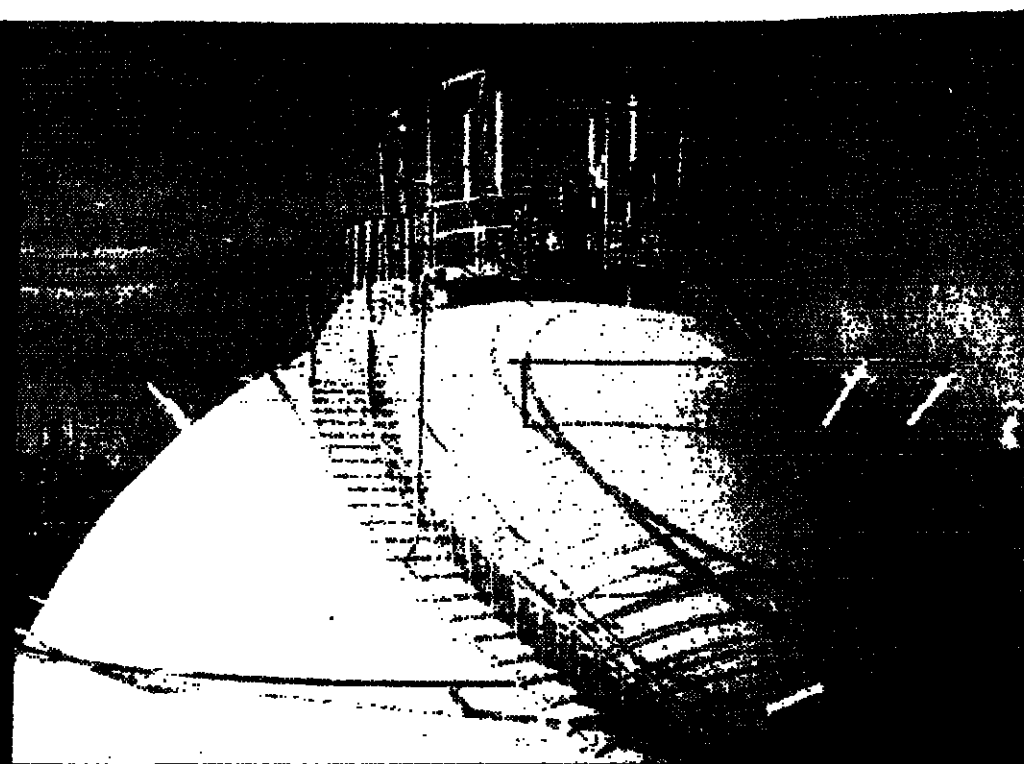
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